

Fort Bend County, #178
Authorization to maintain TCDRS plan provisions
Plan Year 2013

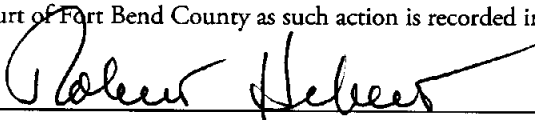
With respect to the participation of Fort Bend County in the Texas County & District Retirement System (TCDRS) for the 2013 plan year, the following order was adopted:

1. Fort Bend County makes no change in the plan provisions for non-retirees.
- * 2. With respect to benefit payments being paid to retirees or their beneficiaries, Fort Bend County (**check one box**):
 - does not adopt a cost-of-living adjustment (COLA).
 - adopts a ___% CPI-based COLA.
 - adopts a ___% flat-rate COLA.
- * 3. The required employer contribution rate for Plan Year 2013 will be the following:

(a) Required rate without COLA:	11.55%
(b) COLA rate:	+ 0 (enter 0 if not adopting a COLA)
(c) Total required rate (a + b):	= <u>11.55%</u>
- * 4. Employers may elect to pay a rate greater than the **total required rate** listed above. Fort Bend County adopts for Plan Year 2013 (**check one box**):
 - the **total required rate** listed above.
 - add a new elected rate of _____%.
5. In the event the 2013 total required rate as set out above exceeds 11%, and if a current waiver of that limit is not on file with TCDRS, the Commissioners Court of Fort Bend County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.

Certification

I certify that the foregoing authorization concerning the participation of Fort Bend County in TCDRS for Plan Year 2013 truly and accurately reflects the official action taken during a properly posted and noticed meeting on August 28, 2012, by the Commissioners Court of Fort Bend County as such action is recorded in the official minutes.



Authorized Signature, County Judge of Fort Bend County

Robert E. Hebert, County Judge

Printed Name

Dated: August 28, 2012

* Please fill in the required information for items 2, 3 and 4 before signing and sending this document to TCDRS.

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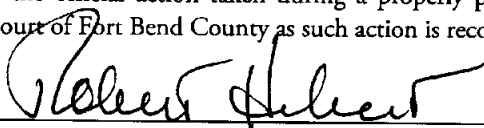
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Certification

I certify that the foregoing authorization concerning the participation of Fort Bend County in TCDRS for Plan Year 2013 truly and accurately reflects the official action taken during a properly posted and noticed meeting on AUGUST 28, 2012, by the Commissioners Court of Fort Bend County as such action is recorded in the official minutes.



Authorized Signature, County Judge of Fort Bend County

Robert E. Hebert, County Judge

Printed Name

Dated: August 28, 2012

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