

Fort Bend County Salary Proposals

Fiscal Year 2014

August 27, 2013

1. Executive Managers' Proposed 2014 Salaries

Executive Manager	2013 Salary	2014 Proposed Salary	% Increase
Fire Marshal	\$ 79,636	\$ 84,636	6.28%
Transit Director	\$ 86,276	\$ 96,048	11.33%
Director of Community Development	\$ 91,037	\$ 96,048	5.50%
Parks Director	\$ 91,037	\$ 96,048	5.50%
Emergency Mgmt. Coordinator	\$ 91,768	\$ 96,048	4.66%
County Librarian	\$ 95,192	\$ 103,147	8.36%
Director of Risk Management	\$ 96,048	\$ 96,048	0.00%
Director of Human Resources	\$ 103,168	\$ 106,913	3.63%
Road & Bridge Commissioner	\$ 104,149	\$ 110,115	5.73%
Director of Finance & Investments	\$ 104,463	\$ 110,115	5.41%
Drainage General Manager-Chief Engineer	\$ 106,258	\$ 110,115	3.63%
Information Technology Director	\$ 107,469	\$ 111,370	3.63%
Facilities Mgmt/Planning Director	\$ 109,265	\$ 113,231	3.63%
County Engineer	\$ 122,983	\$ 127,447	3.63%
Director of Health & Human Services	\$ 153,531	\$ 159,104	3.63%

2. Fort Bend County Employees Proposed 2014 Salaries

Policy Group	Salary Scale Adjustment	Total Adjustment with a 1-Step Increase**
Administrative/Clerical	1.25%	3.63%
Civilian Detention	3.00%	5.42%
Law Enforcement	3.75%	6.19%
Professional/Management	1.25%	3.63%
Operator/Skilled Trade	1.25%	3.63%
Public Health	1.25%	3.63%

** Employees hired on or after July 1, 2013 will only receive the salary scale adjustment and will not get a 1-step increase.