

THE STATE OF TEXAS §
 §
 COUNTY OF FORT BEND §

**ORDER ADOPTING FORT BEND COUNTY DISPARITY STUDY
 AS PREDICATE FOR RACE AND GENDER-CONSCIOUS REMEDIES.**

WHEREAS, County contracted with Mason Tillman Associates to conduct a disparity study with relation to awarding of county contracts; to determine if minority and women-owned business enterprises (M/WBE) were underutilized in the award of the County's prime and subcontracts

WHEREAS, Mason Tillman Associates performed such study and provide County with a report submitted May 2024;

WHEREAS the study indicates that Disparity was found at both the prime contract and subcontract levels for several ethnic and gender groups;

WHEREAS, County has received race and gender-neutral prime recommendations to remedy the statistically significant disparity in the utilization of available minority and women-owned businesses (M/WBE) on construction, professional services, and goods and services prime and subcontracts awarded; and

WHEREAS, County seeks to identify such study as the factual predicate for adoption recommendations from Mason Tillman³.

IT IS THEREFORE ORDERED, ADJUDGED, AND DECREED BY THE COUNTY JUDGE AND COMMISSIONERS COURT OF FORT BEND COUNTY, TEXAS THAT:

1. The foregoing recitals are hereby found to be true and correct;
2. The findings of the Disparity Study are adopted as presented in the May 2024 study performed by Mason Tillman and as attached to this Order;
3. That outside consultant Tip Strategies be retained by County to research, structure, and implement any and all policies and programs as applicable in response to the study results and as allowable by law;
4. The professional services and economic development exemptions to the County Purchasing Act are granted with regard to TIP Strategists, to the extent that the bidding would be otherwise required,
5. The County Auditor shall identify the appropriate funding source(s) in the amount of \$\$\$; and
6. A copy of this Order shall be recorded in the minutes of this Court.

³ City of Richmond v. J. A. Croson Co., 488 U.S. 469 (1989)

PASSED AND ADOPTED this 23rd day of July, 2024.

By: _____

KP George
County Judge

By: _____

Vincent Morales
Commissioner Pct. 1

By: _____

James "Grady" Prestage
Commissioner Pct. 2

By: _____

W. A. "Andy" Meyers
Commissioner Pct. 3

By: _____

Dexter L. McCoy
Commissioner Pct. 4

ATTEST:

Laura Richard

Laura Richard, County Clerk



THE STATE OF TEXAS §

§

COUNTY OF FORT BEND §

The Commissioners Court of Fort Bend County, Texas, met in closed session pursuant to Texas Government Code Section 551.071 at the Fort Bend County Courthouse in the City of Richmond, Texas, on July 23, 2024, with all members present and hereby issues this Order, as required by Section 551.1022

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|---------------------|------------------------------|
| K.P. George | County Judge |
| Vincent Morales | Commissioner, Precinct No. 1 |
| Grady Prestage | Commissioner, Precinct No. 2 |
| W. A. "Andy" Meyers | Commissioner, Precinct No. 3 |
| Dexter L. McCoy | Commissioner, Precinct No. 4 |

and all of said persons were present, except _____.

Whereupon, among other business the following was transacted at said meeting: a written order entitled:

ORDER ADOPTING FORT BEND COUNTY DISPARITY STUDY
AS PREDICATE FOR RACE AND GENDER-CONSCIOUS REMEDIES.

² Sec. 551.102. REQUIREMENT TO VOTE OR TAKE FINAL ACTION IN OPEN MEETING. A final action, decision, or vote on a matter deliberated in a closed meeting under this chapter may only be made in an open meeting that is held in compliance with the notice provisions of this chapter

The Order was duly introduced for the consideration of the Commissioners Court and reviewed in full. It was then duly moved and seconded that the Order be passed; and, after time allowed for discussion , the motion, carrying with it the passage of the Order, prevailed and carried by the following vote:

AYES: 5

NOES: 0

The County Judge thereupon announced that the Order had been duly and lawfully adopted. The Order thus adopted follows: