



HUMAN RESOURCES DEPARTMENT  
FORT BEND COUNTY, TEXAS

Nicole Ledet SHRM-CP, PHR  
Director of Human Resources

**MEMORANDUM**

To: Judge KP George  
Commissioner Vincent Morales  
Commissioner Grady Prestage  
Commissioner Andy Meyers  
Commissioner Dexter McCoy

From: Tanya Clayton  
Human Resources Generalist

Subject: Statement Regarding Rehire of Former Employee

Date: January 8, 2026

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As provided by the Fort Bend County Employee Information Manual, Policies 406 and 510, Human Resources has obtained a properly completed Form 406A, Statement Regarding Rehire of Former Employee. Human Resources has reviewed the circumstances regarding the separation and rehire of the individual, secured the signature of the hiring manager and the former employee, and finds the rehire to comply with County policies.

Former Employees:

R.D. Earliest rehire date 1/12/2026

If you have any questions regarding this rehire, please contact Tanya Clayton (x18619).