



Human Resources Team Communication

2020 Holiday Schedule

Adopted by Commissioner's Court on July 23, 2019

All Fort Bend County offices
will observe the following holidays in 2020:

New Year's Day	Wednesday, January 1, 2020
Birthday of Dr. Martin Luther King, Jr.	Monday, January 20, 2020
Good Friday	Friday, April 10, 2020
Memorial Day	Monday, May 25, 2020
Independence Day (observed)	Friday, July 3, 2020
Labor Day	Monday, September 7, 2020
Fort Bend County Fair Day	Friday, September 25, 2020
Veterans Day	Wednesday, November 11, 2020
Thanksgiving Day	Thursday, November 26, 2020
Day after Thanksgiving	Friday, November 27, 2020
Christmas Eve	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020

Note: The 2021 New Year's Day Holiday will be observed on Friday, January 1, 2021

As a reminder, Fort Bend County Employee Information Manual Policy 507 requires full-time, non-exempt employees to work, or be on an excused and paid day off, both the workday before and the workday following the holiday in order to receive holiday pay.

Also note that paid days off, such as paid holidays, do not count as hours worked for the purpose of overtime or compensatory time calculation.



HUMAN RESOURCES DEPARTMENT
FORT BEND COUNTY, TEXAS

Kent M. Edwards, PHR
Director of Human Resources

To: Judge KP George
Commissioner Vincent Morales
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner Ken DeMerchant

From: Kathy Novosad, PHR
Sr. Human Resources Generalist

Date: July 12, 2019

Subject: 2020 Holiday Schedule

The Human Resources Department is submitting the recommended 2020 Holiday Schedule for Commissioners Court review and approval. If you have any questions regarding the schedule, please contact Kathy Novosad at 281-341-8624.