

Helping Kids
Strengthening Families
With the Love of Christ



— ARROW —
CHILD & FAMILY
MINISTRIES



Get To Know Our Heart



Mark A. Tennant
President/CEO

Greetings From The CEO

In 1992 our ministry was conceived with one vision, to ensure that children and families have access to effective and caring resources for their lives and we remain committed to promoting and enhancing the positive growth of children and families through preventive, supportive, and therapeutic services.

My desire to help children and families grew out of a very personal experience. At age 11, I was removed from a broken and abusive home, and ultimately placed into foster care. What appeared to be devastation in my young life has brought, not only to me, but to many other children much hope, security and direction. My positive experience in the foster care system has been the driving force in the development of Arrow Child & Family Ministries.

If you share our passion for Christ, to see families grow stronger, and to see hurting children discover their God given purpose for their life, I invite you to join us in our mission of Helping Kids & Strengthening Families. From becoming a foster/adopt parent, a volunteer, a financial partner or a ministry staff member...there's a way for you to help us impact lives!

Our History

Mark A. Tennant had a dream of being able to offer foster children the same high quality, Christian-value based care he had received as a foster child. In 1992, the dream of this former foster child became reality when Mark founded our ministry with one foster care office in Austin, Texas. Since then we have established foster care/adopt offices across the State of Texas.

In 1996 we began work in the State of Maryland to help meet a critical need of educating children with special needs. Soon after, we established a treatment foster care program and a 90-day residential diagnostic facility in Maryland.

In July of 1999, we acquired a tract of land, 30 minutes northeast of Houston and eventually moved our corporate offices to that property as the first step in the development of a retreat center. The Arrow Retreat Center opened operations in January 2003 and was used by churches and other organizations, and it has been the home for summer camp for our foster kids. We ceased regular operations in September 2005 to be able to house nearly 100 victims of hurricane Katrina. After our Katrina relief efforts, the facility continues to be used for summer camp for our foster kids and we are currently developing a new program to be housed in the facilities year round.

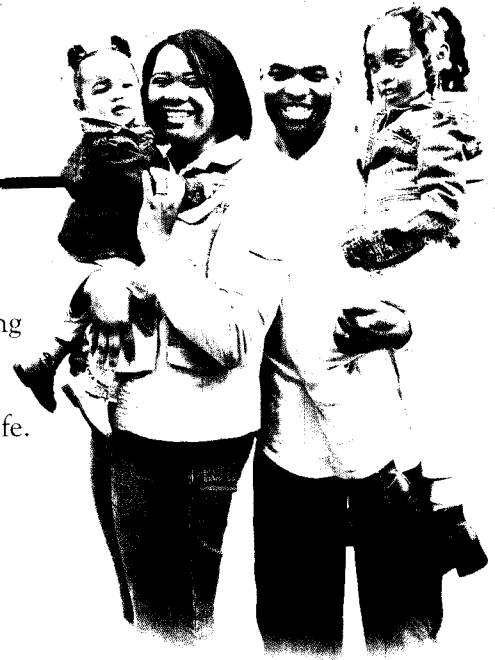
In 2005, we expanded our foster care program in Maryland to include Maryland's Eastern Shore. In 2006, we opened a transitional living facility for females in Maryland, and we began foster care operations in central Pennsylvania.

In 2007 we opened two new divisions. Our Church & Community Alliances division is engaging local churches in reaching out to foster children and families that serve them. The Michael Reagan Center for Advocacy & Research is working to make cultural changes that will benefit children and families.

In 2008 we began ministry operations in California and conducted several mission trips to Honduras.

We opened an Arrow office in Honduras in 2009 to train local child serving organizations and provide direct care services to teenage girls who can no longer live with their families.

Arrow continues to seek partnerships with individuals, churches and corporations that will open doors for opportunities to expand our mission of "Helping Kids & Strengthening Families!"



Our Mission

Arrow Child & Family Ministries serves to advance the well being of children, families, communities, and culture by providing an array of services and engaging the local church to promote Christian responsibility and commitment to strengthen family life.

Our Vision

Communities of children and families who have experienced healed hearts and changed lives enjoying a whole and meaningful life through faith in Jesus Christ.

Our Guiding Principles

Arrow Child & Family Ministries believes:

- Human life is of inestimable worth and significance in all its dimensions, including the unborn, the aged, the widowed, the mentally handicapped, the unattractive, the physically challenged and every other condition in which humanness is expressed from conception to the grave.
- Children are a heritage from God. We are therefore accountable to Him for raising, shaping and preparing them for a life of service to His Kingdom and to humanity.
- Every child and family is valued and loved by God and has the potential for growth and success according to God's purpose.
- In providing services to children, youth, and families with compassion and integrity from a Christian worldview.
- Spiritual nurture and growth is the critical factor for permanent, positive change.
- It is essential for all community resources to form a collaborative partnership to provide a foundation from which every child can mature into a self-sufficient, productive member of society.
- In treating individuals with respect, worth and dignity.
- In a sound business operation, to ensure accountability and prudent expenditures of all funds.
- In a state of the art information system that provides tools for effective outcome oriented service delivery.
- In a management system that values staff inclusion in the decision-making process.
- In providing services in a manner which gives glory and honor to Jesus Christ, while also demonstrating respect for religious and cultural diversity.

Our Statement of Faith

We believe the Bible is the infallible, inspired, authoritative Word of God.

We believe there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the deity of Jesus Christ, in His virgin birth, in His sinless life, in His atoning death, in His bodily resurrection, in His ascension to the right hand of the Father in Heaven, and in His personal return.

We believe people receive forgiveness of sins, access to the Father, and eternal life only through a personal relationship with Jesus.

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.



Child & Family Programs

Our Purpose

The Child & Family Programs division of Arrow Child & Family Ministries will seek, develop, implement and operate various disciplines of social service programming in order to serve vulnerable children and families in various communities across the United States and abroad.



Family Preservation

Arrow Family Preservation Services provides tools for families in crisis whose children are at risk of being removed by the State. Our goal is to preserve family unity, maintain children's safety, and empower families to achieve a stable, safe and healthy home environment. Personalized counseling and skill developing plans are created and typically include areas such as parenting skills, appropriate disciplinary practices, proper care for children, conflict resolution, and budgeting.



Kinship Care

Arrow Kinship Care Services allows extended family members to care for children that would otherwise be placed into traditional foster care. This familiar, stable environment allows children to maintain a healthy connection to their family roots while receiving traditional foster care services including case management, counseling, therapy, and medical services. The family caregiver also receives trainings, respite, support services and legal services until the child's 18th birthday.



Treatment Foster Care

Arrow Christian Foster Care serves children rescued from abuse and placed into the State child welfare system by recruiting, training, licensing and supporting Arrow Ambassador Foster Families. Our ultimate goal is to transition these children back into a healthy environment with their biological families. Or, if that is not possible, provide a safe, nurturing home where they come to know the love of Christ and receive the guidance and support they need to launch into a successful adulthood.



Adoption Services

Arrow Adoption Services facilitates public and private adoptions. We provide permanent homes for foster children whose biological parents have had their parental rights terminated. Arrow adoptive parents receive the same extensive training as our foster parents and actually become foster parents to the child they seek to adopt prior to consummating the adoption. Because of State subsidies, these adoptions are at little or no cost to the adoptive parents.

The Heart of Our Ministry

"Behold, children are a gift of the Lord...like arrows in the hand of a warrior, so are the children of one's youth. How blessed is the man whose quiver is full of them."

- Psalm 127:3-5



Residential Care

The Arrow Diagnostic Center is a 90-day residential program for youth ages 12 through 18, who are in need of a comprehensive, multidisciplinary assessment to assist with future placement, treatment and education planning. This program provides a structured, home-like environment with therapy, academic instruction, treatment planning and special activities provided by licensed mental health professionals, a nurse, psychiatrist, psychologist, teachers, and skilled residential counselors.



Transitional Living

Acquiring life skill knowledge and experiences is crucial for youth in the foster care system to make it on their own after "aging-out" of State care.

The Arrow Crossroads program is designed to prepare foster teens for successful independent living after foster care through individualized life skills assessment, specialized training and mentoring, individualized therapy and by receiving progressive levels of independence.



Special Education

The Arrow Center for Education is a private, nonpublic special education day school that addresses the needs of emotionally disturbed adolescents. Our goal is to help students reach their potential academically, emotionally and behaviorally in order to return and function within the public school system. If they are unable to return, students can graduate from our school with a diploma. We are nationally accredited by the National Commission for the Accreditation of Special Education Services.



Developmental Disabilities

Arrow Home & Community Services (HCS) provides customized services to individuals of all ages with developmental disabilities. Our special care enables them to reach their highest potential, gain independence and integrate into the surrounding community. Individualized service plans are developed to provide important developmental opportunities in the least restrictive, but most supportive setting possible.



Church & Community Alliances

Our Purpose

The Church and Community Alliance Division will seek, develop, and strengthen partnerships with local churches and community organizations to meet the needs of vulnerable children and families in their respective communities.

Church Relations

The sheer size of the problem of abused and neglected children is too large for any one ministry to overcome. We believe this is in part why James was inspired to command the church to look after orphans (James 1:27). No other organization has the people and the power to reach every child in need.

We partner with local churches to help them develop their own ministries that reach out to hurting children in the foster care system. We equip them to create resources and support efforts for the families in their church that serve foster children. Our professional human services staff also provides resource materials and on-site trainings that are designed to strengthen every family in the church.

Community Relations

We are convinced there are people in every community in this country that will step up and take a hurting child into their home to love and nurture. We also realize the majority of people are not in a position to become foster parents, but they still have a heart to help. There is a role for everyone to fill. We provide numerous volunteer opportunities to impact the life of a foster child like becoming a mentor, training to be a respite provider, helping during a week of summer camp, etc.

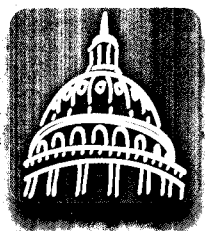
Our primary source of funding is through the State, with strict limitations on the use of those funds. It is only through generous tax-deductible donations and the support of individuals, churches, civic organizations, corporations and foundations that we are able to:

- Provide additional therapy and counseling for foster children who desperately need it
- Give our kids things other kids take for granted - birthday gifts, new clothes, school supplies and summer camp
- Expand our ministry to under-served areas
- Increase the types of programs and services we provide to offer more hope and healing

International Impact

Since many international ministries do not have the resources necessary to equip their staff in serving the overwhelming number of orphans in third-world countries, we conduct specialized trips to provide materials and trainings to improve the effectiveness of their efforts. Our first series of trips was in Honduras where we now have an Arrow office. From this office in the capital city of Tegucigalpa, we will continue to provide training, resources and support to other ministries and non-governmental organizations, facilitate networking and alliance building among these groups, and we will open a home for teenage girls who can no longer live with their family.

Trips to other countries in South America are currently being developed. Our next target is Chile where we will continue to help train local organizations to provide better care for children in need.



Michael Reagan Center for Advocacy & Research

"Having experienced firsthand how God's love can overcome the trauma of being abused as a child, I'm especially pleased to partner with Arrow Child & Family Ministries. I invite you to join us as The Michael Reagan Center for Advocacy & Research takes the lead in influencing changes in our secular culture to protect all children and benefit American families for generations to come."

- Michael Reagan



Our Purpose

The Michael Reagan Center for Advocacy & Research, operating from a Christian worldview, conducts research in order to effectively advocate for public policies that benefit the safety, stability and well-being of children and families, particularly those served by public and private child welfare systems.

Our Foundation

We will conduct scientific and statistically based research to influence and impact our advocacy initiatives.

We support creativity, innovation, collaboration, entrepreneurship of the private sector to address these social issues as opposed to government intervention and control.

We identify and support promising evidenced based practices that assist children and families to move beyond pain, hurt, and loss experienced by abuse and neglect to experience wholeness and independence.

We believe in the rigorous evaluation of our services through data collection and analysis to enhance our approaches to healing children and strengthening families.

We believe that the church, and the community, with God's guidance, can successfully address today's child welfare issues through independent and individual initiatives as well as in cooperation with government programs.

Our Agenda

The Michael Reagan Center is engaged in a variety of advocacy, research and evaluation projects. These projects seek to address the core issue of "Why are there over a half a million children in foster care in the United States and over 140 million orphans worldwide?" Our goal is to seek out solutions that will eventually eliminate the dependence upon and or the need for a public child welfare system and identify policies, programs, and practices that enable vulnerable children, families and communities to become whole and productive.

We are dedicated to **identifying and eliminating** threats to the well-being of children, families and communities by conducting and publishing research that will **influence and impact** child welfare in America and abroad. We will provide access to research, program evaluation, legislative matters, policies, statistics, trends, training and consultation to better equip churches, communities, and individuals committed to strengthening family life.



Arrow
CHILD & FAMILY
MINISTRIES

National Headquarters

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	Name	Affiliation	Project	Status
1	Max De Groot	Eagle Scout	Construct 4 picnic tables and install around the pond	Active
2	Joe Hernandez	Eagle Scout	Outdoor Activity Center: Horseshoe Pit, Bocce Ball and/or Croquet; Wooden Rockers.	Active
3	Philip Bourgeois	Eagle Scout	Water line that runs the length and width of the ponds, to put hose bibs enabling tree/plant watering; Erect basketball goal in covered area of rec center	Active
4	Nick Wilson	Eagle Scout	Sand and paint steel piping in covered area of rec center	Active
5	Michael Millhollon	Eagle Scout	4 Wooden benches	Active: start date Nov 2011, completion date Jan 2012
6	Michelle Broussard	St. Laurence	PYR requests in Church Bulletin	Active: Tracy will highlight PYR needs in the Church bulletin current requests are for mowing volunteers, as well as donations of leaf blower, power drill set, 10 ft ladder, weed eater.
7	Pennie DeGroot	St. Laurence	Christmas Gift List	completed
8	Chelsea Coffey	Mia's Closet	Donate and maintain an on-site "closet" of gently used clothing for female residents	Active: Initial donation made and clothing rack set up "closet" in counseling center.
9	Charlie Myer	YMCA Regional Development Director	Monthly access to Richmond YMCA	completed
10	Carol Holton	Advisory Board	Coordinate, track and sort Christmas Gift program	completed
11	Denis KFC manager	Harvest KFC	Weekly donation of frozen leftover food from New Territory KFC store	Active.
12	Nicole Stapleton/Pastor Monty Kelley	Needville Community Church	Fall Decoration at the Ranch	completed
13		Joy Lutheran Church	afgan quilts for each child	active
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	Name	Affiliation	Project: \$25 gift cards from Kohl's, JCP, Target or Walmart	Status
1	Lynn	Sugar Land Baptist Sunday School	Gift Cards Request	completed
2	Jim McGregor	Browne McGregor Architects	Gift Cards Request	completed
3	Marilyn Glover		Gift Cards Request	Active: 4 \$25 gift cards from JCP
4	Ryan Shultz	Girlfriend Group	Gift Cards Request	completed
5	Tina Tilghman	Parkway United Methodist Church	Gift Cards Request	completed
6	Gayle	Christ United Methodist Church Sunday School class	Gift Cards Request	completed
7	Pat Somers	SL First United Methodist Church	Gift Cards Request	completed
8	Sharon Wilson		Gift Cards Request	completed
9	Janice Moore		Gift Cards Request	completed
10	Shannon Bloesch		Gift Cards Request	completed
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	Name (Board contact)	Affiliation	Project	Status
1	David Allen/Monty Kelley (Linda)	Needville Ministerial Alliance	Pantry Food Drive	TBC:
2	Tracey Shaw/Amy Crane (Kavita)	Texana/Rosenberg Exchange Club	Pantry Food Drive	completed
3	Ginsu Varghese (Kavita)	St Thomas Orthodox Cathedral	Pantry Food Drive	TBC: Requested Pantry Food Drive from Youth Group
4	Jan Hampton (Kavita & Shannon)	The Honor Roll School	Pantry Food Drive	completed
5	Lalita Trehan (Kavita)	Sugar Creek Montessori	Pantry Food Drive	completed
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	Name	Affiliation	Project	Status
1		Artreach	Non-profit arts educational outreach to the underprivileged/underserved	TBC
2		Christ United	Christmas Gift List	TBC
3	Lisa D'Oliver	St Laurence	6th grade Service Project	TBC
4			Christmas Gift Storage Space (secure space for people to drop off donations)	completed
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	Name	Affiliation	Project	Status
1	Adriana Suarez	St. Laurence	Shoe Drive	Complete: Linda picked up shoes on 8.2 and delivered to ranch.
2	Eileen Scamardo	St. Laurence	School supplies collected by Confirmation class	Complete: Joe met with group on 9.11 and Linda delivered supplies to ranch.
3	Tina Tilghman	Parkway Church	Yardwork and other projects on Sunday Aug 14th.	Complete: Group weeded all flowerbeds and cut the grass. Planted flowers in fire-pit area. Stained benches & put up Volleyball net.
4	Sydney Bloesch	Joy Lutheran Church/Girl Scouts	Back-to-School Drive (Backpacks, School supplies)	Complete: Backpacks delivered by Joy Lutheran Church, and School Supplies provided by Sydney Bloesch's Girl Scout Troop.
5	Veronica Lopez	Pacific Dental	8.13 Free Dental Svcs Day	Complete: one client received services
6	Powell family		DVD player, DVDs	Completed
7	Barton Family		Precor in home gym	Completed
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