

**FORT BEND COUNTY, TEXAS**

**ELECTION UNDER 42 U.S.C. §300gg-21**

The Fort Bend County Employee Benefit Plan of Fort Bend County, Texas, 301 Jackson, Richmond, Texas, 77469, telephone (281) 341-8630, a Texas political subdivision employees' uniform group benefits plan administered by Boon-Chapman, P. O. Box 9201, Austin, TX 78766 pursuant to 42 U.S.C. §300gg-21, hereby elects to be exempt for the plan year beginning January 1, 2011 through December 31, 2011 from the following requirements of the Health Insurance Portability and Accountability Act of 1996.

1. Limitations on preexisting condition exclusion periods.
2. Special enrollment periods for individuals (and dependents) losing other coverage.
3. Prohibitions against discriminating against individual participants and beneficiaries based on health status.
4. Standards relating to benefits for mother and newborns.
5. Parity in the application of certain limits to mental health benefits.
6. Required coverage for reconstructive surgery following mastectomies.

The Fort Bend County Employee Benefit Plan is a self-funded, non-Federal government plan and does not include commercial health insurance coverage.

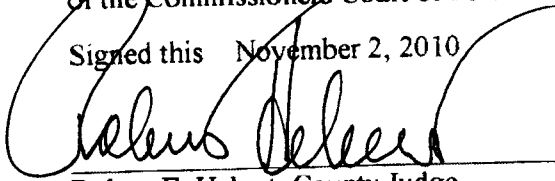
This election is being made at a duly called open meeting of Commissioners Court of Fort Bend County, Texas on November 2, 2010 at Richmond, Texas.


The attached notice to Plan Participants regarding the Fort Bend County Employee Benefit Plan and Fort Bend County's Election Under 42 U.S.C. §300gg-21 will be provided to all Plan participants by being prominently printed in the Plan's summary plan document. Said notice will be given to each Plan participant at the time of enrollment.

It is hereby certified that Robert E. Hebert is the County Judge of Fort Bend County, Texas and is fully authorized to execute this election form on behalf of and at the request of the Commissioners Court of Fort Bend County, Texas.

Signed this November 2, 2010

Attest:

  
Robert E. Hebert, County Judge

  
Dianne Wilson, County Clerk

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