



TITLE VI/NONDISCRIMINATION PLAN

FORT BEND COUNTY

401 Jackson St

Richmond, Texas 77469

Approved by Commissioners Court (Date): _____

Contact Information:

Fort Bend County Attorney's Office

Gregory Roberts, Regulatory Compliance Officer

Title VI/Nondiscrimination Coordinator

401 Jackson St. 3rd Floor

Richmond, Texas: 281-238-3267

titlevi@fortbendcountytexas.gov

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Introduction

Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color, or national origin by any agency receiving federal assistance. All recipients are required to comply with various nondiscrimination laws and regulations, including Title VI of the Civil Rights Act of 1964 (Title VI). Specifically, Title VI assures that, “No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefit of, or be otherwise subjected to discrimination under any program or activity receiving Federal assistance.” Title VI has been broadened by related statutes, regulations and executive orders.

Discrimination based on sex is prohibited by Section 324 of the Federal-Aid Highway Act, which is the enabling legislation of the Federal Highway Administration (FHWA). The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 prohibits unfair and inequitable treatment of persons as a result of projects which are undertaken with Federal financial assistance. The Civil Rights Restoration Act of 1987 defined the word “program” to make clear that discrimination is prohibited throughout an entire agency if any part of the agency receives federal financial assistance.

Fort Bend County, as a recipient of federal financial assistance, will ensure full compliance with Title VI of the Civil Rights Act of 1964; 49 C.F.R. Part 21 (Department of Transportation Regulations for the Implementation of Title VI of the Civil Rights Act of 1964); 49 C.F.R. Part 21; and related statutes and regulations. Fort Bend County acknowledges it is subject to and will comply with Federal Highway Administration Title VI Assurances.

The County must not restrict an individual from the enjoyment of any advantage or privilege enjoyed by others receiving any service, financial aid, or other benefit under its programs or projects because of race, color, or national origin.

This plan explains how Fort Bend County incorporates the requirements of Title VI and related legal authorities into its operations. The plan will be used as a reference for the County and an informational resource for the public. The plan will be updated every three (3) years or as needed to reflect changes in Title VI compliance operations.

Therefore, the primary goals and objectives of the Fort Bend County's Title VI Non-discrimination Plan are:

1. To assign roles, responsibilities, and procedures for ensuring compliance with Title VI of the Civil Rights Act of 1964 and related regulations and directives;
2. To ensure that people affected by the County's programs and projects receive the services, benefits, and opportunities to which they are entitled without regard to race, color, or national origin;
3. To prevent discrimination in County programs and activities, whether those programs and activities are federally funded or not;
4. To establish procedures for identifying impacts in any program, service, or activity that may create an illegal adverse impact on any person because of race, color, national origin, age, sex, or disability; or on minority populations, low-income populations, the elderly, persons with disabilities, and all affected Title VI populations;
5. To establish procedures to annually review Title VI compliance of specific program areas within the County;
6. To set forth procedures for filing and processing complaints by persons who believe they have been subjected to illegal discrimination under Title VI in a County-provided service, project, program or activity.

The County's Title VI Plan also establishes procedures to make sure that the County's contractor's and sub-recipients adhere to Federal and State laws and include in all written agreements or contract assurances that the sub-recipient must comply with Title VI and other related statutes. The County, as a recipient of Federal funds in certain programs and activities, shall monitor its sub-recipients for voluntary compliance with Title VI. In the event that non-compliance is discovered, the County will make a good faith effort to ensure that the sub-recipient corrects any such deficiencies.

Discrimination under Title VI

It is the responsibility of every Fort Bend County employee to prevent, minimize, and eradicate any form of discrimination. There are two types of discrimination prohibited under Title VI and its related statutes: (1) disparate treatment that alleges similarly situated persons are treated differently because of their race, color, or national origin (*i.e.*, intentional discrimination); and (2) disparate impact/effects when a facially neutral policy, procedure, or practice results in different or inferior services or benefits to members of a protected group. The focus of disparate impact is on the consequences of a decision, policy, or practice rather than the intent.

Prohibited forms of discrimination may include, but not be limited to, the following:

- The denial of services, financial aid, or other benefits provided under a program;
- Distinctions in the quality, quantity, or manner in which a benefit is provided;
- Segregation or separation of persons in any part of the program;
- Restriction in the enjoyment of any advantages, privileges, or other benefits provided to others;
- Differing standards or requirements for participation;
- Methods of administration that directly or indirectly, or through contractual relationships would defeat or impair the accomplishment of effective nondiscrimination; or
- Discrimination in any activities or services related to a highway, infrastructure or facility built or repaired in whole or in part with federal funds.

Fort Bend County's efforts to prevent such discrimination must address, but not be limited to, how a program or activity:

- Impacts the public;
- Provides accessibility;
- Provides equal access to benefits;
- Encourages participation;
- Provides services equitably;
- Initiates contracting and training opportunities;
- Investigates complaints;
- Allocates funding; and
- Prioritizes projects.

Federal Financial Assistance

Title VI states that no program or activity receiving “Federal financial assistance” shall discriminate against individuals based on their race, color, or national origin. Federal financial assistance may include grants and loans of federal funds, the grant or donation of Federal property and interests in property, the use or rent of Federal land or property at below market value, Federal training, a loan of Federal personnel, subsidies, and any other federal arrangement, agreement, or contract which purpose is to provide federal assistance.

Federal financial assistance does not encompass contracts of guarantee or insurance, regulated programs, licenses, procurement contracts by the Federal government at market value, or programs that provide direct benefits. Federal financial assistance may be received directly or indirectly.

Authorities

The authorities applicable to Fort Bend County's Title VI program are included below:

- **Title VI of the Civil Rights Act of 1964, (42 U.S.C. §2000d)** provides that, “No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance.”
- **Civil Rights Restoration Act of 1987** restored the intent of Title VI and the broad, institution-wide scope and coverage of nondiscrimination statutes to include all programs and activities of federal-aid recipients, sub-recipients, and contractors, whether those programs and activities are federally funded or not.
- **Federal Aid Highway Act of 1973 (Section 324, Title 23 U.S.C.)** provides that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal assistance.
- **Uniform Act of 1970 (42 U.S.C. 4601)** which prohibits unfair and inequitable treatment of persons displaced or whose property will be acquired as a result of federally assisted programs or activities.
- **Section 504 of the Rehabilitation Act of 1973** which prohibits discrimination based on a handicap/disability.
- **49 CFR Part 21** (U.S. Department of Transportation Regulations for the Implementation of Title VI – requires assurances from states that nondiscrimination under any program or activity for which the recipient receives federal assistance from the U.S. DOT, including the Federal Highway Administration will be prevented.)
- **23 CFR Part 200** (FHWA's Title VI/Nondiscrimination Regulation)
- **28 CFR Part 50.3** (U.S. Department of Justice Guidelines for the Enforcement of Title VI, Civil Rights Act of 1964)
- **Texas Administrative Code §9.4, Civil Rights – Title VI Compliance**
- **Executive Order No. 12250** Department of Justice Leadership and Coordination of Non-Discrimination Laws

Title VI Policy Statement & Standard DOT Assurances

Policy Statement:

Fort Bend County, as a recipient of Federal financial assistance and under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person shall on the grounds of race, religion (where the primary objective of the financial assistance is to provide employment per 42 U.S.C. §2000d-3), color, national origin, sex, age, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination or retaliation in any federally or non-federally funded program or activity administered by the Fort Bend County.

The nondiscrimination statement signed by all members of the County's Commissioners' Court, and the County Judge is located as [Attachment 1](#) of this plan.

Standard DOT Assurances:

The U.S. DOT requires that federal financial assistance be provided on the condition that the recipient provides an assurance that its programs and activities will be conducted in compliance with Title VI of the Civil Rights Act of 1964. The requirement is located at 49 CFR 21.7(a). To support the implementation of this requirement, the U.S. DOT provided an assurances agreement in U.S. DOT Order 1050.2A that federal fund recipients and subrecipients must sign as a condition of receiving federal financial assistance.

The assurances agreement provides specific non-discrimination language, Fort Bend County, is required to include in bid solicitations or requests for proposal, contracts, and real estate agreements. The County is committed to ensuring the necessary language is used as prescribed in the assurances agreement.

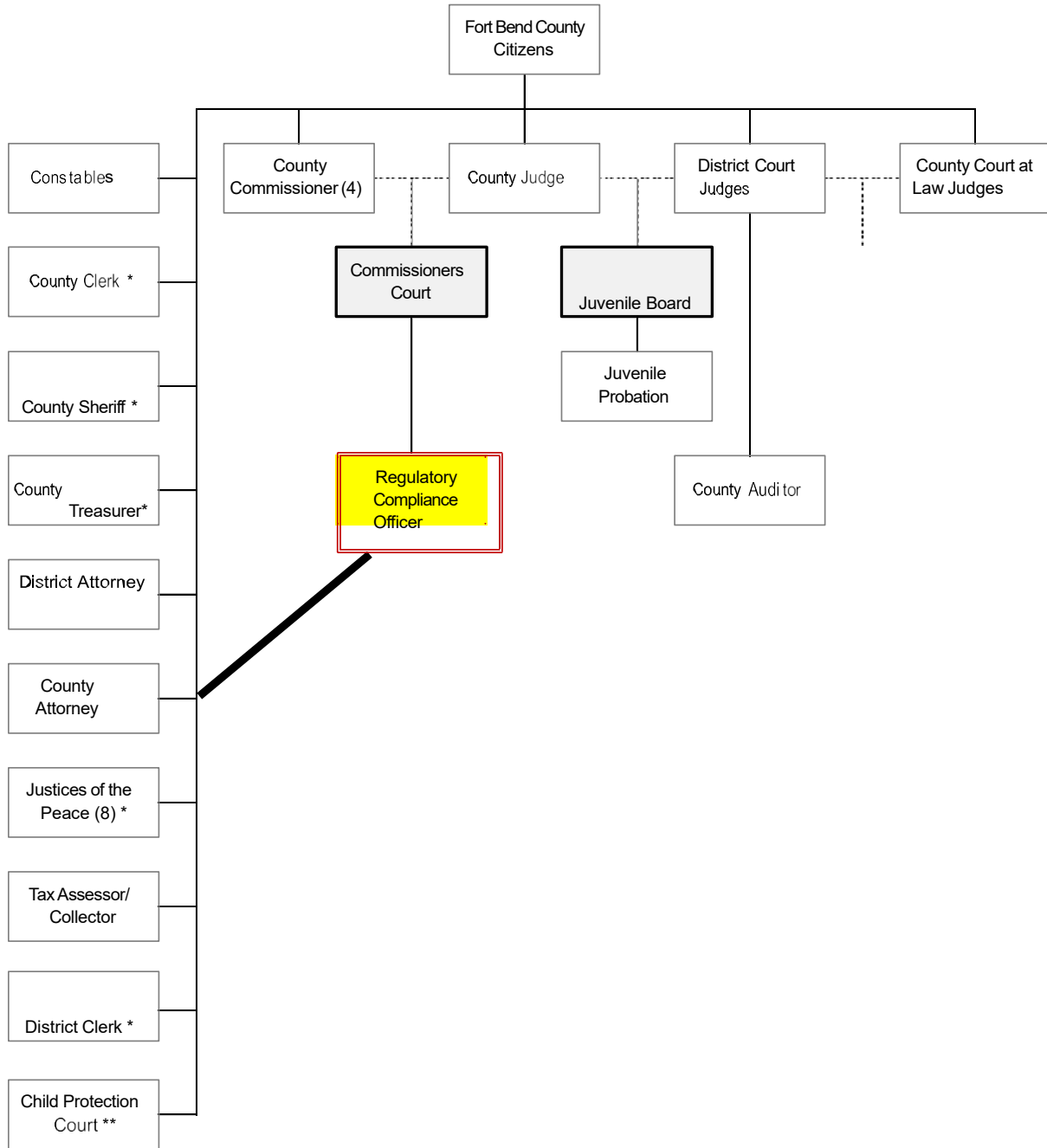
In accordance with this requirement, the County has signed the U.S. DOT Standard Title VI/Non-Discrimination Assurances and Appendices. The documents are attached as [Attachment 2](#) and [Attachment 3](#).

Organization and Staffing

The County Judge is ultimately responsible for assuring full compliance with the provisions of Title VI of the Civil Rights Act of 1964 and related statutes and has directed that non-discrimination is required of all agency employees, contractors, and agents pursuant to 23 C.F.R. Part 200 and 49 C.F.R. Part 21.

Fort Bend County has assigned **Gregory Roberts**, the County's Regulatory Compliance Officer, to perform the duties of the Title VI Coordinator and ensure implementation of the agency's Title VI program. The position of Regulatory Compliance Officer is located within County Attorney's Office. ([Attachment 4](#))

County Organizational Chart



Roles & Responsibilities

Title VI/Nondiscrimination Coordinator:

The Fort Bend County's Title VI/Nondiscrimination Coordinator is the County Regulatory Compliance Officer. The Regulatory Compliance Officer reports to the County Attorney's Office and shall have lead responsibility for coordinating the administration of the Title VI and related statutes program, plan and assurances for the Fort Bend County.

The Title VI/Nondiscrimination Coordinator is authorized to ensure compliance with the provisions of the County's statement of nondiscrimination and with the appropriate laws and regulations. The Title VI/Nondiscrimination Coordinator will also ensure implementation of the County's nondiscrimination policy statement and will be responsible for initiating, monitoring, and ensuring the County's compliance with Title VI requirements.

The Title VI/Nondiscrimination Coordinator's (or designee) role and responsibilities include but are not limited to the following:

- 1. Program Administration.** Being the focal point for the Title VI implementation and monitoring of programs and/or activities receiving federal financial assistance. Ensuring that Title VI requirements are included in appropriate policy directives and that the procedures used have built in safeguards to prevent discrimination. Ensure compliance with Title VI assurances, policies, and program objectives.
- 2. Public Dissemination of Information.** Develop and disseminate Title VI program information (and, where appropriate, in languages other than English) to County departments/offices, sub-recipients (including contractors, subcontractors, and consultants) and the general public. The public dissemination program shall involve the posting of the County's Title VI Policy Statement: a) in contracts or other agreements and bid specification packages; b) on the County's website, www.fortbendcountytx.gov; c) in certain County buildings. The dissemination to departments/offices will include: a) an annual broadcast to County employees; b) Posting on the County's website; c) Acknowledgements of the County's Title VI and LEP Plan in the new employee orientation (**Attachment5**). (same as Attachment 7)
- 3. Annual Work Plan and Accomplishment Report.** Coordination, compilation, and submission of the Annual Work Plan and Accomplishment Report to the Texas

Department of Transportation, Office of Civil Rights via TXDOT's Title VI/Nondiscrimination Annual Work Plan & Accomplishment Report Development Guide, as presented in TXDOT's Title VI/Nondiscrimination Technical Assistance Guide for Sub-recipients. The Annual Work Plan and Accomplishment Report is due one year from the date of approval of the Title VI plan and then annually on that same date. Ensure the following areas are adequately addressed in the plan:

- Title VI complaint procedures
 - Record of Title VI investigations, complaints or lawsuits, and dispositions
 - Plan to involve persons with Limited English Proficiency (LEP)
 - Title VI notices to the public
 - Annual report of Title VI accomplishments and changes to the program in the preceding Federal fiscal year
4. **Elimination of Violations.** Assisting with the correction of Title VI related problems or discriminatory practices or policies found through self-monitoring and review activities. When deficiencies are found, reasonable procedures will be promptly implemented to correct the deficiencies and to put in writing the corrective action(s).
 5. **Complaint Process.** Implementation of procedures for the prompt processing of external Title VI discrimination complaints.
 6. **Complaint Resolution.** Overseeing the investigation of external Title VI complaints.
 7. **Training Program Development.** Facilitate the development and implementation of training programs on Title VI issues and regulations and other nondiscrimination authorities for County departments/offices, contractors, and sub-recipients. A summary of training conducted will be reported in the annual update.
 8. **TXDOT Notice.** Forwarding Title VI complaints filed against the Fort Bend County to TXDOT within ten (10) calendar days for investigation.
 9. **Data Collection.** Coordinating the collection and maintenance of statistical data on race, color, national origin, English language proficiency and sex of participants in the beneficiaries of County programs. Most information will be gathered through Census data and maps. The gathering procedures will be reviewed annually to ensure sufficiency of the data in meeting the requirements of the Title VI program.

10. **Title VI Plan Update.** If updated, providing a copy of the Title VI Plan to the Texas Department of Transportation. The County will automatically update and renew its Title VI Assurances every three years or as necessary on the occasion of a change in the County's Title VI Plan administrative structure and staffing or changes to the plan's complaint procedures, etc.

Title VI Coordinator Contact Information:

Fort Bend County Attorney's Office

Gregory Roberts, Regulatory Compliance Officer Title VI/Nondiscrimination Coordinator

401 Jackson St., 3rd Floor Richmond, Texas 77469

Phone: (281) 238-3267

Email: gregory.roberts2@fortbendcountytexas.gov

or titlevi@fortbendcountytexas.gov

Departments/Elected Offices:

Fort Bend County Departments and Elected Offices, will coordinate with the Title VI/Non-discrimination Coordinator to ensure compliance with Title VI requirements for TXDOT. Department Heads and Elected Officials' responsibilities for Title VI requirements include, but are not limited to the following:

1. Collecting and analyzing data to numerically assess the reach and impact of its program funds
2. Coordinating with Title VI/Nondiscrimination Coordinator to ensure all required information is provided in a timely manner
3. Complying with Limited English Proficiency Plan and Public Participation monitoring and reporting requirements

Purchasing Department:

Fort Bend County's Purchasing Department shall make sure that the below statement is included in all solicitations for bids for work or material, and as an associated component of the contract, including the following language which should not be incorporated by reference but directly incorporated:

Fort Bend County, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

Title VI Plan Administration

The Title VI/Nondiscrimination Coordinator shall have lead responsibilities for coordinating the administration of the Title VI and related statutes program, plan and assurances for the sub-recipient.

Dissemination of the County's Title VI Policy:

Fort Bend County disseminates its Title VI Nondiscrimination Policy Statement, Title VI Nondiscrimination Plan, and complaint procedures to the general public on the County's website which also provides access to forms to file external discrimination complaints under Title VI.

Title VI information posters shall be sent to all County Department Heads/Elected Officials to post in a conspicuous location in the departments/offices under their supervision. ([Attachment6](#))

The County disseminates Title VI/Nondiscrimination information to County employees via the County website, www.fortbendcountytexas.gov. New County employees will be informed of the provisions of Title VI, provided a copy of the Title VI/Nondiscrimination Policy Statement, and will be required to sign an Acknowledgement of Receipt during New Employee Orientation. ([Attachment7](#))

All subcontractors and vendors who receive payments from Fort Bend County, where funding originates from any federal assistance are subject to the provisions of Title VI of the Civil Rights Act of 1964 and 49 CFR Part 21. Written contracts shall include nondiscrimination language, either directly or through the bid specification package which becomes an associated component of the contract.

The name of and contact for the Title VI/Nondiscrimination Coordinator is available on the County website, at <https://www.fortbendcountytexas.gov> Additional information relating to nondiscrimination obligations and information on filing complaints can be obtained from the County's Title VI/Nondiscrimination Coordinator.

If any individual believes that he/she or any other program beneficiaries have been the object of unequal treatment or discrimination as to the receipt of benefits and/or service, or on the grounds of race, color, national origin (including Limited English Proficiency), sex, age or disability, he/she may exercise his/her right to file a complaint with the County's Title VI/Nondiscrimination Coordinator. Every effort will be made to resolve complaints informally and at the lowest level first.

Data Collection & Analysis:

Statistical data on race, color, national origin, English language proficiency and sex of participants in and beneficiaries of federally funded programs, e.g. impacted citizens and affected communities, will be gathered and maintained by the County on a project-by-project basis.

Fort Bend County Department Heads/Elected Officials will use surveys, questionnaires, and/or Census data and maps to perform the following:

1. Analyze the population benefitting from a project, including analyzing the benefits to traditionally underserved populations, if any;
2. Identify the population burdened by the projects, including traditionally underserved populations;
3. Perform a language needs assessment;
4. Determine how best to disseminate information to the affected populations;
5. Determine how best to prioritize investments; and
6. Analyze the impact of the investment.

Potential Sources of data and analysis tools include:

- Census Data
- American Community Survey
- Forms or Surveys from the public
- Field Observations

The gathering procedures will be reviewed annually to ensure sufficiency of the data in meeting the requirements of the Title VI program.

Program Reviews:

Special emphasis program reviews will be conducted based on the annual summary of Title VI activities, accomplishments and issues. The reviews will be conducted by the Title VI Coordinator to assure effectiveness in their compliance with Title VI provisions. The Title VI/Nondiscrimination Coordinator will coordinate efforts to ensure equal participation in all programs and activities at all levels. The County will conduct reviews annually by the end of the calendar year.

TXDOT Annual Reporting Form:

The Title VI/Nondiscrimination Coordinator will be responsible for coordination, compilation, and submission of the Annual Work Plan and Accomplishments Report to the Texas Department of Transportation, Office of Civil Rights via TXDOT's Title VI/Nondiscrimination Annual Work Plan & Accomplishments Report Development Guide, as presented in TXDOT's Title VI/Nondiscrimination Technical Assistance Guide for Sub-Recipients.

TXDOT Title VI Plan Updates:

If this plan is updated, a copy of the Title VI/Nondiscrimination Plan will be submitted to the Texas Department of Transportation within ninety (90) days from date of approved update. The County will automatically update and renew its Title VI Assurances every three years or as necessary on the occasion of a change of Commissioners' Court members.

Remedial Action:

The County, through the Title VI/Nondiscrimination Coordinator, will actively pursue the prevention of Title VI deficiencies and violations and will take the necessary steps to ensure compliance with all program administrative requirements.

When deficiencies are identified, procedures will be promptly implemented to correct the deficiencies and establish written corrective action(s). The period to determine corrective action(s) and respond in writing to ensure compliance may not exceed 90 days from the date the deficiencies are identified.

Record Keeping:

Any records related to the Title VI/Nondiscrimination Plan shall be maintained for a period of ten (10) years or pursuant to the requirements of the Texas Library Archives Records Retention Schedules, whichever is longer; however, should records be the subject of a grievance, administrative action, litigation or other formal complaint, said records must be maintained for the minimum retention period and thereafter until the final disposition or resolution of the complaint.

Limited English Proficiency (LEP) Plan

Language Access Plan

Purpose:

The purpose of the Limited English Proficiency (LEP) Plan is to clarify the responsibilities of the County and those entities that undertake governmental duties on behalf of the County (including contractors and subcontractors) and to assist them in fulfilling their responsibilities to LEP persons. This plan also serves to show the County's commitment to ensure its departments/offices communicate effectively with Limited English Proficiency individuals and provide persons with limited English proficiency access to all County programs.

An LEP individual is a person who does not speak English as his or her primary language and who has a limited ability to speak, read, write, or understand English.

All County Department Heads/Elected Officials, and those entities that undertake governmental duties on behalf of the County (including contractors and subcontractors) must make a meaningful attempt to provide LEP persons with a means of effective communication.

Overview Of Fort Bend County

Population Demographics

Fort Bend County is located along the Gulf Coast region of Texas, within the Houston-The Woodlands- Sugar Land metropolitan area, the fifth-largest metropolitan area in the United States with a population of approximately 7.1 million. According to the US Census in 2020, Fort Bend County's population was estimated at 822,779, which represents 11.55 percent of the total population in the metropolitan area.

Population Growth

The population of Fort Bend County has grown significantly since 1990, as shown in Table 1. Since 1990, the County has grown from 225,421 to 822,779 making it one of the fastest growing counties in the nation. The Houston-Galveston Area Council (H-GAC) further estimates that Fort Bend County's population will continue to grow, adding just over 200,000 people by the year 2030.

Table 1. Population in Fort Bend County

Year	Population	Percent Growth
1990 ^A	225,421	-
2000 ^A	354,452	57%
2010 ^A	585,375	65%
2020 ^A	822,779	41%
2030 ^B	1,042,522	27%

Sources:

^A U.S. Census

^B H-GAC Regional Growth Forecast (2017)

Urban and Rural Fort Bend County

Most of the population of Fort Bend County falls within the Houston urbanized area. In 2010, the Fort Bend County population was 585,375, and 557,277, or 95.2 percent were in the urbanized area. The remaining population 28,098 or 4.8 percent was in rural Fort Bend County. In 2020, 822,779 residents (96.6 percent) of Fort Bend County reside within the Houston urbanized area.

According to the U.S. Census Bureau, the county has a total area of 861.5 square miles and is the 181st largest county in Texas by total area. The average population density was 679.5 persons per square mile as of the 2010 Census increasing to 954.8 persons per square mile in 2020, according to the 2020 US Census. Geographically, large portions of the county are rural; however, cities are growing rapidly.

Diversity

Fort Bend County is one of the most diverse counties in the United States as reflected in racial and ethnic population demographics represented below in Table 2.

Table 2. Population of Fort Bend County by Race and Ethnicity.

Race and Ethnic Group	2017		2020	
	Population	Percent	Population	Percent
Total Population	711,421		822,779	
Hispanic or Latino	171,949	24.17%	198,580	24.14%
Not Hispanic or Latino	539,472	75.83%	624,199	75.86%
White alone	244,43	34.36%	243,726	29.62%
Black or African American alone	143,86	20.22%	167,964	20.41%
Asian alone	136,74	19.22%	181,522	20.06%
Two or more races, not Hispanic or Latino	11,867	1.67%	23,901	2.90%
American Indian and Alaska Native alone	1,351	0.19%	3,862	0.47%
Some Other Race alone	1,091	0.15%	3,827	0.47%
Native Hawaiian and Other Pacific Islander alone	117	0.02%	152	0.02%

Source: 2020 U.S. Census 2017
ACS 5-Year Estimate

Incorporated Cities

Eighteen incorporated cities fall within the boundaries of Fort Bend County.¹ Table 3 identifies the cities and presents the population and growth from 2010 to 2020. The remaining population in Fort Bend County resides in unincorporated areas of the county or in the small segments of the City of Houston that exist within Fort Bend County.

Table 3. Incorporated Cities in Fort Bend County

City	2010 Population	2020 Population	Percent Growth
Arcola	1,642	1,656	.85%
Beasley	641	641	.0%
Fairchilds	763	1,415	85.5%
Fulshear	1,134	16,856	1,387.4%
Katy	14,102	21,894	55.3%
Kendleton	380	586	54.2%
Meadows Place	4,767	4,767	.0%
Missouri City	67,358	74,259	10.2%
Needville	2,823	3,089	9.4%
Orchard	352	352	.0%
Pearland	91,252	125,828	37.9%
Pleak	1,044	1,815	73.9%
Richmond	11,679	11,627	-0.19%
Rosenberg	30,618	38,282	25%
Simonton	814	647	-20.52%
Stafford	17,693	17,666	-0.15%
Sugar Land	78,817	111,026	40.9%
Weston Lakes	2,226	3,853	73.1%

Access For Persons With Limited English Proficiency

Languages Spoken at Home

To determine the current language/translation needs of the Fort Bend County population at the countywide level, 2023 ACS Census data is used. This data is reported by census tract as households in which a language other than English is spoken at home. A benefit of looking at languages spoken at home is to identify the languages that are most familiar to a person whose nation of origin is not the United States. This information will serve as guidance for Fort Bend County to provide language assistance for growing segments of the population.

The 2023 ACS Census data documents 13 language categories at the household level to present data on the number of households that speak a language and the number of those households that identify as limited English-speaking households. Table 4 presents each language category and the number of households identified for each. As shown in Table 4, Spanish is the language spoken at home by the largest percent of households—nearly 19 percent—after English.

Table 4. Languages Other than English Spoken at Home.

Language	Households	% of Total Households
Fort Bend County	281,259	100%
English only	153,044	54.41%
Spanish	53,335	18.96%
Other Indo-European languages	22,066	7.85%
Chinese (incl. Mandarin, Cantonese)	12,197	4.34%
Other Asian and Pacific Island languages	9,937	3.53%
Other and unspecified languages	8,692	3.09%
Vietnamese	7,945	2.82%
Tagalog (incl. Filipino)	4,296	1.53%
Arabic	3,833	1.36%
Russian, Polish, or other Slavic languages	1,711	0.61%
French, Haitian, or Cajun	1,845	1.79%
Korean	1,196	0.43%
German or other West Germanic languages	1,162	0.41%
<i>Source: U.S. Census</i>		

Limited English Proficiency

According to the 2010 and 2020 census data, Fort Bend County has nine (9) languages other than English spoken at home by at least one thousand (1,000) Fort Bend County LEP residents. These languages are as follows: Spanish, Vietnamese, Chinese, Urdu, Malayalam, Tagalog, Gujarati, Hindi, and Arabic.

Language Assistance

Fort Bend County will develop a Language Assistance Plan to ensure meaningful access to LEP persons. Individuals with Limited English Proficiency (LEP) are those who do not speak English as their primary language and have a limited ability to read, write, speak, or

understand English as a result of their national origin. Under Title VI, these individuals may be entitled to language assistance with respect to a particular type of service, benefit, or encounter.

Per USDOT LEP guidance, as outlined on [FHWA's Civil Rights website](#), recipients of federal funds are required to take reasonable steps to ensure meaningful access to their programs and activities by LEP persons. While designed to be a flexible and fact-dependent standard, the starting point is an individualized assessment that balances the following four factors.

Four Factor Analysis

- 1) **Number or proportion of LEP persons eligible to be served or likely to be encountered by the County's programs, activities or service:** The greater the number or proportion of LEP persons served or encountered, the more likely language services are needed. For the assessment to be accurate it must also include all communities that are eligible for services or are likely directly affected by the programs or activities, not only those that live next to a project.
- 2) **The frequency with which LEP individuals come in contact with the County program, activity, or service;** Fort Bend County staff will assess the frequency with which staff have or could possibly have contact with LEP persons.
- 3) **The nature and importance of the program, activity, or service provided by the County;**
- 4) **The resources available to the County and overall costs to provide the LEP assistance.**

A general four-factor analysis will help the County anticipate and prepare for what may be needed; however, meaningful four-factor analysis can only occur on a project-by-project basis. When preparing to publish a document, launch a campaign, hold a public meeting, etc., a focused four-factor analysis will be conducted to determine what type of language assistance is needed.

Analysis:

The following Four-Factor Analysis will serve as the guide for determining which language assistance measures the County will undertake to ensure access to their programs, activities, or services.

- 1) The County and its departments/offices will use various methods to identify LEP persons with whom they have contact. These may include:
 - a. Current or past experiences with LEP persons encountered by the department's/office's staff:
 - The number and type of such encounters must be periodically analyzed by the department/office to determine the breadth and scope of the language services required.
 - b. Most recent U.S. Census Bureau data:
 - Department/Offices shall analyze data from the most recent U.S. Census Bureau data, regarding languages spoken in Fort Bend County as well as those who self-identified that they spoke English less than "very well".
 - As documented in the aforementioned section, Spanish is the language other than English most often used by residents of Fort Bend County. Nearly 19 percent of the Fort Bend County households speak Spanish at home. According to the 2010 and 2020 census data, Fort Bend County has nine (9) languages other than English spoken at home by at least one thousand (1,000) Fort Bend County LEP residents. These languages are as follows: Spanish, Vietnamese, Chinese, Urdu, Malayalam, Tagalog, Gujarati, Hindi, and Arabic.

- 2) In addition to research conducted to identify LEP persons in the County, all county departments/offices must also annually compile information regarding the frequency of contact with LEP persons. The more frequent the contact and/or the number of requests for other languages other than English, the more likely that language services for a specific language will be needed.

Actions taken for a department/office that serves a LEP person one time or occasionally will be different from those that serve LEP persons every day.

All County departments/offices will assess the frequency at which staff has or could possibly have contact with LEP persons. This includes documenting phone inquiries and in-person inquiries for LEP assistance or materials, requests for language

interpreters or translated material, and may include surveying public meeting attendees.

- 3) Fort Bend County recognizes that within a range of programs and services it provides, the nature of some programs and services may be more important to the LEP persons than others.

To determine the nature and importance of County program, activity, or service provided to LEP persons, County departments/offices are to:

- a. Identify the programs, services, and activities that could have a serious consequence if language barriers prevent LEP persons from accessing those programs, services, or activities.
- b. Determine the potential impacts that inability to access County services, programs, or activities may have on the LEP person.

County departments/offices whose projects have a significant impact on LEP residents may be required by the County to develop a Language Access Plan for the program/project.

- 4) County departments/offices shall assess their available resources that could be used for providing LEP assistance. This must include identifying the following:

- what staff and/or volunteer language interpreters are readily available, see ([Attachment 8](#));
- how much a professional interpreter and translation service would cost;
- which documents should be translated;
- which organizations the department/office could partner with for interpreter and translation services or outreach efforts;
- which financial resources could be used to provide assistance; and
- what level of staff training is needed.

How to Identify a LEP person who needs Language Assistance:

Below are tools that may be used by County departments/offices to help identify persons who may need language assistance:

- Have language identification cards or Census Bureau “I speak cards” at customer service counters in County departments/offices which invite LEP persons to identify their language needs to staff. While staff may not be able to provide translation assistance at the initial contact with an LEP person, the cards are an excellent tool to identify language needs for future contacts.
- Posting notices in commonly encountered languages notifying LEP persons of language assistance to encourage LEP individuals to self-identify [Attachment 9](#).

Language Assistance Measures: ([see Guide to Accessing Language Services](#))

In order to ensure meaningful access to LEP persons who have limited English proficiency, Fort Bend County will enhance current public information about programs, services, and activities in the following ways:

- The Title VI statement of policy and instructions for how to file a discrimination complaint. The complaint form will be provided in all languages that fall under the Safe Harbor Provision.
- Public information materials will be provided with an option for languages other than English.
 - Fort Bend County website will have all vital documents posted in English and the ability to view in multiple languages including the languages identified under the Safe Harbor threshold. These vital documents are also available in print if requested.
 - The recorded information for the telephone number for general information will have a bilingual option in Spanish
- When an interpreter is needed, in person or on the telephone, staff should first determine what language is required. Bilingual staff may be able to assist with communications with LEP persons.

Each department/office should complete the Employee Language Report [Attachment 10](#) (same as attachment 8) and return it to the Title VI/Nondiscrimination Coordinator.

The Coordinator will compile a list of individuals who fluently write or speak a language other than English and distribute to the Department Heads/Elected Officials. If staff cannot assist, the County shall access available resources through the County’s contracted translation vendor service to assist the LEP.

Use of informal interpreters, such as family or friends of the LEP person seeking services, or other customers, **is discouraged**, with minor children generally prohibited from acting as interpreters. The use of informal interpreters shall be allowed at the insistence of the LEP person or in emergencies and shall be documented.

No staff may suggest or require a LEP person to provide an interpreter in order to receive services.

Safe Harbor Provision

DOJ's Safe Harbor Provision outlines the circumstances that can provide a "safe harbor" regarding the translation of written materials for LEP populations. It stipulates that if a recipient provides written translation of vital documents for each eligible language group that constitutes five percent (5%) of its population of persons, or 1,000 persons whichever is less.

Fort Bend County has identified the following as vital documents including:

- Title VI Notice/Policy
- Public Participation Plan
- ADA & Title VI Complaint Form and Procedures

Staff Training

County Department Heads/Elected Officials will fully understand, direct staff to comply, and will implement the Title VI/Nondiscrimination Plan including the LEP Plan and to reinforce its importance.

All staff will be provided with the LEP Plan and will be educated on procedures and services available. LEP Plan information will also be a part of the staff orientation process for new employees. Training topics may include the following:

- County LEP Policy and procedures
- Understanding of Title VI LEP responsibilities
- What language assistance services Fort Bend County offers
- Use of LEP Interpreter Services
- Documentation of language assistance requests; and
- How to handle a complaint

Translation Services: ([Attachment 11](#))

Fort Bend County's Title VI/Nondiscrimination Coordinator, in coordination with county departments/offices, will create and maintain a list of bilingual staff (and the languages they speak) to assist with translations.

Written materials routinely provided in English should be provided in nine (9) languages. Documents, meeting notices, flyers, or agendas for which the target audience is expected to include LEP individuals, must be printed in an alternative language based on the known LEP population.

Vital documents or information contained within a document should be translated when a significant number or percentage of LEP population is likely to be affected by the program/activity and it contains information that is critical for obtaining services and/or benefits.

Public service announcements should be provided in regularly encountered languages.

Providing Notice of Available Language Services to LEP Persons:

County departments/offices will post signs that language assistance is available in public areas such as intake areas, customer service areas and other entry points to the department/office.

Statements may be placed in outreach documents indicating that language services are available from the County.

Monitoring and updating the LEP Plan:

The LEP Plan will be re-evaluated on a regular basis. At a minimum, the plan will be reviewed and updated when data from the U.S. Census is available or when the County's Title VI/Nondiscrimination Coordinator begins acquiring statistically significant requests for interpretive or translation services in the County's service area.

Consideration will be given to changes in demographics, types of services, or other needs when determining the frequency of the LEP Plan reevaluations. Each reevaluation should examine all Plan components and assess the following:

- How many LEP persons were encountered and what languages?
- Were their needs met?
- What is the current LEP population in the Fort Bend County?

- Has there been a change in the types of languages where translation services are needed?
- Is there still a need for continued language assistance for previously identified Hidalgo County programs? Are there other programs that should be included
- Has the County's or a specific county department's/office's available resources, technology, staff, and financial costs changed?
- Has the County fulfilled the goals of the LEP Plan?
- Are identified sources of assistance still available and viable?

County Department Heads/Elected Officials must maintain the data throughout the calendar year and should complete and return essential data/forms ([Attachment 12](#)) on an annual basis to the Title VI/Nondiscrimination Coordinator. Department Heads/Elected Officials may adopt alternate methods to document LEP encounters provided that such methods comply with this policy, contain the information found in the "LEP Requests Log," and are approved by the County's Title VI Coordinator.

Dissemination of the LEP Plan:

For anyone who may have questions or concerns regarding the County's policies on LEP, a copy of the LEP Plan will be available on the County website at www.fortbendcountytexas.gov. Copies of the LEP Plan will be provided to any person or agency requesting a copy. Additional questions or comments regarding the plan should be directed to the Fort Bend County Title VI Coordinator at:

Fort Bend County Attorney's Office

Gregory Roberts, Regulatory Compliance Officer

Title VI/Nondiscrimination Coordinator

401 Jackson St., 3rd Floor

Richmond, Texas 77469

Phone: (281)238-3267

Email: titlevi@fortbendcountytexas.gov

Public Participation Plan

Purpose:

This section details how the County notifies the public of development plans and improvement programs.

The purpose and objective of the County's Public Participation Plan are to:

- Provide County departments/offices with a framework to develop meaningful public participation.
- Provide an opportunity for interested parties to identify environmental concerns;
- Encourage public participation opportunities in a wide and varied audience, including traditionally underserved groups;
- Obtain meaningful public input and participation to inform the planning and decision-makers; and
- Inform and educate stakeholders and interested parties.

The public participation plan should be developed early in the process.

Public Participation Plan Summary:

The Public Participation Plan (PPP) demonstrates how the County provides opportunities for public review and comment at key decision points during the countywide improvement planning process. The process consists of open discussion of planning documents in local government forums, public meetings, informational exhibits, published advertisements and, if required, a Public Hearing.

Types of Public Participation Procedures:

To ensure a meaningful public participation process, impacted parties must be informed and educated on programs, projects planned, and projects underway.

County departments/offices should comply with any public participation requirements which may be applicable to specific projects that the County department/office is undertaking. (i.e.: including applicable projects in the Statewide Transportation Improvement Program (STIP) and Transportation Improvement Program (TIP) which may have public participation components.

The following strategies are utilized by the County departments/offices to ensure that interested parties receive timely information in a variety of formats. Each department/office will determine the best form of communication for their programs.

Types of additional public participation efforts may include:

1. Commissioners Court Meetings – Citizens may be present during any of the Commissioners’ Court meetings. Commissioners’ Court usual schedule is to meet on the second and fourth Thursday of each month at 1:00 PM, on the second floor of the 1909 Courthouse in Richmond, Texas. unless otherwise designated. For more information regarding the schedule please refer to the [county website](#).

The Commissioners Court meeting offers the public an opportunity to bring topics and issues to Commissioners’ Court members’ attention. Each regular Commissioners’ Court meeting allows citizens 3 minutes each to speak on a topic.

Citizens can sign up to provide public comment by completing a Public Comment Form and submitting the form to the Court Clerk in conformity with established guidelines.

2. Public Outreach – The methods of gathering and implementing public participation for a planning process may differ widely, depending on the type and scope of a project or program.

Partnerships with Community-based organizations provide the opportunity to connect with specific audiences and are an integral part of identifying and reaching out to underserved groups. County departments/offices can reach out to specific organizations to provide these groups with project information and encourage them to become involved.

Community-based organizations are groups that serve a broad range of community interests. Organizations include senior centers; civic groups; business organizations; community development corporations, churches and other faith- based organizations; service clubs; schools that provide English as a second language programs; service providers for youths, families, and persons with disabilities; and many others.

3. Websites – County departments/offices that have websites that provide for two- way communication can continuously update information about programs and projects.
4. Publications – County departments/offices should maintain a stakeholder list with contact information for organizations and individuals. Electronic newsletters quickly and easily disseminate information to contact lists.

5. Media Campaigns – A comprehensive regional media campaign can be used when outreach is needed to the broader community, if fees are reasonable and the department/office has the available resources.

A media campaign might include press releases; public service announcements; press conferences with community leaders; feature articles; or interviews, depending on the nature of the project and the resources available. To ensure media exposure, the department/office could buy advertisements but should do so strategically to keep costs low.

6. Scheduled Community Meetings – The need for scheduled community meetings during the life of the project or program will vary. A construction project for example could have scheduled meetings during project development, design, at the start of construction, and at various times during construction. Each department/office will make the determination of what is needed.

Selection of Meeting Places: When determining locations and schedules for public meetings, the department/office will:

- Schedule meetings at times and locations that is convenient and accessible for minority, low-income, and Limited English Proficient (LEP) communities.
- Employ different meeting sizes and formats including town hall type meeting formats;
- Coordinate with community organizations, educational institutions, and other organizations to implement public engagement strategies that reach out specifically to members of affected minority, low-income, and/or LEP communities;
- Provide opportunities for public participation through means other than written communication, such as one-on-one interviews.
- Ensure meetings are conducted in locations that are always ADA accessible and convenient to public transit, when possible;
- Provide notice that sign language interpreter requests can be accommodated if requested in advance. Each department will determine the amount of notice required.

7. Social Media - Social media and social networking websites may include Facebook, Twitter, YouTube, and blogs. It is important to choose the social media and networking platforms that have the best chance of reaching the intended audience.
8. State And Regional Organizations – The County receives funding through various state and federal agencies with their own public participation plans. The Texas Department of Transportation (TxDOT) website states “public hearings and meetings allow you to participate in the transportation planning process and help you better understand the road, rail and aviation projects that affect your community.” Further details about the TxDOT public participation process can be found at [Strategic Public Engagement Guidance](#).

Use of Public Comment:

All public input should be derived from as diverse a range of sources as possible. At the department’s/office’s discretion, as appropriate and whenever possible, public comments may be used to revise work scopes, plans, and programs.

Effectiveness Assessment:

County departments/offices should use the information obtained through its public outreach efforts to review the effectiveness and progress of its programs. In turn, the public participation plan should be updated periodically to ensure compliance with Title VI of the Civil Rights Act of 1964 and executive orders for Environmental Justice and individuals that are Limited English Proficient. The Title VI/Nondiscrimination Coordinator will be responsible for coordinating any plan updates.

Record Retention:

The records shall be maintained for a period of ten (10) years or pursuant to the requirements of the Texas Library Archives Records Retention Schedules, whichever is longer.

TRANSLATION AND SPECIAL ACCOMMODATION SERVICES

Fort Bend County will hold all community meetings or public hearings in locations easily accessible to the public. Reasonable accommodations will be provided for persons attending meetings or functions. Requests from persons needing special accommodations should be received three (3) business days prior to a function. Public meetings, hearings, etc. will be conducted in English. Requests for language interpreters or other special communication needs should be made at least three (3) business days prior to a function. All notices and information outlined on the Fort Bend County website can be translated into 80 different

languages. Individuals can easily change the content on the website to any of these languages by simply using the language drop down bar located on the top right corner of the webpage.

Title VI Complaint Procedures

Purpose:

The purpose of the discrimination complaint procedures is to describe the process used by Fort Bend County for processing complaints of discrimination under Title VI of the Civil Rights Act of 1964 and related statutes.

The Title VI complaint procedures are intended to provide aggrieved persons an avenue to raise complaints of discrimination regarding the County's program, activities, and services as required by statute.

The complaint procedures apply to the beneficiaries of County programs, activities and services, including but not limited to: the public, contractors, sub-contractors, consultants, and other sub- recipients of Federal and state funds.

These procedures do not deny the right of the complainant to file formal complaints with other state or federal agencies or to seek private counsel for complaints alleging discrimination.

Filing a Complaint:

Any person who, based on race, religion, color, national origin, sex, age, disability or other applicable protected category believes that he/she has been excluded from participation in, denied benefits or services of any program or activity administered by Fort Bend County or its sub-recipients, consultants and contractors may bring forth a discrimination complaint under Title VI. Only complaints based on the complainant's protected status will be considered under Title VI.

The complainant may file a signed, written complaint up to 180 calendar days from the date of the alleged act of discrimination or the date the person(s) became aware of the alleged act(s) of discrimination. The County may extend the time for filing or waive the time limit in the interest of justice, specifying in writing the reason for so doing.

Complaints must be in writing. In cases where the complainant is unable or incapable of providing a written statement, the complainant shall be interviewed and assisted in converting a verbal complaint or appeal into writing. All complaints, however, must be signed by the complainant and/or by the complainant's representative.

The complainant must set forth as fully as possible the facts and circumstances surrounding the claimed discrimination. The complaint should include the following information:

- Complainant name, mailing address, and a method of contact (i.e., telephone number, email address, etc.);
- How, when, where and why the alleged discrimination occurred. Include the location, names and contact information of any witnesses; and
- Other information that the complainant deems significant.

Items that would not be considered a formal complaint (unless the items contain a signed cover letter specifically alleging a violation of Title VI) include but are not limited to:

- An anonymous complaint that is too vague to obtain required information,
- Inquiries seeking advice or information,
- Courtesy copies of court pleadings,
- Courtesy copies of internal grievances.

The External Title VI/ADA Discrimination Complaint Form ([Attachment 13](#)) may be used to submit the complaint information.

Complaint forms can also be obtained in nine (9) languages ([Attachment 14](#)) - Spanish, Arabic, Chinese Simplified, Gujarati, Hindi, Malayalam, Tagalog, Urdu, or Vietnamese at the office of the Fort Bend County Regulatory Compliance Officer, County Attorney's Office or online at <https://www.fortbendcountytexas.gov/government/departments/county-attorney/compliance/title-vi>.

To request additional information on Fort Bend County's nondiscrimination obligations, to file a Title VI complaint, or to request a complaint form, please submit a written request or complaint to:

Fort Bend County Attorney's Office

Gregory Roberts, Regulatory Compliance Officer

Title VI/Nondiscrimination Coordinator

401 Jackson St., 3rd Floor

Richmond, Texas 77469

Phone: (281)238-3267

Email: titlevi@fortbendcountytexas.gov

Complaint Process: ([Attachment 15](#))

The County Title VI/Nondiscrimination Coordinator will acknowledge receipt of the complaint, and begin an investigation, within fifteen (15) working days of receipt of a complaint alleging discrimination based on race, color, national origin, age, sex or disability. The Title VI/Nondiscrimination Coordinator must also provide appropriate assistance to complainants, including those persons with disabilities, or who may be limited in their ability to communicate in English.

The Title VI/Nondiscrimination Coordinator has overall responsibility for the discrimination complaint process and procedures. The Title VI/Nondiscrimination Coordinator may, at his/her discretion, assign a capable person to investigate the complaint. The designated investigator will conduct an impartial and objective investigation, collect factual information and prepare a fact-finding report based upon information obtained from the investigation.

In cases where the complainant is unable or incapable of providing a written statement, a verbal complaint may be made to the Title VI/Nondiscrimination Coordinator. The Title VI/Nondiscrimination Coordinator will interview the complainant and if necessary assist the person in converting a verbal complaint to writing. All complaints must, however, be signed by the complainant or his/her representative. Complaints shall state, as fully as possible, the facts and circumstances surrounding the alleged discrimination.

Transportation related discrimination complaints filed under Title VI with Fort Bend County in which the County or its sub-recipients are named as the respondent shall be forwarded to Texas Department of Transportation, Office of Civil Rights for investigation within 10 calendar days of receipt of the complaint.

The Title VI/Nondiscrimination Coordinator shall make every effort to address all complaints in an expeditious and thorough manner. The Title VI/Nondiscrimination Coordinator will contact the complainant in writing no later than thirty (30) working days after receipt of complaint for additional information, if needed. The Complaint will be copied, filed and logged. If the complainant fails to provide the requested information on a timely basis, Title VI/Nondiscrimination Coordinator may administratively close the complaint.

The Title VI/Nondiscrimination Coordinator will complete the investigation within ninety (90) calendar days of receipt of a complaint. If additional time is needed for investigation, the complainant will be notified. A written investigation report will be prepared by the Title

VI/Nondiscrimination Coordinator. This report shall include a summary description of the incident, findings for each issue, and recommended corrective action, if any.

The investigation and recommended decision will be forwarded to the state agency (if sub - recipient) or federal agency (if recipient) for the program or activity involved. If the investigator is unsure which agency to send the investigation, it should be sent to:

U.S. Department of Justice

Civil Rights Division

Federal Coordination and Compliance Section,

NWB 950 Pennsylvania Avenue, N.W.

Washington, D.C. 20530

1-888-848-5306

Disposition of Complaint:

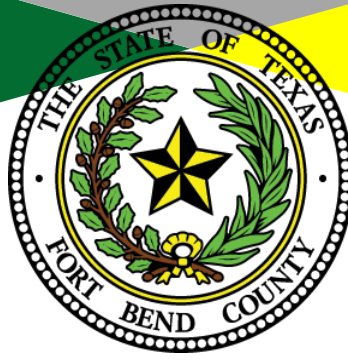
A final written response letter will be provided to the complainant and the department/office for the program involved. In a letter notifying complainant that the complaint is not substantiated, the complainant is also advised of his or her right to appeal with the County within five (5) working days from receipt of the closing letter or that they may file a complaint externally with an applicable federal agency. If there is no appeal or no findings, the complaint will be closed. If required, the investigation report will be forwarded to the appropriate state or federal agency.

Complaint Log

Fort Bend County maintains a complaint log to document all activity related to the complaint. Information captured includes: ([Attachment 16](#))

- Complainant's name, and if provided, race, color, and national origin;
- Respondent's name;
- Basis(es) of the discrimination complaint;
- Allegation(s)/Issue(s) surrounding the discrimination complaint;

- Date the discrimination complaint was filed;
- Date the investigation was complete;
- Disposition;
- Disposition date; and
- Other pertinent information.



Fort Bend County

Title VI / Nondiscrimination Statement

Fort Bend County is committed to ensuring that no person on the basis of race, color, national origin (limited English proficiency), sex, age, religion, disability, sexual orientation, or veteran status, or any other group of people protected under Federal or State nondiscrimination statutes, laws, regulations, or other requirements, shall be excluded from participating in, be denied the benefits of, or otherwise be subjected to discrimination or retaliation in any program or activity receiving Federal financial assistance that is administered by Fort Bend County, its subrecipients, and/or its contractors.

Any person or organization believing they have been a victim of discrimination based on race, color, or national origin (limited English proficiency) may file a complaint with the agency in question or with the FBC Title VI Coordinator / Regulatory Compliance Officer.

For more Title VI information, please contact:
FBC Title VI Coordinator / Regulatory Compliance Officer
401 Jackson Street, 3rd Floor
Richmond, Texas 77469
Phone: 281-238-3267
Email: TITLEVI@FBCTX.GOV
fbctx.gov/comply



مقاطعة فورت بين

الفصل السادس / بيان عدم التمييز

تلتزم مقاطعة فورت بيند بضمان عدم استثناء أي شخص من المشاركة على أساس العرق أو اللون أو الأصل القومي (الإجادة الإنجليزية المحدودة) أو الجنس أو العمر أو الدين أو الإعاقة أو التوجه الجنسي أو رتبته كمحارب قديم أو أي مجموعة أخرى من الأشخاص المحميين بموجب التشريعات أو القوانين أو اللوائح أو غيرها من الاشتراطات الفيدرالية وتلك المُطبقة في الولاية، أو حرمانه من المزايا، أو تعرضه بخلاف ذلك للتمييز أو الانتقام في أي برنامج أو نشاط يتلقى المساعدات المالية الفيدرالية التي تديرها مقاطعة فورت بيند و/أو المستفيدين الفرعيين منها و/أو المتعاقدون معها.

يجوز لأي شخص أو منظمة تعتقد أنها ضحية للتمييز على أساس العرق أو اللون أو الأصل القومي (الإجادة المحدودة للغة الإنجليزية) تقديم شكوى إلى الوكالة المعنية أو مع مسؤول الحقوق المدنية في مقاطعة فورت بيند.

للاطلاع على المزيد من المعلومات الواردة في الفصل السادس، يُرجى التواصل مع:

Fort Bend County Civil Rights Officer

301 Jackson Street, Suite 224

Richmond, Texas 77469

رقم الهاتف: **2812383267**

البريد الإلكتروني: **TITLEVI@FBCTX.GOV**

fbctx.gov/comply



本德堡郡

第六章/無歧視聲明

本德堡郡致力確保，任何種族、膚色、國籍（英語水平有限）、性別、年齡、宗教、殘疾、性取向、退伍軍人；或其它任何受聯邦或州政府無歧視法律、法規、法條和其他命令保護下的所有人群，均不得被排除參與、被拒絕受益；或者在接受由本德堡郡及其附屬機構，和/或其承包商管理的；聯邦財政援助的任何計劃或活動中，遭受到歧視或報復。

任何個人或組織，只要認為自己是因其自身種族、膚色或國籍的原因而遭受歧視，都可以向有關單位或本德堡郡民權維護所做投訴。

若欲獲取第六章的更多資訊，請洽：

Fort Bend County Civil Rights Officer

301 Jackson Street, Suite 224

Richmond, Texas 77469

Phone: 281-238-3267

Email: TITLEVI@FBCTX.GOV

fbctx.gov/comply



Fort Bend કાઉન્ટી

શીર્ષક VI / બિનભેદભાવ નિવેદન

ફોર્ટ બેન્ડ કાઉન્ટી એ સુનિશ્ચિત કરવા માટે પ્રતિબદ્ધ છે કે જાતિ, રંગ, રાષ્ટ્રીય મૂળ (મર્યાદિત અંગ્રેજી નિપુણતા), લિંગ, ઉંમર, ધર્મ, અપંગતા, જાતીય અભિમુખતા, નિવૃત્તિની સ્થિતિના આધારે અથવા ફેડરલ અથવા રાજ્ય બિન-ભેદભાવના કનુનો, કાયદાઓ, વિનિયમો અથવા અન્ય આવશ્યકતાઓ હેઠળ સંરક્ષિત લોકોના કોઈપણ અન્ય જૂથના કોઈ વ્યક્તિને ભાગીદારીમાંથી બાકાત રાખવામાં આવશે નહીં, લાભો નકારવામાં આવશે નહીં અથવા અન્યથા ફોર્ટ બેન્ડ કાઉન્ટી, તેના પેટા-પ્રાપ્તકર્તાઓ અને/અથવા તેના કોન્ટ્રાક્ટરો દ્વારા સંચાલિત ફેડરલ નાણાકીય સહાય પ્રાપ્ત કરવાના કોઈપણ પ્રોગ્રામ અથવા પ્રવૃત્તિમાં ભેદભાવ અથવા પ્રતિશોધ લેવા આધિન કરવામાં આવશે નહીં.

કોઈ વ્યક્તિ અથવા સંસ્થા માને છે કે તે જાતિ, રંગ અથવા રાષ્ટ્રીય મૂળ (મર્યાદિત અંગ્રેજી પ્રાવીણ્ય) ના આધારે ભેદભાવનો ભોગ બનેલ છે તો તે સંબંધિત એજન્સી સામે અથવા ફોર્ટ બેન્ડ કાઉન્ટી નાગરિક અધિકાર અધિકારીને ફરિયાદ કરી શકે છે

વધુ શીર્ષક VI માહિતી માટે, કૃપા કરીને સંપર્કકરો:

Fort Bend County Civil Rights Officer
301 Jackson Street, Suite 224
Richmond, Texas 77469
Phone: 281-238-3267
Email: TITLEVI@FBCTX.GOV
fbctx.gov/comply



फोर्टबेंड काउंटी

शीर्षक VI / गैर-भेदभाव संबंधी कथन

फोर्ट बेंड काउंटी, इसके उप-प्राप्तकर्ताओं और/या इसके कैदारों द्वारा प्रशासित होने वाली संघीय वित्तीय सहायता प्राप्त किसी भी कार्यक्रम या गतिविधि में फोर्ट बेंड काउंटी यह सुनिश्चित करने के लिए प्रतिबद्ध है कि नस्ल, रंग, राष्ट्रीय मूल (सीमित अंग्रेजी दक्षता), लिंग, आयु, धर्म, विकलांगता, यौन अभिविन्यास, या वयोवृद्ध स्थिति, या संघीय या राज्य गैर-भेदभाव विधियों, कानूनों, विनियमों के तहत संरक्षित लोगों के किसी अन्य समूह के आधार पर या अन्य आवश्यकताओं में, किसी भी व्यक्ति को इसमें भाग लेने से बाहर नहीं रखा जाएगा, इसके लाभों से वंचित नहीं किया जाएगा, या अन्यथा भेदभाव या प्रतिशोध के अधीन नहीं किया जाएगा। कोई भी व्यक्ति या संगठन यह मानते हुए कि वे नस्ल, रंग या राष्ट्रीय मूल (सीमित अंग्रेजी प्रवीणता) के आधार पर भेदभाव का शिकार हुए हैं, एजेंसी के पास या फोर्ट बेंड काउंटी नागरिक अधिकार अधिकारी के पास शिकायत दर्ज करा सकते हैं।

अधिक शीर्षक VI जानकारी के लिए, कृपया संपर्क करें:

Fort Bend County Civil Rights Officer
301 Jackson Street, Suite 224
Richmond, Texas 77469
Phone: 281-238-3267
Email: TITLEVI@FBCTX.GOV
fbctx.gov/comply



Condado de Fort Bend

Declaración de No Discriminación/Título VI

El Condado de Fort Bend se compromete a garantizar que ninguna persona u otro grupo de personas protegido por las leyes, normas u otros requisitos de no discriminación, federales o estatales, queden excluidos de participar, reciban rechazo de beneficios, o sean víctimas de discriminación de otro modo, o de represalias, por motivo de raza, color, nacionalidad (dominio limitado del inglés), sexo, edad, religión, discapacidad, orientación sexual o condición de veterano, en ningún programa o actividad que reciba asistencia financiera federal y sea administrado por el Condado de Fort Bend, sus subdestinatarios o contratistas.

Toda persona u organización que crea que fue víctima de discriminación por motivo de raza, color o nacionalidad (dominio limitado del inglés), podrá presentar una queja ante la agencia en cuestión o ante el Coordinador del Título VI del FBC / Oficial de Cumplimiento Normativo.

Para obtener más información sobre el Título VI, contáctese con:
Coordinador del Título VI del FBC / Oficial de Cumplimiento Normativo
401 Jackson Street, 3rd Floor
Richmond, Texas 77469
Teléfono: 281-238-3267
Correo electrónico: TITLEVI@FBCTX.GOV
fbctx.gov/comply



Fort Bend County

Titulo VI /

Pahayag sa Hindi Pagdidiskrimina

Naninindigan ang Fort Bend County sa pagtitiyak na walang tao, sa batayan ng lahi, kulay, bansang pinagmulan (limitadong katatasan sa wikang Ingles), kasarian, edad, relihiyon, kapansanan, oryentasyong sekswal, o katayuang beterano, o anumang iba pang grupo ng mga tao na pinoprotektahan sa ilalim ng mga kautusan, batas, regulasyon, o iba pang rekisito ng Pederal o Estado, ang hindi isasama sa pakikilahok sa, tatanggihan ng mga benepisyo, o isasailalim sa diskriminasyon o pagganti sa anumang programa o aktibidad na tumatanggap ng pinansyal na tulong mula sa Pederal na pinapangasiwaan ng Fort Bend County, ng mga subrecipient nito, at/o mga kontratista nito.

Ang sinumang tao o organisasyon na naniniwala na naging biktima sila ng diskriminasyon batay sa kanilang lahi, kulay, o bansang pinagmulan (limitadong katatasan sa wikang Ingles) ay maaaring maghain ng reklamo sa kinauukulang ahensya o sa Opisyal para sa mga Karapatang Sibil ng Fort Bend County.

Para sa higit na impormasyon tungkol sa Titolo VI,

mangyaring makipag-ugnay sa:

Fort Bend County Civil Rights Officer

301 Jackson Street, Suite 224

Richmond, Texas 77469

Phone: 281-238-3267

Email: TITLEVI@FBCTX.GOV

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فورٹ بینڈ کاؤنٹی

ٹائٹل VI / نان ڈسکرمنیشن بیان

فورٹ بینڈ کاؤنٹی اس بات کو یقینی بنانے کے لیے پر عزم ہے کہ کوئی بھی شخص نسل، رنگ، نیشنل اوریجن (محدود انگریزی مہارت)، جنس، عمر، مذہب، معذوری، جنسی تعصب، یا ویڈرن اسٹیٹس، یا فیڈرل یا اسٹیٹ نان ڈسکرمنیشن قوانین، قوانین، ضوابط یا دیگر ریکوائرنمنٹس کے تحت پروٹیکٹڈ لوگوں کا کوئی دوسرا گروپ شرکت کرنے سے نکال دیا جائے گا، فوائد حاصل کرنے سے محروم کیا گیا ہو، یا دوسری صورت میں ڈسکرمنیشن کا نشانہ بنایا جائے یا فورٹ بینڈ کاؤنٹی، اس کے وصول کنندگان اور/یا اس کے کنٹریکٹرز کے زیر انتظام فیڈرل فنانشل اسسٹنس حاصل کرنے کے کسی بھی پروگرام یا سرگرمی سے روکا جائے۔

کوئی بھی شخص یا آرگنائزیشن جو اس بات پر یقین رکھتے ہیں کہ وہ نسل، رنگ، یا قومیت کی بنیاد پر ڈسکرمنیشن کا شکار ہوئے ہیں وہ ایجنسی کے پاس سوال یا جوابی کارروائی کے لیے شکایت درج کر سکتے ہیں۔

ٹائٹل VI کی مزید معلومات کے لیے، براہ کرم رابطہ کریں:

Fort Bend County Civil Rights Officer

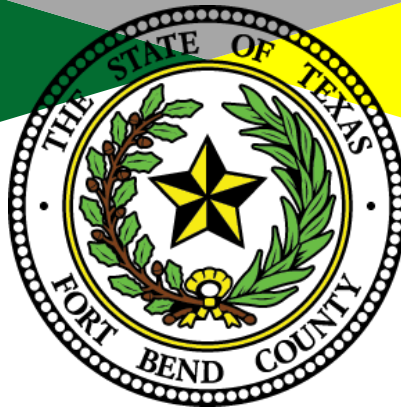
301 Jackson Street, Suite 224

Richmond, Texas 77469

فون: 2812383267

ای میل: TITLEVI@FBCTX.GOV

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Quận Fort Bend

Tuyên bố Title VI / Không Phân biệt Đối xử

Quận Fort Bend cam kết đảm bảo sẽ không có người nào trên cơ sở chủng tộc, màu sắc, quốc gia xuất xứ (trình độ Tiếng Anh hạn chế), giới tính, tuổi tác, tôn giáo, tình trạng khuyết tật, thiên hướng tình dục, hoặc tình trạng cựu chiến binh, hoặc bất kỳ nhóm người nào khác được bảo vệ theo các quy chế, luật, quy định và các yêu cầu khác về không phân biệt đối xử của Liên bang và Tiểu bang, bị loại trừ không được tham gia, bị từ chối các quyền lợi, hoặc phải chịu sự phân biệt đối xử hoặc trả đũa trong bất kỳ chương trình hoặc hoạt động nào nhận được sự hỗ trợ tài chính của Liên bang mà được quận Fort Bend, các đơn vị nhận phụ và/hoặc các nhà thầu của quận Fort Bend quản lý.

Bất kỳ cá nhân hoặc tổ chức nào cho rằng họ là nạn nhân của hành động phân biệt đối xử dựa trên chủng tộc, màu da, hoặc quốc gia xuất xứ (trình độ thông thạo Tiếng Anh hạn chế) có thể gửi đơn khiếu nại đến cơ quan xảy ra vụ việc hoặc đến Cán bộ Phụ trách Dân quyền của Quận Fort Bend.

Để biết thêm thông tin về Title VI, vui lòng liên hệ:

Fort Bend County Civil Rights Officer

301 Jackson Street, Suite 224

Richmond, Texas 77469

Phone: 281-238-3267

Email: TITLEVI@FBCTX.GOV

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Fort Bend കൗൺടി

ശീർഷകം VI / വിവേചനരഹിത പ്രസ്താവന

ഒരു വ്യക്തിയും വംശം, നിറം, ജനിച്ച രാജ്യം(പരിമിതമായ ഇംഗ്ലീഷ് പ്രാവീണ്യം), ലിംഗഭേദം, പ്രായം, മതം, വൈകല്യം, ലൈംഗിക ആഭിമുഖ്യം, അല്ലെങ്കിൽ വെറ്ററൻ സ്റ്റാറ്റസ്, അല്ലെങ്കിൽ ഫെഡറലിന് അല്ലെങ്കിൽ സ്റ്റേറ്റിന്റെ വിവേചനരഹിത ചട്ടങ്ങൾ, നിയമങ്ങൾ, നിയന്ത്രണങ്ങൾക്ക് കീഴിൽ സംരക്ഷിക്കപ്പെടുന്ന മറ്റ് ആളുകളുടെ ഏതെങ്കിലും വിഭാഗം, പങ്കെടുക്കുന്നതിൽ നിന്ന് ഒഴിവാക്കപ്പെടുകയോ, ആനുകൂല്യങ്ങൾ നിഷേധിക്കപ്പെടുകയോ അല്ലെങ്കിൽ ഫെഡറൽ സാമ്പത്തിക സഹായം ലഭിക്കുന്ന ഫോർട്ട് ബെൻഡ് കൗൺടി, അതിന്റെ ഉപ സ്വീകർത്താക്കൾ, കൂടാതെ/അല്ലെങ്കിൽ അതിന്റെ കരാറുകാർ നിയന്ത്രിക്കുന്ന ഏതെങ്കിലും പ്രോഗ്രാമിൽ വിവേചനത്തിനോ പ്രതികാരത്തിനോ വിധേയമാക്കപ്പെടുകയോ ചെയ്യുന്നില്ലെന്ന് ഉറപ്പാക്കാൻ ഫോർട്ട് ബെൻഡ് കൗൺടി പ്രതിജ്ഞാബദ്ധമാണ്.

വംശം, നിറം അല്ലെങ്കിൽ ജനിച്ച രാജ്യം (പരിമിതമായ ഇംഗ്ലീഷ് പ്രാവീണ്യം) എന്നിവയെ അടിസ്ഥാനമാക്കിയുള്ള വിവേചനത്തിന് ഇരയായി എന്ന് വിശ്വസിക്കുന്ന ഏതൊരു വ്യക്തിക്കും അല്ലെങ്കിൽ സംഘടനയ്ക്കും പ്രശ്നമുള്ള ഏജൻസിക്കോ ഫോർട്ട് ബെൻഡ് കൗൺടി സിവിൽ റൈറ്റ്സ് ഓഫീസർക്കോ പരാതി നൽകാം.

ശീർഷകം VI സംബന്ധിച്ച കൂടുതൽ വിവരങ്ങൾക്ക്, ബന്ധപ്പെടുക:

Fort Bend County Civil Rights Officer
 301 Jackson Street, Suite 224
 Richmond, Texas 77469
 Phone: 281-238-3267
 Email: TITLEVI@FBCTX.GOV
fbctx.gov/comply

The _____, as a recipient of federal financial assistance and under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person shall on the grounds of race, color, national origin, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any Department programs or activities.

Signature of Authorized Official

Date

The _____ (herein referred to as the "Recipient"), HEREBY AGREES THAT, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through the Federal Highway Administration (FHWA), is subject to and will comply with the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.P.R. Part 21 (entitled Non-discrimination in Federally Assisted Programs of the Department of Transportation-Effectuation of Title VI of the Civil Rights Act of 1964);
- 28 C.P.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity," for which the Recipient receives Federal financial assistance from U.S. DOT, including the Federal Highway Administration.

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Nondiscrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

Specific Assurances

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally-assisted U.S. DOT programs:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23(b) and 21.23(e) or 49 C.P.R § 21 will be (with regard to an "activity") facilitated, or will be (with regard to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.
2. The Recipient will insert the following notification in all solicitations for bids, Requests for Proposals for work, or material subject to the Acts and the Regulations made in connection with all _____ and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

"The Recipient, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

3. The Recipient will insert the clauses of Appendix A and Appendix E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
 - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
 - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods.
 - a. the period during which the property is used for a purpose for which the Federal financial

assistance is extended, or for another purpose involving the provision of similar services or benefits; or

b. the period during which the Recipient retains ownership or possession of the property.

9. The Recipient will provide for such methods of administration for the programs as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this assurance, the Recipient also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the U.S. DOT access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the U.S. DOT. You must keep records, reports, and submit the material for review upon request to U.S. DOT, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

The Recipient gives this assurance in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. DOT under all

Department of Transportation Programs. This assurance is binding on Texas, other recipients, subrecipients, sub-grantees, contractors, subcontractors and their subcontractors, transferees, successors in interest, and any other participants in all Department of Transportation programs. The person(s) signing below is/are authorized to sign this assurance on behalf of the Recipient.

Title of Recipient _____

Signature of Authorized Official _____

Date _____

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, the FHWA, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or FHWA to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of

another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or FHWA, as appropriate, and will set forth what efforts it has made to obtain the information.

5. Sanctions for Noncompliance: In the event of a contractor's noncompliance with the Nondiscrimination provisions of this contract, the Recipient will impose such contract sanctions as it or FHWA may determine to be appropriate, including, but not limited to:
 - a. withholding payments to the contractor under the contract until the contractor complies, and/or
 - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. Incorporation of Provisions: The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

Clauses for Deeds Transferring United States Property

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the _____ will accept title to the lands and maintain the project constructed thereon in accordance with all applicable federal statutes, the Regulations for the Administration of all DOT programs, and the policies and procedures prescribed by FHWA of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto _____ the all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto _____ and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another

purpose involving the provision of similar services or benefits and will be binding on the _____, its successors and assigns.

The _____, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the _____ will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

Clauses for Transfer or Real Property Acquired or Improved Under the Activity, Facility, or Program

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the Recipient pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, _____ will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, _____ will have the right to enter or re-enter the lands and

*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

facilities thereon, and the above-described lands and facilities will there upon revert to
and vest in and become the absolute property of the _____
and its assigns. *

*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

Clauses for Construction/Use/Access to Real Property Acquired Under the Activity, Facility, or Program

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by the Recipient pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Nondiscrimination covenants, _____ will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued. *
- C. With respect to deeds, in the event of breach of any of the above non-discrimination covenants, _____ will there upon revert to and vest in and become the absolute property of _____ and its assigns. *

*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 4 71, Section 4 7123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);

- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.P.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to -ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

STATE OF TEXAS §
§
COUNTY OF FORT BEND §

**ORDER APPOINTING COUNTY TITLE VI COORDINATOR
AND ADA COORDINATOR**

On this the 22nd day of October, 2024, at the regular meeting of the Commissioners' Court of Fort Bend County, Texas, sitting as the governing body of Fort Bend County, upon motion of Commissioner Prestage, seconded by Commissioner Morales duly put and carried;

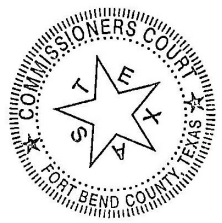
IT IS ORDERED by the Commissioners Court that the Regulatory Compliance Officer shall replace the Director of Risk Management, previously appointed to this position on April 7th, 2021, to serve as the County's Title VI Coordinator/Civil Rights Liaison and ADA Coordinator to be effective October 22, 2024.

FORT BEND COUNTY

By: KP George
KP George, County Judge

ATTEST:

Laura Richard
Laura Richard, County Clerk





Title VI

Protecting your civil rights is good business

It is our policy to ensure that no person in the United States of America shall on the grounds of race, color, national origin, sex, age or disability be excluded from the participation in, be denied the benefits of, or otherwise be subjected to discrimination under any of our programs and activities.

The Department assures full compliance with Title VI of the Civil Rights Acts of 1964, the Civil Rights Restoration Act of 1987 and related statutes and regulations in all programs and activities.

Any person who believes they have been subjected to unlawful discriminatory practices under Title VI has the right to file a formal complaint. Any such complaint must be filed in writing or in person with the Texas Department of Transportation, Civil Rights Division within 180 days following the date of the alleged discriminatory action.

For more information, contact us:

**Civil Rights Division
125 East 11th Street
Austin, Texas 78701-2483**

**(512) 416-4700
CivilRights@TxDOT.gov**



www.txdot.gov

FORT BEND COUNTY

Acknowledgement of Receipt: Title VI/Nondiscrimination Policy and Limited English Proficiency (LEP) Plan

Title VI Policy Statement: The County of Fort Bend, as a recipient of Federal financial assistance and under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person shall on the grounds of race, religion (where the primary objective of the financial assistance is to provide employment per 42 U.S.C §2000d-3), color, national origin, sex, age, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination or retaliation in any federally or non-federally funded program or activity administered by the County of Fort Bend.

LEP Policy Statement: It is the policy of the County of Fort Bend to provide timely meaningful access for Limited English Proficiency (LEP) persons to all County programs and activities. Language assistance services shall be provided to persons with LEP whenever a person with LEP requests language assistance services, as set forth in the Title VI Plan.

I hereby acknowledge the receipt of the Fort Bend County Title VI/Nondiscrimination Policy Statement and the LEP Policy Statement stated above. I have read the same and am committed to ensuring that no person is excluded from participation in, or denied the benefits of County programs, activities or services on the basis discussed above. I understand that the entire Title VI/Nondiscrimination Plan (including the County's Limited English Proficiency Plan and Public Participation Plan) and applicable complaint forms can be found online at: www.fortbendcountytx.gov or are available upon written request to the Title VI/Nondiscrimination Coordinator. I understand that questions, concerns or complaints regarding this policy that I may have or from other employees or citizens may be referred to the Title VI Nondiscrimination coordinator at:

Fort Bend County Attorney's Office
Gregory Roberts, Regulatory
Compliance Officer
Title VI/Nondiscrimination
Coordinator 401 Jackson St., 3rd
Floor Richmond, TX 77469

Ph: (281)238-3267
Email: titleVI@fortbendcountytx.gov

Employee Name

Employee Number (if available)

Employee Signature

Date

Department/Office

A

Amharic

እኔ አማርኛ ነው ምናገረው.

Arabic

أنا أتحدث اللغة العربية

Armenian

Ես խոսում եմ հայերեն

B

Bengali

আমি বাংলা কথা বোলতে পারী

Bosnian

Ja govorim bosanski

Bulgarian

Аз говоря български

Burmese

ကျွန်တော်/ကျွန်မ မြန်မာ လို ပြောတတ် ပါတယ်။

C

Cambodian

ខ្ញុំនិយាយភាសាខ្មែរ

Cantonese

我講廣東話 (Traditional)

我讲广东话 (Simplified)

Catalan

Parlo català

Croatian

Govorim hrvatski

Czech

Mluvím česky

D

Danish

Jeg taler dansk

Dari

من دری حرف می زنم

Dutch

Ik spreek het Nederlands

E

Estonian

Ma räägin eesti keelt

F

Finnish

Puhun suomea

French

Je parle français

G

German

Ich spreche Deutsch

Greek

Μιλώ τα ελληνικά

Gujarati

હું ગુજરાતી બોલુ છું

H

Haitian Creole

M pale kreyòl ayisyen

Hebrew

אני מדבר עברית

Hindi

मैं हिंदी बोलता हूँ ।

Hmong

Kuv has lug Moob

Hungarian

Beszélék magyarul



Title VI

I Speak...

Language Identification Guide

I

Icelandic

Ég tala íslensku

Ilocano

Agsaonak ti Ilokano

Indonesian

saya bisa berbahasa Indonesia

Italian

Parlo italiano

J

Japanese

私は日本語を話す

K

Kackchiquel

Quin chagüic ká chábal' ruin' rí

Korean

한국어 합니다

Kurdish

man Kurdii zaanim

Kurmanci

man Kurmaanji zaanim

L

Laotian

ຂ້ອຍປາກພາສາລາວ

Latvian

Es runāju latviski

Lithuanian

Aš kalbu lietuviškai

M

Mam

Bán chiyola tuj kíyol mam

Mandarin

我講國語 (Traditional)

我讲国语/普通话 (Simplified)

Mon

အဲပဉ် အာဂျင်အေဉ်

N

Norwegian

Jeg snakker norsk

P

Persian

من فارسی صحبت می کنم.

Polish

Mówię po polsku

Portuguese

Eu falo português do Brasil (for Brazil)

Eu falo português de Portugal (for Portugal)

Punjabi

ਮੈਂ ਪੰਜਾਬੀ ਬੋਲਦਾ/ਬੋਲਦੀ ਹਾਂ।

Q

Qanjobal

Ayin tí chí wal q' anjob' al

Quiche

In kinch'aw k'u'in ch'e quiche

R

Romanian

Vorbesc românește

Russian

Я говорю по-русски

S

Serbian

Ja govorim српски

Sign Language**Slovak**

Hovorím po slovensky

Slovenian

Govorim slovensko

Somali

Waxaan ku hadlaa af-Soomaali

Spanish

Yo hablo español

Swahili

Ninaongea Kiswahili

Swedish

Jag talar svenska

T

Tagalog

Marunong akong mag-Tagalog

Tamil

நான் தமிழ் பேசுவேன்

Thai

พูดภาษาไทย

Turkish

Türkçe konuşurum

U

Ukrainian

Я розмовляю українською мовою

Urdu

میں اردو بولتا ہوں

V

Vietnamese

Tôi nói tiếng Việt

W

Welsh

Dwi'n siarad

X

Xhosa

Ndithetha isiXhosa

Y

Yiddish

איך רעד יידיש

Yoruba

Mo nso Yooba

Z

Zulu

Ngiyasikhuluma isiZulu

Executive Order 13166 requires TxDOT to take reasonable steps to provide meaningful access to its programs and activities for persons with limited English proficiency and — as also required by Title VI of the Civil Rights Act of 1964 — to ensure that recipients of federal financial assistance do the same.

The contents of this guide were prepared from the following sources: U.S. Department of Homeland Security; U.S. Department of Justice Bureau of Justice Assistance; Ohio Office of Criminal Justice Services.

Find additional Limited English Proficiency resources at LEP.gov.

Quick Guide to Accessing Language Services provided by Fort Bend County

Fort Bend County is committed to taking reasonable steps to provide limited English proficient (LEP) persons¹ and individuals who are visually impaired, deaf, or hard of hearing², with meaningful access to its programs, services, and activities. The County may provide interpreting services as well as written translations - ***at no cost*** to the person needing services.

A limited English Proficient or LEP person is someone who does not speak English as his or her primary language and who has a limited ability to read, speak, write, or understand the English language.

It is important to recognize the need to provide reasonable accommodation for persons with disabilities who may be visually impaired, deaf, or hard of hearing. Examples may include:

- American Sign Language (ASL) Interpreter,
- Providing a document in braille, or
- Printing information in a larger font.

The County has made available a "mix" of language assistance measures: oral (interpretation) and written (translation) provided by qualified contract interpreters and translators.

Third party contractors should send the invoice to the department requesting services. Once reviewed and approved by the Department, a copy should be forwarded by email to the County Judge's Office for payment. The County Judge's Office budget includes funds for language access services. Quotes should be obtained before requesting services. Unusual or exceptionally high quotes require pre-approval from the County Judge's Office.

You may also continue to utilize in-house bi/multilingual staff. This is one of the best and most cost-effective ways to provide interpreter or translation services, especially if a particular language is encountered often. However, special consideration should be given where words that are specific to a given profession are utilized. For example, medical advice should only be translated by someone who is licensed to translate medical information.

For questions concerning access to services, account set-up, or to request "I Speak" posters please contact:

Fort Bend County Regulatory Compliance Officer
P: 281-238-3267; Ext. 83267
E: titlevi@fortbendcountytexas.gov

Policies, procedures, forms, training, and additional information will be shared as it becomes available.

¹ As required under Title VI of the Civil Rights Act of 1964.

² As required under Title II of the Americans with Disabilities Act of 1990.

Fort Bend County

LEP Annual Report

Instructions: Unless otherwise directed, each department/office shall complete this report at the end of each calendar year and submit it to the Regulatory Compliance Officer, Title VI/Nondiscrimination Coordinator, by January 15th of each year. Submit via email at titleVI@fortbendcountytx.gov.

Dept		Contact Person		Telephone		Report Year	
------	--	----------------	--	-----------	--	-------------	--

LEP Encounters

Total Nml				
Language <u>most frequently</u> requested:	<input type="checkbox"/> Spanish	<input type="checkbox"/> Other (specify)	_____	
<small>(Select only one - Place an 'x' in the box)</small>				
LEP service <u>most frequently</u> used:	<input type="checkbox"/> Oral Interpretation (in person)	<input type="checkbox"/> Written Translation	<input type="checkbox"/> Telephone Interpretation	
<small>(Select only one - Place an 'x' in the box)</small>				
<u>Most frequent</u> method LEP service is rendered:	<input type="checkbox"/> Employee	<input type="checkbox"/> Contractor	<input type="checkbox"/> Community Volunteer	<input type="checkbox"/> LEP Person's Family/Friend
<small>(Select only one - Place an 'x' in the box)</small>				
	<input type="checkbox"/> Other Method (specify): _____			

LEP Expenditures

Total LEP expenses:	\$	_____			
Spanish:	\$	_____	Other Language (specify):	\$	_____
Oral Interpretation (in person):	\$	_____	Written Translation:	\$	_____
			Telephone Interpretation:	\$	_____

Translation of Documents

Total number of documents translated upon request:	_____	Total number of vital documents translated:	_____
Types of Documents Translated:	_____		
<input type="checkbox"/> Application	<input type="checkbox"/> Brochure	<input type="checkbox"/> Notice	<input type="checkbox"/> Other Document (specify): _____

LEP Complaints

Total number of <u>complaints</u> :	_____	Number of complaints <u>resolved</u> :	_____
-------------------------------------	-------	--	-------

Compliant Information

Date Filed	Date Resolved	Description

Be sure to attach any written department-specific policies and procedures that support your responses.

LEP Areas	Yes	No	Explanation/Comment Include any explanations/examples/comments that apply to each question.
Assessing and Recording Language Needs			
1. Has the department taken steps to identify the non-English languages that are likely to be encountered in its service delivery area?			
2. Has the department identified the language needs of each LEP individual encountered and recorded this information?			
3. Does the department document the name and affiliation (e.g. staff interpreter, contract interpreter, etc.) of the person providing language services for each encounter with an LEP individual?			
4. Has the department identified the points of contact within their organization where language assistance is likely to be needed? (e.g. reception desks, intake counters, etc.)			
5. Has the department identified the resources that will be needed to provide effective language assistance and the location/availability of these resources?			
Oral Language Interpretation			
6. Does the department hire staff with language skills who are trained and competent in the skill of interpreting in the other language(s)?			
7. Does the department contract with interpreter service(s)?			
8. Does the department use volunteer community interpreters?			
9. Does the department use telephone interpreter service(s)?			
Translation of Written Materials			
10. Does the department provide written materials in languages other than English?			
11. Does the department translate application forms and other materials in languages other than English?			
Methods for Providing Notice to LEP Individuals			
12. Does the department use language identification cards to determine the language needs of LEP individuals?			
13. Does the department provide notice of language assistance services in the languages other than English?			
14. Does the department include a statement in brochures and other materials routinely disseminated to the public notifying LEP individuals that language assistance services are available?			

LEP Areas	Yes	No	Explanation/Comment Include any explanations/examples/comments that apply to each question.
Training Staff			
15. Have all staff been trained on departments LEP for addressing the language needs of LEP individuals?			
16. Does the department maintain records of the staff that has received training on language access policies and procedures?			
Monitoring			
17. Does the department monitor LEP plan at least annually to evaluate its effectiveness at serving LEP individuals and modify it accordingly?			
Customer Service			
18. Does the department solicit and track customer feedback related to LEP individuals?			
19. Does the department have a complaint process in place to address concerns and complaints from LEP individuals about the department's LEP services?			
20. Does the department track the number of complaints and concerns received?			
21. Has the department addressed LEP complaints and concerns? Explain and identify if any corrective actions were taken and when.			
LEP Budget			
22. Does the department budget for LEP services in its annual budget projections? If Yes, detail how much and in what areas.			
Comments			

Fort Bend County

Employee Language Report

Instructions: Unless otherwise directed, each department/office shall maintain this log throughout the calendar year and submit it to the Regulatory Compliance Officer, Title VI/Nondiscrimination Coordinator, by January 15th of each year. Submit via email at titlevi@fortbendcountytx.gov.

Voluntary Participation: Please indicate employees who possess language skills other than English and who are willing to assist a Limited English Proficiency (LEP) individual who requires language assistance.

Department: _____

Date: _____

LEP Department Contact: _____

Employee Name	Employee Phone	Language	Speaking			Reading			Writing			Understanding		
			Basic	Advance	Native	Basic	Advance	Native	Basic	Advance	Native	Basic	Advance	Native
Place an 'x' in the column to indicate level of language skill														



FORT BEND COUNTY TITLE VI DISCRIMINATION COMPLAINT FORM

SECTION 3: INDIVIDUAL INVOLVED IN ALLEGED DISCRIMINATORY ACT

12. Name (*last, first, middle initial*)

13. Phone Number

SECTION 4: NAMES OF WITNESSES WHOM WE MAY CONTACT FOR INFORMATION TO SUPPORT/CLARIFY YOUR COMPLAINT

14. Name of Witnesses

15. Witnesses Phone Number

SECTION 5: COMPLAINT FILED

16. Have you filed, or intend to file a complaint regarding the matter raised with any of the following? If yes, please provide the filing dates. (*check all that apply.*)

U.S. Department of Transportation (DOT) *(mm-dd-yyyy)*

Federal Highway Administration (FHWA) *(mm-dd-yyyy)*

Federal Transit Administration (FTA) *(mm-dd-yyyy)*

U.S. Department of Justice (DOJ) *(mm-dd-yyyy)*

Other: *(mm-dd-yyyy)*

17. Have you discussed the complaint with any Fort Bend County representative? If yes, please provide the name, position, and date of discussion.

18. Briefly explain how you would like to see this complaint resolved? (*you may use additional pages if necessary.*)

By checking this box, I certify that I am the individual submitting this document. Unsigned complaints **will not** be accepted.

19. Signature (**Required**) _____

Date (*mm-dd-yyyy*)

Fort Bend County Title VI Discrimination Complaint Form

INSTRUCTIONS

PURPOSE: The purpose of this form is to assist you in filing a discrimination complaint. You are encouraged, but not required, to use this form to file your complaint. If you choose to write a letter, it must contain all of the information requested in this form and be signed by you or your authorized representative.

You may send your complaint by mail or email 401 Jackson Street, 3rd Floor, Richmond, TX 77469, TitleVI@fbctx.gov. You **must** submit a signed copy of your complaint. If you send your form by email, be sure to attach the signed copy. Incomplete information or an unsigned form may delay the processing of your complaint. For help completing the form, you may contact the FBC Title VI Coordinator / Regulatory Compliance Officer at 281.238.3267.

FILING DEADLINE: A complaint must be filed within 180 calendar days from the date of the alleged act of discrimination. Complaints sent by mail will be considered filed on the postmark date. Complaints sent by email or fax will be considered filed on the date the complaint is received and acknowledged by the FBC Title VI Coordinator / Regulatory Compliance Officer. If the complainant is not filed on time, the complainant must include a "good cause" explanation for the delay and request a waiver of this filing requirement. Examples of "good cause" may include:

1. You could not reasonably have been expected to know of the discriminatory act within the 180-day period; or
2. You were seriously ill or incapacitated.

FBC Title VI Coordinator / Regulatory Compliance Officer will review the complaint and determine whether the complaint contains enough information about the alleged discrimination to proceed. If the FBC Title VI Coordinator / Regulatory Compliance Officer needs more information in order to clarify the complaint, s/he may contact the complainant. If the complainant fails to provide the requested information in a timely basis, the County may administratively close the complaint.

POLICY: Fort Bend County is committed to ensuring that no person on the basis of race, color, national origin (including limited English proficiency) shall be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination or retaliation in any program or activity receiving federal financial assistance that is administered by Fort Bend County, its subrecipients and/or its contractors.

PRIVACY ACT STATEMENT(5 U.S.C. § 552a)

AUTHORITIES: Collection of this information is authorized by Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d).

PURPOSE: The information solicited on this form is used for processing complaints of discrimination under the statutes listed in the "Authorities" section of this notice.

DISCLOSURE: Providing this information is voluntary. Failure to complete this form may lead to a delay in processing of the complaint, or rejection of the complaint due to an inadequate basis to continue processing. If your complaint is dismissed you will be notified.

The information you provide in this complaint may be disclosed to outside parties where the County determines that disclosure is: 1) relevant and necessary; 2) necessary for enforcement proceedings against a program that the County finds to have violated laws or regulations; 3) in response to a Congressional office if you have requested that the Congressional office inquire about your complaint or; 4) to the United States Civil Rights Commission in response to its request for information.

For more information or assistance you may contact the Fort Bend County Regulatory Compliance Officer:

FBC Title VI Coordinator / Regulatory Compliance Officer
401 Jackson Street, 3rd Floor
Richmond, Texas 77469
281.238.3267
TitleVI@fbctx.gov

Please submit completed form to:

Last Name: _____ First Name: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Main Phone Number: _____ Alternative Phone Number: _____

Email Address: _____

Please indicate the basis of your complaint:

- Race _____
- National Origin _____
- Color _____
- Other Class _____

Date and place of alleged discriminatory action(s). Please include the earliest date of discrimination and the most recent date of discrimination.

How were you discriminated against? Describe the nature of the action, decision, or conditions of the alleged discrimination. Explain as clearly as possible what happened and why you believe your protected status (basis) was a factor in the discrimination. Include how other persons were treated differently from you. (Attach additional pages, if necessary).

The law prohibits intimidation or retaliation against anyone because he/she has either taken action, or participated in action, to secure rights protected by these laws. If you feel that you have been retaliated against, separate from the discrimination alleged above, please explain the circumstances below. Explain what action you took which you believe was the cause for the alleged retaliation.

Names of individuals responsible for the discriminatory action(s):

Names of persons (witnesses, fellow employees, supervisors, or others) whom we may contact for additional information to support or clarify your complaint (*attach additional pages, if necessary*):

Name	Address	Telephone
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____

Have you filed, or intend to file, a complaint regarding the matter raised with any of the following?

If yes, please provide the filing dates. Check all that apply.

- | | |
|---|-------------------|
| <input type="checkbox"/> U.S. Department of Transportation | Date Filed: _____ |
| <input type="checkbox"/> Federal Highway Administration | Date Filed: _____ |
| <input type="checkbox"/> Federal Transit Administration | Date Filed: _____ |
| <input type="checkbox"/> Office of Federal Contract Compliance Programs | Date Filed: _____ |
| <input type="checkbox"/> Texas Department of Transportation | Date Filed: _____ |
| <input type="checkbox"/> U.S. Equal Employment Opportunity Commission | Date Filed: _____ |
| <input type="checkbox"/> U.S. Department of Justice | Date Filed: _____ |
| <input type="checkbox"/> Other: _____ | Date Filed: _____ |

Have you discussed the complaint with any _____ (Name of Recipient) _____ representative?

If yes, provide the name, position, and date of discussion.

Briefly explain what remedy, or action, you are seeking for the alleged discrimination.

Please provide any additional information and/or photographs, if applicable, that you believe will assist with an investigation.

We cannot accept an unsigned complaint. Please sign and date the complaint form below.

Complainant's Signature

Date

Fort Bend County

Title VI/Nondiscrimination External Complaint Log

Instructions: Title VI/Nondiscrimination Coordinator shall maintain a log of any external discrimination complaints or lawsuits filed naming Fort Bend County, which alleges discrimination with respect to Title VI concerns.

	Date Complaint Filed	Name of Complainant	Race	Color	Gender	National Origin	Program or Activity	Summary of Allegation(s)	Investigation Dates		Disposition	Disposition Date	Other Pertinent Information (including age, disability, or any corrective action or consent decree)	Complaint sent to granting state/federal agency?	
									Start	Completion				Agency	Date
1.															
2.															
3.															
4.															
5.															
6.															
7.															
8.															
9.															
10.															



مقاطعة فورت بيند

الفصل السادس نموذج شكوى متعلقة بالتمييز

يُرجى إرسال النموذج المستوفي إلى:

Civil Rights Officer, Risk Management

301 Jackson Street, Suite 224, Richmond, Texas 77469

TitleVI@fbctx.gov

الفاكس: 281.341.3751

القسم 1: معلومات التواصل/المعلومات الشخصية الخاصة بمقدم الطلب	
1. الاسم (اللقب، الاسم الأول، الاختصار الأوائل من الاسم الأوسط)	2. رقم الهاتف
3. عنوان المنزل (الشارع، المدينة، الولاية، الرمز البريدي)	4. عنوان البريد الإلكتروني
5. جهة الاتصال المفضلة	6. أفضل وقت للتواصل معكم
القسم 2: بيانات الشكوى	
7. الموقع/الإدارة التي وقع فيها التصرف/الحدث المزعوم.	8. تاريخ التصرف/الحدث المزعوم. (يوم-شهر-سنة)
9. في حال استمرار التمييز لمدة تتجاوز 180 يومًا تقويميًا يُرجى توضيح السبب.	
10. ما أساس التمييز المزعوم؟ (حدد جميع المربعات التي تنطبق) <input type="checkbox"/> العرق <input type="checkbox"/> اللون <input type="checkbox"/> الأصل القومي <input type="checkbox"/> الإجابة المحدودة للغة الإنجليزية	
11. يُرجى توضيح ما حدث (بمكثك استخدام صفحات إضافية عند الحاجة). أرفق أي مستندات داعمة مع طلب الشكوى.	



مقاطعة فورت بيند
الفصل السادس نموذج شكوى متعلقة بالتمييز

القسم 3: الأشخاص المتورطين في التصرف المزعوم القائم على التمييز	
12. الاسم (اللقب، الاسم الأول، الاختصار الأولي من الاسم الأوسط)	13. رقم الهاتف
القسم 4: أسماء الشهود ممن يمكننا التواصل معهم للحصول على معلومات تدعم/توضح شكاؤكم	
14. أسماء الشهود	15. أرقام هواتف الشهود
القسم 5: الشكوى المقدمة	
16. هل سبق لك تقديم أي شكوى أو تعترض تقديم أي شكوى للجهات التالية بخصوص الموضوع المثار أعلاه؟ إذا أجبت بنعم، يُرجى ذكر تاريخ تقديم تلك الشكاوى. (ضع علامة أمام جميع ما ينطبق)	
<input type="checkbox"/> وزارة النقل الأمريكية (DOT)	(يوم/شهر/سنة)
<input type="checkbox"/> إدارة الطرق السريعة الفيدرالية (FHWA)	(يوم/شهر/سنة)
<input type="checkbox"/> إدارة النقل الفيدرالية (FTA)	(يوم/شهر/سنة)
<input type="checkbox"/> وزارة العدل الأمريكية (DOJ)	(يوم/شهر/سنة)
<input type="checkbox"/> جهات أخرى:	(يوم/شهر/سنة)
17. هل ناقشت موضوع الشكوى مع أي من جهات تمثيل مقاطعة فورت بيند؟ إذا أجبت بنعم، يُرجى ذكر الاسم والمنصب الوظيفي وتاريخ المناقشة.	
18. أضح باختصار كيف تريد تسوية هذه الشكوى؟ (يمكنك الاستعانة بصفحات إضافية عند الحاجة).	
19. التوقيع (مطلوب). <input type="checkbox"/> بوضع علامة في هذا المربع، أقر بأنني مقدم هذه الوثيقة. لن تُقبل أي شكوى بدون توقيع.	
التاريخ (يوم/شهر/سنة)	

مقاطعة فورت بيند الفصل السادس نموذج شكوى متعلقة بالتمييز

التعليمات

الغرض: الغرض من هذا النموذج هو مساعدتك في ملأ الشكوى المتعلقة بالتمييز. نحن نحثك على استخدام هذا النموذج لتقديم شكواك، ولكن لا يُشترط عليك القيام بذلك. وإذا قررت كتابة خطاب، فيجب أن يحتوي على جميع المعلومات المطلوبة في هذا النموذج، وأن يحمل توقيعك أو توقيع الممثل المفوض.

يجوز لك إرسال الشكوى عبر البريد أو البريد الإلكتروني أو الفاكس إلى 301 Jackson Street, Suite 224, Richmond, TX 77469، TitleVI@fbctx.gov أو 281.341.3751. هذا إلى جانب أنه يجب تقديم نسخة موقعة من شكواك. وإذا أرسلت النموذج عبر البريد الإلكتروني، فيرجى التأكد من إرفاق النسخة الموقعة. قد تؤدي المعلومات الناقصة أو النموذج غير المُوَقَّع إلى تأخير معالجة شكواك. للحصول على المساعدة في استيفاء النموذج، يمكنك التواصل مع مسؤول الحقوق المدنية (CRO) على الرقم التالي 281.238.3267.

الموعد النهائي للتقديم: يجب تقديم الشكوى في غضون 180 يوماً تقويمياً اعتباراً من تاريخ واقعة التمييز المزعومة. هذا وتُعتبر الشكاوى المرسلة عبر البريد مقدّمة في تاريخ ختم البريد. سيتم اعتبار الشكاوى المرسلة عبر البريد الإلكتروني أو الفاكس مقدّمة في تاريخ استلام الشكوى وعند إقرار مسؤول الحقوق المدنية باستلامها. وفي حالة عدم تقديم الشكوى في الوقت المحدد، يجب على مقدم الشكوى ذكر "سبباً وجيهاً" لتفسير هذا التأخير وطلب التنازل عن الشرط المتعلق بتقديم الشكوى. وقد تتضمن الأمثلة الدالة على "السبب الوجيهاً" ما يلي:

1. لم يكن من المتوقع بشكل معقول أن تترك الفعل التمييزي في غضون فترة مدتها 180 يوماً؛ أو
2. كنت مريضاً بشكل خطير أو عاجزاً.

سيراجع مسؤول الحقوق المدنية الشكوى وسيحدد ما إذا كانت الشكوى تتضمن معلومات كافية حول واقعة التمييز المزعومة لمتابعة الأمر. وإذا احتاج مسؤول الحقوق المدنية إلى الحصول على المزيد من المعلومات لتوضيح مضمون الشكوى، فيجوز له التواصل مع مقدم الشكوى. إذا لم يتمكن مقدم الشكوى من توفير المعلومات المطلوبة في الوقت المناسب، يجوز للمقاطعة إغلاق الشكوى إدارياً.

السياسة: تلتزم مقاطعة فورت بيند بضمان عدم استثناء أي شخص من المشاركة على أساس العرق أو اللون أو الأصل القومي (بما في ذلك الإجابة الإنجليزية المحدودة) أو حرمانه من المزايا، أو تعرضه بخلاف ذلك للتمييز أو الانتقام في أي برنامج أو نشاط يتلقى المساعدات المالية الفيدرالية التي تديرها مقاطعة فورت بيند و/أو المستفيدين الفرعيين منها و/أو المتعاقدون معها.

بيان قانون الخصوصية (5 قانون الولايات المتحدة، رقم القسم 552a)

السلطات: جمع هذه المعلومات مصرح به بموجب الباب السادس من قانون الحقوق المدنية لعام 1964 (42 قانون الولايات المتحدة، رقم القسم 2000d).

الغرض: تُستخدم المعلومات المطلوبة في هذا النموذج لمعالجة الشكاوى المتعلقة بالتمييز بموجب القوانين المدرجة في قسم "السلطات" في هذا الإخطار.

الإفصاح: يُعد تقديم هذه المعلومات أمراً طوعياً، وقد يؤدي عدم استيفاء هذا النموذج إلى تأخير معالجة الشكوى أو رفضها بسبب عدم توفر الأساس الكافي لمواصلة عملية المعالجة. وإذا رُفضت الشكوى التي قدمتها، فسيتم إخطارك بذلك.

قد يتم الإفصاح عن المعلومات الواردة في هذه الشكوى لأطراف خارجية حيث تحدد المقاطعة طبيعة الإفصاح على النحو التالي: (1) ذي صلة وضروري؛ أو (2) ضروري لإجراءات الإنفاذ المُتخذة ضد برنامج بعينه تجد المقاطعة أنه انتهك القوانين أو اللوائح؛ أو (3) ردّاً على مكتب تابع للكونغرس في حال طلبت أن يستفسر المكتب التابع للكونغرس عن شكواك؛ أو (4) إلى مفوضية الحقوق المدنية الأمريكية ردّاً على طلبها للحصول على معلومات.

لمعرفة المزيد من المعلومات أو الحصول على المساعدة، يمكنك الاتصال بمسؤول الحقوق المدنية في مقاطعة فورت بيند.

Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224
Richmond, Texas 77469
281.238.3267
TitleVI@fbctx.gov
الفاكس: 281.341.3751



本德堡郡
第六章歧視控訴表

請將完成後的表單寄送到：
Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224, Richmond, Texas 77469
TitleVI@fbctx.gov
傳真：281.341.3751

第 1 節：控訴人的聯絡/個人資料	
1. 姓名 (姓氏、名字、中間名的詞首大寫字母)	2. 電話號碼
3. 住家地址 (街道、城市、州、郵遞區號)	4. 電子郵件地址
5. 偏好的聯繫方式	6. 合適的聯繫時間
第 2 節：控訴信息	
7. 所控行為/事件的發生地點/部門。	8. 所控行為/事件的發生日期： <hr/> <i>(月-日-西元年)</i>
9. 若所控歧視事件發生日期距今已超過 180 天，請提供詳細理由。 <hr/>	
10. 請說明所控歧視事件是針對哪種個人特徵而發生的？ (可多選) <input type="checkbox"/> 人種 <input type="checkbox"/> 膚色 <input type="checkbox"/> 國籍 <input type="checkbox"/> LEP (英語水平有限)	
11. 請詳述具體發生經過 (若有需求，可多頁陳述)。請附上任何有利於您控訴申請的證據。	



本德堡郡 第六章歧視控訴表

第 3 節：與所控歧視行為有關的當事人

12. 姓名 (姓氏、名字、中間名的詞首大寫字母)

13. 電話號碼

第 4 節：請提供有助於釐清或支持您所控事件的證人姓名，我們可能會與之聯繫。

14. 證人姓名

15. 證人聯絡電話

第 5 節：提交過的控訴

16. 您是否曾經提交過，或嘗試提交過關於以下內容的控訴書？若有，請提供詳細的提交日期。
(可多選)

DOT (美國運輸部)

(月-日-西元年)

FHWA (聯邦公路管理局)

(月-日-西元年)

FTA (聯邦交通運輸局)

(月-日-西元年)

DOJ (美國司法部)

(月-日-西元年)

其它：

(月-日-西元年)

17. 您是否與本德堡郡民代表討論過控訴案件？若有，請提供該次討論的參與人姓名、地點和日期。

18. 請簡要說明您希望此次控訴案件如何解決？(若有需求，可多頁陳述)。

請在此格中確認，是我本人親自提交這份資料。未簽名的控訴表單將不被受理。

19. 簽名 (必要) _____

日期 (月-日-西元年)

本德堡郡 第六章歧視控訴表

指示說明

宗旨：此表單的目的是為協助您完成歧視控訴。我們推薦，但不強求，您使用此表單來提交您的控訴。若您選擇寫信處理，則必須同時附上所有此表單上要求的資料，並且信中必須有您或您的授權代理人的親筆簽名。

您可以將您的控訴書經郵務郵寄至傑克森街 301 Jackson Street, Suite 224, Richmond, TX 77469，或寄發電子郵件至 TitleVI@fbctx.gov，或傳真至 281.341.3751。遞交的控訴文件上必須有您的親筆簽名。若您選擇經電子郵件遞交，請確實在夾帶檔案中附上您的親筆簽名檔。若您遞交的控訴書有資料不全或表單未簽名等問題，這將有可能拖累程序進度。若您需要協助來完成表單，請洽 281.238.3267 聯繫 CRO（民權維護所）。

填表期限：控訴書必須在歧視行為事發日期後的 180 天內提交。以郵務郵寄方式遞交的控訴書，遞交日期以郵戳為準。以電子郵件或傳真方式遞交的控訴書，遞交日期以 CRO 知悉並收到您的資料那日為準。若控訴書沒有及時在期限內遞交，控訴者必須在資料中再附上「特殊緣由證明文件」以解釋逾期原因，並申請放棄此備案要求。「特殊緣由證明文件」範例應包含：

1. 依您的實際狀況，您無法在 180 天內辨認出自己所遭受到的是歧視行為；
2. 或是您患有嚴重的疾病或喪失能力。

CRO 會審視控訴者的狀況，並判斷控訴者所提供的資料是否足以在司法上構成歧視案件，以決定是否進入下一階段司法程序。若 CRO 需要更多相關資料以釐清所控訴事件，他/她可能會與控訴者聯繫。若控訴者無法在期限內提供所需相關資料，本郡在行政程序上將會自動結束此控訴案。

政策：本德堡郡致力確保，任何種族、膚色、國籍（英語水平有限）、性別、年齡、宗教、殘疾、性取向、退伍軍人；或其它任何受聯邦或州政府無歧視法律、法規、法條和其他命令保護下的所有人群，均不得被排除參與、被拒絕受益；或者在接受由本德堡郡及其附屬機構，和/或其承包商管理的；聯邦財政援助的任何計劃或活動中，遭受到歧視或報復。

隱私法條例聲明(5 U.S.C. § 552a)

當局：資料的蒐羅彙整乃 1964 年民權法案第六章(42 U.S.C. § 2000d)授權之行為。

宗旨：此表單所請求的資料是為用於執行歧視控訴的司法相關程序，此行為亦經「當局」一欄所述法律章程授權。

公開聲明：填寫在此表單上的一切資訊皆由個人自願提供。若不能確實完成此表單，可能導致控訴程序延遲，或因相關依據不足以進入下一步司法程序而拒絕該控訴申請。若您申請的控訴遭駁回，您會收到通知。

您在此表單中提供的資訊有能經本郡判斷符合以下事項後於外部公開：1) 此舉與案件相關且必須執行；2) 經本郡調查發現有違反法律或法規的計畫正在進行，且此舉必須強制執行以與之抗衡；3) 若您已向國會辦公室諮詢這項控訴，此舉為回覆國會辦公室；4) 回應美國民權委員會索取資料的請求。

若欲獲取更多資訊或協助，請洽本德堡郡民權維護中心：

Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224
Richmond, Texas 77469
281.238.3267
TitleVI@fbctx.gov
傳真：281.341.3751



FORT BEND COUNTY

શીર્ષક VI ભેદભાવ ફરિયાદ ફોર્મ

પૂર્ણ કરેલ ફોર્મ અહી મોકલો:

Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224, Richmond, Texas 77469
TitleVI@fbctx.gov
ફોન: 281.341.3751

વિભાગ 1: ફરિયાદીનો સંપર્ક/વ્યક્તિગત માહિતી

1. નામ(અટક, પ્રથમ, મધ્ય આદ્યાક્ષર)

2. ફોન નંબર

3. ઘરનું સરનામું (શેરી, શહેર, રાજ્ય, પિન કોડ)

4. ઇ-મેલ સરનામું

5. સંપર્ક કરવા માટે પસંદગીની પદ્ધતિ

6. તમારા સુધી પહોંચવાનો શ્રેષ્ઠ સમય

વિભાગ 2: ફરિયાદ માહિતી

7. સ્થાન/વિભાગ જ્યાં કથિત કૃત્ય/ઘટના બની હતી.

8. કથિત કૃત્ય/ઘટના બની તે તારીખ.

(mm-dd-yyyy)

9. જો કથિત ભેદભાવ 180 કેલેન્ડર દિવસો કરતાં વધુ થયો હોય તો કૃપા કરીને કારણ આપો.

10. તમે કયા આધારે ભેદભાવનો આરોપ લગાવી રહ્યા છો? (જે લાગુ પડે છે તે બધું ટીક કરો.)

વંશ રંગ રાષ્ટ્રીય મૂળ મર્યાદિત અંગ્રેજી પ્રાવીણ્ય

11. કૃપા કરીને તમારી સાથે શું થયું હતું તે સમજાવો (જો જરૂરી હોય તો તમે વધારાના પૃષ્ઠોનો ઉપયોગ કરી શકો છો). તમારી ફરિયાદ સાથે કોઈપણ સહાયક દસ્તાવેજો જોડો.



FORT BEND COUNTY
શીર્ષક VI ભેદભાવ ફરિયાદ ફોર્મ

વિભાગ ૩: કથિત ભેદભાવપૂર્ણ અધિનિયમમાં સંડોવાયેલ વ્યક્તિ

12. નામ(અટક, પ્રથમ, મધ્ય આદ્યાક્ષર)

13. ફોન નંબર

વિભાગ ૪: તમારી ફરિયાદને સમર્થન/સ્પષ્ટ કરવા માટે અમે માહિતી માટે જેમનો સંપર્ક કરી શકીએ તેવા સાક્ષીઓના નામ

14. સાક્ષીઓના નામ

15. સાક્ષીઓના ફોન નંબર

વિભાગ ૫: ફરિયાદ દાખલ કરી

16. શું તમે નીચેના પૈકી કોઈની સાથે ઉઠાવેલા મુદ્દા અંગે ફરિયાદ નોંધાવી છે, અથવા ફરિયાદ નોંધાવવાનો ઈરાદો ધરાવો છો? જો હા, તો કૃપા કરીને ફાઇલિંગની તારીખો આપો. (જે લાગુ પડે છે તે બધું ટીક કરો.)

U.S. ડિપાર્ટમેન્ટ ઓફ ટ્રાન્સપોર્ટેશન (DOT)

(mm-dd-yyyy)

ફેડરલ હાઇવે એડમિનિસ્ટ્રેશન (FHWA)

(mm-dd-yyyy)

ફેડરલ ટ્રાન્ઝિટ એડમિનિસ્ટ્રેશન (FTA)

(mm-dd-yyyy)

U.S. ડિપાર્ટમેન્ટ ઓફ જસ્ટિસ (DOJ)

(mm-dd-yyyy)

અન્ય:

(mm-dd-yyyy)

17. શું તમે ફોર્ટ બેન્ડ કાઉન્ટીના કોઈપણ પ્રતિનિધિ સાથે ફરિયાદ અંગે ચર્ચા કરી છે? જો હા, તો કૃપા કરીને નામ, સ્થિતિ અને ચર્ચાની તારીખ આપો.

18. સંક્ષિપ્તમાં સમજાવો કે તમે આ ફરિયાદનું નિરાકરણ કેવી રીતે કરવા માંગો છો? (જો જરૂરી હોય તો તમે વધારાના પૃષ્ઠોનો ઉપયોગ કરી શકો છો).

આ બોક્સને ચેક કરીને, હું પ્રમાણિત કરું છું કે આ દસ્તાવેજ સબમિટ કરનાર વ્યક્તિ હું જ છું. હસ્તાક્ષર વિનાની ફરિયાદો સ્વીકારવામાં આવશે નહીં.

19. હસ્તાક્ષર (જરૂરી) _____

તારીખ (mm-dd-yyyy)

Fort Bend County
શીર્ષક VI ભેદભાવ ફરિયાદ ફોર્મ

સૂચનાઓ

હેતુ: આ ફોર્મનો હેતુ તમને ભેદભાવની ફરિયાદ દાખલ કરવામાં સહાય કરવાનો છે. તમારી ફરિયાદ નોંધાવવા માટે આ ફોર્મનો ઉપયોગ કરવા માટે તમને પ્રોત્સાહિત કરવામાં આવે છે, પરંતુ જરૂરી નથી. જો તમે પત્ર લખવાનું પસંદ કરો છો, તો તેમાં આ ફોર્મમાં વિનંતી કરવામાં આવેલી તમામ માહિતી હોવી જોઈએ અને તમારી અથવા તમારા અધિકૃત પ્રતિનિધિ દ્વારા હસ્તાક્ષર થયેલ હોવું જોઈએ.

તમે તમારી ફરિયાદ મેઈલ, ઈમેલ અથવા ફેક્સ દ્વારા 301 Jackson Street, Suite 224, Richmond, TX 77469, TitleVI@fbctx.gov અથવા 281.341.3751 પર મોકલી શકો છો. તમારે તમારી ફરિયાદની હસ્તાક્ષર કરેલ નકલ સબમિટ કરવી આવશ્યક છે. જો તમે તમારું ફોર્મ ઈમેલ દ્વારા મોકલો છો, તો હસ્તાક્ષર કરેલી નકલ જોડવામાં આવી છે તેની ખાતરી કરો. અધૂરી માહિતી સાથે અથવા હસ્તાક્ષર વિનાનું ફોર્મ તમારી ફરિયાદની પ્રક્રિયામાં વિલંબ કરી શકે છે. ફોર્મ ભરવામાં મદદ માટે, તમે 281.238.3267 પર નાગરિક અધિકાર અધિકારી (CRO) નો સંપર્ક કરી શકો છો.

ફાઇલ કરવાની છેલ્લી તારીખ: ભેદભાવના કથિત કૃત્યની તારીખથી 180 કેલેન્ડર દિવસોની અંદર ફરિયાદ નોંધાવવી આવશ્યક છે. ટપાલ દ્વારા મોકલવામાં આવેલી ફરિયાદો પોસ્ટમાર્કની તારીખે દાખલ કરવામાં આવી હોવાનું માનવામાં આવશે. ઈમેલ અથવા ફેક્સ દ્વારા મોકલવામાં આવેલી ફરિયાદો જે તારીખે ફરિયાદ પ્રાપ્ત થાય અને CRO દ્વારા સ્વીકારવામાં આવે તે તારીખે નોંધવામાં આવશે. જો ફરિયાદી સમયસર દાખલ ન કરે, તો ફરિયાદીએ વિલંબ માટે "યોગ્ય કારણ" સમજૂતીનો સમાવેશ કરવો જોઈએ અને આ ફાઇલિંગ જરૂરિયાતને માફ કરવાની વિનંતી કરવી જોઈએ. "યોગ્ય કારણ" ના ઉદાહરણોમાં આ શામેલ હોઈ શકે છે:

1. તમારી પાસેથી 180-દિવસના સમયગાળામાં ભેદભાવપૂર્ણ અધિનિયમ વિશે જાણવાની વાજબી રીતે અપેક્ષા રાખવામાં આવી ન હતી; અથવા
2. તમે ગંભીર રીતે બીમાર અથવા અસમર્થ હતા.

CRO ફરિયાદની સમીક્ષા કરશે અને નક્કી કરશે કે ફરિયાદમાં આગળ વધવા માટે કથિત ભેદભાવ વિશે પૂરતી માહિતી છે અથવા નહીં. જો CRO ને ફરિયાદની સ્પષ્ટતા માટે વધુ માહિતીની જરૂર હોય, તો તે ફરિયાદીનો સંપર્ક કરી શકે છે. જો ફરિયાદી વિનંતી કરેલ માહિતી સમયસર આપવામાં નિષ્ફળ જાય, તો કાઉન્ટી વહીવટી રીતે તે ફરિયાદને બંધ કરી શકે છે.

નીતિ: ફોર્ટ બેન્ડ કાઉન્ટી એ સુનિશ્ચિત કરવા માટે પ્રતિબદ્ધ છે કે જાતિ, રંગ, રાષ્ટ્રીય મૂળ (મર્યાદિત અંગ્રેજી પ્રાવીણ્ય સહિત)ના આધારે કોઈ પણ વ્યક્તિને તેમાં ભાગ લેવાથી બાકાત રાખવામાં આવશે નહીં, તેના લાભોથી વંચિત રાખવામાં આવશે નહીં અથવા ફેડરલ નાણાકીય સહાય પ્રાપ્ત કરતી પ્રવૃત્તિ કે જે ફોર્ટ બેન્ડ કાઉન્ટી, તેના ઉપપ્રાપ્તકર્તાઓ અને/અથવા તેના ઠેકેદારો દ્વારા સંચાલિત થાય છે અન્યથા કોઈપણ કાર્યક્રમમાં ભેદભાવ અથવા બદલો લેવામાં આવશે નહીં.

ગોપનીયતા અધિનિયમ નિવેદન (5 U.S.C. § 552a)

સત્તાધિશો: આ માહિતીનો સંગ્રહ 1964 ના નાગરિક અધિકાર અધિનિયમના શીર્ષક VI દ્વારા અધિકૃત છે (42 U.S.C. § 2000d).

હેતુ: આ ફોર્મમાં માંગવામાં આવેલી માહિતીનો ઉપયોગ આ સૂચનાના "સત્તાધીશોએ" વિભાગમાં સૂચિબદ્ધ કાયદાઓ હેઠળ ભેદભાવની ફરિયાદો માટેની પ્રક્રિયા કરવા માટે થાય છે.

પ્રક્ટીકરણ: આ માહિતી આપવી એ સ્વૈચ્છિક છે. આ ફોર્મ ભરવામાં નિષ્ફળતા ફરિયાદ પ્રક્રિયામાં વિલંબ તરફ દોરી જઈ શકે છે અથવા પ્રક્રિયા ચાલુ રાખવા માટે અપૂરતા આધારને કારણે ફરિયાદનો અસ્વીકાર કરવામાં આવી શકે છે. જો તમારી ફરિયાદ રદ કરવામાં આવશે તો તમને જાણ કરવામાં આવશે.

આ ફરિયાદમાં તમે જે માહિતી પ્રદાન કરો છો તે બહારના પક્ષોને જાહેર કરવામાં આવી શકે છે જ્યાં કાઉન્ટી નક્કી કરે છે કે પ્રક્ટીકરણ આ છે: 1) સંબંધિત અને જરૂરી; 2) કાઉન્ટીને કાયદા અથવા નિયમોનું ઉલ્લંઘન કર્યું હોય તેવા પ્રોગ્રામ સામે અમલીકરણની કાર્યવાહી માટે જરૂરી; 3) કોંગ્રેસના કાર્યાલયના જવાબમાં જો તમે વિનંતી કરી હોય કે કોંગ્રેસની ઓફિસ તમારી ફરિયાદ વિશે પૂછપરછ કરે અથવા; 4) યુનાઈટેડ સ્ટેટ્સ સિવિલ રાઈટ્સ કમિશનને માહિતી માટેની તેની વિનંતીના જવાબમાં.

વધુ માહિતી અથવા સહાયતા માટે તમે ફોર્ટ બેન્ડ કાઉન્ટીના નાગરિક અધિકાર અધિકારીનો સંપર્ક કરી શકો છો:

Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224
Richmond, Texas 77469
281.238.3267
TitleVI@fbctx.gov
ફેક્સ: 281.341.3751



फोर्ट बेंड काउंटी

शीर्षक VI भेदभाव शिकायत फॉर्म

भरा हुआ फॉर्म यहां भेजें:
Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224, Richmond, Texas 77469
TitleVI@fbctx.gov
फैक्स: 281.341.3751

अनुभाग 1: शिकायतकर्ता संपर्क/व्यक्तिगत जानकारी

1. नाम (अंतिम, प्रथम, मध्य आद्याक्षर)	2. फोन नंबर
3. घर का पता (गली, शहर, राज्य, पिन कोड)	4. ईमेल पता
5. संपर्क का पसंदीदा तरीका	6. आपसे संपर्क करने का बेहतर समय

अनुभाग 2: शिकायत की जानकारी

7. स्थान/विभाग जहां कथित कार्य/घटना हुई।	8. कथित कार्य/घटना घटित होने की तिथि। (mm-dd-yyyy)
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9. यदि कथित भेदभाव 180 कैलेंडर दिनों से अधिक रहा हो तो कृपया कारण बताएं। _____

10. आप किस आधार पर भेदभाव का आरोप लगा रहे हैं? (लागू होने वाले सभी को चैक करें!)

- जाति रंग राष्ट्रीय मूल सीमित अंग्रेजी प्रवीणता

11. कृपया बताएं कि आपके साथ क्या हुआ (यदि आवश्यक हो तो आप अतिरिक्त पृष्ठों का उपयोग कर सकते हैं)। अपनी शिकायत के लिए कोई भी सहायक दस्तावेज संलग्न जोड़ें।



फोर्ट बेंड काउंटी
शीर्षक VI भेदभाव शिकायत फ़ॉर्म

अनुभाग 3: कथित भेदभावपूर्ण कार्य में शामिल व्यक्ति

12. नाम (अंतिम, प्रथम, मध्य आद्याक्षर)

13. फ़ोन नंबर

अनुभाग 4: गवाहों के नाम जिनसे हम आपकी शिकायत का समर्थन/स्पष्टीकरण करने के लिए जानकारी के लिए संपर्क कर सकते हैं

14. गवाहों के नाम

15. गवाह का फ़ोन नंबर

अनुभाग 5: दर्ज शिकायत

16. क्या आपने निम्नलिखित में से किसी के साथ उठाए गए मामले के संबंध में शिकायत दर्ज की है, या शिकायत दर्ज करने का इरादा रखते हैं? यदि हां, तो दाखिल करने की तिथियां प्रदान करें। (लागू होने वाले सभी चेक करें)

यू.एस. डिपार्टमेंट ऑफ़ ट्रांसपोर्टेशन (DOT)

(mm-dd-yyyy)

फेडरल हाईवे एडमिनिस्ट्रेशन (FHWA)

(mm-dd-yyyy)

फेडरल ट्रांजिट एडमिनिस्ट्रेशन (FTA)

(mm-dd-yyyy)

यू.एस. डिपार्टमेंट ऑफ़ जस्टिस (DOJ)

(mm-dd-yyyy)

अन्य:

(mm-dd-yyyy)

17. क्या आपने फोर्ट बेंड काउंटी के किसी प्रतिनिधि के साथ शिकायत पर चर्चा की है? यदि हां, तो कृपया नाम, पद और चर्चा की तिथि बताएं।

18. संक्षेप में बताएं कि आप इस शिकायत का समाधान किस प्रकार देखना चाहते हैं? (यदि आवश्यक हो तो आप अतिरिक्त पृष्ठों का उपयोग कर सकते हैं)।

इस बॉक्स को चेक करके, मैं प्रमाणित करता/करती हूँ कि यह दस्तावेज़ सबमिट करने वाला व्यक्ति मैं ही हूँ. अहस्ताक्षरित शिकायतें स्वीकार नहीं की जाएंगी।

19. हस्ताक्षर (आवश्यक) _____

तारीख (mm-dd-yyyy)

फोर्ट बेंड काउंटी शीर्षक VI भेदभाव शिकायत फॉर्म

निर्देश

उद्देश्य: इस फॉर्म का उद्देश्य भेदभाव की शिकायत दर्ज करने में आपकी सहायता करना है। आपको अपनी शिकायत दर्ज करने के लिए इस फॉर्म का उपयोग करने के लिए प्रोत्साहित किया जाता है, लेकिन आवश्यक नहीं है। यदि आप एक पत्र लिखना चुनते हैं, तो इसमें इस फॉर्म में मांगी गई सभी जानकारी होनी चाहिए और आपके या आपके अधिकृत प्रतिनिधि द्वारा हस्ताक्षरित होनी चाहिए।

आप अपनी शिकायत मेल, ईमेल या फैक्स द्वारा 301 Jackson Street, Suite 224, Richmond, TX 77469, TitleVI@fbctx.gov या 281.341.3751 पर भेज सकते हैं। आपको अपनी शिकायत की एक हस्ताक्षरित प्रति जमा करनी होगी। यदि आप अपना फॉर्म ईमेल द्वारा भेजते हैं, तो हस्ताक्षरित प्रति संलग्न करना सुनिश्चित करें। अधूरी जानकारी या एक अहस्ताक्षरित फॉर्म के कारण आपकी शिकायत के प्रसंस्करण में देरी हो सकती है। फॉर्म को पूरा करने में मदद के लिए, आप नागरिक अधिकार अधिकारी (CRO) से 281.238.3267 पर संपर्क कर सकते हैं।

दाखिल करने की समय सीमा: भेदभाव के कथित कार्य की तिथि से 180 कैलेंडर दिनों के भीतर शिकायत दर्ज की जानी चाहिए। डाक द्वारा भेजी गई शिकायतों को पोस्टमार्क तिथि को दर्ज किया गया माना जाएगा। ईमेल या फैक्स द्वारा भेजी गई शिकायतों को शिकायत प्राप्त होने और CRO द्वारा स्वीकार किए जाने की तारीख को दर्ज किया गया माना जाएगा। यदि वादी को समय पर दाखिल नहीं किया जाता है, तो वादी को देरी के लिए "अच्छा कारण" स्पष्टीकरण शामिल करना चाहिए और इस फाइलिंग आवश्यकता से छूट का अनुरोध करना चाहिए। "अच्छे कारण" के उदाहरणों में शामिल हो सकते हैं:

1. 180-दिन की अवधि के भीतर आपको भेदभावपूर्ण अधिनियम के बारे में उचित रूप से जानने की उम्मीद नहीं की जा सकती थी; या
2. आप गंभीर रूप से बीमार या असमर्थ थे।

CRO शिकायत की समीक्षा करेगा और यह निर्धारित करेगा कि शिकायत में कथित भेदभाव के बारे में आगे बढ़ने के लिए पर्याप्त जानकारी है या नहीं। यदि शिकायत को स्पष्ट करने के लिए CRO को अधिक जानकारी की आवश्यकता है, तो वह शिकायतकर्ता से संपर्क कर सकता है। यदि शिकायतकर्ता समय पर अनुरोधित जानकारी प्रदान करने में विफल रहता है, तो काउंटी प्रशासनिक रूप से शिकायत को बंद कर सकता है।

नीति: फोर्ट बेंड काउंटी यह सुनिश्चित करने के लिए प्रतिबद्ध है कि नस्ल, रंग, राष्ट्रीय मूल (सीमित अंग्रेजी दक्षता सहित) के आधार पर फोर्ट बेंड काउंटी, इसके उप-प्राप्तकर्ताओं और/या इसके ठेकेदारों द्वारा किसी भी व्यक्ति को बाहर नहीं किया जाएगा, प्रशासित संघीय वित्तीय सहायता प्राप्त करने वाले किसी भी कार्यक्रम या गतिविधि में भाग लेने से वंचित नहीं किया जाएगा, या अन्यथा भेदभाव या प्रतिशोध के अधीन नहीं किया जाएगा।

गोपनीयता कार्य का विवरण(5 U.S.C. § 552a)

प्राधिकारी वर्ग: इस जानकारी का संग्रह 1964 के नागरिक अधिकार अधिनियम (42 U.S.C. § 2000d) के शीर्षक VI द्वारा अधिकृत है।

उद्देश्य: इस फॉर्म पर मांगी गई जानकारी का उपयोग इस नोटिस के "प्राधिकरण" खंड में सूचीबद्ध विधियों के तहत भेदभाव की शिकायतों को संसाधित करने के लिए किया जाता है।

प्रकटीकरण: यह जानकारी देना स्वैच्छिक है। इस फॉर्म को पूरा करने में विफलता के कारण शिकायत की प्रक्रिया में देरी हो सकती है, या प्रसंस्करण जारी रखने के लिए अपर्याप्त आधार के कारण शिकायत को अस्वीकार किया जा सकता है। यदि आपकी शिकायत खारिज कर दी जाती है तो आपको सूचित किया जाएगा।

इस शिकायत में आपके द्वारा प्रदान की जाने वाली जानकारी बाहरी पार्टियों के सामने प्रकट की जा सकती है जहां काउंटी निर्धारित करती है कि घोषणा है: 1) प्रासंगिक और आवश्यक; 2) कानूनों या विनियमों का उल्लंघन करने वाले किसी कार्यक्रम के खिलाफ काउंटी को प्रवर्तन कार्रवाई करने की आवश्यकता; 3) कांग्रेस कार्यालय के अनुरोध के जवाब में यदि कांग्रेस कार्यालय आपकी शिकायत के बारे में पूछता है या; 4) संयुक्त राज्य नागरिक अधिकार आयोग को सूचना के लिए इसके अनुरोध के जवाब में।

अधिक जानकारी या सहायता के लिए आप फोर्ट बेंड काउंटी नागरिक अधिकार अधिकारी से संपर्क कर सकते हैं:

Civil Rights Officer, Risk Management
301 JACKSON, SUITE 224
Richmond, Texas 77469
281.238.3267
TitleVI@fbctx.gov
फैक्स: 281.341.3751



ഫോർട്ട് ബെൻഡ് കൗണ്ടി ശീർഷകം VI വിവേചന പരാതി ഫോം

പൂരിപ്പിച്ച ഫോം ഇവിടേക്ക് അയയ്ക്കുക:
Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224, Richmond, Texas 77469
TitleVI@fbctx.gov
ഫാക്സ്: 281.341.3751

വിഭാഗം 1: പരാതിക്കാരനെ ബന്ധപ്പെടാനുള്ള/വ്യക്തിഗത വിവരങ്ങൾ	
1. പേര് (അവസാനം, ആദ്യം, മദ്ധ്യം, ഇനീഷ്യൽ)	2. ഫോൺ നമ്പർ
3. വീട്ടുവിലാസം (തെരുവ്, നഗരം, സംസ്ഥാനം, പിൻ കോഡ്)	4. ഇമെയിൽ വിലാസം
5. ഇഷ്ടപ്പെട്ട സമ്പർക്ക രീതി	6. നിങ്ങളെ ബന്ധപ്പെടാനുള്ള ഏറ്റവും നല്ല സമയം

വിഭാഗം 2: പരാതിയുടെ വിവരങ്ങൾ	
7. ആരോപിക്കപ്പെട്ട പ്രവൃത്തി/സംഭവം നടന്ന സ്ഥലം/വകുപ്പ്.	8. ആരോപിക്കപ്പെട്ട പ്രവൃത്തി/സംഭവം നടന്ന തീയതി. (mm-dd-yyyy)
9. ആരോപിക്കപ്പെട്ട വിവേചനം നടന്ന് 180 കലണ്ടർ ദിവസങ്ങളിൽ കൂടുതലായെങ്കിൽ കാരണം നൽകുക.	
10. ഏത് അടിസ്ഥാനത്തിലാണ് നിങ്ങൾ വിവേചനം ആരോപിക്കുന്നത്? (ബാധകമായവയെക്കല്ലാം ശരിയടയാളം ഇടുക.) <input type="checkbox"/> വംശം <input type="checkbox"/> നിറം <input type="checkbox"/> ജനിച്ച രാജ്യം <input type="checkbox"/> പരിമിതമായ ഇംഗ്ലീഷ് പരിജ്ഞാനം	
11. നിങ്ങൾക്ക് എന്താണ് സംഭവിച്ചതെന്ന് ദയവായി വിശദീകരിക്കുക (ആവശ്യമെങ്കിൽ നിങ്ങൾക്ക് കൂടുതൽ പേജുകൾ ഉപയോഗിക്കാം) . പിന്തുണയ്ക്കുന്ന ഏത് രേഖയും നിങ്ങളുടെ പരാതിയുമായി അറ്റാച്ച് ചെയ്യുക.	

വിഭാഗം 3: ആരോപിക്കപ്പെട്ട വിവേചനപരമായ പ്രവർത്തിയിൽ ഉൾപ്പെട്ട വ്യക്തി
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ഫോർട്ട് ബെൻഡ് കൗണ്ടി ശീർഷകം VI വിവേചന പരാതി ഫോം

12. പേര് (അവസാനം, ആദ്യം, മദ്ധ്യം, ഇനീഷ്യൽ)	13. ഫോൺ നമ്പർ
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വിഭാഗം 4: നിങ്ങളുടെ പരാതിയെ പിന്തുണയ്ക്കുന്നതിനും വ്യക്തത വരുത്തുന്നതിനും വേണ്ടി വിവരങ്ങൾക്കായി ഞങ്ങൾക്ക് ബന്ധപ്പെടാവുന്ന സാക്ഷികളുടെ പേരുകൾ

14. സാക്ഷികളുടെ പേര്	15. സാക്ഷികളുടെ ഫോൺ നമ്പർ
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വിഭാഗം 5: പരാതി ഫയൽ ചെയ്യുന്നു

16. ഇനിപ്പറയുന്നവയിൽ ഏതെങ്കിലുമൊരു വിഷയവുമായി ബന്ധപ്പെട്ട് നിങ്ങൾ ഒരു പരാതി ഫയൽ ചെയ്തിട്ടുണ്ടോ, അല്ലെങ്കിൽ ഫയൽ ചെയ്യാൻ ഉദ്ദേശിക്കുന്നുണ്ടോ? ഉണ്ടെങ്കിൽ, ഫയലിംഗ് തീയതികൾ നൽകുക. (ബാധകമായവയെക്കല്ലാം ശരിയടയാളം നൽകുക.)

- യു.എസ്. ഗതാഗത വകുപ്പ് (DOT) (mm-dd-yyyy)
- ഫെഡറൽ ഹൈവേ അഡ്മിനിസ്ട്രേഷൻ (FHWA) (mm-dd-yyyy)
- ഫെഡറൽ ട്രാൻസിറ്റ് അഡ്മിനിസ്ട്രേഷൻ (FTA) (mm-dd-yyyy)
- യു.എസ്. ഡിപ്പാർട്ട്മെന്റ് ഓഫ് ജസ്റ്റിസ് (DOJ) (mm-dd-yyyy)
- മറ്റുള്ളവ: (mm-dd-yyyy)

17. നിങ്ങൾ ഏതെങ്കിലും ഫോർട്ട് ബെൻഡ് കൗണ്ടി പ്രതിനിധിയുമായി പരാതിയെക്കുറിച്ച് ചർച്ച ചെയ്തിട്ടുണ്ടോ? ഉണ്ടെങ്കിൽ പേര്, പദവി, ചർച്ച ചെയ്ത തീയതി എന്നിവ നൽകുക.

18. ഈ പരാതി എങ്ങനെ പരിഹരിക്കപ്പെടണമെന്നാണ് നിങ്ങൾ ആഗ്രഹിക്കുന്നതെന്ന് ചുരുക്കത്തിൽ വിശദീകരിക്കുക? (ആവശ്യമെങ്കിൽ നിങ്ങൾക്ക് കൂടുതൽ പേജുകൾ ഉപയോഗിക്കാം).

ഈ ബോക്സിൽ ശരിയടയാളം ഇടുന്നതിലൂടെ, ഈ പ്രമാണം സമർപ്പിക്കുന്ന വ്യക്തി ഞാനാണെന്ന് ഞാൻ സാക്ഷ്യപ്പെടുത്തുന്നു. ഒപ്പിടാത്ത പരാതികൾ **സ്വീകരിക്കില്ല**.

19. ഒപ്പ് (ആവശ്യമാണ്) _____ തീയതി (mm-dd-yyyy)

ഫോർട്ട് ബെൻഡ് കൗണ്ടി ശീർഷകം VI വിവേചന പരാതി ഫോം

നിർദ്ദേശങ്ങൾ

ഉദ്ദേശ്യം: ഒരു വിവേചന സംബന്ധമായ പരാതി ഫയൽ ചെയ്യുന്നതിൽ നിങ്ങളെ സഹായിക്കുക എന്നതാണ് ഈ ഫോമിന്റെ ഉദ്ദേശം. നിങ്ങളുടെ പരാതി ഫയൽ ചെയ്യാൻ ഈ ഫോം ഉപയോഗിക്കാൻ നിങ്ങളെ പ്രോത്സാഹിപ്പിക്കുന്നു, എന്നാൽ അത് ആവശ്യമുള്ളതല്ല. നിങ്ങൾ ഒരു കത്ത് എഴുതാൻ തിരഞ്ഞെടുക്കുകയാണെങ്കിൽ, അതിൽ ഈ ഫോമിൽ ആവശ്യപ്പെട്ടിരിക്കുന്ന എല്ലാ വിവരങ്ങളും അടങ്ങിയിരിക്കുകയും നിങ്ങളോ നിങ്ങളുടെ അംഗീകൃത പ്രതിനിധിയോ ഒപ്പിട്ടിരിക്കുകയും വേണം.

301 Jackson Street, Suite 224, Richmond, TX 77469, TitleVI@fbctx.gov അല്ലെങ്കിൽ 281.341.3751 എന്ന നമ്പറിലേക്ക് മെയിൽ, ഇമെയിൽ അല്ലെങ്കിൽ ഫാക്സ് മുഖേന നിങ്ങളുടെ പരാതി അയക്കാം. നിങ്ങളുടെ പരാതിയുടെ ഒപ്പിട്ട പകർപ്പ് നിങ്ങൾ സമർപ്പിക്കണം. ഇമെയിൽ വഴി നിങ്ങളുടെ ഫോം അയയ്ക്കുകയാണെങ്കിൽ, ഒപ്പിട്ട പകർപ്പ് അറ്റാച്ച് ചെയ്യുന്നുവെന്ന് ഉറപ്പാക്കുക. അപൂർണ്ണമായ വിവരങ്ങളോ ഒപ്പിടാത്ത ഫോമോ നിങ്ങളുടെ പരാതി പ്രോസസ്സ് ചെയ്യുന്നതിന് കാലതാമസം വരുത്തിയേക്കാം. ഫോം പൂരിപ്പിക്കുന്നതിനുള്ള സഹായത്തിന് വേണ്ടി, നിങ്ങൾക്ക് സിവിൽ റൈറ്റ്സ് ഓഫീസറെ (CRO) 281.238.3267 എന്ന നമ്പറിൽ ബന്ധപ്പെടാം.

ഫയലിംഗ് സമയപരിധി: ആരോപിക്കപ്പെട്ട വിവേചനം നടന്ന് 180 കലണ്ടർ ദിവസങ്ങൾക്കുള്ളിൽ ഒരു പരാതി ഫയൽ ചെയ്യിരിക്കണം. തപാൽ വഴി അയച്ച പരാതികൾ പോസ്റ്റ്മാർക്ക് തീയതിയിൽ ഫയൽ ചെയ്തതായി പരിഗണിക്കും. ഇമെയിൽ വഴിയോ ഫാക്സ് വഴിയോ അയക്കുന്ന പരാതികൾ ലഭിക്കുന്ന തീയതിയിൽ ഫയൽ ചെയ്തതായി പരിഗണിക്കുകയും, CRO രസീത് നൽകുകയും ചെയ്യും. പരാതിക്കാരൻ കൃത്യസമയത്ത് ഫയൽ ചെയ്തില്ലെങ്കിൽ, പരാതിക്കാരൻ വൈകിയതിന് ഒരു "മികച്ച കാരണം" എന്ന വിശദീകരണം ഉൾപ്പെടുത്തുകയും ഈ ഫയലിംഗ് ആവശ്യകതയിൽ നിന്ന് ഒഴിവാക്കണമെന്ന് അഭ്യർത്ഥിക്കുകയും ചെയ്യണം. "മികച്ച കാരണം" എന്നതിന്റെ ഉദാഹരണങ്ങളിൽ ഇനിപ്പറയുന്നവ ഉൾപ്പെടാം:

1. 180-ദിവസ കാലയളവിനുള്ളിൽ വിവേചനപരമായ പ്രവൃത്തിയെക്കുറിച്ച് നിങ്ങൾ അറിയുമെന്ന് ന്യായമായും പ്രതീക്ഷിക്കാനാവില്ല; അല്ലെങ്കിൽ
2. നിങ്ങൾ ഗുരുതരമായ രോഗത്തിലോ അംഗവൈകല്യത്തിലോ ആയിരുന്നു.

CRO പരാതി അവലോകനം ചെയ്യുകയും തുടരുന്നതിന്, ആരോപിക്കപ്പെടുന്ന വിവേചനത്തെക്കുറിച്ച് പരാതിയിൽ മതിയായ വിവരങ്ങൾ അടങ്ങിയിട്ടുണ്ടോ എന്ന് തീരുമാനിക്കുകയും ചെയ്യും. പരാതി വ്യക്തമാക്കുന്നതിന് CRO-യ്ക്ക് കൂടുതൽ വിവരങ്ങൾ ആവശ്യമുണ്ടെങ്കിൽ, അദ്ദേഹത്തിന് പരാതിക്കാരനെ ബന്ധപ്പെടാവുന്നതാണ്. അഭ്യർത്ഥിച്ച വിവരങ്ങൾ യഥാസമയം നൽകുന്നതിൽ പരാതിക്കാരൻ പരാജയപ്പെട്ടാൽ, കൗണ്ടി ഭരണാധികാരം ഉപയോഗിച്ച് പരാതി അവസാനിപ്പിച്ചേക്കാം.

നയം: ഒരു വ്യക്തിയും വംശം, നിറം, ജനിച്ച രാജ്യം(പരിമിതമായ ഇംഗ്ലീഷ് പ്രാവീണ്യം) എന്നിവയുടെ അടിസ്ഥാനത്തിൽ ഫെഡറൽ സാമ്പത്തിക സഹായം ലഭിക്കുന്ന ഫോർട്ട് ബെൻഡ് കൗണ്ടി, അതിന്റെ ഉപ സ്വീകർത്താക്കൾ, കൂടാതെ/അല്ലെങ്കിൽ അതിന്റെ കരാറുകാർ നിയന്ത്രിക്കുന്ന ഏതെങ്കിലും പ്രോഗ്രാമിൽ പങ്കെടുക്കുന്നതിൽ നിന്ന് ഒഴിവാക്കുക, ആനുകൂല്യങ്ങൾ നിഷേധിക്കുക, അല്ലെങ്കിൽ മറ്റ് തരത്തിൽ വിവേചനത്തിനോ പ്രതികാരത്തിനോ വിധേയമാക്കപ്പെടുകയോ ചെയ്യുന്നില്ലെന്ന് ഉറപ്പാക്കാൻ പ്രതിജ്ഞാബദ്ധമാണ്.

പ്രൈവസി ആക്റ്റ് സ്റ്റേറ്റ്മെന്റ് (5 U.S.C. § 552a)

അധികാരികൾ: ഈ വിവരങ്ങളുടെ ശേഖരണത്തിന് 1964-ലെ പൗരാവകാശ നിയമത്തിന്റെ (42 U.S.C. § 2000d) ശീർഷകം VI വഴി അംഗീകാരം നൽകിയിട്ടുണ്ട്.

ഉദ്ദേശ്യം: ഈ ഫോമിൽ അഭ്യർത്ഥിച്ച വിവരങ്ങൾ, ഈ അറിയിപ്പിലെ " അധികാരികൾ" വിഭാഗത്തിൽ ലിസ്റ്റ് ചെയ്തിരിക്കുന്ന ചട്ടങ്ങൾക്ക് കീഴിലുള്ള വിവേചനത്തെക്കുറിച്ചുള്ള പരാതികൾ പ്രോസസ്സ് ചെയ്യുന്നതിന് ഉപയോഗിക്കുന്നു.

വെളിപ്പെടുത്തൽ: ഈ വിവരങ്ങൾ നൽകുന്നത് സ്വമേധയാ ഉള്ളതാണ്. ഈ ഫോം പൂരിപ്പിക്കുന്നതിൽ പരാജയപ്പെടുന്നത്, പരാതി പ്രോസസ്സ് ചെയ്യുന്നതിൽ കാലതാമസമുണ്ടാകുന്നതിനോ അല്ലെങ്കിൽ പ്രോസസ്സ് ചെയ്യുന്നത് തുടരുന്നതിന് മതിയായ അടിസ്ഥാനമില്ലാത്തതിനാൽ പരാതി നിരസിക്കുന്നതിനോ ഇടയാക്കിയേക്കാം. നിങ്ങളുടെ പരാതി നിരസിക്കപ്പെട്ടാൽ നിങ്ങളെ അറിയിക്കും.

ഈ പരാതിയിൽ നിങ്ങൾ നൽകുന്ന വിവരങ്ങൾ പുറത്തുള്ള കക്ഷികൾക്ക് വെളിപ്പെടുത്തിയേക്കാം, അവിടെ ആ വെളിപ്പെടുത്തൽ കൗണ്ടി ഇനിപ്പറയുന്ന പ്രകാരം നിർണ്ണയിക്കുന്നു: 1) പ്രസക്തവും ആവശ്യമുള്ളതും; 2) നിയമങ്ങളോ നിയന്ത്രണങ്ങളോ ലംഘിച്ചതായി കൗണ്ടി കണ്ടെത്തുന്ന ഒരു പ്രോഗ്രാമിനെതിരായ എൻഫോഴ്സ്മെന്റ് നടപടികൾക്ക് ആവശ്യമാണ്; 3) നിങ്ങളുടെ പരാതിയെക്കുറിച്ച് കൺഗ്രെഷണൽ ഓഫീസ് അന്വേഷിക്കണമെന്ന് നിങ്ങൾ ആവശ്യപ്പെട്ടാൽ ഒരു കൺഗ്രെഷണൽ ഓഫീസിന് മറുപടിയായി, അല്ലെങ്കിൽ; 4) വിവരങ്ങൾക്കായുള്ള അഭ്യർത്ഥനയ്ക്ക് മറുപടിയായി യുണൈറ്റഡ് സ്റ്റേറ്റ്സ് സിവിൽ റൈറ്റ്സ് കമ്മീഷണോട്.

കൂടുതൽ വിവരങ്ങൾക്കും സഹായത്തിനും നിങ്ങൾക്ക് ഫോർട്ട് ബെൻഡ് കൗണ്ടി സിവിൽ റൈറ്റ്സ് ഓഫീസറെ ബന്ധപ്പെടാം:

Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224
Richmond, Texas 77469
281.238.3267
TitleVI@fbctx.gov
ഫാക്സ്: 281.341.3751



CONDADO DE FORT BEND

FORMULARIO DE QUEJA POR DISCRIMINACIÓN SEGÚN EL TÍTULO VI

Enviar el formulario completo a:
Coordinadora del Título VI de FBC / Oficial de Cumplimiento Normativo
401 Jackson Street, 3rd Floor, Richmond, Texas 77469
Telephone 281.238.3267
TitleVI@fbctx.gov

SECCIÓN 1: INFORMACIÓN PERSONAL/CONTACTO DEL RECLAMANTE

1. Nombre completo (<i>Apellido, primer y segundo nombre</i>)	2. Número de teléfono
3. Dirección del hogar (<i>calle, ciudad, estado, código postal</i>)	4. Dirección de correo electrónico
5. Método preferido de contacto	6. Horario preferido de contacto

SECCIÓN 2: INFORMACIÓN DE LA QUEJA

7. Sede/Departamento donde ocurrió el supuesto evento/acto.	8. Fecha en que ocurrió el supuesto evento/acto. _____ (mm-dd-aaaa)
9. Si la supuesta discriminación ocurrió hace más de 180 días calendario indique la razón. _____	
10. ¿Por qué motivo considera que fue discriminado? (<i>Marque todas las opciones que correspondan</i>). <input type="checkbox"/> Raza <input type="checkbox"/> Color <input type="checkbox"/> Nacionalidad <input type="checkbox"/> Dominio limitado del inglés	
11. Explique los hechos ocurridos (<i>puede usar más hojas, si es necesario</i>). Adjunte a su queja los documentos respaldatorios, si hubiera.	



CONDADO DE FORT BEND
FORMULARIO DE QUEJA POR DISCRIMINACIÓN SEGÚN EL TÍTULO VI

SECCIÓN 3: PERSONA INVOLUCRADA EN EL SUPUESTO ACTO DISCRIMINATORIO

12. Nombre completo (*Apellido, primer y segundo nombre*)

13. Número de teléfono

SECCIÓN 4: NOMBRES DE TESTIGOS A QUIENES PODEMOS CONTACTAR PARA PEDIR INFORMACIÓN QUE RESPALDE/CLARIFIQUE LA QUEJA

14. Nombre de los testigos

15. Número de teléfono de los testigos

SECCIÓN 5: QUEJA PRESENTADA

16. ¿Ha presentado, o ha tenido la intención de presentar, una queja en relación al asunto en cuestión, ante cualquiera de los siguientes organismos? Si la respuesta es afirmativa, indique las fechas de presentación. (*Marque todas las opciones que correspondan*).

- Departamento de Transporte de los Estados Unidos (DOT) *(mm-dd-aaaa)*
- Administración Federal de Carreteras (FHWA) *(mm-dd-aaaa)*
- Administración Federal de Tránsito (FTA) *(mm-dd-aaaa)*
- Departamento de Justicia de los Estados Unidos (DOJ) *(mm-dd-aaaa)*
- Otro: *(mm-dd-aaaa)*

17. ¿Ha conversado sobre esta queja con un representante del Condado de Fort Bend? Si la respuesta es afirmativa, indique el nombre y el cargo de la persona y la fecha de la conversación.

18. Explique brevemente cómo le gustaría que se resolviera esta queja (*puede usar más hojas, si es necesario*).

Al marcar este casillero, certifico que soy la persona que presenta este documento. **No** se aceptarán quejas sin firmar.

19. Firma (*Obligatoria*) _____

Fecha (mm-dd-aaaa)

Condado de Fort Bend Formulario de queja por discriminación según el Título VI

INSTRUCCIONES

PROPÓSITO: El propósito de este formulario es asistirlo para presentar una queja por discriminación. Aunque no es obligatorio, le recomendamos que use este formulario para presentar su queja. Si desea escribir una carta, esta debe contener toda la información solicitada en este formulario y estar firmada por usted o su representante autorizado.

Puede enviar su queja por correo postal a 401 Jackson Street, 3rd Floor, Richmond, TX 77469, o por correo electrónico a TitleVI@fbctx.gov. Debe presentar una copia firmada de su queja. Si envía el formulario por correo electrónico, asegúrese de adjuntar una copia firmada. Si le falta información o el formulario no está firmado, el procesamiento de la queja puede demorarse. Para obtener asistencia para completar el formulario, contáctese con la Coordinadora del Título VI de FBC / Oficial de Cumplimiento Normativo al 281.238.3267.

PLAZO PARA LA PRESENTACIÓN: La queja debe presentarse dentro de los 180 días calendario posteriores a la fecha del supuesto acto de discriminación. Las quejas enviadas por correo se considerarán presentadas en la fecha del matasellos. Las quejas enviadas por correo electrónico o fax se considerarán presentadas en la fecha en que fueron recibidas y aceptadas por la Coordinadora del Título VI de FBC / Oficial de Cumplimiento Normativo. Si la queja no se presenta a tiempo, el reclamante debe dar una "buena razón" por la cual ocurrió la demora y solicitar la exención de este requisito de presentación. Algunos ejemplos de "buenas razones" pueden ser:

1. No se podía esperar razonablemente que usted tuviera conocimiento del acto discriminatorio dentro del período de 180 días; o
2. Usted estuvo gravemente enfermo o incapacitado.

La Coordinadora del Título VI de FBC / Oficial de Cumplimiento Normativo analizará la queja y determinará si esta contiene información suficiente acerca del supuesto acto de discriminación para continuar. Si la Coordinadora del Título VI de FBC / Oficial de Cumplimiento Normativo necesita más información para clarificar la queja, puede ponerse en contacto con el reclamante. Si el reclamante no brinda la información solicitada a tiempo, el Condado puede dar cierre administrativo a la queja.

POLÍTICA: El Condado de Fort Bend se compromete a garantizar que ninguna persona quede excluida de participar, reciba rechazo de beneficios o sea víctima de discriminación, de cualquier otro modo, o de represalias, por motivo de raza, color, nacionalidad (dominio limitado del inglés), en ningún programa o actividad que reciba asistencia financiera y sea administrado por el Condado de Fort Bend, sus subdestinatarios o contratistas.

DECLARACIÓN DE LA LEY DE PRIVACIDAD (5 U.S.C. § 552a)

AUTORIDADES: La recopilación de esta información está autorizada por el Título VI de la Ley de Derechos Civiles de 1964 (42 U.S.C. § 2000d).

PROPÓSITO: La información solicitada en este formulario se utiliza para procesar quejas de discriminación en virtud de las leyes enumeradas en la sección "Autoridades" de esta notificación.

DIVULGACIÓN: Usted brinda esta información de forma voluntaria. No completar el formulario podría hacer que se demore el procesamiento de la queja o que se rechace debido a una base incorrecta para continuar el procesamiento. Recibirá una notificación si la queja es rechazada.

La información proporcionada en esta queja puede ser divulgada a terceros, cuando el Condado determine que esa divulgación es: 1) relevante y necesaria; 2) necesaria para los procedimientos de ejecución contra un programa que el Condado considere que ha infringido leyes o reglamentaciones; 3) en respuesta a una Oficina del Congreso, si usted solicitó que dicha oficina investigue su queja; o 4) a la Comisión de Derechos Civiles de los Estados Unidos en respuesta a su solicitud de información.

Para más información o asistencia, puede contactarse con el Oficial de Cumplimiento Normativo del Condado de Fort Bend:

Coordinadora del Título VI de FBC / Oficial de Cumplimiento Normativo
401 Jackson Street, 3rd Floor
Richmond, Texas 77469
281.238.3267
TitleVI@fbctx.gov



FORT BEND COUNTY

TULO VI FORM PARA SA REKLAMO TUNGKOL SA DISKRIMINASYON

Ipadala Ang Kinumpletong Form Sa:
Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224, Richmond, Texas 77469
TitleVI@fbctx.gov
Fax: 281.341.3751

SEKSYON 1: PAKIKIPAG-UGNAY SA NAGREREKLAMO/PERSONAL NA IMPORMASYON

1. Pangalan (<i>apelyido, unang pangalan, gitnang pangalan</i>)	2. Numero ng Telepono
3. Address ng Tirahan (<i>kalye, lungsod, estado, zip code</i>)	4. E-mail Address
5. Mas Gugustuhing Paraan ng Pakikipag-ugnay	6. Pinakakumbinyenteng Oras para Makausap Ka

SEKSYON 2: IMPORMASYON TUNGKOL SA REKLAMO

7. Lokasyon/Departamento kung saan naganap ang diumanong pagkilos/kaganapan.	8. Petsa kung kailan naganap ang diumanong pagkilos/kaganapan. _____ (mm-dd-yyyy)
9. Kung ang diumanong diskriminasyon ay higit 180 araw ng kalendaryo na, mangyaring magbigay ng dahilan. _____	
10. Ikaw ay nagpapatang ng diskriminasyon sa anong batayan? (<i>lagyan ng tsek ang lahat ng naaangkop.</i>) <input type="checkbox"/> Lahi <input type="checkbox"/> Kulay <input type="checkbox"/> Bansang Pinagmulan <input type="checkbox"/> Limitadong Katatasan sa Ingles (Limited English Proficiency)	

11. Pakipaliwanag kung ano ang nangyari sa iyo (***maaari kang gumamit ng karagdagang mga pahina kung kinakailangan***). Maglakip ng anumang sumusuportang dokumento sa iyong reklamo.

SEKSYON 3: INDIBIDWAL NA KASANGKOT SA DIUMANONG NANDIDISKRIMINANG PAGKILOS



FORT BEND COUNTY
TITULO VI FORM PARA SA REKLAMO TUNGKOL SA DISKRIMINASYON

12. Pangalan (<i>apelyido, unang pangalan, gitnang pangalan</i>)	13. Numero ng Telepono
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SEKSYON 4: PANGALAN NG MGA SAKSI NA MAAARI NAMING MATAWAGAN PARA SA IMPORMASYON NA MAGSUSUPPORTA/MAGLILINAW SA IYONG REKLAMO

14. Pangalan ng mga Saksi	15. Numero ng Telepono ng mga Saksi
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SEKSYON 5: INIHAING REKLAMO

16. Naghain ka ba, o nagbabalak na maghain ng reklamo tungkol sa bagay na binanggit sa alinman sa mga sumusunod? Kung oo, ibigay ang mga petsa ng paghahain. (*lagyan ng tsek ang lahat ng naaangkop.*)

- U.S. Department of Transportation (DOT) *(mm-dd-yyyy)*
- Federal Highway Administration (FHWA) *(mm-dd-yyyy)*
- Federal Transit Administration (FTA) *(mm-dd-yyyy)*
- U.S. Department of Justice (DOJ) *(mm-dd-yyyy)*
- Iba pa: *(mm-dd-yyyy)*

17. Natalakay mo ba ang reklamo sa sinumang kinatawan ng Fort Bend County? Kung oo, ibigay ang pangalan, posisyon, at petsa ng talakayan.

18. Ipaliwanag nang maikli kung paano mo nais na maresolbahan ang reklamong ito? (*maaari kang gumamit ng mga karagdang pahina kung kinakailangan.*)

Sa paglalagay ng tsek sa kahong ito, pinapatunayan ko na ako ang indibidwal na nagsusumite ng dokumentong ito. Ang mga reklamong hindi nilagdaan ay **hindi** tatanggapin.

19. Lagda (*Kinakailangan*) _____

Petsa (mm-dd-yyyy)

Fort Bend County Titulo VI Form para sa Reklamo tungkol sa Diskriminasyon

MGA TAGUBILIN

LAYUNIN: Ang layunin ng form na ito ay upang tulungan kang maghain ng reklamo tungkol sa diskriminasyon. Hinihikayat ka, ngunit hindi inaatasan, na gamitin ang form na ito para ihain ang iyong reklamo. Kung pinili mong gumawa ng sulat, dapat itong maglaman ng lahat ng impormasyong hiniling sa form na ito at may lagda mo o ng iyong awtorisadong kinatawan.

Maaari mong ipadala ang iyong reklamo sa pamamagitan ng koreo, email, o fax sa 301 Jackson Street, Suite 224, Richmond, TX 77469, TitleVI@fbctx.gov o 281.341.3751. Dapat kang magsumite ng nilagdaang kopya ng iyong reklamo. Kung ipapadala mo ang iyong form sa pamamagitan ng email, tiyaking ilakip ang nilagdaang kopya. Maaaring makapagpaantala ng pagproseso ng iyong reklamo ang hindi kumpletong impormasyon o hindi nilagdaang form. Para sa tulong sa pagkumpleto ng form, maaari mong kontakin ang Civil Rights Officer (CRO) sa 281.238.3267.

DEADLINE NG PAGHAHAIN: Dapat maihain ang isang reklamo sa loob ng 180 araw ng kalendaryo mula sa petsa ng diumanong pagkilos na nandiskrimina. Ituturing na naihain sa petsa ng postmark ang mga reklamo na ipinadala sa pamamagitan ng koreo. Ituturing na naihain ang mga reklamong ipinadala sa email sa petsa na natanggap ang reklamo at kinumpirma ng CRO. Kung hindi naihain sa oras ang reklamo, dapat isaad ng nagreklamo ang isang pagpapaliwanag ng "mabuting dahilan" para sa pagkaantala at humiling ng pagpapaliban ng rekisitong ito sa paghahain. Maaaring kabilang sa mga halimbawa ng "mabuting dahilan" ang:

1. Hindi ka makatuwirang inaasahang malaman ang tungkol sa pagkilos na nandiskrimina sa loob ng 180 araw na palugit; o
2. Ikaw ay nagkasakit nang malubha o walang kakayahan.

Susuriin ng CRO ang reklamo at aalamin kung naglalaman ng sapat na impormasyon ang reklamo tungkol sa diumanong pagdidiskrimina upang magpatuloy. Kung kailangan ng CRO ng higit na impormasyon upang linawin ang reklamo, maaari siyang makipag-ugnay sa nagreklamo. Kung nabigong magbigay ang nagreklamo ng hiniling na impormasyon nang nasa oras, maaaring isara na pang-administratibo ng County ang reklamo.

PATAKARAN: Naninindigan ang Fort Bend County sa pagtitiyak na walang tao, sa batayan ng lahi, kulay, bansang pinagmulan (kabilang ang limitadong katatasan sa wikang Ingles) ang hindi isasama sa pakikilahok sa, tatanggihan ng mga benepisyo, o ipapailalim sa diskriminasyon o pagganti sa anumang programa o aktibidad na tumatanggap ng pinansyal na tulong mula sa pederal na pinapangasiwaan ng Fort Bend County, ng mga subrecipient nito at/o mga kontratista nito.

PAHAYAG SA BATAS SA PAGKAPRIBADO (5 U.S.C. § 552a)

MGA AWTORIDAD: Inaawtorisahan ang pagkolekta ng impormasyong ito ng Titolo VI ng Batas sa Karapatang Sibil ng 1964 (42 U.S.C. § 2000d).

LAYUNIN: Ang impormasyong hinihingi sa form na ito ay ginagamit sa pagproseso ng mga reklamo tungkol sa diskriminasyon sa ilalim ng mga kautusan na nakalista sa seksyon na "Mga Awtoridad" ng abisong ito.

PAGSISIWALAT: Boluntaryo ang pagbibigay ng impormasyong ito. Ang pagkabigong makumpleto ang form na ito ay maaaring magdulot ng pagkaantala sa pagproseso ng reklamo, o pagtangi sa reklamo dahil sa hindi sapat na batayan para ipagpatuloy ang pagproseso. Aabisuhan ka kung pinawalang-saysay ang iyong reklamo.

Maaaring isiwalat sa mga panlabas na partido ang impormasyon na ibinigay mo sa reklamong ito kung natukoy ng County na ang pagsisiwalat ay: 1) may kaugnayan at kinakailangan; 2) kinakailangan para sa mga patakaran sa pagpapatupad laban sa isang programa na sa tingin ng County ay lumabag sa mga batas o regulasyon; 3) bilang tugon sa isang tanggapan ng Kongreso kung hiniling mo na magtanong ang tanggapan ng Kongreso tungkol sa iyong reklamo o; 4) sa United States Civil Rights Commission bilang tugon sa kahilingan nito para sa impormasyon.

Para sa higit na impormasyon o tulong, maaari kang makipag-ugnay sa Opisyal ng Fort Bend County para sa Karapatang Sibil:

Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224
Richmond, Texas 77469
281.238.3267
TitleVI@fbctx.gov
Fax: 281.341.3751



فورٹ بینڈ کاؤنٹی
ٹائٹل VI ڈسکرمنیشن شکایت کا فارم

مکمل شدہ فارم بھیجیں:
Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224, Richmond, Texas 77469
TitleVI@fbctx.gov
فیکس: 281.341.3751

سیکشن 1: شکایت کنندہ کا رابطہ/ذاتی معلومات	
1. نام (آخری، پہلا، درمیانی)	2. فون نمبر
3. گھر کا پتہ (سٹریٹ، شہر، ریاست، زپ کوڈ)	4. ای - میل ایڈریس
5. رابطے کا ترجیحی طریقہ	6. آپ تک پہنچنے کا بہترین وقت
سیکشن 2: شکایت کی معلومات	
7. وہ لوکیشن/ڈپارٹمنٹ جہاں مبینہ ایکٹ/واقعہ پیش آیا.	8. مبینہ فعل/واقعہ پیش آنے کی تاریخ. (mm-dd-yyyy)
9. اگر مبینہ ڈسکرمنیشن 180 کیلنڈر دنوں سے زیادہ رہا ہے تو براہ کرم وجہ فراہم کریں.	
10. آپ کس بنیاد پر ڈسکرمنیشن کا الزام لگا رہے ہیں؟ (ان سب کو چیک کریں جو لاگو ہوتے ہیں): نسل <input type="checkbox"/> رنگ <input type="checkbox"/> نیشنل اوریجن <input type="checkbox"/> انگریزی کی محدود مہارت <input type="checkbox"/>	
11. براہ کرم وضاحت کریں کہ آپ کے ساتھ کیا ہوا ہے (اگر ضروری ہو تو آپ اضافی صفحات استعمال کر سکتے ہیں). اپنی شکایت کے ساتھ کوئی بھی سپورٹنگ ڈاکومنٹس منسلک کریں.	



فورٹ بینڈ کاؤنٹی
ٹائٹل VI ڈسکرمنیشن شکایت کا فارم

سیکشن 3: مبینہ ڈسکرمنیشن ایکٹ میں ملوث شخص	
12. نام (آخری، پہلا، درمیانی)	13. فون نمبر
سیکشن 4: گواہوں کے نام جن سے ہم آپ کی شکایت کی حمایت/ واضح کرنے کے لیے معلومات کے لیے رابطہ کر سکتے ہیں	
14. گواہوں کے نام	15. گواہوں کے فون نمبر
سیکشن 5: شکایت درج ہوئی	
16. کیا آپ نے درج ذیل میں سے کسی کے ساتھ اٹھانے گئے معاملے کے بارے میں شکایت درج کرانی ہے، یا درج کرنے کا ارادہ ہے؟ اگر ہاں، تو براہ کرم فائل کرنے کی تاریخیں فراہم کریں۔ (قابل اطلاق تمام خانوں پر نشان لگائیں۔)	
<input type="checkbox"/> یو ایس ڈپارٹمنٹ آف ٹرانسپورٹیشن (DOT)	(mm-dd-yyyy)
<input type="checkbox"/> فیڈرل ہائی وے ایڈمنسٹریشن	(mm-dd-yyyy)
<input type="checkbox"/> فیڈرل ٹرانزٹ ایڈمنسٹریشن	(mm-dd-yyyy)
<input type="checkbox"/> امریکی ڈپارٹمنٹ آف جسٹس (DOJ)	(mm-dd-yyyy)
<input type="checkbox"/> دیگر:	(mm-dd-yyyy)
17. کیا آپ نے فورٹ بینڈ کاؤنٹی کے کسی نمائندے سے شکایت پر بات کی ہے؟ اگر ہاں، تو براہ کرم نام، پوزیشن اور بحث کی تاریخ فراہم کریں۔	
18. مختصراً بیان کریں کہ آپ اس شکایت کو کیسے حل ہوتے دیکھنا چاہیں گے؟ (اگر ضروری ہو تو آپ اضافی صفحات استعمال کر سکتے ہیں)۔	
<input type="checkbox"/> اس باکس کو چیک کر کے، میں تصدیق کرتا ہوں کہ میں اس ڈاکومنٹ کو جمع کرنے والا فرد ہوں۔ غیر دستخط شدہ شکایات قبول نہیں کیا جائے گا۔	
19. دستخط (ضروری)	
تاریخ (mm-dd-yyyy)	

فورٹ بینڈ کاؤنٹی ٹائٹل VI ڈسکرمنیشن شکایت کا فارم

ہدایات

مقصد: اس فارم کا مقصد ڈسکرمنیشن کی شکایت درج کرانے میں آپ کی مدد کرنا ہے۔ آپ کو اپنی شکایت درج کروانے کے لیے اس فارم کو استعمال کرنے کے لیے حوصلہ افزائی کی جاتی ہے، لیکن اس کی ضرورت نہیں ہے۔ اگر آپ خط لکھنے کا انتخاب کرتے ہیں، تو اس میں اس فارم میں درخواست کی گئی تمام معلومات پر مشتمل ہونا چاہیے اور اس پر آپ یا آپ کے اتھارٹیڈ نمائندے کے دستخط ہونا چاہیے۔

آپ اپنی شکایت بذریعہ ڈاک، ای میل، یا فیکس 301 Jackson Street, Suite 224, Richmond, TX 77469، پر بھیج سکتے ہیں۔ TitleVI@fbctx.gov یا 281.341.3751۔ آپ کو اپنی شکایت کی ایک دستخط شدہ کاپی جمع کرانی ہوگی۔ اگر آپ اپنا فارم بذریعہ ای میل بھیجتے ہیں تو دستخط شدہ کاپی منسلک کرنا یقینی بنائیں۔ نامکمل معلومات یا غیر دستخط شدہ فارم آپ کی شکایت پر کارروائی میں تاخیر کر سکتا ہے۔ فارم کو مکمل کرنے میں مدد کے لیے، آپ سول رائٹس آفیسر (CRO) سے 281.238.3267 پر رابطہ کر سکتے ہیں۔

فائل کرنے کی آخری تاریخ: مبینہ طور پر ڈسکرمنیشن کی تاریخ سے 180 کیلنڈر دنوں کے اندر شکایت درج کرانی جانی چاہیے۔ بذریعہ ڈاک بھیجی گئی شکایات پوسٹ مارک کی تاریخ پر دائر کی جانیگی۔ ای میل یا فیکس کے ذریعے بھیجی گئی شکایات کو CRO کی طرف سے شکایت موصول ہونے اور تسلیم کرنے کی تاریخ پر دائر کرنے پر غور کیا جائے گا۔ اگر شکایت کنندہ کو وقت پر درج نہیں کیا جاتا ہے، تو شکایت کنندہ کو تاخیر کے لیے "اچھی وجہ" کی وضاحت شامل کرنی چاہیے اور فائلنگ کی اس شرط کو چھوڑنے کی درخواست کرنی چاہیے۔ "اچھی وجہ" کی مثالیں شامل ہو سکتی ہیں:

1. آپ سے معقول طور پر 180 دن کی مدت میں ڈسکرمنیشن ایکٹ کے بارے میں جاننے کی توقع نہیں کی جا سکتی تھی۔ یا
2. آپ شدید بیمار یا معذور تھے۔

CRO شکایت کا جائزہ لے گا اور اس بات کا تعین کرے گا کہ آیا شکایت میں مبینہ ڈسکرمنیشن کے بارے میں آگے بڑھنے کے لیے کافی معلومات موجود ہیں۔ اگر CRO کو شکایت کو واضح کرنے کے لیے مزید معلومات چاہیے ہوں، تو وہ شکایت کنندہ سے رابطہ کر سکتا ہے۔ اگر شکایت کنندہ درخواست کردہ معلومات بروقت فراہم کرنے میں ناکام رہتا ہے، تو کاؤنٹی انتظامی طور پر شکایت کو بند کر سکتی ہے۔

یالیسی: فورٹ بینڈ کاؤنٹی اس بات کو یقینی بنانے کے لیے پر عزم ہے کہ کوئی بھی شخص نسل، رنگ، نیشنل اورینج (محدود انگریزی مہارت) فورٹ بینڈ کاؤنٹی، اس کے ذیلی وصول کنندگان اور/یا اس کے کنٹریکٹرز کے زیر انتظام فیڈرل فنانشل اسسٹنس حاصل کرنے والے کسی بھی پروگرام یا سرگرمی میں شرکت سے محروم کرنا، اس کے فوائد سے انکار، یا دوسری صورت میں ڈسکرمنیشن یا انتظامی کارروائی کا نشانہ بنایا جائے گا۔

پرائیویسی ایکٹ کا بیان (U.S.C. § 552a 5)

اتھارٹیز: اس معلومات کو جمع کرنے کی اجازت سول رائٹس ایکٹ آف 1964 (U.S.C. § 2000d 42) کے ٹائٹل VI سے حاصل ہے۔

مقصد: اس فارم پر مانگی گئی معلومات کا استعمال اس نوٹس کے "اتھارٹیز" سیکشن میں درج قوانین کے تحت ڈسکرمنیشن کی شکایات پر کارروائی کے لیے کیا جاتا ہے۔

ڈسکلوزر: یہ معلومات فراہم کرنا رضاکارانہ ہے۔ اس فارم کو مکمل کرنے میں ناکامی شکایت پر کارروائی میں تاخیر کا باعث بن سکتی ہے، یا کارروائی جاری رکھنے کے لیے ناکافی بنیاد کی وجہ سے شکایت کو مسترد کر سکتی ہے۔ اگر آپ کی شکایت خارج کردی جاتی ہے تو آپ کو مطلع کیا جائے گا۔

اس شکایت میں آپ جو معلومات فراہم کرتے ہیں اس کا انکشاف آٹھ سٹیڈ پارٹیز کو کیا جا سکتا ہے جہاں کاؤنٹی اس بات کا تعین کرتی ہے کہ انکشاف یہ ہے: (1) متعلقہ اور ضروری؛ (2) کسی ایسے پروگرام کے خلاف نفاذ کی کارروائی کے لیے ضروری ہے جس میں کاؤنٹی کو قوانین یا ضوابط کی خلاف ورزی کا پتہ چلتا ہے؛ (3) کانگریس کے آفس کے جواب میں اگر آپ نے درخواست کی ہے کہ کانگریس کا آفس آپ کی شکایت کے بارے میں پوچھے یا؛ (4) یونائیٹڈ اسٹیٹس کے سول رائٹس کمیشن کو معلومات کی درخواست کے جواب میں۔

مزید معلومات یا مدد کے لیے آپ فورٹ بینڈ کاؤنٹی سول رائٹس آفیسر سے رابطہ کر سکتے ہیں:

Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224
Richmond, Texas 77469
281.238.3267
TitleVI@fbctx.gov
فیکس: 281.341.3751



QUẬN FORT BEND

MẪU KHIẾU NẠI PHÂN BIỆT ĐỐI XỬ DIỆN TITLE VI

Gửi Mẫu đã Hoàn thành Tới:
Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224, Richmond, Texas 77469
TitleVI@fbctx.gov
Fax: 281.341.3751

MỤC 1: THÔNG TIN LIÊN LẠC/THÔNG TIN CÁ NHÂN CỦA NGƯỜI CÓ KHIẾU NẠI

1. Tên (họ, tên, chữ cái đầu tên đệm)	2. Số Điện Thoại
3. Địa chỉ nhà (số nhà và tên phố, thành phố, tiểu bang, mã zip)	4. Địa chỉ Email
5. Phương thức Liên lạc Ưu tiên	6. Giờ Liên lạc Tốt nhất

MỤC 2: THÔNG TIN VỀ KHIẾU NẠI

7. Địa điểm/Phòng ban nơi xảy ra hành vi/sự vụ bị cáo buộc.	8. Ngày xảy ra hành vi/sự vụ bị cáo buộc. _____ (mm-dd-yyyy)
9. Nếu hành vi phân biệt đối xử theo cáo buộc đã xảy ra quá 180 ngày dương lịch, hãy cho biết lý do. _____	
10. Quý vị đang cáo buộc phân biệt đối xử theo cơ sở nào? (đánh dấu tất cả các lựa chọn phù hợp.) <input type="checkbox"/> Chủng tộc <input type="checkbox"/> Màu da <input type="checkbox"/> Quốc gia Xuất xứ <input type="checkbox"/> Tình trạng Thông thạo Tiếng Anh Hạn chế	
11. Vui lòng giải thích điều gì đã xảy ra với quý vị (quý vị có thể dùng thêm các trang giấy khác nếu cần). Gửi kèm khiếu nại bất kỳ tài liệu hỗ trợ nào.	



QUẬN FORT BEND
MẪU KHIẾU NẠI PHÂN BIỆT ĐỐI XỬ DIỆN TITLE VI

MỤC 3: NGƯỜI LIÊN QUAN ĐẾN HÀNH VI PHÂN BIỆT ĐỐI XỬ THEO CÁO BUỘC

12. Tên (họ, tên, chữ cái đầu tên đệm)

13. Số Điện Thoại

MỤC 4: TÊN CỦA NHÂN CHỨNG LÀ NGƯỜI CHÚNG TÔI CÓ THỂ LIÊN LẠC ĐỂ LẤY THÔNG TIN HỖ TRỢ/LÀM RÕ KHIẾU NẠI

14. Tên Nhân chứng

15. Số Điện Thoại Nhân chứng

MỤC 5: KHIẾU NẠI ĐÃ NỘP

16. Quý vị có nộp, hoặc dự định nộp khiếu nại liên quan đến vấn đề đã nêu cho bất kỳ cơ quan nào sau đây không?
Nếu có, hãy cho biết ngày nộp đơn.
(*đánh dấu tất cả các lựa chọn phù hợp.*)

U.S. Department of Transportation (DOT, Bộ Giao Thông Hoa Kỳ)

(mm-dd-yyyy)

Federal Highway Administration (FHWA, Cơ quan Quản lý Xa lộ Liên bang)

(mm-dd-yyyy)

Federal Transit Administration (FTA, Cơ quan Quản lý Giao thông Công cộng Liên bang)

(mm-dd-yyyy)

U.S. Department of Justice (DOJ, Bộ Tư pháp Hoa Kỳ)

(mm-dd-yyyy)

Khác:

(mm-dd-yyyy)

17. Quý vị có thảo luận khiếu nại với bất kỳ đại diện nào của Quận Fort Bend không? Nếu có, hãy cho biết tên, chức danh, và ngày thảo luận.

18. Giải thích ngắn gọn quý vị muốn khiếu nại này được giải quyết ra sao? (*quý vị có thể dùng thêm các trang giấy khác nếu cần.*)

Bằng việc đánh dấu vào ô này, tôi xác nhận rằng tôi là người nộp tài liệu này. Các khiếu nại không có chữ ký **sẽ không** được chấp nhận.

19. Chữ ký (**Bắt buộc**) _____

Ngày (mm-dd-yyyy)

Quận Fort Bend Mẫu Khiếu nại Phân biệt Đối xử Diện Title VI

HƯỚNG DẪN

MỤC ĐÍCH: Mục đích của mẫu này là để hỗ trợ quý vị điền đơn khiếu nại phân biệt đối xử. Chúng tôi khuyến khích, nhưng không bắt buộc quý vị sử dụng mẫu này để nộp đơn khiếu nại của mình. Nếu quý vị chọn cách viết thư, trong thư phải có tất cả các thông tin được yêu cầu trong biểu mẫu này và phải có chữ ký của quý vị hoặc đại diện được ủy quyền của quý vị.

Quý vị có thể gửi đơn khiếu nại của mình qua thư, email, hoặc fax tới 301 Jackson Street, Suite 224, Richmond, TX 77469, TitleVI@fbctx.gov hoặc 281.341.3751. Quý vị phải nộp đơn khiếu nại có chữ ký. Nếu quý vị gửi qua email, hãy nhớ gửi kèm bản sao có chữ ký. Đơn thiếu thông tin hoặc không có chữ ký có thể khiến việc xử lý đơn khiếu nại của quý vị bị trì hoãn. Để được giúp đỡ hoàn thành mẫu đơn, quý vị có thể liên lạc với Cán bộ Phụ trách Dân Quyền (CRO) theo số 281.238.3267.

THỜI HẠN NỘP ĐƠN: Đơn khiếu nại phải được nộp trong vòng 180 ngày dương lịch kể từ ngày xảy ra hành vi phân biệt đối xử theo cáo buộc. Các đơn khiếu nại gửi qua thư sẽ được coi là được nộp vào ngày đóng dấu bưu điện. Các khiếu nại gửi qua email hoặc fax sẽ được coi là được nộp vào ngày đơn khiếu nại được nhận và xác nhận bởi CRO. Nếu đơn khiếu nại không được nộp đúng hạn, người làm đơn khiếu nại phải có giải thích "lý do chính đáng" cho việc trì hoãn và xin miễn áp dụng yêu cầu về thời hạn nộp đơn này. Các ví dụ về "lý do chính đáng" có thể bao gồm:

1. Quý vị không thể biết được hành vi phân biệt đối xử trong vòng 180 ngày; hoặc
2. Quý vị bị ốm nặng hoặc bị mất khả năng.

CRO sẽ xem xét đơn khiếu nại và sẽ xác định liệu đơn khiếu nại có đủ thông tin về vụ việc phân biệt đối xử theo cáo buộc để xử lý đơn hay không. Nếu CRO cần thêm thông tin để làm rõ đơn khiếu nại, người đó có thể liên lạc với người làm đơn. Nếu người làm đơn không cung cấp thông tin được yêu cầu đúng hạn, Quận có thể đóng vụ việc khiếu nại theo thủ tục hành chính.

CHÍNH SÁCH: Quận Fort Bend cam kết đảm bảo sẽ không có người nào trên cơ sở chủng tộc, màu da, quốc gia xuất xứ (bao gồm trình độ Tiếng Anh hạn chế) bị loại trừ không được tham gia, bị từ chối các quyền lợi, hoặc phải chịu sự phân biệt đối xử hoặc trả đũa trong bất kỳ chương trình hoặc hoạt động nào nhận được sự hỗ trợ tài chính của liên bang mà được Quận Fort Bend, các đơn vị nhận phụ và/hoặc các nhà thầu của Quận Fort Bend quản lý.

TUYÊN BỐ ĐẠO LUẬT VỀ QUYỀN RIÊNG TƯ (5 U.S.C. § 552a)

QUYỀN HẠN: Việc thu thập thông tin được ủy quyền bởi Title VI của Đạo luật Dân Quyền năm 1964 (42 U.S.C. § 2000d).

MỤC ĐÍCH: Thông tin được yêu cầu trên mẫu này được sử dụng để xử lý các khiếu nại về phân biệt đối xử theo quy chế được liệt kê trong mục "Quyền hạn" của thông báo này.

TIẾT LỘ THÔNG TIN: Việc cung cấp thông tin này là tự nguyện. Việc không hoàn thành mẫu này có thể khiến việc xử lý đơn khiếu nại bị trì hoãn, hay bác đơn khiếu nại do không có đủ cơ sở để tiếp tục xử lý đơn. Nếu đơn khiếu nại của quý vị bị bác, quý vị sẽ được thông báo.

Thông tin mà quý vị cung cấp trong đơn khiếu nại này có thể được tiết lộ cho các bên không thuộc tổ chức trong trường hợp mà Quận xác định rằng việc tiết lộ là: 1) có liên quan và cần thiết; 2) cần thiết để cưỡng chế đối với một chương trình mà Quận cho là đã vi phạm luật pháp hoặc quy định; 3) trả lời yêu cầu của một văn phòng Quốc hội nếu quý vị yêu cầu văn phòng Quốc hội đó yêu cầu thông tin về khiếu nại của quý vị hoặc; 4) cho Ủy ban Dân Quyền Hoa Kỳ để trả lời yêu cầu thông tin của họ.

Để biết thêm thông tin hoặc để được trợ giúp, quý vị có thể liên lạc với Cán bộ Phụ trách Dân Quyền Quận Fort Bend:

Civil Rights Officer, Risk Management
301 Jackson Street, Suite 224
Richmond, Texas 77469
281.238.3267
TitleVI@fbctx.gov
Fax: 281.341.3751

Attachment 15

The following procedures cover complaints filed under Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987. Any person who believes they, or any specific class of persons, to be subjected to prohibited discrimination based on race, color or national origin may file a written complaint individually or through a representative. A complaint must be filed no later than 180 days after the date of the alleged discrimination, unless the discrimination is ongoing, or the time for filing is extended by the FHWA. Complaints related to the Federal-aid highway program may be filed with TxDOT, FHWA Division Office, the FHWA Headquarters Office of Civil Rights (HCR), the USDOT Departmental Office of Civil Rights, or the USDOJ. _____ will ensure that all complaints are sent to the appropriate authority for disposition.

Complaints alleging violations of Title VI by subrecipients may be filed in writing directly with the following local, state and federal agencies:

Attn: Title VI Coordinator

Additionally, complaints filed against the subrecipient may also be filed with TxDOT or FHWA at:

Texas Department of Transportation
Civil Rights Division
Attn: Title VI Program Administrator
125 E. 11th Street
Austin, TX 78701

Federal Highway Administration – Texas Division
Attn: Civil Rights Specialist
300 E. 8th St.
Austin, TX 78701

Federal Highway Administration
Office of Civil Rights
HCR-20, Room E81-320
1200 New Jersey Avenue, SE
Washington, DC 20590

Complaint and investigation files are confidential. The contents of such files will only be disclosed to

appropriate _____ personnel, state and federal authorities in accordance with Federal and State laws. _____ will retain files in accordance with records retention schedules and all Federal guidelines.