

Fort Bend County, #178

Authorization to maintain TCDRS plan provisions

Plan Year 2015

With respect to the participation of Fort Bend County in the Texas County & District Retirement System (TCDRS) for the 2015 plan year, the following order was adopted:

1. Fort Bend County **makes no change in the plan provisions for non-retirees.**
2. With respect to benefit payments being paid to retirees or their beneficiaries, Fort Bend County (check one):



does not adopt a cost-of-living adjustment (COLA).

____ adopts a ____% CPI-based COLA.

____ adopts a ____% flat-rate COLA.

3. The required employer contribution rate for the Plan Year 2015 will be the following:

- | | | |
|--------------------------------|---|---|
| a) Required rate without COLA: | | 12.14% |
| b) COLA rate: | + | 0 (enter 0 if not adopting a COLA) |
| c) Total required rate (a + b) | = | <u>12.14%</u> |

4. Employers may elect to pay a rate greater than the **total required rate** listed above. Fort Bend County adopts for the Plan Year 2015 (check one):



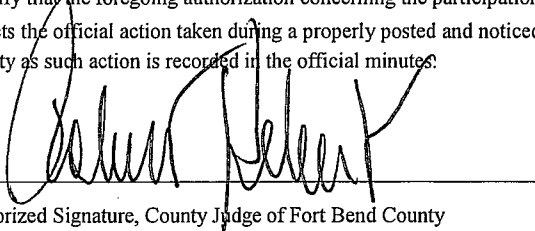
the total required rate listed above.

____ add a new elected rate of ____%.

5. In the event the 2015 total required rate as set out above exceeds 11%, and if a current waiver of that limit is not on file with TCDRS, the Commissioners Court of Fort Bend County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.

Certification

I certify that the foregoing authorization concerning the participation of Fort Bend County in TCDRS for Plan Year 2015 truly and accurately reflects the official action taken during a properly posted and noticed meeting on **August 26, 2014**, by the Commissioners Court of Fort Bend County as such action is recorded in the official minutes.



Authorized Signature, County Judge of Fort Bend County

Robert E. 'Bob' Hebert

Printed Name

Dated: 8-26-14

*Please fill in the required information for items 2, 3, and 4 before signing and communicating any changes to TCDRS.

PLEASE RETURN TO FORT BEND COUNTY DIRECTOR OF HUMAN RESOURCES