

AMENDMENT IV

TO THE

CAFETERIA PLAN

**PREMIUM REDUCTION OPTION PLUS
FLEXIBLE SPENDING ACCOUNTS**

**As adopted by
Fort Bend County**

Flexible Spending Account Elections, Health FSA is hereby amended as follows:

(a) Service period requirements

For all plan years, eligibility is the following:

First of the month, following the 58th day after hire.

Such modifications are effective January 1, 2014

In witness whereof, we have executed the Plan Amendment by its duly authorized office,
this 16 day of December, 2014.

Fort Bend County

By:

Robert Hebert

Robert Hebert

Title:

County Judge

Witness:

Dianne Wilson

DIANNE WILSON,
Fort Bend County Clerk

