

514 – LACTATION ACCOMMODATION

**Section 514.01
Lactation
Accommodation**

In accordance with the Texas Government Code, Subtitle A, Title 6, Chapter 619, Fort Bend County supports and will reasonably accommodate employees who need to express breast milk. Such employees shall be provided with a space other than a multi-user bathroom, shielded from view and free from intrusions, to express milk during the workday. Reasonable break time shall be permitted for the employee each time there is a need to express milk. Although the County is not obligated to count the nursing breaks as hours worked, the County will do so if the breaks are of reasonable duration and frequency. Elected officials, department heads, and employees are encouraged to contact Human Resources with questions regarding this policy and accommodation assistance.

Policy Approved and Adopted By:
Fort Bend County Commissioners Court
September 1, 2015