

Fort Bend County, #178

Authorization to maintain TCDRS plan provisions

Plan Year 2026

With respect to the participation of Fort Bend County in the Texas County & District Retirement System (TCDRS) for the 2026 plan year, the following order was adopted:

1. Fort Bend County **makes no change in the plan provisions for non-retirees.**
2. With respect to benefit payments being paid to retirees or their beneficiaries, Fort Bend County (**check one**):

_____ **does not adopt a retiree cost-of-living adjustment (COLA).**

_____ adopts a _____ % CPI-based COLA.

_____ adopts a _____ % flat-rate COLA.

3. The required employer contribution rate for the Plan Year 2025 will be the following:

a) Required rate without COLA: **12.35%**

b) COLA rate: _____ + **0** (enter 0 if not adopting a COLA)

c) **Total required rate (a + b) = 12.35%**

4. Employers may elect to pay a rate greater than the **total required rate** listed above. Fort Bend County adopts for the Plan Year 2026 (**check one**):

_____ the **total required rate** listed above.

_____ add a new elected rate of _____ %.

Certification

I certify that the foregoing authorization concerning the participation of Fort Bend County in TCDRS for Plan Year 2026 truly and accurately reflects the official action taken during a properly posted and noticed meeting on July 8th, 2025, by the Commissioners Court of Fort Bend County as such action is recorded in the official minutes.

Authorized Signature, County Judge of Fort Bend County

K.P. George

Printed Name

Dated: _____

*Please fill in the required information for items 2, 3, and 4 before signing and communicating any changes to TCDRS.

PLEASE RETURN TO FORT BEND COUNTY DIRECTOR OF HUMAN RESOURCES