THE STATE OF TEXAS \$
COUNTY OF FORT BEND \$

#### KNOW ALL MEN BY THESE PRESENTS:

#### **RENEWAL AGREEMENT FOR YMCA PROGRAMS**

THIS RENEWAL AGREEMENT, is made and entered into by and between Fort Bend County, a body corporate and politic under the laws of the State of Texas, hereinafter called "County," and the Fort Bend YMCA, a division of the YMCA of Greater Houston, a non-profit, Texas corporation, hereinafter referred to as "Contractor" to perform a summer youth outreach program and an after-school computer learning program at the at the Mustang Community Center located in Fort Bend County, Texas.

#### WITNESSETH:

WHEREAS, County has a responsibility to provide for the support of its citizens who are unable to support themselves;

WHEREAS, County has the authority to provide recreational facilities and funding for recreational services, as well as support for its citizens;

WHEREAS, County and Contractor agree that Contractor shall provide and has the ability to provide an organized and supervised outreach program;

WHEREAS, the Commissioners' Court of Fort Bend County finds that it is in the public interest and serves the general welfare of the community, for Contractor to provide an outreach program and for County to providing funding for such programs;

WHEREAS, the Commissioners' Court of Fort Bend County finds that by entering into this Agreement with Contractor, it will be promoting public safety and furthering its interest in law enforcement, by reducing crime, especially juvenile crime;

NOW, THEREFORE, for and in consideration of the mutual covenants, agreements and benefits to the parties herein named, it is hereby agreed as follows:

### ARTICLE I. INCORPORATION OF PREAMBLE

The parties affirm that all of the matters set forth in the preamble are true and correct and hereby incorporate said preamble as a material part of this Agreement.

### ARTICLE II. SERVICES

- 2.01 Contractor shall perform the following services as described in attached Exhibit A, incorporated by reference as if set forth herein verbatim for all purposes.
- 2.02 Any event or activity permitted under the terms of this Agreement shall be supervised by Contractor's personnel, all of whom shall be properly trained, adequate in number and who shall remain on-site during the entire course of the event or activity.
- 2.03 Contractor shall, at reasonable times, afford County access to the books and records of account, wherever located, as they relate to the funding provided herein.

### ARTICLE III. CONSIDERATION

- 3.01 As consideration for this Agreement, County will pay to Contractor an amount not to exceed \$30,000.00 payable in two (2) installments of \$15,000.00 each.
- 3.02 Contractor shall submit an invoice describing in detail the services provided prior the County's processing of any payment.
- 3.03 County will make payment to Contractor within thirty (30) calendar days after receipt of an approved invoice.

#### ARTICLE IV. TERM

- 4.01 This Agreement shall be effective upon formal approval by County and shall terminate on September 30, 2014. This Agreement may be terminated without cause prior to the expiration of the term herein at the option of either County or Contractor upon the giving of thirty (30) days written notice to the other party in the manner and form provided for herein.
- 4.02 The termination of the Agreement will be effective upon the last day of the month in which the expiration of the thirty (30) day period occurs.

### ARTICLE V. CONTRACTOR'S RESPONSIBILITIES AND OBLIGATIONS

- 5.01 During the term of this Agreement, Contractor's obligations and/or responsibilities hereunder, in addition to others specified herein, shall include the provision of the following services: the provision of outreach services in the form of summertime tutorial, recreational and developmental programming for youth 6 to 17 years old in the low income/"at risk" ("Services").
- 5.02 Contractor shall also provide the services described in Exhibit A as they relate to am after-school computer learning program.
- 5.03 Contractor shall pay all the wages and salaries of all employees retained by Contractor, for the provision of the Services.
- 5.04 Contractor shall also be solely responsible for all program supplies necessary to provide the Services.
- 5.05 Contractor will not allow any illegal activity to take place at the site and will immediately report any and all illegal activity to law enforcement.
- 5.06 Breach of any provision of this Article shall be grounds for immediate termination of this Agreement.

### ARTICLE VI. ASSIGNMENT

CONTRACTOR WILL NOT, IN WHOLE OR IN PART, TRANSFER, ASSIGN, ALL OR ANY PORTION, ABANDON, OR OTHERWISE DISPOSE OF ITS RIGHTS UNDER THIS AGREEMENT, WITHOUT THE PRIOR EXPRESS WRITTEN CONSENT OF COMMISSIONERS' COURT.

### ARTICLE VII. NOTICE

7.01 Any notice required or permitted hereunder to be given, shall be given by registered or certified United States Mail, return receipt requested, postage prepaid, addressed to:

To County: To Contractor:
Fort Bend County Eric Schenkelberg

301 Jackson, 7<sup>th</sup> Floor Group Executive Director – Fort Bend YMCA

Richmond, Texas 77469 4433 Cartwright

Attn: County Judge Missouri City, TX 77459
Phone (281) 341-8608 Phone 281.499.9622
Fax: (281) 341-8609 Fax 281.281.499.6323

With Copies To:

Fort Bend County Attorney: 301 Jackson Street, Suite 621 Richmond, Texas 77469 Phone: (281) 341-4555

Fax: (281) 341-4557

7.02 Notice will be considered given and completed upon deposit of notice in the U.S. Mail.

7.03 Notwithstanding anything to the contrary herein contained, County is not precluded from giving actual notice to the Contractor in any manner.

7.04 Any change to Contractor's addresses will be in writing, signed by the Contractor, and will be delivered to the Commissioners' Court of the County.

### ARTICLE VIII. INDEMINIFICATION

- 8.01 CONTRACTOR EXPRESSLY AGREES TO INDEMNIFY AND COUNTY, ITS AGENTS, EMPLOYEES AND OFFICERS (THE FOREGOING ARE COLLECTIVELY REFERRED TO HEREIN AS "COUNTY"), HARMLESS FROM AND AGAINST ANY AND ALL CLAIMS, LAWSUITS AND RELATED EXPENSES IN ANY MANNER WHATSOEVER, ARISING OUT SERVICES AND ALL EVENTS AND/OR ACTIVITIES OF CONTRACTOR, ITS OFFICERS. EMPLOYEES. CONTRACTORS. REPRESENTATIVES. MEMBERS, AGENTS, GUESTS, INVITEES AND VOLUNTEERS INCIDENT TO THIS AGREEMENT.
- 8.02 <u>CONTRACTOR WILL INDEMNIFY AND PROTECT THE COUNTY FROM THE ALLEGED JOINT, CONCURRENT OR SOLE NEGLIGENCE, OR OTHER FAULT OF CONTRACTOR.</u>

### ARTICLE IX. CONTRACTOR IS AN INDEPENDENT CONTRACTOR

9.01 In the performance of work or services under this Agreement, Contractor shall be deemed an independent contractor, and any of its agents, employees, officers or volunteers performing work required hereunder shall be deemed solely as employees of Contractor, or where permitted, its subcontractors.

9.02 Contractor and its agents, employees, officers or volunteers shall not, by performing work pursuant to this Agreement, be deemed to be employees, agents, or servants of County and shall not be entitled to any of the privileges or benefits of County employment.

### ARTICLE X. MISCELLANEOUS

- 10.01 Except as otherwise provided for herein, all consents, rules, and regulations as provided for herein by the County shall only be those approved or adopted by the Commissioners' Court of Fort Bend County, Texas.
- 10.02 Wherever the phrase "Commissioners' Court" is used herein, it refers to the Commissioners' Court of Fort Bend County.
- 10.03 If any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.
- 10.04 Headings used in this Agreement are for reference purposes only and shall not be considered in construing this Agreement.
- 10.05 No member, official, or employee of County shall be personally liable to Contractor or any successor in interest, in the event of any default or breach by County or for any amount which may become due to Contractor, its successors, or on any obligations under the terms of this Agreement.
- 10.06 This Agreement shall be governed by the laws of the State of Texas. Venue for all purposes is the County of Fort Bend, Texas.

### ARTICLE XI. CONTRACTOR'S REPRESENTATIONS AND ACKNOWLEDGEMENTS

- 11.01 Contractor warrants and represents unto County that:
  - A. Contractor is a duly organized and existing legal entity, in good standing in the state of Texas:
  - B. Contractor has full right and authority to execute, deliver and perform this Agreement;
  - C. The person executing this Agreement on behalf of Contractor was authorized to do so:
  - D. That prior to County's execution of this Agreement, Contractor will deliver to County satisfactory evidence of the person executing this Agreements authority to execute this Agreement on behalf of Contractor;

#### ARTICLE XII ENTIRE AGREEMENT

- 12.01 This Agreement constitutes the entire Agreement of the parties on the subject matter hereof and may not be changed, modified, discharged or extended except by written instrument duly executed by the County, acting through its Commissioners Court, and Contractor.
- 12.02 Contractor hereby agrees that no representations or grants or rights or privileges shall be binding upon County unless expressed in writing in this Agreement.
- 12.03 Any oral representations or modifications concerning this instrument will be of no force or effect excepting a subsequent modification in writing signed by all the parties hereto.

## ARTICLE XIII. EXECUTION

IN TESTIMONY AND WITNESS OF WHICH this Agreement has been executed in duplicate originals as follows:

FORT BEND COUNTY:		
Robert E. Hebert, County Judge	Date: 11-5-2013	NONERS
Robert E. Hebert, County Judge	A STATE OF THE STA	<b>A</b>
ATTEST:		7/6
Scanne Wilson	* S	W.
Dianne Wilson, County Clerk		·····::
FORT BEND YMCA, A DIVISION OF THI		COUNT in
Ein Schenkalber	Date: /0-23-13	
Eric Schenkelberg Group Executive Director		
Auditor	· Certificate	
I hereby certify that funds in the amoun obligation within the foregoing Agreement for	the provision of Services.  Ed Sturdivant, County Auditor	y's
	, , , , , , , , , , , , , , , , , , ,	

#### **EXHIBIT A**

# FRESNO/ARCOLA AREA ADVISORY COMMITTEE GRANT APPLICATION

### **Organizational Information**

Attach a list of your Board of Directors.

Application Date:October 16, 2013 Legal Name of Organization: YMCA of the Greater Houston Area- Fort Bend Center Is your organization a 501(c)? Yes ⊠ No □ Director/Contact: Eric Schenkelberg Address: 4433 Cartwright Rd. City:Missouri City State:TX Zip: 77459 Fax#:2816233223 E-Phone#: 499-9622 mail:eric.schenkelberg@ymcahouston.org Employer ID#, or Tax ID#:-741109737 Year Founded:1886 Organization's Fiscal Year: Sept 1st - August 31st Current Annual Operating Budget:2350000 Indicate if you have attached your Organization's most recent, completed, full-year financial and auditing records: YES If you answered no, indicate reason:X Attach a copy of your 501(c) designation.

### Introduction & Background Regarding Your Organization

What is your mission statement:TO PUT JUDEO-CHRISTIAN PRINCIPLES INTO PRACTICE, THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL..

Describe your organization's administration. What are the responsibilities of your board, staff and volunteers? OPERATIONS OF THE YMCA AND PROGRAMS ARE THE SOLE RESPONSIBILITY OF THE EXECUTIVE DIRECTOR AND THE STAFF OF THE CENTER. THE BOARD PROVIDES THE PLANNING AND STRATEGIC VISION, ACTS AS A LIAISON TO THE COMMUNITY AND CONDUCTS THE FUNDRAISING FOR THE ORGANIZATION. ALL STAFF AND PROGRAM VOLUNTEERS REPORT TO THE EXECUTIVE DIRECTOR AND THE EXECUTIVE DIRECTOR REPORTS JOINTLY TO THE CENTER BOARD AND THE YMCA OF GREATER HOUSTON ASSOCIATION STAFF.

1

Briefly describe your organization's major accomplishments, current programs and activities:THE YMCA IS RECOGNIZED NATIONALLY FOR SERVING PEOPLE FOR OVER 150 YEARS THROUGH VARIOUS PROGRAMS AND ACTIVITIES. THE YMCA INVENTED BASKETBALL, VOLLEYBALL AND GROUP SWIM LESSONS. THE FORT BEND YMCA CENTER HAS BEEN SERVING FORT BEND AREA RESIDENTS FOR OVER 25 YEARS. CURRENTLY, THE FORT BEND CENTER IS SERVING OVER 12,000 FULL AND PROGRAM MEMBERS THROUGHOUT EAST FORT BEND COUNTY. IN ADDITION, WE HAVE OUTREACHED OUR SERVICES SUCCESSSFULLY IN LOW INCOME, HIGH NEED AREAS LIKE FOUR CORNERS, FRESNO AND STAFFORD.

Briefly describe your organization's involvement with other groups (local, state or regional):BECAUSE OF THE STRUCTURE OF THE YMCA NATIONALLY AND REGIONALLY, WE CAN TRULY SAY THAT WE BENEFIT FROM BEING BOTH A LOCAL ORGANIZATION AND A WORLD WIDE ORGANIZATION. LOCALLY, EACH YMCA INCLUDING THE FORT BEND CENTER, IS REPPRESENTED BY A LOCAL BOARD MADE UP OF COMMUNITY MEMBERS. THIS LOCAL BOARD HELPS TO SET THE DIRECTION OF THE ORGAZIAZATION BY RECEIVING VARIOUS FORMS OF SUPPORT AND THE NAME RECOGNITION OF THE YMCA. IN ADDITION, BECAUSE OF THE NAME AND RECOGNITION OF THE YMCA, WE HAVE BEEN ABLE TO GARNER MANY PARTNERS OVER THE YEARS. OUR PARTNERS INCLUDE THE COUNTY, SCHOOL DISTRICTS LOCAL MUNICIPALITIES, OTHER NON-PROFITS AND FOR-PROFITS.

Indicate the individual/individuals who will be involved in ensuring that the plans of your project are carried out:THE PRIMARY STAFF RESPONSIBLE FOR THE IMPLEMENTATION OF THE PROGRAM WILL BE ERIC SCHENKELBERG, GROUP EXECUTIVE DIRECTOR AND VICTOR OLUWATOPE, PROGRAM DIRECTOR. COLLECTIVELY THEY HAVE OVER THIRTY YEARS OF PROGRAMMING EXPERIENCE. IN ADDITION TO THE STAFF, THE YMCA BOARD WILL MONITOR THE DEVELOPMENT AND IMPLEMENTATION OF THE PROGRAM. THE CURRENT CHAIR OF THE BOARD IS KEITH BORGFELDT.

What mechanisms are used by your organization to measure the success of a project:

- > ASSET DEVELOPMENT TRACKING TRACKING THE NUMBER OF ASSET DEVELOPMENTS THAT THE YOUTH ARE SUBJECTED TO AND UTILIZING.
- > PARENTAL SURVEYS TRACKING THE SATISFACTION OF THE PROGRAM BY PARENTS. AND TRACKING THE SUPPORT IT GIVES THEM TO SEEK/HOLD EMPLOYMENT OR EDUCATIONAL OPPORTUNITIES.
- > YOUTH SURVEYS DETERMINING HOW THE YOUTH LIKE THE PROGRAM AND WHAT CHANGES THEY WOULD LIKE TO SEE.
- > EDUCATION SUPPORT & HEALTH THROUGH PARENT SURVEYS, WE WILL DETERMINE IF THE PROGRAM IS POSITIVELY IMPACTING THE YOUTH OF THE PROGRAM.
- > BMI (BODY MASS INDEX) AS A WAY TO MEASURE THE SUCCESS OF OUR HEALTH AND WELLNESS PROGRAM, THE Y STAFF CAPTURE PRE AND POST BMI MEASUREMENTS FROM THE YOUTH IN THE PROGRAM.

### **Grant Proposal Information**

Type of Project:SUMMER OUTREACH PROGRAM 2014

Start Date of Project: June,

Amount of funding\$ 30000.00 Provide a detail breakdown of the cost: NOTE - TOTAL PROJECT BUDGET IS \$62,794 - SEE ATTACHED BUDGET

Geographic scope of area that will be serviced by this project/program:ARCOLA/FRESNO, TX

Briefly describe the project/program: AS WITH THE LAST FEW YEARS, THE SUMMER PROGRAM WILL PROVIDE A SAFE AND FUN ALTERNATIVE FOR AREA YOUTH FOR THE 10 WEEKS DURING THE SUMMER. IN ADDITION TO FACILITATING THE SUMMER BREAKFAST AND LUNCH PROGRAMS (8 WEEKS FEDERAL FUNDED & 2 WEEKS PROGRAM FUNDED), OUR STAFF WILL ENGAGE THE YOUTH IN GAMES, ARTS & CRAFTS, SPORTS, HEALTH ENHANCEMENT ACTIVITIES AND LEARNING ENHANCEMENT ACTIVITIES. ALSO, AT LEAST 6 FIELD TRIPS OR SPECIAL EVENT DAYS WILL BE CONDUCTED THROUGH THE SUMMER. THE PROGRAM WILL RUN MONDAY THROUGH FRIDAY FROM 8AM TO 4PM AND WILL BE HELD AT THE MUSTANG PARK FACILITY IN FRESNO, TX. AS IN THE PAST FOUR YEARS, WE WILL BE ADDING A HEALTH AND WELLNESS COMPONENT TO THE PROGRAM THROUGH OUR ALREADY ESTABLISHED C.A.T.C.H. PROGRAM (COORDINATED APPROACH TO CHILDHOOD HEALTH). THE SUMMER PROGRAM WILL ALSO INCLUDE A FULL WEEK OF OUTDOOR ACTIVITIES AND ENVIRONMENTAL EDUCATION AT THE YMCA'S CAMP CLOUD AT BATES ALLEN PARK IN KENDLETON, TX. LASTLY, THE PROGRAM WILL ALSO HAVE AN EDUCATIONAL COMPONENT DELIVERED EACH WEEK THAT WILL INCLUDE COMPUTER TUTORIALS, READING PROGRAMS AND EDUCATIONAL DEMONSTRATIONS.

Is this project/program a new or ongoing part of your organization: New Ongoing

Briefly describe the reason why you decided to pursue this project/program:THE PROGRAM HAS BEEN A CONTINUED SUCCESS FOR THE COMMUNITY IN SERVING THE NEEDS OF LOCAL FAMILIES. WE WANT TO CONTINUE TO PROVIDE A SAFE, NURTURING AND FUN ENVIRONMENT DURING THE SUMMER MONTHS FOR ARCOLA/FRESNO AREA YOUTH.

Describe your plans for future fundraising: EACH YEAR THE FORT BEND FAMILY YMCA CONDUCTS A PARTNERS FUNDRAISING CAMPAIGN. A PERCENTAGE OF THE MONEY RAISED IN FUTURE CAMPAIGNS WILL GO TOWARDS OPERATING THIS PROGRAM. IN ADDITION, WE WILL START TO LOOK AT OTHER GRANTS AND AWARDS TO OFF-SET THE FUTURE COSTS OF THE PROGRAM.

What are the goals, objectives and strategies that were involved in making this request? (Describe your specific activities/strategies using a timeline over the course of this request. What changes, benefits or impact do you expect from the participants of this program/project? Your response will need to include the approximate number of participants that could be assisted.)

OVERALL OUTREACH PROGRAM PURPOSE: TO PROVIDE OUTREACH SERVICES IN THE FORM OF SUMMERTIME CAMP PROGRAM, RECREATIONAL AND DEVELOPMENTAL PROGRAMMING FOR 6 TO 15 YEAR OLD YOUTH IN LOW INCOME/"AT RISK" AREAS OF ARCOLA AND FRESNO.

OVERALL GOAL: TO INCREASE THE NUMBER OF DEVELOPMENTAL ASSETS IN THE KIDS OF THE TARGETED AREA IN ORDER TO PREPARE THEM FOR BETTER AND MORE PRODUCTIVE LIVES.

#### PROGRAM GOALS AND OBJECTIVES

- > TO PROVIDE A FUN, SAFE AND ACTIVE PROGRAMS FOR BOYS AND GIRLS IN THE LOW-INCOME/HIGH RISK AREAS OF EAST FORT BEND COUNTY.
- > TO PROVIDE EDUCATIONAL EXPERIENCES TO MOTIVATE PARTICIPANTS TO IMPROVE THEIR SCHOOL PERFORMANCE AND READING SKILLS.
- > TO SUPPORT THE OVERALL HEALTH AND WELL-BEING OF THE YOUTH BY PROVIDING DAILY HEALTHY BREAKFASTS, LUNCHES AND SNACKS.
- > TEACH VALUE SYSTEMS EMPHASINZING THE YMCA'S CORE VALUES: HONESTY, RESPECT. RESPONSIBILITY. CARING AND FAITH.
- > ENGAGE THE YOUTH DAILY IN PHYSICAL ACTIVITIES AND NUTRITION EDUCATION TO REDUCE YOUTH BMIS (BODY MASS INDEX) AND CHILDHOOD OBESITY IN THE TARGET YOUTH.
- > TEACH SKILLS AND RULES OF TEAM SPORTS AND OTHER GAMES, PROVIDING OPPORTUNITITIES FOR FITNESS AND LEADERSHIP DEVELOPMENT.
- > TO PROVIDE A SAFE AND CARING ATMOSPHERE FOR YOUTH THAT WOULD NORMALLY BE ON THE STREETS OR HOME ALONE.
- > TO BRING THE NAME AND SERVICES OF THE YMCA TO YOUTH THAT WOULD NORMALLLY NOT HAVE THE CONTACT OR TRANSPORTATION TO ENJOY THE YMCA.
- > TO ENLIST VOLUNTEER AND PARENTAL SUPPORT FROM THE COMMUNITIES TO CARRY OUT AND PROMOTE THE PROGRAM.
- > TO COLLABORATE WITH CHURCHES, NON-PROFITS, BUSINESSES AND GOVERNMENT IN THE LONG TERM DEVERLOPMENT OF THE PROGRAMS.
- > TO MONITOR AND INCREASE THE NUMBDER OF DEVELOPMENTAL ASSETS IN THE YOUTH OF THE OUTREACH PROGRAM, AGES 6- 18 YEARS.

#### PROGRAM OUTCOMES

OVER THE PERIOD OF THE GRANT REQUEST WE EXPECT TO INTRODUCE MORE OF THE DEVELOPMENTAL ASSETS. THE SEARCH INSTITUTE'S STUDY SHOWS THAT FOR EVERY ASSET THAT IS INTRODUCED TO A YOUTH, YOU INCREASE THE CHANCES OF THE YOUTH DEVELOPING INTO A STRONG AND CONTRIBUTING MEMBER OF SOCIETY. WE ANTICIPATE TO CONTINUE DEVLOPING THE ASSETS THAT WERE ESTABLISHED IN

PAST SUMMERS AND GROW UPON THE NUMBER OF NEW ASSETS IN FUTURE SUMMER PROGRAMS.
Do you have any other funding sources for this project? TYES If yes, from whom, and how much? IN SEPTEMBER OF 2013, THE FORT BEND YMCA RECEIVED \$60,000 FROM THE GEORGE FOUNDATION FOR THE YMCA'S TWO OUTREACH SITES. AT LEAST \$20,000 OF THIS GRANT WILL GO TO OFFSET THE COST OF THE ARCOLA/FRESNO SUMMER PROGRAM. THE REMAINDER WILL HOPEFULLY BE RAISED IN OUR ANNUAL PARTNERS CAMPAIGN IN FEBRUARY OF 2014.
5

### YMCA Arcola/Fresno Summer Program 2014

#### REVENUES

FB County Grant Request	\$30,000
Partners Campaign Funds & George Foundation Grant	\$32,794
Total Direct Revenue	\$62,794
EXPENSES	
Program Director Allocation (5 Hr/Wk)(\$25.75/Hr)(11 Weeks)*	(\$1,416)
Site Lead (40 Hr/Wk)(12.36/Hr.)(11 Weeks)*	(\$5,438)
Program Staff - 8 Staff (40 Hr/Wk)(\$8.75/Hr)(11 Weeks)*	(\$30,800)
FICA (\$37,654)(7.65%)	(\$2,881)
Unemp. Ins. (\$37,654)(.8%)	(\$301)
Workmen's Comp. (\$37,654)(4%)	(\$1,506)
Background Checks (8 Staff & 2 Volunteers)(\$35/Check)	(\$350)
Program Supplies (Sports Supplies, Homework Supplies, Arts & Craft Supplies, Youth Shirts,	
Name Tags, Games, First Aid Supplies) (80 Kids x \$25/Child)	(\$2,000)
Program Equipment (Electronics, Game Tables, Sports Equipment Etc.)	(\$1,000)
Food Costs (Snacks/Drinks/Water) 80 Kids/Day x .50/Day x 10 Weeks	(\$2,000)
Lunch Expenses (Continuing Summer Lunch 2 Weeks - \$2.5/Child/Day x 80 Kids x 2	(\$2,000)
Awards (Character Values Awards) (\$200/Site)	(\$200)
Field Trip Expenses (6 Field Trips)(80 Kids)(\$6/Child)	(\$2,880)
Bus Rental (Field Trips)(6 Days x \$360/Day/Bus w/Drivers)(2 Buses)	(\$2,160)
Mileage (Program Dir. & Coordinator) (100 Miles/Wk)(11 Wk)(.58/Mile)	(\$638)
Administrative & Association Support (Insurance & Admin) 13%	(\$7,224)
Total Direct Expenses	(\$62,794)

<sup>\*</sup> Note - Staff salaries include one week of mandatory training before the start of camp.