Fort Bend County, #178

Authorization to maintain TCDRS plan provisions

Plan Year 2026

With respect to the participation of Fort Bend County in the Texas County & District Retirement System (TCDRS) for the 2026 plan year, the following order was adopted:

1. Fort Bend County **makes no change in the plan provisions for non-retirees**.
2. With respect to benefit payments being paid to retirees or their beneficiaries, Fort Bend County (**check one**):

   __x____ **does not adopt a retiree cost-of-living adjustment (COLA).**

   _____ adopts a _____% CPI-based COLA.

   _____ adopts a _____% flat-rate COLA.

3. The required employer contribution rate for the Plan Year 2025 will be the following:
   a) Required rate without COLA: **12.35%**
   b) COLA rate: + **0** (enter 0 if not adopting a COLA)
   c) **Total required rate** (a + b) = **12.35%**

4. Employers may elect to pay a rate greater than the **total required rate** listed above. Fort Bend County adopts for the Plan Year 2026 (**check one**):

   __x___ the **total required rate** listed above.

   _____ add a new elected rate of _____%.

Certification

I certify that the foregoing authorization concerning the participation of Fort Bend County in TCDRS for Plan Year 2026 truly and accurately reflects the official action taken during a properly posted and noticed meeting on July 8th, 2025, by the Commissioners Court of Fort Bend County as such action is recorded in the official minutes.

K P George
_____

Authorized Signature, County Judge of Fort Bend County

K.P. George

Printed Name Dated: July 8, 2025

*Please fill in the required information for items 2, 3, and 4 before signing and communicating any changes to TCDRS.

PLEASE RETURN TO FORT BEND COUNTY DIRECTOR OF HUMAN RESOURCES