

Youth Work Experience
Worksite Agreement

Worksite: Fort Bend County Contact: Carolyn Manville Tel #: 281-344-3956
Address: Multiple Fort Bend County Locations E-Mail: Carolyn.manville@fortbendcountytx.gov

This Agreement is entered by and between Neighborhood Centers Inc., hereinafter referred to as the "Contractor," and Fort Bend County, hereinafter referred to as the "Worksite."

This Agreement establishes the terms and conditions for the Contractor and the Worksite as follows:

1. This Agreement is effective **June 23, 2014** and will terminate no later than **August 31, 2014**. This Agreement may be terminated by either party, at anytime, upon written notice to the other party with ten (10) business days' notice. No alteration or variation of the terms of this Agreement shall be valid and/or binding unless made in writing and signed by both the parties hereto.
2. The Worksite understands that the purpose of this Agreement is to provide eligible young workers, ages **16-21**, with a summer job. Worksite may offer employment to those young workers who meet the job qualifications in locations that have job openings.
3. Contractor is responsible for worker's compensation insurance coverage for young workers approved to work at Worksite, subject to the limitations contained herein. All minors must have parental or guardian consent on file with Contractor to authorize emergency medical treatment. This Agreement will cover all locations and job sites at which Worksite places young workers.
4. Contractor will provide Worksite with payroll and attendance reporting requirements for young workers, and Worksite agrees to follow Contractor's said requirements. Worksite may move young workers among locations/ job sites with prior notice to Contractor.
5. Work experience assignments shall be for a set number of hours per week, payable at the rate of **\$7.25 per hour**.
6. Worksite further agrees to:
 - a) Comply with Labor Laws and/or Child Labor Laws, federal and state equal employment opportunity laws, and health and safety regulations;
 - b) Ensure necessary emergency medical care is given to young workers in the event of an occupational injury or illness;
 - c) Provide adequate supervision and instruction;
 - d) Ensure safe and healthful working conditions;
 - e) Provide young workers with a written job description, and
 - f) Provide an evaluation or progress report on each young worker as requested.
7. Worksite understands and agrees that the Contractor and the Houston-Galveston Area Council will conduct on-site visits to evaluate general compliance with above requirements.
8. Employment of young workers participating in this program must not cause (directly or indirectly) the displacement of any of the company's regular employees.
9. **Indemnification:** To the extent permitted by the Texas Constitution and the Texas Tort Claims act, the Worksite shall indemnify and hold harmless Contractor, Gulf Coast Workforce Board, Houston-Galveston Area Council and their officers, employees and agents from any loss, liability, claim or damage that may arise from any activities of worksite, and Worksite shall defend and indemnify Contractor and Gulf Coast Workforce Board from any liability or judgment.
10. Worksite warrants that it has provided verification of adequate general liability insurance.
11. To consent to the taking and publication of photographs and videos of Summer Jobs workers at the worksite by a duly authorized representative of Workforce Solutions Gulf Coast Workforce Board.

In Witness Whereof, this agreement has been executed by and on behalf of the parties described herein.

Employer's Worksite Representative

Signature: [Signature]

Printed Name and Title: Robert Hebert County Judge

Date Signed: Approved by Commissioners Court 6-10-2014

Contractor's Authorized Representative

Signature: [Signature]

Printed Name and Title: Russell Tomlin, Area Director

Date Signed: 6-10-14