HUMAN RESOURCES DEPARTMENT



FORT BEND COUNTY, TEXAS

Kent M. Edwards, PHR Director of Human Resources

To: Judge Robert Hebert

Commissioner Richard Morrison Commissioner Grady Prestage Commissioner Andy Meyers Commissioner James Patterson

From: Kent Edwards

Director of Human Resources

Date: August 18, 2010

Re: 2011 Holiday Schedule

Human Resources is submitting the recommended 2011 Holiday Schedule. If you have any questions regarding the schedule, please contact Kathy Novosad at 281-341-8624.



Human Resources Team Communication

2011 Holiday Schedule

Adopted by Commissioner's Court on August 24, 2010

All Fort Bend County offices will observe the following holidays in 2011:

New Year's Day Friday, December 31, 2010

Dr. Martin Luther King, Jr. Birthday Monday, January 17, 2011

Good Friday Friday, April 22, 2011

Memorial Day Monday, May 30, 2011

Independence Day Monday, July 4, 2011

Labor Day Monday, September 5, 2011

Fort Bend County Fair Day Friday, September 23, 2011

Veterans Day Friday, November 11, 2011

Thanksgiving Day Thursday, November 24, 2011

Day after Thanksgiving Friday, November 25, 2011

Christmas Eve Friday, December 23, 2011

Christmas Day Monday, December 26, 2011

Note: The 2012 New Year's Day Holiday will be observed on Monday, January 2, 2012

As a reminder, Fort Bend County Employee Information Manual Policy 507 requires eligible employees to work, or be on an excused <u>and paid</u> day off, both the workday before and the workday following the holiday in order to receive holiday pay.

Also note that paid days off, such as paid holidays, do not count as hours worked for the purpose of overtime or compensatory time calculation.