

**MINUTES**

BE IT REMEMBERED, That on this 5TH DAY of MAY, 2023, Commissioners Court of Fort Bend County, Texas, met at a special budget meeting with the following present:

KP GEORGE	COUNTY JUDGE
VINCENT MORALES	COMMISSIONER PRECINCT 1
GRADY PRESTAGE	COMMISSIONER PRECINCT 2
ANDY MEYERS	COMMISSIONER PRECINCT 3
DEXTER L. MCCOY	COMMISSIONER PRECINCT 4
LAURA RICHARD	COUNTY CLERK

When the following were heard and the following orders were passed:

- 1. Call to Order.**  
Call to Order by Judge KP George at 9:00 a.m.
- 2. Conduct Budget Workshops.**

**The following County Departments explained why their budget was over the target amount.**

Elections Administration/Svcs  
Indigent Defense  
Extension Service  
Constable 2  
Constable 3  
Constable 4

**Recess:** 10:13 a.m.  
**Reconvene:** 10:31 a.m.

Sheriff Enforcement  
Sheriff Bailiffs  
Detention  
Drainage  
County Attorney  
DPS  
District Clerk/Jury Payments

**Recess:** 12:17 p.m.  
**Reconvene:** 1:23 p.m.

**Item 2 continued - Conduct Budget Workshops:**

**Other Budget Issues:**

Nicole Ledet, Director of Human Resources spoke on a Paid Parental Leave Option. The Paid Parental Leave is intended to provide staff time and financial support to adjust to the addition of a new family member during the period immediately following the birth, adoption or foster to adoption of a child. Some of the benefits assessed for this recommendation are to provide up to six weeks of paid parental leave and employees are compensated at their regular rate of pay. This leave would be taken concurrently with Family Medical Leave, which is an unpaid leave option. The employee should be employed as a full time regular employee or part-time employee, temporary employees or interns would not be eligible. Employees would have to be continuously employed by Fort Bend County for a rolling 12 month period preceding the event and the employee would have to had completed at least 1250 consecutive service hours in that twelve month rolling period. Eligibility to this program not only extends to a spouse; but also a committed partner.

**Capital Improvement Projects:**

**The following Departments explained the Capital Improvement Projects for their office.**

- Human Resources - Mother Friendly Lactation Rooms
- District Clerk - Renovation of File Room into Larger Passport Office
- EMS - Station 614 - Beasley Generator
- Engineering - Traffic Signals
- Environmental Health - Mosquito Control Unit/Environmental Health
- Facilities - North Annex - Secure Parking Expansion
- Facilities - Rosenberg Annex Parking Lot Repairs
- Fairgrounds - Fairgrounds Renovations
- Fire Marshal - New Ladder Fire Truck
- Fire Marshal - CAT Program Ballistic Vehicle Protection
- Information Technology - Backup Expansion
- Information Technology - Enterprise Storage Devices Replacement
- Information Technology - Physical Server Replacement
- Information Technology - Production Server Upgrade/Replacement
- Information Technology - Vitals and Land Recorder
- Information Technology - ArcGIS Enterprise Cloud Deployment and Services
- Information Technology - Conference Solution Replacement
- Information Technology - Network Traffic & OT/IOT Cyberdefense Analyzer
- Information Technology - Enterprise Permitting Software Solution
- Information Technology - Event Logging Phone & Networking Equipment
- Information Technology - Public Records Request Management System
- Parks - Playground Unit Replacement
- Parks - Taylor House Septic System Installation
- Road and Bridge - Traffic Signal Upgrades

**3. Adjournment.**

The Special Meeting/Budget Workshop adjourned at 3:10 p.m. on Friday, May 5, 2023.

I attest to the accuracy of the foregoing minutes.



  
\_\_\_\_\_  
Laura Richard, County Clerk, Fort Bend County, Texas