

STATE OF TEXAS §
 §
 COUNTY OF FORT BEND §

ADDENDUM TO CUSTOMER SERVICE AGREEMENT TERMS

THIS ADDENDUM ("Addendum") is entered into by and between **Fort Bend County**, ("County"), a body corporate and politic under the laws of the State of Texas, and **UniFirst Holdings, Inc.** ("UniFirst"), a company authorized to conduct business in the State of Texas.

WHEREAS, County desires that UniFirst provide uniform rental services ("Services"), in accordance with Buy Board Contract No. 670-22; and

WHEREAS, UniFirst represents it is qualified and desires to perform such services; and

WHEREAS, the Parties expressly agree that this Addendum is a material change from the Customer Service Agreement Terms, attached as Exhibit "A," and the Addendum and Customer Service Agreement Terms and the Quote, and any other referenced document are incorporated into each other and, when read together, shall constitute one integrated document (hereinafter the "Agreement").

NOW, THEREFORE, in consideration of the mutual covenants and conditions set for the below, the following changes are incorporated as if a part of the original Agreement:

1. **Scope of Service.** UniFirst shall provide uniform rental services, on behalf of Fort Bend County, as described in further detail in UniFirst's Quote, attached hereto as Exhibit A, and incorporated by reference.
2. **Cooperative Purchasing.** Subject to this Addendum, UniFirst shall provide products and/or services to County in accordance with Buyboard Contract No. 670-22, incorporated fully by reference.
3. **Term.** The term of the Agreement is effective as of October 1, 2023, and shall expire no later than September 30, 2026, unless terminated sooner pursuant to the Agreement. This Agreement shall not automatically renew, but may be subsequently renewed in writing upon agreement of the parties.
4. **Payment.** County shall pay each approved invoice within thirty (30) calendar days of receipt of invoice. County reserves the right to withhold payment pending verification of satisfactory work performed.
5. **Taxes.** County is a body corporate and politic under the laws of the State of Texas and claims exemption from sales and use taxes. A copy of a tax-exempt certificate will be furnished upon request.
6. **Modifications.** The parties may not amend or waive this Agreement, except by a written agreement executed by both parties.
7. **Confidential Information.** UniFirst expressly acknowledges that County is subject to the Texas Public Information Act, TEX. GOV'T CODE ANN. §§ 552.001 *et seq.*, as amended, and

notwithstanding any provision in the Agreement to the contrary, County will make any information related to the Agreement, or otherwise, available to third parties in accordance with the Texas Public Information Act. Any proprietary or confidential information marked as such provided to County by UniFirst shall not be disclosed to any third party, except as directed by the Texas Attorney General in response to a request for such under the Texas Public Information Act, which provides for notice to the owner of such marked information and the opportunity for the owner of such information to notify the Attorney General of the reasons why such information should not be disclosed. The terms and conditions of the Agreement are not proprietary or confidential information.

8. **Performance Warranty.** UniFirst warrants to County that UniFirst has the skill and knowledge ordinarily possessed by well-informed members of its trade or profession practicing in the area and UniFirst will apply that skill and knowledge with care and diligence to ensure that the Services provided hereunder will be performed and delivered in accordance with the highest professional standards.
9. **Indemnity.** UniFirst shall Indemnify and defend county against all losses, liabilities, claims, causes of action, and other expenses, including reasonable attorney's fees, arising from activities of UniFirst, its agents, servants or employees, performed under this agreement that result from the negligent act, error, or omission of UniFirst or any of UniFirst's agents, servants or employees.
10. **Applicable Law.** The laws of the State of Texas govern all disputes arising out of or relating to this Agreement. The parties hereto acknowledge that venue is proper in Fort Bend County, Texas, for all legal actions or proceedings arising out of or relating to this Agreement and waive the right to sue or be sued elsewhere. Nothing in the Agreement shall be construed to waive the County's sovereign immunity.
11. **Certain State Law and County Requirements for Contracts.** For purposes of section 2252.152, 2271.002, and 2274.002, Texas Government Code, as amended, UniFirst hereby verifies that UniFirst and any parent company, wholly owned subsidiary, majority-owned subsidiary, and affiliate:
 - A. Unless affirmatively declared by the United States government to be excluded from its federal sanctions regime relating to Sudan or Iran or any federal sanctions regime relating to a foreign terrorist organization, is not identified on a list prepared and maintained by the Texas Comptroller of Public Accounts under Section 806.051, 807.051, or 2252.153 of the Texas Government Code.
 - B. If employing ten (10) or more full-time employees and this Agreement has a value of \$100,000.00 or more, UniFirst does not boycott Israel and is authorized to agree in such contracts not to boycott Israel during the term of such contracts. "Boycott Israel" has the meaning provided in section 808.001 of the Texas Government Code.
 - C. If employing ten (10) or more full-time employees and this Agreement has a value of \$100,000.00 or more, UniFirst does not boycott energy companies and is authorized to agree in such contracts not to boycott energy companies during the term of such contracts. "Boycott energy company" has the meaning provided in section 809.001 of the Texas Government Code.
 - D. If employing ten (10) or more full-time employees and this Agreement has a value of \$100,000.00 or more, UniFirst does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association and is authorized to agree in such contracts not to discriminate against a firearm entity or firearm trade

association during the term of such contracts. "Discriminate against a firearm entity or firearm trade association" has the meaning provided in section 2274.001(3) of the Texas Government Code. "Firearm entity" and "firearm trade association" have the meanings provided in section 2274.001(6) and (7) of the Texas Government Code.

12. **Conflict.** In the event there is a conflict between this Addendum and Exhibit A, this Addendum controls. In the event there is a conflict between this Addendum and the terms and conditions of BuyBoard Contract No. 587-19, then the terms and conditions of BuyBoard Contract No. 587-19 controls to the extent of the conflict.
13. **Human Trafficking.** By signature below, UniFirst acknowledges that Fort Bend County is opposed to human trafficking and that no County Funds will be used in support of services or activities that violate human trafficking laws.

[Execution Page Follows]

[Remainder of page intentionally left blank]

IN WITNESS WHEREOF, this Addendum is signed, accepted, and agreed to by all parties by and through the parties or their agents or authorized representatives. All parties hereby acknowledge that they have read and understood this Addendum and the exhibits and attachments hereto. All parties further acknowledge that they have executed this legal document voluntarily and of their own free will.

FORT BEND COUNTY

KP George

KP George, County Judge

2.27.2024

Date

ATTEST:

Laura Richard

Laura Richard, County Clerk



UNIFIRST HOLDINGS, INC.

Rudy Hernandez

Authorized Agent - Signature

Rudy Hernandez

Authorized Agent - Printed Name

Branch Manager

Title

2-13-24

Date

AUDITOR'S CERTIFICATE

I hereby certify that funds in the amount of \$ 150,000.00 are available to pay the obligation of Fort Bend County within the foregoing Agreement.

Robert E. Sturdivant

Robert E. Sturdivant, County Auditor

Exhibit A: Quote and Customer Service Agreement Terms

i:\agreements\2024 agreements\purchasing\purchasing\unifirst holdings, inc. (24-purch-100388)\addendum to customer service agmt terms (kcj - 2.5.2024)

EXHIBIT A

NEW ACCOUNT ☐EXISTING ACCOUNT ☒

01/29/2014

CUSTOMER SERVICE AGREEMENT

COMPANY NAME (Customer) Fort Bend County (Master)

LOC NO. 846

ADDRESS 301 Jackson St., Richmond, TX 77469

ROUTE NO.

PHONE 346-481-6632

SIC/NAICS

The undersigned (the "CUSTOMER") orders from UniFirst Corporation and/or UniFirst Holdings, Inc. d.b.a. UniFirst and/or UniFirst Canada LTD. ("UNIFIRST") the rental service(s) at the prices set forth on Schedule I attached hereto and made a part hereof and upon the conditions outlined.

See Schedule I, Pricing, attached hereto.

PAYMENT TERMS: ☐ E.F.T. ☒ Approved Charge¹

Standard 36-month agreement. Contract Pricing per BuyBoard 670-22.

Approved charge: CUSTOMER agrees to make payments within 30 days of invoice receipt. A late charge of 1½% per month (18% per year) for any amount in arrears may be applied.²

The undersigned agrees to all Terms and Conditions on Page 2, and Schedules I and II, and attests to have authority to execute for the named CUSTOMER and to approve use of any personalization – including logos or brand identities – that has been requested.

SALES REP:

SALES REP (Print Name)

ACCEPTED³:

LOCATION MANAGER (Signature)

2-13-24
DATE

Rudy Hernandez, Branch Manager

LOCATION MANAGER (Print Name and Title)

ACCEPTED:

CUSTOMER (Signature)

CUSTOMER (Print Name and Title)

EMAIL

¹ Charge status contingent upon continuing credit worthiness and may be revoked at UniFirst's discretion.

² All returned checks and declined credit/debit cards subject to \$35 processing fee.

³ This Agreement is effective only upon acceptance by UniFirst Location Manager.

TERMS AND CONDITIONS

REQUIREMENTS SUPPLIED. Customer orders from UniFirst Corp. ("UniFirst") the rental garments and/or other items of the type specified on Schedule I attached hereto ("Merchandise") and related pickup/delivery and maintenance services (collectively with Merchandise, "Services") for all of Customer's requirements therefor, at the locations now or hereinafter identified on Schedule II attached hereto and at all other additional locations where the decision has been made to utilize garments or other merchandise rental services, ("Location(s)"), and at the prices set forth on Schedule I and upon the terms and conditions set forth herein. Additional Services requested by Customer, verbally or in writing, will also be covered by this Agreement. All rental Merchandise supplied to Customer remains the property of UniFirst. Customer warrants that it is not subject to, and that this Agreement does not interfere or conflict with, any existing agreement for the supply of the Merchandise or Services covered.

PERFORMANCE GUARANTEE. UNIFIRST GUARANTEES TO DELIVER HIGH-QUALITY SERVICE AT ALL TIMES. All items of Merchandise cleaned, finished, inspected, repaired and delivered by UniFirst will meet or exceed industry standards, or non-conforming items will be replaced by the next scheduled delivery day at no cost to Customer. Items of rental Merchandise requiring replacement due to normal wear and tear will be replaced at no cost to Customer, save for any applicable personalization and setup charges.

Customer expressly waives the right to terminate this Agreement during the initial term or any extension thereof for deficiencies in the quality of Services unless: (1) complaints are first made in writing to UniFirst which set forth the precise nature of any deficiencies; (2) UniFirst is afforded at least 60 days to correct any deficiencies complained of; and (3) UniFirst fails to correct those deficiencies complained of within 60 days. In the event Customer complies with the foregoing and UniFirst fails to correct such deficiencies, Customer may terminate this Agreement, as to the affected Location(s), by written notice to UniFirst, providing that all previous balances due to UniFirst have been paid in full and that all other conditions to terminate have been satisfied. Any delay or interruption of the Services provided for in this Agreement by reason of acts of God, fires, explosions, strikes or other industrial disturbances, or any other cause not within the control of UniFirst, shall not be deemed a breach or violation of this Agreement.

TERM AND RENEWAL. This Agreement is effective when signed by both the Customer and UniFirst location Manager and continues in effect for 60 months after Merchandise is first installed on the premises of each Location. This Agreement will be renewed automatically and continuously for multiple successive 60-month periods unless Customer or UniFirst gives written notice of non-renewal to the other at least 90 days prior to the next expiration date.

PRICES AND PAYMENTS. Prices are based on 52 weeks of service per year. Any increase(s) to Service Frequency could result in additional charges. On an annual basis, the prices then in effect will be increased by the greater of the annual percent increase in the Consumer Price Index - All Urban Consumers, Series ID: CUUROCOSAG, other goods and services, or by 5%. Additional price increases and other charges may be imposed by separate written notice or by notation on Customer's invoice. Customer may, however, decline such additional increases or charges by notifying UniFirst in writing within 10 days after receipt of such notice or notation. If Customer declines said additional price increases, UniFirst may terminate this Agreement. Customer also agrees to pay the other charges herein specified. Charges relating to a wearer leaving Customer's employ can be terminated by (1) giving notice thereof to UniFirst and (2) returning or paying for any missing Merchandise issued to that individual. Notwithstanding the foregoing, Customer agrees to pay a minimum weekly charge equal to 75% of the initial weekly install value for each Location. Any Merchandise payments required pursuant to this Agreement will be at the replacement price(s) then in effect hereunder. If an authorized Customer representative is not available to receive and acknowledge delivery of Merchandise, Customer authorizes UniFirst to make delivery and assumes responsibility for related charges/invoices.

If Customer fails to make timely payment, UniFirst may, at any time and in its sole discretion, terminate this Agreement by giving written notice to Customer, whether or not UniFirst has previously strictly enforced Customer's obligation to make timely payments. Customer agrees to pay, and will pay, all applicable sales, use, personal property and other taxes and assessments arising out of this Agreement.

DEFE CHARGE. Customer's invoices may also include a DEFE charge to cover all or portions of certain expenses including:

D = DELIVERY, or expenses associated with the actual delivery of Services and Merchandise to Customer's place of business, primarily Route Sales Representative commissions, management salaries, vehicle depreciation, equipment maintenance, insurance, road use charges and local access fees.

E = ENVIRONMENTAL, or expenses (past, present and future) UniFirst absorbs related to wastewater testing, purification, effluent control, solids disposal, supplies and equipment for pollution controls and energy conservation and overall regulatory compliance.

F = FUEL, or the gas, diesel fuel, oil and lubricant expenses associated with keeping UniFirst's fleet vehicles on the road and servicing its customers.

E = ENERGY, primarily the natural gas UniFirst uses to run boilers and gas dryers, plus other local utility charges.

MERCHANDISE. Customer acknowledges and agrees to notify all employees that Merchandise supplied is for general occupational use and, except as expressly specified below, affords no special user protections. Customer further acknowledges that: (1) Customer has unilaterally and independently determined and selected the nature, style, performance characteristics, number of changes and scope of all Merchandise to be used and the appropriateness of such Merchandise for Customer's specific needs or intended uses; (2) UniFirst does not have any obligation to advise, and has not advised, Customer concerning the fitness or suitability of the Merchandise for Customer's intended use; (3) UniFirst makes no representation, warranty or covenant regarding the performance of the Merchandise (including without limitation Flame Resistant and Visibility Merchandise); and (4) UniFirst shall in no way be responsible or liable for any injury or harm suffered by any Customer employees while wearing or using any Merchandise. Customer agrees to indemnify and hold harmless UniFirst and its employees and agents from and against all claims, injuries or damages to any person or property resulting from Customer's or Customer's employee use of the Merchandise, whether or not such claims, injuries or damages arise from any alleged defects in the Merchandise.

Flame Resistant ("FR") Merchandise supplied hereunder is intended only to prevent the ignition and burning of fabric away from the point of high heat impingement and to be self-extinguishing upon removal of the ignition source. FR items will not provide significant protection from burns in the immediate area of high heat contact due to thermal transfer through the fabric and/or destruction of the fabric in the area of such exposure. FR items are designed for continuous wear as only a secondary level of protection. Primary protection is still required for work activities where direct or significant exposure to heat or open flame is likely to occur.

Visibility Merchandise is intended to provide improved conspicuity of the wearer under daylight conditions and when illuminated by a light source of sufficient candlepower at night. It is Customer's responsibility to determine the level of conspicuity needed by wearers under specific work conditions. Further, Customer agrees that Visibility Merchandise alone does not ensure conspicuity of the wearer and that additional safety precautions may be necessary. The Visibility Merchandise supplied satisfied particular ANSI/SEA standards only when they were new and unused and only if so labeled. Customer acknowledges that usage and laundering of Visibility Merchandise may adversely affect its conspicuity.

Healthcare/Food-Related Customer acknowledges that: (1) UniFirst does not guarantee or warrant that the Merchandise selected by Customer or that processed garments delivered by UniFirst will be appropriate or sufficient to provide a hygienic level adequate for individual Customer's needs; and (2) optional poly-bagging is recommended to reduce the risk of cross-contamination of Merchandise, and the failure to utilize such service may adversely affect the efficacy of UniFirst's hygienic cleaning process. (* Poly-bag services incur additional charges.)

If any Merchandise supplied hereunder is Merchandise that: (1) UniFirst does not stock for whatever reason (including due to style, color, size or brand); (2) consists of non-UniFirst manufactured or customized FR Merchandise; or (3) consists of Merchandise that has been permanently personalized (in all cases known as "Non-Standard Merchandise"), then, upon the discontinuance of any Service hereunder at any time for any reason, including expiration, termination, or cancellation of this Agreement, with or without cause, deletion of any Non-Standard Merchandise from Customer's Service Program, or due to employee or Location reductions (in each case a "Discontinuance of Service"), Customer will purchase at the time of such Discontinuance of Service all affected Non-Standard Merchandise items then in UniFirst's inventory (in-service, shelf, as well as any manufacturer's supplies ordered for Customer's use), paying for same the replacement charges then in effect.

Customer agrees not to contaminate any Merchandise with asbestos, heavy metals, solvents, inks or other hazardous or toxic substances ("contaminants"). Customer agrees to pay UniFirst for all Merchandise that is lost, stolen, damaged or abused beyond repair. As a condition to the termination of this Agreement, for whatever reason, Customer will return to UniFirst all standard Merchandise in good and usable condition or pay for same at the replacement charges then in effect. If Customer terminates this Agreement after the effective date but prior to installation, Customer shall pay UniFirst for all Merchandise ordered between the effective date and Customer's termination date, at the replacement charges then in effect.

OBLIGATIONS AND REMEDIES. If Customer breaches or terminates this Agreement, in whole or in part, before the expiration date for any reason (other than for UniFirst's failure under the performance guarantee described above), Customer will pay UniFirst, as liquidated damages and not as a penalty (the parties acknowledging that actual damages would be difficult to calculate with reasonable certainty) an amount equal to 50 percent of the average weekly amounts invoiced in the preceding 26 weeks (or as many weeks as UniFirst provided service if fewer than 26), multiplied by the number of weeks remaining in the current term. These damages will be in addition to all other obligations or amounts owed by Customer to UniFirst, including the return of Standard Merchandise or payment of replacement charges, and the purchase of any Non-Standard Merchandise items as set forth herein.

This Agreement shall be governed by Massachusetts law (exclusive of choice of law). If a dispute arises from or relates in any way to this Agreement or any alleged breach thereof at any time, the parties will first attempt to resolve the claim or dispute by negotiation at agreed time(s) and location(s). All negotiations are confidential and will be treated as settlement negotiations. Any matter not resolved through direct negotiations within 30 days shall be resolved exclusively by final and binding arbitration, conducted in the capital city of the state where Customer has its principal place of business (or some other location mutually agreed); pursuant to the Expedited Rules of the Commercial Arbitration Rules of the American Arbitration Association; and, governed by the Federal Arbitration Act, to the exclusion of state law inconsistent therewith. The parties will agree upon one (1) Arbitrator to settle the controversy or claim. The successful or substantially prevailing party in any proceeding, including any appeals thereof (as determined by the Arbitrator/court) shall recover all of its costs and expenses including, without limitation, reasonable attorney fees, witness fees and discovery costs, all of which shall be included in and as a part of the judgment or award rendered hereunder. This provision for Arbitration is specifically enforceable by the parties; the Arbitrator shall have no power to vary or ignore the provisions hereof; and, the decision of the Arbitrator in accordance herewith, may be entered in any court having jurisdiction thereof. Customer acknowledges that, with respect to all such disputes, it has voluntarily and knowingly waived any right it may have to a jury trial or to participate in a class action or class litigation as a representative of any other persons or as a member of any class of persons, or to consolidate its claims with those of any other persons or class of persons. If this prohibition against class litigation is ruled to be unenforceable for any reason in any proceeding, then the prohibition against class litigation shall be void and of no force and effect in that proceeding.

MISCELLANEOUS. The parties agree that this Agreement represents the entire agreement between them. In the event Customer issues a purchase order to UniFirst at any time, none of the standard pre-printed terms and conditions therein shall have any application to this Agreement, or any transactions occurring pursuant hereto or thereto. UniFirst may, in its sole discretion, assign this Agreement. Customer may not assign this Agreement without the prior written consent of UniFirst. Customer agrees that in the event it sells or transfers its business, it will require the purchaser or transferee to assume all obligations and responsibilities under this Agreement; provided that such assumption shall not relieve Customer of its liabilities hereunder; and provided further that any failure by a purchaser or transferee to assume this Agreement shall constitute a breach and early termination of this Agreement resulting in the obligation to pay all amounts on account thereof as set forth in this Agreement. Neither party will be liable for any incidental, consequential, special or punitive damages. In no event shall UniFirst's aggregate liability to Customer for any and all claims exceed the sum of all amounts actually paid by Customer to UniFirst. In the event any portion of this Agreement is held by a court of competent jurisdiction or by a duly appointed arbitrator to be unenforceable, the balance will remain in effect. All written notices provided to UniFirst must be sent by certified mail to the attention of the Location Manager. In Texas and certain other locations, UniFirst's business is conducted by, and the term "UniFirst" as used herein means, UniFirst Holdings, Inc. d.b.a. UniFirst.

Schedule I
US Rental Market Pricing

Product Item Number	Description	Price Per Unit
0102	65 / 35 Work Shirt - L/S	\$0.20
0202	65 / 35 Work Shirt - S/S	\$0.20
0101	100% Cotton Work Shirt - L/S	\$0.32
0201	100% Cotton Work Shirt - S/S	\$0.32
0335	Women's 65/35 Work Shirt L/S	\$0.20
0436	Women's 65/35 Work Shirt S/S	\$0.20
12AG	Women's Work Motion Pants	\$0.42
1002	65 / 35 Work Pants	\$0.25
1001	100% Cotton Work Pants	\$0.41
1138	Flexwaist Pants	\$0.25
1034	Flat Front Uniform Shorts	\$0.25
10AI	Cargo Pants	\$0.37
1271	Cargo Shorts	\$0.37
10A4	Women's Cargo Pants	\$0.44
10A9	Women's Cargo Shorts	\$0.44
50AY	Food Processor Coat w/Knit Cuffs & No Pockets	\$0.30
50AZ	Food Processor Coat w/Open Cuffs	\$0.30
04GM	Micro Pique Gripper Polo Shirt	\$0.33
0198	Mens's 65 / 35 Food Service Work Shirt L/S	\$0.25
0240	Men's 65/35 Food Service Work Shirt S/S	\$0.25
0369	Women's 65/35 Food Service Work Shirt L/S	\$0.25
0540	Women's 65/35 Food Service Work Shirt S/S	\$0.25
0157	100% Cotton Food Service Shirt L/S	\$0.35
0626	100% Cotton Food Service Shirt S/S	\$0.35
2537	10-Knot 3/4 Sleeve Chef Coat	\$0.35
2531	10-Button Full Sleeve Chef Coat	\$0.35
25SB	Mesh Back Chef Coat	\$0.41
25SC	Long Sleeve Mesh Back Chef Coat	\$0.41
25GD	Executive Chef Coat w/piping	\$0.34
25GA	10-Knot Full Sleeve Chef Coat	\$0.41
25MX	Mimix Oilblok 10-Button Chef Coat	\$0.46
25MW	Mimix Oilblok 10-Button Chef Coat S/S	\$0.46
25MZ	Mimix Oilblok Knotted 10-Button Chef Coat	\$0.52
25MY	Women's Mimix Oilblok 10-Button Chef Coats	\$0.46
25MV	Women's Mimix Oilblok 10-Button Chef Coats S/S	\$0.46
06MW	Men's Oilblok Cook Shirts S/S	\$0.34
05MR	Women's Oilblok Cook Shirts S/S	\$0.34
7011	Cobbler Apron	\$0.40
7046	Knee Length Bib Apron	\$0.17
5026	Uniwear Butcher Coats - 100% Spun Poly	\$0.32
5033	Uniwear Butcher Coats - 100% Spun Poly	\$0.32
5020	Uniwear Butcher Coats - 65/35 Blend	\$0.32
5009	Uniwear Butcher Coats - 65/35 Blend	\$0.32
105A	Classic Fit Chef Pants	\$0.38
117A	Baggy Chef Pants	\$0.33
1141	Comfort Fit Chef Pants	\$0.28
10FE	Softwill Service Pants	\$0.30
11UM	Softwill No Pocket Service Pants	\$0.30

Schedule I
US Rental Market Pricing

Item / Brand / Manufacturer	Item Description	Unit Price / Unit
2524	Uniwear Men's Lab Coats	\$0.35
2626	Women's Lab Coats	\$0.35
25BD	Unisex protective Lab Coat	\$0.35
25CL	Unisex Consultation Lab Coat	\$0.35
4520	Women's Short Sleeve Smock	\$0.30
2526	Unisex Counter Coats	\$0.25
2542	Unisex Static Control (ESD) Lab Coats	\$0.47
2539	Uniwear Unisex (ESD) Counter Coat	\$0.47
7250	Women's Cross-Over Tunic	\$0.27
7257	Women's Double V-Neck Tunic	\$0.30
10A5	Women's Scrub Pants	\$0.51
7217	Women's Flair Scrub Pants	\$0.30
4502	Solid Warm-Up Jacket	\$0.25
4254	Unisex Solid Scrub Top	\$0.15
1276	Unisex Solid Scrub Pants	\$0.18
7245	Unisex Ultimate Cargo Pants	\$0.30
72SA	Unisex Spun-Poly Scrub Top	\$0.15
72SB	Unisex Spun-Poly Scrub Pant	\$0.18
72SC	Unisex Spun-Poly Warm Up Scrub Jacket	\$0.28
7262	Unisex Scrub Tops S/S	\$0.20
7265	Unisex Cargo Scrub Pant	\$0.25
72SH	Women's Notched Neck Tunics w/side flex	\$0.25
7264	Women's Flare Cargo Scrub Pant	\$0.25
72SI	Women's V-Neck Tunics	\$0.25
72SJ	Women's Mock Wrap Tunics	\$0.25
02SI	Unisex V-Neck Scrub Tops	\$0.25
7260	Women's Mock Crossover Tunics	\$0.25
10D3	Women's Straight Leg Cargo Scrub Pants	\$0.30
10D2	Unisex Ultimate Cargo Scrub Pants	\$0.30
02A1	Women's V-Neck Tunics	\$0.30
7253	Women's Flare leg Scrub Pants	\$0.30
05WT	Wonderwink Women's Indy V-Neck Scrub Top	\$0.26
05WU	Wonderwink Women's Indy Notch-Neck Scrub Top	\$0.26
10SF	Wonderwink Unisex Utility Cargo Scrub Pants	\$0.34
02WW	Wonderwink Indy Unisex Scrub Top	\$0.27
11SE	Wonderwink Women's Indy Utility Cargo Scrub Pants	\$0.33
4586	Wonderwink Indy Unisex Warm-up Jacket	\$0.40
0111	Park Street Men's Oxford Long Sleeve Shirt	\$0.32
0211	Park Street Men's Oxford Short Sleeve Shirt	\$0.32
0112	Women's Oxford Long Sleeve	\$0.32
0422	Women's Oxford Short Sleeve	\$0.32
0820	Button Down Collar Poplin Shirt - Men's Long Sleeve	\$0.35
0636	Button Down Collar Poplin Shirt - Mens Short Sleeve	\$0.35
0960	Button Down Collar Poplin Shirt Women's Long Sleeve	\$0.35
4248	Button Down Collar Poplin Shirt - Women's Short Sleeve	\$0.35
03CB	Mini Check Shirt - L/S	\$0.40
04CB	Mini-Check Shirt - S/S	\$0.40
0137	Long Sleeve Stripe Casual	\$0.32
0237	Short Sleeve Stripe Casual Shirt	\$0.32

Schedule I

US Rental ar ent Pricing

Part Number	Description	Unit Price
03AR	Pinpoint Button-Down Dress Shirt - Men's L/S	\$0.46
04AR	Pinpoint Button-Down Dress Shirt - Mens S/S	\$0.46
05AE	Pinpoint Button-Down Dress Shirt - Women's L/S	\$0.46
05EE	Pinpoint Button-Down Dress Shirt - Women's S/S	\$0.46
1122	Men's Pleated Poly/Cotton Softwill Pants	\$0.30
1113	Women's Pleated Poly/Cotton Pants	\$0.30
04MM	Men's Sport-Tek Short Sleeve Polo Shirt	\$0.24
05MM	Women's Sport-Tek Short Sleeve Polo Shirt	\$0.24
04MR	Sport-Tek Short Sleeve Polo w/Pocket	\$0.50
08AP	Sport-Tek Long Sleeve Polo	\$0.40
05MQ	Women's Sport Tek Tri-Color Polo	\$0.40
04MT	Two-Color Snag Proof Polo w/Pocket	\$0.44
04MF	Lightweight Snag-Proof Polos	\$0.38
05MF	Women's Lightweight Snag-Proof Polos	\$0.38
08AB	Blended Cotton Long Sleeve Polo Shirt	\$0.44
1034	Jean Style Pants	\$0.32
10B6	Cell Phone Pants	\$0.32
12KB	Cell Phone Shorts	\$0.32
08MX	Mimix Ripstop Work Shirt L/S	\$0.40
06MX	Mimix Ripstop Work Shirt S/S	\$0.40
05MW	Women's Mimix Ripstop Work Shirt L/S	\$0.40
05MX	Women's mimix Ripstop Work Shirt S/S	\$0.40
10MX	Mimix Utility Pants	\$0.45
11MX	Women's Mimix Utility Pants	\$0.45
03UM	Microcheck Work Shirt L/S	\$0.27
04UM	Microcheck Work Shirt S/S	\$0.27
15UM	Microcheck Shirt Jac S/S	\$0.27
0123	Blue/White Stripe Work Shirt L/S	\$0.26
0223	Blue/White Stripe Work Shirt S/S	\$0.26
0138	Lt. Blue/Navy Stripe Work Shirt L/S	\$0.26
0238	Lt. Blue/Navy Stripe Work Shirt S/S	\$0.26
0348	Service Stripe Work Shirt L/S	\$0.26
0448	Service Stripe Work Shirt S/S	\$0.26
0171	Contrast Collar Work Shirt L/S	\$0.32
0276	Contrast Collar Work Shirt S/S	\$0.32
0314	Thin Stripe Work Shirt L/S	\$0.32
0137	Thin Stripe Work Shirt L/S	\$0.32
0414	Thin Stripe Work Shirt S/S	\$0.32
0237	Thin Stripe Work Shirt S/S	\$0.32
0373	Bold Stripe Work Shirt L/S	\$0.32
0482	Bold Stripe Work Shirt S/S	\$0.32
0172	Breezeweave Work Shirt L/S	\$0.26
0405	Breezeweave Work Shirt S/S	\$0.26
01OB	Oilblok Performance Shirts - L/S	\$0.50
02OB	Oilblok Performance Shirts - S/S	\$0.50
05OB	Women's Oilblok Performance Shirts - L/S	\$0.50
05OC	Women's Oilblok Performance Shirts - S/S	\$0.50
01MS	Motorsports Image Shirt - L/S	\$0.41
02MS	Motorsports Image Shirt - S/S	\$0.41
08CS	Ripstop Crew Shirt - L/S	\$0.44
07CS	Ripstop Crew Shirt - S/S	\$0.44
08UF	Tri-Color Ripstop Shirt - L/S	\$0.49
07UF	Tri-Color Ripstop Shirt - S/S	\$0.49
01MB	Solid Ripstop Shirt - L/S	\$0.38
02MB	Solid Ripstop Shirt - S/S	\$0.38

Schedule I
US Rental Market Pricing

Part Number	Description	Unit Price
08WW	Wrangler Workwear Canvas Work Shirt - L/S	\$0.47
07WW	Wrangler Workwear Canvas Work Shirt - S/S	\$0.47
10WW	Wrangler Workwear Flat Front Work Pants	\$0.50
11WW	Wrangler Workwear Cargo Pants	\$0.50
12WW	Wrangler Workwear Cargo Shorts	\$0.50
0871	Long Sleeve T-Shirt	\$0.27
087B	Long Sleeve T-Shirt	\$0.27
4277	Short Sleeve T-Shirt	\$0.27
427B	Short Sleeve T-Shirt	\$0.27
03YB	Chambray Long Sleeve Shirt	\$0.37
04YB	Chambray Short Sleeve Shirt	\$0.37
0108	Snap Front Chambray Shirt - L/S	\$0.31
0208	Snap Front Chambray Shirt - S/S	\$0.31
0178	Men's Long Sleeve Snap Front Denim Shirt	\$0.34
027A	Men's Short Sleeve Snap Front Denim Shirt	\$0.34
0850	Men's Long Sleeve Button Down Denim Shirt	\$0.27
2205	Men's Short Sleeve Button-Down Collared Denim Shirt	\$0.27
0361	Men's Long Sleeve Open Collar Denim Shirt	\$0.30
04SS	Men's Short Sleeve Open Collar Denim Shirt	\$0.30
10DO	Performance Shop Pants	\$0.47
12DO	Performance Shop Shorts	\$0.47
11CP	ZeroSkratch Lightweight Crew Pants	\$0.46
12NS	Zeroskratch Lightweight Crew Shorts	\$0.46
1091	UniFirst Classic Fit Jeans	\$0.35
10HD	UniFirst HD Denim Relaxed Fit Jeans	\$0.40
12UH	UniFirst Carpenter Jeans	\$0.40
10JJ	Flex Denim Jeans	\$0.40
1144	Men's Wrangler Relaxed Fit Jeans	\$0.53
114C	Riggs by Wrangler Carpenter Shorts	\$0.53
1092	Women's Wrangler Blue Jeans	\$0.53
1118	Wrangler Cowboy Cut Jeans	\$0.59
1150	Wrangler Classic Fit Jeans	\$0.58
1506	Permalined Jackets	\$0.56
1527	Permalined Hip Jacket	\$0.62
1550	Lined Coach's Jacket	\$0.64
1507	Ike Jacket	\$0.53
1721	Zip-In/Out Liners	\$0.35
15WW	Wrangler Workwear Jackets	\$0.93
15AN	Challenger Jackets	\$0.82
1456	Women's Challenger Jackets	\$0.82
15QQ	Soft Shell Bomber Jackets	\$0.82
15ML	Core Soft Shell Jackets	\$0.76
14ML	Women's Core Soft Shell Jackets	\$0.76
1696	Core Soft Shell Vests	\$0.62
1695	Women's Core Soft Shell Vests	\$0.62
18BW	Berne Gasoline Jacket	\$0.86
3528	Insulated Bib Overalls	\$1.12
3045	Insulated Coveralls	\$1.40
3002	Cotton Blend Zip Front Coverall	\$0.47
2525	Shop Coats	\$0.52

Schedule I
US Rental Market Pricing

Item Number	Item Description	Unit Price
3001	Cotton Snap-Front Coveralls	\$0.71
09DH	Class 3 High-Vis L/S Work Shirt	\$1.08
06DH	Class 3 High-Vis S/S Work Shirt	\$1.08
09MY	Mimix Class 3 High-Vis L/S Work Shirt	\$1.39
06MY	Mimix Class 3 High-Vis S/S Work Shirt	\$1.39
08HX	Class 3 High-Vis T-Shirt w/Pocket L/S	\$0.52
06HX	Class 3 High-Vis T-Shirt w/Pocket S/S	\$0.52
09AH	Class 2 High-Vis L/S Work shirt	\$0.87
06AH	Class 2 High-Vis S/S Work shirt	\$0.87
09MH	Mimix Class 2 High-Vis L/S Work Shirt	\$1.07
06MH	Mimix Class 2 High-Vis S/S Work Shirt	\$1.07
02HY	Class 2 High-Vis Pocket T-Shirt	\$0.41
03HE	High-Vis Black Bottom Shirts	\$0.38
03TO	High-Vis Ripstop Shirts L/S	\$0.50
04TO	High-Vis Ripstop Shirts S/S	\$0.50
109A	Enhanced Visibility Classic Fit Jeans	\$0.76
04HV	Enhanced Visibility Polo Shirt	\$0.35
10DP	Enhanced Visibility Cargo Pants	\$0.35
013B	Enhanced Visibility L/S Work Shirt	\$0.51
023B	Enhanced Visibility S/S Work Shirt	\$0.51
013C	Enhanced Visibility S/S Work Shirt	\$0.51
023C	Enhanced Visibility L/S Work Shirt	\$0.51
123B	Enhanced Visibility Work Shirt	\$0.50
123C	Enhanced Visibility Work pants	\$0.50
15EH	Enhanced Visibility Jacket	\$0.70
15EI	Enhanced Visibility Jacket	\$0.70
15EL	Enhanced Visibility Permalined Jacket	\$1.12
09FR	7 oz. Indura Ultrasoft FR Work shirt	\$0.58
09TC	7 oz. Tecasafe Plus FR Work shirt	\$0.60
01NX	4.5oz Nomex FR Work shirt	\$0.64
10FR	9oz. Indura Ultrasoft FR Work pants	\$0.62
10TS	8.5oz. Tecasafe Plus FR Work pants	\$0.71
10NX	6oz. Nomex FR Work Pants	\$0.67
09AU	7 oz. Tecasafe Plus FR Food Service Shirt	\$0.50
30FR	9oz. Indura Ultrasoft FR Coverall	\$1.20
30TS	7oz. Tecasafe Plus FR Coverall	\$1.22
30NX	6oz. Nomex FR Coverall	\$1.17
09FC	Armorex Cool Work Shirt	\$0.97
30TT	Armorex Cool Coveralls	\$1.77
10UC	Men's Armorex FR Carpenter Jeans	\$0.80
11KG	Men's Armorex FR Jeans	\$0.73
10FB	Wrangler FR Relaxed Fit Jeans	\$0.77
10FC	Wrangler FR Carpenter Jeans	\$0.77
01EF	FR Button-Front Workshirt	\$0.68
08FE	FR Long Sleeve Polo	\$1.33
06FE	FR Short Sleeve Polo	\$1.33
18SC	Flame Resistant Jacket	\$2.42
25NY	Unisex FR Lab Coats	\$1.17

Schedule I
US Rental Market Pricing

Part/Item Number	Description	Price/Unit
09FU	7oz. Indura Ultrasoft FR Enhanced Vis Work Shirt	\$0.90
08BQ	4.5oz. CXP with Reflective Striping	\$0.67
11BQ	6oz. Nomex IIIA FR Work Pants with Reflective Striping	\$1.23
30RX	7oz. Ultrasoft FR Coverall w/Reflective Striping	\$1.89
30BQ	6oz. CXP Coverall w/Reflective Striping	\$1.61
03QD	Bulwark IQ Series Light Weight FR Cat 2	\$1.23
03QE	Bulwark IQ Series Light Weight FR Cat 2	\$1.26
03QR	Bulwark IQ Series Light Weight FR Cat 2 w/ Reflective Striping	\$1.59
03QS	Bulwark IQ Series Light Weight FR Cat 2 w/ Reflective Striping	\$1.84
30QA	Bulwark IQ Series Light Weight FR Cat 2 Coveralls	\$2.27
03QR	Bulwark IQ Series Light Weight Cat 2 Coveralls w/Reflective Striping	\$1.60
10FN	Bulwark IQ Series Light Weight FR Work Pants	\$0.90
11KU	Bulwark IQ Series Straight Fit FR Jeans with Stretch	\$0.99
11KT	Bulwark IQ Series Relaxed Fit Boot Cut FR Jeans with Stretch	\$0.99
0167	Security Shirt L/S	\$0.42
0607	Security Shirt S/S	\$0.42
04MO	Snag-Proof Tactical Polo Shirt	\$0.50

¹ Out-sizes of otherwise Standard Merchandise are deemed to be Non-Standard Merchandise.

² Merchandise which is Val-U-Lease Is not cleaned by UniFirst.

Schedule I
US Facility Service Pricing

Part # / Unit of Measure	Description	Price per Unit
8023	18X18 Bagged Shop Towels	\$0.09
8581	16x19 Bagged Bar Towels	\$0.16
8437	Microfiber Glass Towels	\$0.12
8438	Microfiber Multi-Purpose Towels	\$0.10
76GA	3x5 Great Impressions 2.0 Mat	\$1.90
76GB	4x6 Great Impressions 2.0 Mat	\$2.90
76GC	3x10 Great Impressions 2.0 Mat	\$3.70
UL03 / UL46	3x5 Custom Logo Mat *Requires Buyout*	\$2.98
UL16 / UL59	4x6 Custom Logo Mat *Requires Buyout*	\$3.99
UL07 / UL50	3x10 Custom logo Mat *Requires Buyout*	\$4.88
5388	3x5 Scraper Mat	\$1.73
5389	4x6 Scraper Mat	\$2.60
7751	3x5 Comfort First Mat	\$2.48
7753	4x6 Comfort First Mat	\$3.67
76AT	3x5 Comfort Plus Flow-Through Mat	\$0.53
76AH	3x9 Comfort Plus Flow-Through mat	\$0.92
8318	18" Dust Mops	\$0.56
8324	24" Dust Mops	\$0.75
8336	36" Dust Mops	\$1.13
8348	48" Dust Mops	\$1.48
8360	60" Dust Mops	\$1.89
8116	Large Wet Mops	\$0.87
6249	Centerpull Hand Towel Roll	\$6.99
623I	Torkmatic Hand Towel Roll	\$11.52
6221	Mini Twin Toilet paper Roll	\$3.58
88UA	UniFirst Pearl Lotion Soap	\$7.65
88UH	UniFirst Luxury Foam Soap	\$9.30
88UI	UniFirst E2 Foam Soap	\$7.65
88UC	UniFirst Hand Sanitizer Gel	\$11.87
1914	Pink and Clean	\$2.75
1980	Gojo Luxury Foam Soap	\$15.36
1981	Gojo Luxury Foam Anti-Bacterial Handwash	\$16.32
1920	800 ML Purell Hand Sanitizer Gel	\$6.90
19AT	1200 ML Purel Hand Sanitizer Gel	\$17.70
1976	1976 Purell Hand Sanitizer Foam	\$36.60
88AN	UniFirst Dispenser Floor Stand	\$1.00
99TD	Tough Green All Purpose Cleaner	\$17.70
99TC	Foamy Mac Restroom Cleaner	\$17.10
99TB	Multi-Shine Glass & Surface Cleaner	\$20.70
99PD	e-Fecticide Disinfectant	\$27.00
99TF	MC-10 Sanitizer	\$26.40
99SR	Chemical Dispensing Unit	\$0.75
99VC	Purell Surface Sanitizer & Disinfectant Sprayer	\$12.90

SCHEDULE I

OTHER CHARGES

OTHER CHARGES	AMOUNT
Garment preparation per piece	\$1.00
Name emblem per piece	\$1.50
Company emblem per piece	\$3.50
Direct embroidery: Wearer name per piece	\$3.50
Company name per piece	\$5.00

OTHER CHARGES	AMOUNT
Non-stock sizes per piece	\$2.00
Special cuts per piece	\$2.00
Restock/Exchange per piece	\$2.25
Automatic wiper replacement	3% @ \$.25
Automatic linen replacement	3% @ \$.25
DEFE (See description on reverse side)	\$3.00
Energy charge	\$2.25