

## 204 - WHISTLEBLOWER

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### **Section 204.01 Whistleblower Policy**

Section 554.002 of the Texas Government Code, prohibits a state or local government entity from suspending or terminating the employment of, or taking other adverse personnel action against a public employee, who in good faith, reports a violation of the law by the employing governmental entity or another public employee to an appropriate law enforcement authority.

### **Section 204.02 Appropriate Law Enforcement Authority**

In this section, a report is made to an appropriate law enforcement authority if the authority is part of a state or local governmental entity or of the federal government that, the employee in good faith believes, is authorized to:

- 1) regulate under or enforce the law alleged to be violated in the report; or
- 2) investigate or prosecute a violation of criminal law.

### **Section 204.03 County Policy**

Fort Bend County employees are urged to report any violation of the law to the appropriate law enforcement agency.

Fort Bend County will not tolerate retaliation of any kind and in any manner. This protection extends not only to individuals who complain about unlawful activities, but also to those who serve as witnesses in investigations.

Confidentiality will be maintained as much as possible regarding complaints of unlawful activities. However, absolute confidentiality cannot be promised as complaints may be disclosed during the course of the investigation, but only to those who need information to conduct an investigation and/or take corrective action.

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Policy Approved/Revised and Adopted By:  
Fort Bend County Commissioners Court  
January 25, 2000  
Revised: September 30, 2003  
Revised: February 1, 2011