



4. Working Time. Means the usual or normal hours (including overtime) that a Contract Deputy(ies) is required by the Law Enforcement Official to work in any calendar month. In addition, working time includes ninety five percent (95%) of the time the Contract Deputy(ies) is on vacation leave, is on sick leave and receives workers' compensation benefits.

## ARTICLE II. PURPOSE

The purpose of this Agreement is for the County to authorize (but not require) the Law Enforcement Official to provide additional law enforcement personnel to the designated Area under the terms and conditions herein contained. By signing this Agreement, the Law Enforcement Official agrees to provide the services referred to in Article IV under the terms and conditions herein contained.

## ARTICLE III. TERM

The term of this Agreement shall be effective at 12:01 a.m. **October 1, 2025** (or, if later, on the date signed by County) and expire on **September 30, 2026** at 11:59 p.m., unless sooner terminated pursuant to the terms herein contained.

- A. It is expressly understood and agreed to by the parties that the period or term of this Agreement may be terminated without cause at any time by either party giving to the other party at least thirty (30) days advance written notice of its intent to terminate, specifying in the notice the effective date of the termination. Such notice shall be given by certified mail, return receipt requested, and shall be effective when mailed to the address stated herein.
- B. It is expressly understood and agreed to by the Parties that if this Agreement expires before a new Agreement is executed services will continue, on a month to month basis, per the same terms of this Agreement but subject to retroactive adjustment for any subsequent Agreement.
- C. It is expressly understood and agreed to by the parties that, notwithstanding the ability of either party to terminate this Agreement upon thirty (30) days written notice, this Agreement may be terminated by the County, with or without notice to the DISTRICT, at any time after the DISTRICT has defaulted in the payment of any obligation hereunder.
- D. It is expressly understood and agreed to by the parties that if the DISTRICT shall at any time be in default of any obligation hereunder, the DISTRICT shall be liable to the County for any and all expenses incurred by the County as a result of such default, including, but not limited to, attorney's fees, costs of court and interest at the rate of one percent (1%) simple interest per month, on all past due amounts.
- E. The amount of expenses incurred and interest accrued, if any, shall be deemed to be in addition to any money due for law enforcement services rendered hereunder. If the term of this Agreement is terminated at any time other than at the end of a contract month, the monthly installment payment for such month shall be prorated.

## ARTICLE IV. CONTRACT DEPUTY(IES)

- A. The County, by and through the Law Enforcement Official's Office, agrees to provide the DISTRICT with **the number of Contract Deputy(ies) shown on Exhibit "A,"** to the Area who will devote at least 95% of working time related to the DISTRICT's geographical area.

- B. The Contract Deputy(ies) shall perform his/her duties under this Agreement in full compliance with the appropriate Fort Bend County policies and the policies and procedures of the Law Enforcement Official's Office.
- C. The Law Enforcement Official, or his representative, shall use reasonable effort to notify the DISTRICT at least ten (10) days in advance of the vacation time to be taken by a Contract Deputy(ies).
- D. The Law Enforcement Official, or his representative, shall use reasonable effort to notify the DISTRICT as soon as possible when a Contract Deputy(ies) is on sick leave.
- E. The Contract Deputy(ies) shall perform law enforcement services in the DISTRICT's geographical location which may include, but are not limited to: patrolling, preparing reports, appearing in court, arresting persons and transporting suspects.
- F. Scheduling and delivery of contract services provided herein shall be managed between the Law Enforcement Official and the DISTRICT.
- G. The Contract Deputy(ies) shall submit written copies of any felony offense reports and subsequent copies of investigative reports to the Fort Bend County Sheriff's Office.
- H. In the event the Area is within the incorporated limits of a municipality, the Contract Deputy(ies) shall also submit written copies of any felony offense reports and subsequent copies of investigative reports to the municipal police department that serves the Area.

#### **ARTICLE V.**

#### **AUTHORITY AND COUNTY'S PEROGATIVE TO APPOINT CONTRACT DEPUTY(IES)**

- A. It is expressly understood and agreed to by the parties that the Contract Deputy(ies), if any, shall be subject to the control and supervision of the Law Enforcement Official to the same extent as the Law Enforcement Official's other deputies, and that the Contract Deputy(ies), if any, shall have no duty or obligation to the DISTRICT or the residents of the Area other than those duties and obligations that the Law Enforcement Official's deputies have to the public generally.
- B. The Law Enforcement Official hereby expressly retains full and complete authority to supervise the Contract Deputy(ies) and, in an emergency determined solely at the Law Enforcement Official's discretion, may assign any Contract Deputy(ies) to duties other than those to be performed pursuant to this Agreement.
- C. It is expressly understood and agreed to by the parties that this Agreement is not intended (nor shall it be construed) to obligate the County and/or the Law Enforcement Official in any manner, *whatsoever*, to assign the Contract Deputy(ies) to devote any portion of his/her Working Time to the Area.
- D. It is expressly understood and agreed to by the parties that:
  1. In the event the Law Enforcement Official does not assign the Contract Deputy(ies) to devote at least 95% of his/her Working Time to the Area;
  2. In the event the Contract Deputy(ies) is removed from the Area by the Law Enforcement Official; and/or

3. If for some other reason the Contract Deputy(ies) does not devote at least 95% of his/her Working Time to the Area for the term of this Agreement; then and in that event, Fort Bend County shall have no liability *whatsoever* to the DISTRICT and/or the residents of the Area, other than to credit the DISTRICT an appropriate refund, if any be due, as provided for herein.

**ARTICLE VI.  
COUNTY EMPLOYEES**

- A. The Contract Deputy(ies) performing duties under this Agreement shall at all times remain a county employee subject to the same rights and responsibilities as the Law Enforcement Official's other deputies.
- B. The County agrees that the Contract Deputy(ies) shall perform the services described herein in accordance with the appropriate Fort Bend County policies and the policies and procedures of the Law Enforcement Official's Office; provided, however, that, while Fort Bend County shall be responsible for the acts and omissions of its employees, such responsibility shall be subject to the terms, provisions and limitations of the Constitution and of the laws of the State of Texas and, particularly, TEX. CIV. PRAC. & REM. §101.001, et. seq., the Texas Tort Claims Act. THERE ARE NO WARRANTIES OR CONDITIONS OF ANY KIND, WHETHER EXPRESS OR IMPLIED, WITH RESPECT TO THIS AGREEMENT OR ANY SERVICES PROVIDED BY COUNTY OR THE LAW ENFORCEMENT OFFICIAL TO THE DISTRICT, AND COUNTY AND THE LAW ENFORCEMENT OFFICIAL EXPRESSLY DISCLAIM ANY SUCH WARRANTIES AND CONDITIONS.
- C. The Law Enforcement Official retains sole and independent authority regarding the hiring, supervision, discipline, and termination of the Contract Deputy(ies).

**ARTICLE VII.  
INCREASES**

- A. The DISTRICT agrees to pay 95% of any and all increases in the Contract Deputy(ies)'s salary, allowances, benefits, etc. that may occur during the term of this Agreement, including, but not limited to:
  1. Social Security;
  2. Medicare;
  3. Retirement;
  4. Workers Compensation/unemployment;
  5. Health and Life Insurance;
  6. Certification pay;
  7. Any overtime incurred at the request of the DISTRICT;
  8. Any overtime incurred because of circumstances related to the Area;
  9. Death and Dismemberment Insurance; and/or
  10. Cost of Living Adjustments.
- B. Salary. Upon notice by the County to the DISTRICT of any such increases and/or additional expenses (whether included on Exhibit "A" or not), the DISTRICT shall pay said increased salary, allowances, benefits, additional expenses etc., in accordance with the provisions contained herein.

**ARTICLE VIII.  
PAYMENT BY DISTRICT**

- A. All payments shall be made payable to Fort Bend County and shall be delivered to the Fort Bend County Treasurer, 301 Jackson Street, Suite 514, Richmond, Texas 77469.
- B. The DISTRICT agrees to pay Fort Bend County in accordance with Contract Deputy(ies) Cost Worksheet for all presently known expenses beginning the effective date of this contract. See attached Exhibit "A." Both parties acknowledge and agree that the expenses shown therein are an **estimated amount**, used by Fort Bend County to assess 95% (ninety five percent) of the cost to the County for supplying the additional law enforcement services ("Contract Amount").
- C. The DISTRICT hereby expressly agrees to pay for 95% of all costs incurred by the County for providing the services hereunder, regardless of whether said expenses are set forth in Exhibit A, including but not limited to, Contract Deputy(ies) overtime, uniforms, equipment, portable cellular phones, vehicles, vehicle maintenance and/or vehicle appearance. Said Cost to be 95% of the allocated costs as determined by the County Auditor.
- D. Additional equipment not calculated in Exhibit "A," but determined by the Law Enforcement Official to be necessary to carry out the terms of this Agreement, shall be obtained by:
  - 1. Purchase of the equipment by County with County funds which shall be reimbursed by DISTRICT in accordance with Article VIII of this Agreement;
  - 2. Purchase of the equipment by DISTRICT who shall donate it to the County provided that the equipment meets the County's standards and is approved by the Law Enforcement Official before being used by the Contract Deputy(ies); or
  - 3. Purchase by County with advance funds provided by DISTRICT.
- E. The manner in which additional equipment will be purchased is solely within County's discretion.
- F. In the event that a single additional equipment purchase will exceed \$500.00, DISTRICT will be notified of the need for the equipment and allowed 96 hours to object to the purchase.
  - 1. During the objection period, contract services will be provided, as long as the Law Enforcement Official determines that service is feasible.
  - 2. If DISTRICT objects to the purchase, County shall have the option to terminate this agreement without notice.
  - 3. DISTRICT will not be credited for services not performed due to equipment issues.
- G. Any equipment purchased pursuant to this Agreement shall forever become and remains the sole property of the County, regardless of County's election in Article VIII (D) of this Agreement and shall remain property of the County, even upon termination of this Agreement for any reason.
- H. Actual cost of contract will be reviewed at least semiannually and no more than quarterly, at the discretion of the Fort Bend County Auditor. Proper notification of any changes will be sent no later than sixty (60) days following the end of the period being reported. Payment by the DISTRICT shall be due and payable, without demand, no later than the first day of the month in which the service is provided. Payment shall be made in equal monthly installments subject to any adjustments as provided herein.

- I. It is expressly understood and agreed to by the parties that if a payment due under the terms of this Agreement is not received by County within thirty (30) days of the due date, the County is authorized to terminate this Agreement without further notice. Failure of County to make demand for payments due shall not be a waiver of the DISTRICT's obligations to make timely payments.
- J. If any installment is for a fraction of a contract month, the amount of such installment shall be appropriately prorated.

**ARTICLE IX.  
ASSIGNMENTS**

This Agreement is not assignable.

**ARTICLE X.  
INDEMNITY AND HOLD HARMLESS**

- A. TO THE EXTENT ALLOWED BY LAW, THE DISTRICT AGREES TO AND SHALL INDEMNIFY, SAVE AND HOLD HARMLESS AND DEFEND THE COUNTY, ITS OFFICIALS, AGENTS AND EMPLOYEES FROM AND AGAINST ANY AND ALL CLAIMS, LOSSES, DAMAGES, CAUSES OF ACTION, SUITS AND LIABILITY OF EVERY KIND, INCLUDING BUT NOT LIMITED TO ATTORNEY'S FEES (WHETHER 1<sup>ST</sup> PARTY OR 3<sup>RD</sup> PARTY) AND RELATED COSTS, FOR PERSONAL INJURY DEATH OR PROPERTY DAMAGE, DESTRUCTION OR LOSS ARISING OUT OF OR CONNECTED IN ANY WAY WITH THE PERFORMANCE OF THE DISTRICT'S RESPONSIBILITIES UNDER THIS AGREEMENT, WHERE SUCH PERSONAL INJURY, DEATH OR PROPERTY DAMAGE, DESTRUCTION OR LOSS IS CAUSED BY THE DISTRICT'S SOLE NEGLIGENCE OR ITS SOLE INTENTIONAL ACT OR OMISSION OR WHERE SUCH PERSONAL INJURY, DEATH, OR PROPERTY DAMAGE, DESTRUCTION, OR LOSS IS CAUSED BY THE JOINT NEGLIGENCE OF THE DISTRICT AND ANY OTHER PERSON, OR ENTITY OR THE JOINT INTENTIONAL ACT OR OMISSION OF THE DISTRICT AND OTHER PERSON OR ENTITY.
- B. District shall carry Commercial General Liability insurance at minimum combined single limits of \$1,000,000 per-occurrence and \$2,000,000 general aggregate for bodily injury and property damage, which coverage shall include independent contractors, and contractual liability each at \$1,000,000 per occurrence. Coverages shall be written on per occurrence forms. Policy shall name the County, its elected and appointed officials, agents, and employees as additional insureds. District shall furnish County with insurance certificates(s) and a copy of the policy that is in effect as of the effective date of this Agreement for verification and approval by the County Risk Management Department. District shall provide County subsequent insurance certificates throughout the term of the Agreement upon request.

**ARTICLE XI.  
SEVERABILITY**

The provisions of this Agreement are severable, and if any word, phrase, clause, sentence, paragraph, section or other part of this Agreement or the application thereof, to any person or circumstance, shall ever be held by any court or regulatory authority of competent jurisdiction, to be invalid, illegal or unconstitutional for any reason, the remainder of this Agreement shall not be affected thereby, unless, in the sole opinion of the County, the purposes of this Agreement have been rendered useless.



**ARTICLE XIV.  
EXECUTION**

IN WITNESS WHEREOF, the parties put their hands to this Agreement on the dates indicated below.

**FORT BEND COUNTY**

\_\_\_\_\_  
KP George, County Judge

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Laura Richard, County Clerk

Reviewed:

\_\_\_\_\_  
Law Enforcement Official Signature

Agency: **CONSTABLE CHAD NORVELL**  
**Fort Bend County Precinct 1**  
**22333 Grand Corner Drive**  
**Katy, Texas 77494**  
**281-238-1430**

**FULSHEAR MUNICIPAL UTILITY DISTRICT NO. 3A**

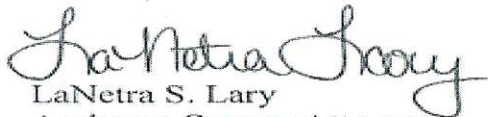
By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: 9/8/25

Approved as to form\*:

FORT BEND COUNTY



LaNetra S. Lary  
Assistant County Attorney  
Chief, General Counsel Division

\*By law, the County Attorney's Office may only advise or approve contracts or legal documents on behalf of the County. It may not advise or approve a contract or legal document on behalf of other parties. Our review of this document was conducted solely from the legal perspective of the County. Our approval of this document was offered solely for the benefit of the County. Other parties should not rely on this approval, and should seek review and approval by their own respective attorney.

**Attachment: Exhibit "A" – Cost Estimate Sheet**



**Fort Bend County**  
**Constable Contract Deputy Budget Proposal**  
**CDC1-26FULSHEAR**  
**For the 12 Month Period of**  
**October 1, 2025 through September 30, 2026**

<u>Description</u>	<u>Estimated Costs</u>
Salary (2) 40/80 Hour Deputy	151,140
Holiday	2,330
Overtime	-
3.35% Cost of Living	5,140
Certification	3,140
Longevity	390
FICA/Medicare	12,400
Retirement	20,020
Group Insurance	34,840
Workers' Comp./Unemployment	1,620
Total Salary & Fringe Benefits	<u>231,020</u>
Fees	1,080
Administration Fee	11,550
Travel	
Officer Training	1,200
Property & Casualty Coverage	2,920
Operating Supplies	
Materials & Supplies	1,200
Officer Training Supplies	2,800
Uniforms	3,000
Property & Equipment	1,500
Communications Equipment/Service	1,000
Fuel	est miles 6,600
Automobile Capital Mileage	24000 14,400
Automobile Maintenance & Repair	6,960
Total Estimated Cost	<u>285,230</u>
95% of Estimated Cost	<u>270,970</u>
Monthly Payment*	<u>22,580</u>

\*Payments are due by the 1st of the month in which services will be received.

*All costs estimated in Exhibit A are subject to adjustment by the Fort Bend County Auditor in accordance with the terms of the executed Agreement. Actual cost of the contract will be reviewed at least semiannually and no more than quarterly, at the discretion of the Fort Bend County Auditor. The review and notice of payment changes shall be sent to the Association's contacts listed below:*

vanessa\_martinez@macruz.com  
 Email Address

Vanessa Martinez  
 Name

\_\_\_\_\_  
 Email Address

\_\_\_\_\_  
 Name

JGH  
 LEA Initial

88  
 HOA/MUD Initial