



MIAMI-DADE

SHERIFF'S OFFICE



2025 Administration & Leadership Academy for Law Enforcement Civilians



Oct 07, 2025 08:00am - Oct 09, 2025 05:00pm

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City of Doral Police Training Center
3719 NW 97th Ave, Doral, FL 33178

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Coordinator:

Daniel Garcia

Miami-Dade Sheriff's Office

Specialized Training Unit

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(305) 715-5000

This workshop is designed as an advanced learning experience for civilian law enforcement employees seeking to build their administrative and leadership competencies. Civilians are a growing segment of the law enforcement community. They have increasing importance in the administration of law enforcement agencies and the management of personnel. This 3-day academy provides intensive, efficient instruction to help civilian leaders elevate their potential and hone their skills as reliable and trusted public safety professionals.

Attendees who complete this workshop will:

- Understand the nuances of law enforcement culture
- Be able to balance risk with potential rewards in decision making scenarios
- Know the value of personality diversity in the workplace
- Learn how to improve internal culture by creating organizational predictability and rhythm
- Understand what causes misconduct and failures of professional responsibility

- Gain confidence in their ability to manage employee performance and discipline

NO JEANS ALLOWED

The fee for this course is \$625

LODGING INFORMATION:

**As a courtesy to our students, we have a pre negotiated special room rate at the InterContinental at Doral Miami, which is located at 2505 NW 87 Avenue, Doral, FL 33172. For reservations, please contact the hotel directly at 305-468-1400 or via email at reservations.miahc@r-hr.com and refer to the course name in order to obtain the special negotiated rate of \$150.

*Please note there are a limited amount of rooms reserved at the special negotiated rate. Early room reservation is highly recommended. Shuttle service to the City of Doral Police Training Center can be made available upon your request directly with the hotel. Notification must be made prior to your arrival to ensure availability.

ABOUT THE INSTRUCTOR



John Collins is an author, coach, consultant, and instructor at *Critical Victories* (www.criticalvictories.com) where he trains, educates, and mentors leaders to navigate sensitive, high-stakes situations through specialized communication and leadership. For over a decade, John has been a pioneering advocate of improved HR practices in forensic science organizations and the expanded integration of civilian employees into mainstream police practices. John is one of the most prolific speakers and writers on forensic laboratory management practices in the United States. His new book, *Managing Human Resources in the Forensic Science Laboratory* is due for publication by Academic Press in early 2018.

With over twenty years in forensic science, John has worked in federal, state, and local crime laboratories and is the former Director of Forensic Science for Michigan State Police, where he led Michigan's seven laboratories to their first ever international accreditation. In 2013, Collins was recognized by the American Society of Crime Laboratory Directors with its prestigious Briggs J. White Award for excellence in forensic science management. Collins is a 1992 graduate of the Michigan State University Forensic Science Program, earned his Master of Arts degree in Organizational Management in 2006, and is formally recognized as a Senior Certified Professional in Human Resources by the Society for Human Resource Management.

2008 - Present: Forensic Science Policy & Management – An International Journal

Editorial Board Member

FSPM is an international journal dedicated to management and policy issues in forensic science. It is published quarterly by Taylor & Francis.
ISSN: 1940-9036 (electronic) 1940-9044 (paper)

2002: Steve Molnar Award

Association of Firearm & Toolmark Examiners

Annual award presented for excellence in scientific publications.

1998: United States Department of the Treasury

Commendation for Excellence

Award presented for work conducted in association with the Eric Rudolph bombing case in Atlanta, Georgia, which made world- wide headlines. Work performed in this case received international attention resulting in contacts from investigators seeking assistance in two major international terrorist attacks in the last decade.

CANCELLATION POLICY

Due to rising costs and expenses generated by students who register for our courses and do not attend without notification, it has become necessary to institute the following policy:

In order to qualify for a full refund, students (or their employing agencies) must cancel no less than two weeks prior to the commencement of the course. Cancellations must be received via e-mail to the attention of the course coordinator. A confirmation of receipt and a

cancellation number must be obtained from the coordinator. No claims will be accepted unless the aforementioned is adhered to. Cancellations made within the two week time period are subject to a \$150 fee. Substitutions of students may be made at any time. Please call us immediately if you have any questions.

NOTE: NO-SHOWS AND THOSE WHO CANCEL AFTER 3PM ON THE THURSDAY PRIOR TO THE COURSE WILL BE INVOICED THE FULL REGISTRATION FEE.

Register

\$625.00

If you just opted in, you're consenting to receive marketing emails from: Miami Dade Police Department Specialized Training Unit, 9601 NW 58th Street, , , Miami, FL 33178. You can revoke your consent to receive emails at any time by using the SafeUnsubscribe® link, found at the bottom of every email. [Emails are serviced by Constant Contact](#)