



HUMAN RESOURCES DEPARTMENT

FORT BEND COUNTY, TEXAS

Nicole Ledet, PHR
Director of Human Resources

To: Judge KP George
Commissioner Vincent Morales
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner Ken DeMerchant

From: Kim Dzierzanowski
Human Resources Generalist

Date: September 28, 2021

Subject: Revisions to Employee Information Manual to add Section 713, Paid Quarantine Leave for First Responders

Human Resources is submitting recommended addition of Section 713, Paid Quarantine Leave for First Responders, of the Employee Information Manual. This policy shall provide guidance for compliance with Texas Local Government Code Section 180.008(b), which provides for paid leave, continuation of benefits, and expense reimbursement for an employee subject to quarantine due to a possible or known on the job exposure to a communicable disease as per Texas Health & Safety Code Section 81.003(1).

Paid leave and benefits provided by this policy are only available to a first responder defined by Section 180.008(b), and who is ordered to quarantine or isolate for a period required by the local health authority or a supervisor working in accordance with the local health authority's guidance. This policy is in accordance with the approved House Bill 2073 and became effective June 15, 2021.

Policy 713, Quarantine Leave for First Responders, is attached for your reference.