

THE STATE OF TEXAS                   §

COUNTY OF FORT BEND               §

**RESOLUTION IN SUPPORT OF EQUAL PAY FOR EQUAL WORK**

**WHEREAS**, Women in Fort Bend County, Texas need complete protection under state law for equal pay for equal work; and

**WHEREAS**, Female residents of Fort Bend County make up 51% of the population; and

**WHEREAS**, Women in Texas are paid 79 cents for every dollar paid to a male; and

**WHEREAS**, Full gender equality in the workplace could boost the U.S. economy by \$4.3 trillion and the economy of Texas by \$395 billion in about a decade; and

**WHEREAS**, Reports also show that poverty could drop by 50% in the U.S. if the gender pay gap were to close; and

**WHEREAS**, The gender pay gap exists across nearly all jobs, but for women in low-income positions the gap has more dire effects on savings and benefits; and

**WHEREAS**, As men and women grow older, the wage gap grows wider. A study from the National Institute of Retirement Security in the US found that the wage gap grew to 56 cents for every dollar paid to a man by age 80 for women, and that women age 75-79 are three times more likely to fall below the poverty line than men; and

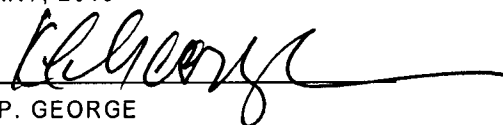
**WHEREAS**, Statistically women also live longer than men; therefore needing more money for the extra years for health care, medical expenses and long-term care needs creates serious problems for women; and


**WHEREAS**, Work with state lawmakers to reintroduce a bill similar to H.B. 950 would ensure equal pay for equal work.

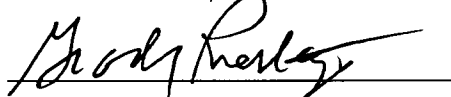
**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS COURT OF FORT BEND COUNTY, TEXAS:**


THAT ON JANUARY 29, 2019, THE **FORT BEND COUNTY COMMISSIONERS COURT**, MEETING AS A BODY IN RICHMOND, TEXAS, ADOPTS THIS RESOLUTION AND URGES THE TEXAS LEGISLATURE TO ENSURE THAT NO EMPLOYER SHALL DISCRIMINATE EMPLOYEES BASED ON SEX BY PAYING WAGES AT A RATE LESS THAT EMPLOYEES OF THE OPPOSITE SEX.

SIGNED THIS 29<sup>TH</sup> DAY OF JANUARY, 2019

  
K.P. GEORGE  
COUNTY JUDGE

  
VINCENT MORALES  
COMMISSIONER, PRECINCT 1

  
JAMES "GRADY" PRESTAGE  
COMMISSIONER, PRECINCT 2

  
ANDY MEYERS  
COMMISSIONER, PRECINCT 3

  
KEN R. DEMERCHANT  
COMMISSIONER, PRECINCT 4

ATTEST:

  
LAURA RICHARD, COUNTY CLERK

