

Employee Healthcare & Wellness

May 26, 2010
Commissioners Court Workshop

The Clinic Committee

D'Neal Krisch
Ed Sturdivant
Gilbert Jalomo
JC Whitten
Jean Galloway
Kent Edwards
Mary Reveles
Pamela Gubbels
Wyatt Scott

[illegible]

Key Objective

Determine if an in-house primary health care & wellness clinic will improve quality, efficiency, and cost of health care delivery to employees, dependents and retirees and provide Commissioners Court the tool to control rising health care costs.

* Plan participants

Key Factors of Importance Identified

- Provides high quality medical service to health plan members
- Exclusive to Fort Bend County Plan Participants
- No Co-Pays, Co-Insurance or Deductibles
- Quick and accessible service
- Online Appointment Scheduler Option
- Medical Professionals provide primary care at convenient location
- No change to our Third Party Administrator (Boon Chapman).
- Plan Design (Plan A or B, Medicare Supplement Plan) or existing Pharmacy Plan

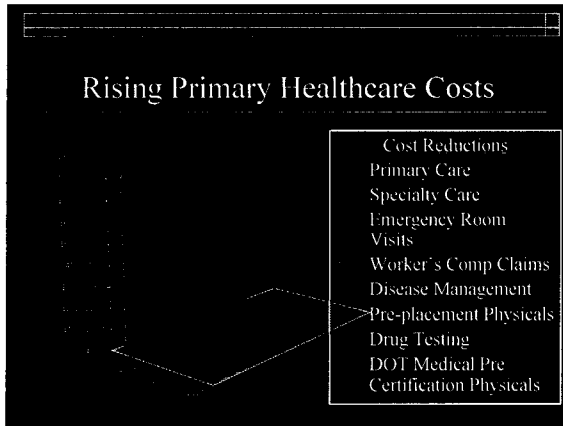
Purpose of Today's Presentation

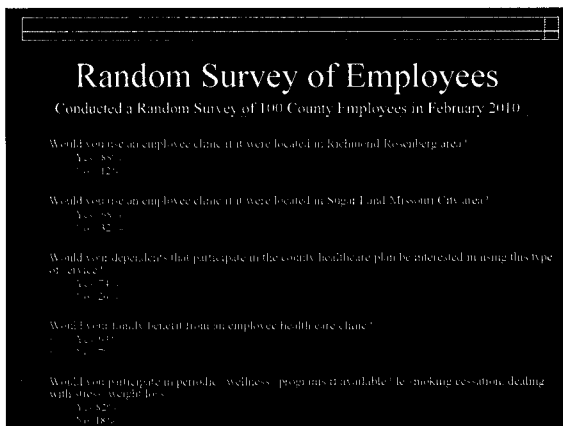
- Give Commissioners Court an update of the Committee's research and findings for discussion purposes
- Share the status of the recent RFP
- Gain feedback and further direction from Commissioners Court

Risk Management

Number of Participants in FBC Medical Plan
(As of May 2010)

| | |
|------------------|------|
| Active Employees | 1979 |
| Dependents | 2129 |
| Retirees | 351 |
| | |







Purchasing

| Schedule | Scope of Work |
|--|------------------------------|
| Proposal Release Date March 24, 2010 | Primary Care |
| Pre-proposal Conference April 1, 2010 | Minor Emergency care |
| Proposals Due April 15, 2010 | Health Risk Assessments |
| Respondent Interviews May 17, 2010 | Health Wellness Program |
| | Call Support |
| | Immunizations |
| | Injections |
| | New Hire Physicals |
| | Pre-employment screenings |
| | Prescriptions |
| | Pharmacy program |
| | Disease Management |
| | Case Management |
| | Worker's Comp |
| | Post-Accident drug screening |

Respondents

CareHere!

Concentra

ReadiMD, LLC

Next Steps

- Submit follow up questions to each Respondent and specify staffing requirements
- Firm-up Pricing
- Complete Committee Evaluations and Analysis
- Provide Court with committee findings on or before July 6, 2010

| Locations | |
|---|---|
| <ul style="list-style-type: none"> 55% of county employees live in West Fort Bend County (Richmond, Rosenberg, The Woodlands, Westport Lakes, Bay, Needville, Kemah, Orchard, Fulshear, Clearlake, Simsbury, Hempstead, Katy) 20% of county employees live in East Fort Bend County (Sugar Land, The Woodlands, Stafford, Fulshear) 25% live outside of Fort Bend County | <ul style="list-style-type: none"> Facilities is assisting the committee with exploring various options. Build-out Vs. Rental |

Build-out Vs. Rental

25% live outside of Fort Bend County

What is the Funding Plan?

Pamela Gubbels - Re: Upcoming Workshop

From: Ed Sturdivant
To: Galloway, Jean; Gubbels, Pamela; Jalomo, Gilbert; Krisch, D'Neal; Reveles, Mary; Scott, Wyatt; Whitten, J.C.
Date: 5/20/2010 3:45 PM
Subject: Re: Upcoming Workshop

Team,

We are reworking the employee benefits fund balance (9/30/2010) to identify additional surplus funds over the \$3m target fund balance. If we sell the clinic concept to the Court, we can propose to use employee benefits to fund the clinic with no additional funding from General (no 2011 budgetary impact). Regardless of whether there are additional surplus funds in employee benefits, we can propose to use a portion of the \$3m base fund balance to startup the clinic. Then the County can continue to fund employee benefits (clinic included) with the amount per budgeted position (\$9,500 currently). Then as the clinic produces savings, the employee benefits fund will enjoy the savings, thereby reducing future allocations per budgeted position. This method of funding should prevent the Court from getting hung up on seeding the clinic startup with current tax dollars. I can explain in more detail when we get together before the budget workshop.

Thanks,
Ed

>>> D'Neal Krisch 5/20/2010 3:11 PM >>>

Judge Hebert asked that the Clinic Committee provide an update to Commissioners Court next week prior to CIP Hearings on May 26 at 8:30 AM. I believe that we are ready to present our findings from start to finish leaving the decisions to the court. I will volunteer to put the presentation together to include all key points and will distribute as soon as possible for your feedback. Let's plan on getting together early next week to go over. I will probably be contacting each of you for information to include prior to.

D'Neal Krisch
Executive Assistant/ Community Relations Manager
County Judge Bob Hebert's Office
Office: (281) 341-8606
Fax: (281) 341-8609
krischdn@co.fort-bend.tx.us