

STATE OF TEXAS §

COUNTY OF FORT BEND §

**AGREEMENT BETWEEN INNERSECT, INC. AND THE FORT BEND COUNTY
SHERIFF FOR VETERANS PROGRAM FOR FISCAL YEAR 2023**

THIS AGREEMENT is made and entered into by and between Fort Bend County, a body corporate and politic under the laws of the State of Texas, acting herein by and through its duly elected County Sheriff, according to V.T.C.A. Local Government Code § 351.0415(c) on behalf of the Fort Bend County Sheriff's Office ("County"), and Innersect, Inc. ("Innersect"), a company authorized to conduct business in the State of Texas (collectively hereinafter the "Parties").

WITNESSETH

WHEREAS, the Sheriff is authorized to operate a commissary and may expend jail commissary proceeds under section 351.0415 of the Local Government Code without the requirements of the County Purchasing Act, chapter 262, subchapter C of the Local Government Code; and

WHEREAS, County jails must comply with the minimum standards, rules and procedures of the Commission on jail standards pursuant to Texas Local Government Code §351.002; and

WHEREAS Rule §287.1 of Chapter 287 of the Texas Administrative Code promulgated by the Texas Commission on Jail Standards, as amended, provides that detention facilities shall have and implement a written plan, approved by the Commission, for inmate rehabilitation and education, which allows inmates, on a voluntary basis, to participate in the following:

(1) testing and counseling in connection with:

(A) alcohol or other drug abuse problems;

(B) vocational rehabilitation;

(C) academic and vocational aptitudes and goals;

(D) job placement;

(E) family problems;

(F) personal psychological or psychiatric problems;

(2) participating in an academic, reading, and/or training program where feasible and where community resources are available.

WHEREAS, the Sheriff desires that Innersect provide a Veterans program that will provide such counseling services to inmates of the Fort Bend County Jail which will assist the Sheriff in protecting the well-being, health, safety, and security of the inmates and the facility; and

WHEREAS, Innersect represents that it maintains an organization of professionals who are well qualified and willing to provide such services to inmates of the Fort Bend County Jail; and

WHEREAS Innersect desires to perform such services;

NOW, THEREFORE, in consideration of the mutual covenants and conditions set forth below, the parties agree as follows:

AGREEMENT

Section 1. Scope of Services

A. Innersect shall coordinate and implement a veterans program plan for inmates of the Fort Bend County Jail that meets the requirements of Title 37, Rule §291.5 of the Texas Administrative Code promulgated by the Texas Commission on Jail Standards, and as more specifically described in Innersect's proposal, attached hereto as Exhibit A and incorporated herein for all purposes. Among other items, the plan will include:

1. Case-Management
2. Life Skills
3. Resource connections
4. Housing referrals
5. Job Readiness Training/Employment referrals

B. All services provided by Innersect hereunder are subject to, and must operate within, all applicable security restrictions.

C. In performing all services rendered pursuant to this Agreement, Innersect agrees to:

1. Create a curriculum for the Program Coordinator (identified as Ft. Bend County staff) to use as a guide on how to implement the Veterans program.
2. Create a Program Manual to determine parameters, rules, regulations, and policies in the veteran cellblock.
3. Meet with the Program Coordinator to instruct on how to implement the program.

4. Meet to train on program, curriculum and manual-3 hours x 3 meetings
5. Meet monthly on the execution of the program-2 hours for 6 months
6. Available for call, as needed, for maintenance
7. Meet with veteran clients (inmates) to welcome them to the program and answer any questions regarding the program-monthly for 6 months.
8. Connect program inmate participants with resources that will support the goals of the program.

D. In this regard, it is understood that an inmate's participation in any activity, service, counseling or program offered by Innersect is strictly voluntary. No representative, agent, volunteer or employee of or for Innersect, including without limitation any personnel affiliated or associated with Innersect or its program, will coerce, require or force Fort Bend County Jail inmates to participate in any activity, service, counseling or program offered by Innersect. In addition, Innersect will use its best efforts, subject at all times to all applicable security restrictions and concerns, to accommodate an inmate's request for services, counseling, or literature.

Section 2. Personnel

A. Innersect represents that it presently has, or is able to obtain, adequate qualified personnel in its employment for the timely performance of the Scope of Services required under this Agreement and that Innersect shall furnish and maintain, at its own expense, adequate and sufficient personnel, in the opinion of the Sheriff, to perform the Scope of Services when and as required and without delays.

B. All employees of Innersect shall have such knowledge and experience as will enable them to perform the duties assigned to them. Any employee of Innersect who, in the opinion of the Sheriff, is incompetent or by his conduct becomes detrimental to the project shall, upon request of the Sheriff, immediately be removed from association with the project.

C. In this regard, Innersect, its representatives, agents, volunteers or employees, including without limitation any chaplain affiliated or associated with Innersect or its program, shall comply with all applicable federal, state and county laws, regulations, rules and ordinances, as well as all jail practices and procedures promulgated by the Sheriff, including without limitation any and all security restrictions.

D. It is expressly understood and agreed by the parties hereto that the employees of the Innersect program must be qualified and in good standing to provide services in the program.

Section 3. Compensation and Payment

A. The Maximum Compensation for the performance of Services within the Scope of Services described in Section 1 above is Three Thousand Three Hundred Twenty dollars and 00/100 (\$3320.00) per month for a total maximum compensation amount of Thirty-Nine Thousand Eight Hundred Forty dollars and 0/100 (\$39,840.00). In no case shall the amount paid by the

Sheriff under this Agreement exceed the Maximum Compensation without an approved change order.

B. Sheriff shall pay to Innersect a one-time start-up cost for the curriculum and program manual as described in Section 1 above in the amount of Fifteen Thousand dollars and 0/100 (\$15,000.00).

C. All performance of the Scope of Services by Innersect including any changes in the Scope of Services and revision of work satisfactorily performed will be performed only when approved in advance and authorized by the Sheriff.

D. The Sheriff will pay Innersect based on the following procedures: Upon completion, each month, of the tasks identified in the Scope of Services, Innersect shall submit to the Sheriff two (2) original copies of invoices showing the amounts due for services performed for the current month in a form acceptable to the Sheriff. The Sheriff shall review such invoices and approve them within 30 calendar days with such modifications as are consistent with this Agreement and forward same to the Auditor for processing. The Sheriff shall pay each such approved invoice within thirty (30) calendar days. The Sheriff reserves the right to withhold payment pending verification of satisfactory work performed.

Section 4. Limit of Appropriation

A. Innersect clearly understands and agrees, such understanding and agreement being of the absolute essence of this Agreement, that the Sheriff shall have available the total maximum sum certified as available by the Fort Bend County Auditor specifically allocated to fully discharge any and all liabilities the Sheriff may incur.

B. Innersect does further understand and agree, said understanding and agreement also being of the absolute essence of this Agreement, that the total maximum compensation that Innersect may become entitled to and the total maximum sum that the Sheriff may become liable to pay to Innersect shall not under any conditions, circumstances, or interpretations thereof exceed the Maximum Compensation stated in Section 3 of this Agreement.

Section 5. Time of Performance

The time for performance of the Scope of Services by Contractor shall begin upon receipt of the Notice to Proceed from The Sheriff and end no later than December 31, 2023. Contractor shall complete the tasks described in the Scope of Services within this time or within such additional time as may be extended by the Sheriff.

Section 6. Modifications and Waivers

A. The parties may not amend or waive this Agreement, except by a written agreement executed by both parties.

B. No failure or delay in exercising any right or remedy or requiring the satisfaction of any condition under this Agreement, and no course of dealing between the parties, operates as a waiver or estoppel of any right, remedy, or condition.

C. The rights and remedies of the parties set forth in this Agreement are not exclusive of, but are cumulative to, any rights or remedies now or subsequently existing at law, in equity, or by statute.

Section 7. Termination

A. Termination for Convenience: the Sheriff may terminate this Agreement at any time upon Thirty (30) days written notice.

B. Termination for Default

1. The Sheriff may terminate the whole or any part of this Agreement for cause in the following circumstances:

- a. If Innersect fails to perform services within the time specified in the Scope of Services or any extension thereof granted by the Sheriff in writing;
- b. If Innersect materially breaches any of the covenants or terms and conditions set forth in this Agreement or fails to perform any of the other provisions of this Agreement or so fails to make progress as to endanger performance of this Agreement in accordance with its terms, and in any of these circumstances does not cure such breach or failure to the Sheriff's reasonable satisfaction within a period of ten (10) calendar days after receipt of notice from the Sheriff specifying such breach or failure.

2. If, after termination, it is determined for any reason whatsoever that Innersect was not in default, or that the default was excusable, the rights and obligations of the parties shall be the same as if the termination had been issued for the convenience of the Sheriff in accordance with Section 7 (A) above.

C. Upon termination of this Agreement, the Sheriff shall compensate Innersect in accordance with Section 3, above, for those services which were provided under this Agreement prior to its termination and which have not been previously invoiced to The Sheriff. Innersect's final invoice for said services will be presented to and paid by The Sheriff in the same manner set forth in Section 3 above.

D. If the Sheriff terminates this Agreement as provided in this Section, no fees of any type, other than fees due and payable at the Termination Date, shall thereafter be paid to Innersect.

Section 8. Ownership and Reuse of Documents

All documents, data, reports, research, graphic presentation materials, etc., developed by Innersect as a part of its work under this Agreement, shall become the property of Sheriff upon completion of this Agreement, or in the event of termination or cancellation thereof, at the time of payment under Section 3 for work performed. Innersect shall promptly furnish all such data and material to Sheriff on request.

Section 9. Inspection of Books and Records

Innersect will permit Sheriff, or any duly authorized agent of Sheriff, to inspect and examine the books and records of Innersect for the purpose of verifying the amount of work performed under the Scope of Services. Sheriff's right to inspect survives the termination of this Agreement for a period of four years.

Section 10. Insurance

A. Prior to commencement of the Services, Contractor shall furnish the Sheriff with properly executed certificates of insurance which shall evidence all insurance required and provide that such insurance shall not be canceled, except on 30 days' prior written notice to the Sheriff. Contractor shall provide certified copies of insurance endorsements and/or policies if requested by the Sheriff. Contractor shall maintain such insurance coverage from the time Services commence until Services are completed and provide replacement certificates, policies and/or endorsements for any such insurance expiring prior to completion of Services. Contractor shall obtain such insurance written on an Occurrence form from such companies having bests rating of A/VII or better, licensed or approved to transact business in the State of Texas, and shall obtain such insurance of the following types and minimum limits:

1. Workers' Compensation insurance per statutory requirements. Substitutes to genuine Workers' Compensation Insurance will not be allowed. Employers' Liability insurance with limits of not less than \$500,000 per injury by accident, \$500,000 per injury by disease, and \$500,000 per bodily injury by disease.

2. Commercial general liability insurance with a limit of not less than \$1,000,000 each occurrence and \$2,000,000 in the annual aggregate. Policy shall cover liability for bodily injury, personal injury, and property damage and products/completed operations arising out of the business operations of the policyholder.

3. Professional Liability insurance with limits not less than \$1,000,000.

B. The Sheriff and Fort Bend County shall be named as additional insured to all required coverage except for Workers' Compensation. All Liability policies including Workers' Compensation written on behalf of Contractor shall contain a waiver of subrogation in favor of the Sheriff and Fort Bend County.

C. If required coverage is written on a claims-made basis, Contractor warrants that any retroactive date applicable to coverage under the policy precedes the effective date of the contract;

and that continuous coverage will be maintained or an extended discovery period will be exercised for a period of 2 years beginning from the time that work under the Agreement is completed.

Section 11. Indemnity

INNERSECT SHALL INDEMNIFY AND DEFEND SHERIFF AGAINST ALL LOSSES, LIABILITIES, CLAIMS, CAUSES OF ACTION, AND OTHER EXPENSES, INCLUDING REASONABLE ATTORNEYS FEES, ARISING FROM ACTIVITIES OF INNERSECT, ITS AGENTS, SERVANTS OR EMPLOYEES, PERFORMED UNDER THIS AGREEMENT THAT RESULT FROM THE NEGLIGENT ACT, ERROR, OR OMISSION OF INNERSECT OR ANY OF INNERSECT'S AGENTS, SERVANTS OR EMPLOYEES.

In this regard, InnerSect shall timely report all such matters to Sheriff upon the receipt of any such claim, demand, suit, action, proceeding, lien or judgment and shall, not later than the fifteenth (15th) day of each month, provide Sheriff with a written report on each such matter covered by this Article V. and setting forth the status of each matter, the scheduled or planned proceedings with respect to each matter and the cooperation or assistance, if any, of Sheriff required by InnerSect in the defense of each matter.

Sheriff shall timely forward to InnerSect copies of any and all claims, demands, suits, actions, proceedings, or judgments which it may receive and which it may contend are covered by this Article V. Thereafter, Sheriff shall fully cooperate with InnerSect in its defense of each such matter.

Section 12. Confidential and Proprietary Information

A. Innersect acknowledges that it and its employees or agents may, in the course of performing their responsibilities under this Agreement, be exposed to or acquire information that is confidential to the Sheriff. Any and all information of any form obtained by Innersect or its employees or agents from the Sheriff in the performance of this Agreement shall be deemed to be confidential information of the Sheriff ("Confidential Information"). Any reports or other documents or items (including software) that result from the use of the Confidential Information by Innersect shall be treated with respect to confidentiality in the same manner as the Confidential Information. Confidential Information shall be deemed not to include information that (a) is or becomes (other than by disclosure by Innersect) publicly known or is contained in a publicly available document; (b) is rightfully in Innersect's possession without the obligation of nondisclosure prior to the time of its disclosure under this Agreement; or (c) is independently developed by employees or agents of Innersect who can be shown to have had no access to the Confidential Information.

B. Innersect agrees to hold Confidential Information in strict confidence, using at least the same degree of care that Innersect uses in maintaining the confidentiality of its own confidential information, and not to copy, reproduce, sell, assign, license, market, transfer or otherwise dispose of, give, or disclose Confidential Information to third parties or use Confidential Information for any purposes whatsoever other than the provision of Services to the Sheriff

hereunder, and to advise each of its employees and agents of their obligations to keep Confidential Information confidential. Innersect shall use its best efforts to assist the Sheriff in identifying and preventing any unauthorized use or disclosure of any Confidential Information. Without limitation of the foregoing, Innersect shall advise the Sheriff immediately in the event Innersect learns or has reason to believe that any person who has had access to Confidential Information has violated or intends to violate the terms of this Agreement and Contractor will at its expense cooperate with the Sheriff in seeking injunctive or other equitable relief in the name of the Sheriff or Innersect against any such person. Innersect agrees that, except as directed by the Sheriff, Innersect will not at any time during or after the term of this Agreement disclose, directly or indirectly, any Confidential Information to any person, and that upon termination of this Agreement or at the Sheriff's request, Innersect will promptly turn over to the Sheriff all documents, papers, and other matter in Innersect's possession which embody Confidential Information.

C. Innersect acknowledges that a breach of this Section, including disclosure of any Confidential Information, or disclosure of other information that, at law or in equity, ought to remain confidential, will give rise to irreparable injury to the Sheriff that is inadequately compensable in damages. Accordingly, the Sheriff may seek and obtain injunctive relief against the breach or threatened breach of the foregoing undertakings, in addition to any other legal remedies that may be available. Innersect acknowledges and agrees that the covenants contained herein are necessary for the protection of the legitimate business interest of the Sheriff and are reasonable in scope and content.

D. Innersect in providing all services hereunder agrees to abide by the provisions of any applicable Federal or State Data Privacy Act.

E. Innersect expressly acknowledges that the Sheriff is subject to the Texas Public Information Act, TEX. GOV'T CODE ANN. §§ 552.001 et seq., as amended, and notwithstanding any provision in the Agreement to the contrary, the Sheriff will make any information related to the Agreement, or otherwise, available to third parties in accordance with the Texas Public Information Act. Any proprietary or confidential information marked as such provided to the Sheriff by Consultant shall not be disclosed to any third party, except as directed by the Texas Attorney General in response to a request for such under the Texas Public Information Act, which provides for notice to the owner of such marked information and the opportunity for the owner of such information to notify the Attorney General of the reasons why such information should not be disclosed. The terms and conditions of the Agreement are not proprietary or confidential information.

Section 13. Independent Contractor

A. In the performance of work or services hereunder, Contractor shall be deemed an independent contractor, and any of its agents, employees, officers, or volunteers performing work required hereunder shall be deemed solely as employees of contractor or, where permitted, of its subcontractors.

the Sheriff with certification of compliance with said laws, statutes, ordinances, rules, regulations, orders, and decrees above specified.

B. Innersect shall comply with all requirements and obligations as set forth in the Prison Rape Elimination Act. Innersect recognizes that the Fort Bend County Commissary Fund, as an operation of the Fort Bend County Sheriff's Detention Center will comply with the Prison Rape Elimination Act (PREA). The Detention Center has a Zero Tolerance Policy regarding sexual abuse and sexual harassment. The Detention Center will conduct a background investigation on all proposed volunteers, students, or other Innersects that may have contact with inmates. Background checks will be conducted at least every five (5) years for all Innersects. The FBCCF shall ensure that all volunteers and Innersects who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures. Any Innersect or volunteer who engages in sexual abuse is prohibited from contact with inmates and shall be reported to law enforcement agencies and to relevant licensing bodies, unless the activity was clearly not criminal. The facility will take appropriate remedial measures and prohibit further contact with inmates in the case of violation of sexual abuse or sexual harassment policies by the Innersect. The Innersect has an affirmative duty to disclose any misconduct in violation of the sexual abuse and sexual harassment policy. Material omissions regarding such misconduct, or the provision of materially false information, are grounds for termination of this Agreement.

Section 16. Performance Warranty

A. Contractor warrants to the Sheriff that Contractor has the skill and knowledge ordinarily possessed by well-informed members of its trade or profession practicing in the greater Houston metropolitan area and Contractor will apply that skill and knowledge with care and diligence to ensure that the Services provided hereunder will be performed and delivered in accordance with the highest professional standards.

B. Contractor warrants to the Sheriff that the Services will be free from material errors and will materially conform to all requirements and specifications contained in the attached Exhibit A.

Section 17. Assignment and Delegation

A. Neither party may assign any of its rights under this Agreement, except with the prior written consent of the other party. That party shall not unreasonably withhold its consent. All assignments of rights are prohibited under this subsection, whether they are voluntarily or involuntarily, by merger, consolidation, dissolution, operation of law, or any other manner.

B. Neither party may delegate any performance under this Agreement.

C. Any purported assignment of rights or delegation of performance in violation of this Section is void.

Section 18. Applicable Law

The laws of the State of Texas govern all disputes arising out of or relating to this Agreement. The parties hereto acknowledge that venue is proper in Fort Bend Sheriff, Texas, for all legal actions or proceedings arising out of or relating to this Agreement and waive the right to sue or be sued elsewhere. Nothing in the Agreement shall be construed to waive the Sheriff's sovereign immunity.

Section 19. Successors and Assigns

Sheriff and Innersect bind themselves and their successors, executors, administrators and assigns to the other party of this Agreement and to the successors, executors, administrators and assigns of the other party, in respect to all covenants of this Agreement.

Section 20. Third Party Beneficiaries

This Agreement does not confer any enforceable rights or remedies upon any person other than the parties.

Section 21. Severability

If any provision of this Agreement is determined to be invalid, illegal, or unenforceable, the remaining provisions remain in full force, if the essential terms and conditions of this Agreement for each party remain valid, binding, and enforceable.

Section 22. Publicity

Contact with citizens of Fort Bend Sheriff, media outlets, or governmental agencies shall be the sole responsibility of Sheriff. Under no circumstances whatsoever, shall Innersect release any material or information developed or received in the performance of the Services hereunder without the express written permission of Sheriff, except where required to do so by law.

Section 23. Captions

The section captions used in this Agreement are for convenience of reference only and do not affect the interpretation or construction of this Agreement.

Section 24. Conflict

In the event there is a conflict between this Agreement and the attached exhibit, this Agreement controls.

Section 25. Certain State Law Requirements for Contracts: The contents of this Section are required by Texas Law and are included by Sheriff regardless of content.

A. Agreement to Not Boycott Israel Chapter 2271 Texas Government Code: By signature below, Innersect verifies that if Innersect employs ten (10) or more full-time employees and this Agreement has a value of \$100,000 or more, Innersect does not boycott Israel and will not boycott Israel during the term of this Agreement."

B. Texas Government Code Section 2252.152 Acknowledgment: By signature below, Innersect represents pursuant to Section 2252.152 of the Texas Government Code, that Innersect is not listed on the website of the Comptroller of the State of Texas concerning the listing of companies that are identified under Section 806.051, Section 807.051 or Section 2253.153

Section 26. Human Trafficking

BY ACCEPTANCE OF CONTRACT, INNERSECT ACKNOWLEDGES THAT FORT BEND SHERIFF IS OPPOSED TO HUMAN TRAFFICKING AND THAT NO SHERIFF FUNDS WILL BE USED IN SUPPORT OF SERVICES OR ACTIVITIES THAT VIOLATE HUMAN TRAFFICKING LAWS

(Execution Page Follows)

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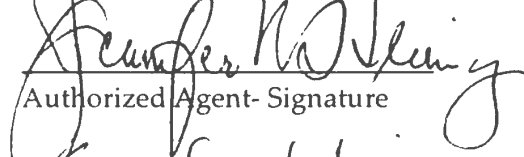
IN TESTIMONY OF WHICH, THIS AGREEMENT shall be effective upon execution of all parties.

FORT BEND COUNTY SHERIFF



Eric Fagan
Fort Bend County Sheriff

INNERSECT, INC.



Authorized Agent- Signature

Jennifer Nitting

Authorized Agent- Printed Name

Director

Title

4/24/2023

Date

^{LR}
Approved ~~Recorded~~ by Commissioners
Court on:

05/09/2023

Date

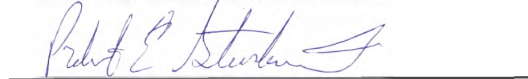


Laura Richard
Fort Bend County Clerk



AUDITOR'S CERTIFICATE

I hereby certify that funds are available in the amount of \$ 39,840.00 to accomplish and pay the obligation of Fort Bend Sheriff under this contract.



Robert Ed Sturdivant, Sheriff Auditor

Exhibit A: Innersect, Inc. Proposal

EXHIBIT A

InnerSect Inc.

January 24, 2023

Major Jacob Webb
Captain Tim Chesser
1840 Richmond Parkway
Richmond, Texas 77469

Dear Major Webb and Captain Chesser,

RE: CREATION OF A VETERANS PROGRAM/FT. BEND COUNTY JAIL

Project Overview:

The vision of this project is to design a program that identifies veterans incarcerated in the Ft. Bend County Jail and to house them in one cellblock with the goal of creating a healthy thriving community that transforms and transitions them back to the community, better than they were before they were incarcerated.

WHEREAS Rule §287.1 of Chapter 287 of the Texas Administrative Code promulgated by the Texas Commission on Jail Standards, as amended, provides that detention facilities shall have and implement a written plan, approved by the Commission, for inmate rehabilitation and education, which allows inmates, on a voluntary basis, to participate in the following:

- (1) testing and counseling in connection with:
 - (A) alcohol or other drug abuse problems;
 - (B) vocational rehabilitation;
 - (C) academic and vocational aptitudes and goals;
 - (D) job placement;
 - (E) family problems;
 - (F) personal psychological or psychiatric problems;

Start-up costs

- Create a curriculum for the Program Coordinator (identified as Ft. Bend County staff) to use as a guide on how to implement the program \$7500
- Create a Program Manual to determine parameters, rules, regulations and policies in the veteran cellblock \$7500

In Person Costs

- Meet with the Program Coordinator to instruct on how to implement the program.
 - meet to train on program, curriculum and manual-3 hours x 3 meetings
 - meet monthly on the execution of the program-2 hours for 6 months
 - available for call as needed-maintenance

- Meet with veteran clients (inmates) to welcome them to the program and answer any questions regarding the program-monthly for 6 months.

- Connect program with resources that will support the goals of the program.

\$12,000 annually

Success Matrix

- Recidivism measure at year 1 and year 3 of the program
- Individuals goals accomplished within the program and out in the community
- Hope is restored
- Veteran returns to assist with the program

Costs

\$15,000

Program
Curricula and program manual

\$12,000

\$27,000

Management Service (Director)
Staff training, resources, client meet and greets with
community partners, and maintenance x 12 months

Jennifer Herring, MSW
InnerSect. Inc.

References:

Henry Molden
Veterans Justice Outreach Manager
Veterans Administration
832.477.2463

Shane Hawthorne
Manager (former Stars & Stripes client)
Camp Hope PTSD Foundation
832.926.6594

John Bailey
Manager/Owner (former Stars & Stripes client)
Camp Valor
253.391.4427

Contract Proposal

Director Noted above
Program Coordinator \$40 per hour
Case Manager \$35 per hour

Tentative Schedule

SAT/SUN	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
	CM-4hrs	Classes	CM-4hrs	Class/PC-3hrs	CM-4hrs
	Classes	CM-4hrs	Classes	CM-4hrs	Classes
	CM-4hrs	Classes	CM-4hrs	Class/PC-3hrs	CM-4hrs
	Classes	CM-4hrs	Classes	CM-4hrs	Classes

	CM-4hrs	Classes	CM-4hrs	Class/PC-3hrs	CM-4hrs

Case Manager \$1960.00 monthly
 Program Coordinator \$360.00 monthly
\$2,320.00 total monthly cost

This schedule is tentative based on a proposed layout. Schedules are subject to change based on availability and need. All schedule issues will be brought by Director to FBSO staff.

Evidenced Based Life Skill Journaling:

<https://www.changecompanies.net/>



The Change Companies®

888.889.8866

About *Interactive Journaling*®

Promote positive behavior change

Interactive Journals guide participants toward positive life change. We provide practical resources that motivate participants and support facilitators with the evidence-based practice of *Interactive Journaling*®.

Justice Services

The Change Companies® develops Journals for criminal justice clients working to change criminal and substance use behaviors. Our customers include the U.S. Department of Justice, Federal Bureau of Prisons; Departments of Corrections in Washington, Pennsylvania and West Virginia; and the California Department of Corrections and Rehabilitation.

Corrective Actions Curriculum

Each *Corrective Actions* Journal places responsibility on the shoulders of the individual. The self-destructive "con game" that encourages criminal thinking and behavior is exposed. Through the process of *Interactive Journaling*® each participant is encouraged to develop a system of values and strategies that leads to responsible thinking and positive behavior change.

The Con Game

Values for Responsible Living

Thinking Errors

My Change Plan