

MINUTES

BE IT REMEMBERED, That on this 13th DAY of AUGUST, 2013, Commissioners Court of Fort Bend County, Texas, met at a special budget meeting with the following present:

ROBERT E. HEBERT	COUNTY JUDGE
RICHARD MORRISON	COMMISSIONER PRECINCT 1
GRADY PRESTAGE	COMMISSIONER PRECINCT 2
ANDY MEYERS	COMMISSIONER PRECINCT 3
JAMES PATTERSON	COMMISSIONER PRECINCT 4
SHERRY FISK for DIANNE WILSON	COUNTY CLERK

When the following were heard and the following orders were passed:

1. Call to Order.

Call to Order by Judge Hebert at 3:29 p.m.

2. Conduct Budget Workshops.

Pamela Gubbels, Director of Finance & Investments, explained the Budget Finance Summary. The proposed budget is \$269,541,539. It includes a 5 million dollar placeholder for any salary adjustments for county employees. Final numbers have been certified by Central Appraisal District.

Employee salaries - several salary scenarios were presented

Associate Judge salaries - equal to County Judge salary (84% of District Judge)

Attorney I reclassifications - 14 positions in District Attorney office and 2 in Mental Health Public Defender. HR recommends from Grade 12 to Grade 13. Cost is \$117,067.

Health Insurance contribution - increase needed due to Affordable Healthcare Act

Retiree Cost of Living Adjustment (COLA) - David Jalowy, representing the retirees, said the last COLA was in 2009. HR recommends 10% of CPI COLA paid in a lump sum.

New Associate District Judge - Judge Shoemake and Judge Elliott explained the increase in court cases. A courtroom is available for use.

Proposed budget is due September 3 and adopted budget is September 10.

3. Adjournment.

The special budget workshop adjourned at 4:26 p.m. on Tuesday, August 13, 2013.