

STATE OF TEXAS

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COUNTY OF FORT BEND

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A RESOLUTION OF THE COMMISSIONERS COURT OF FORT BEND COUNTY, TEXAS,
AUTHORIZING THE CREATION OF THE FORT BEND COUNTY
EMPLOYEE MENTAL HEALTH AND BEHAVIORAL HEALTH TASK FORCE

WHEREAS, Mental Health is an important component of wellbeing that affects how individuals think, feel and act and is closely linked to an individual's physical health; and

WHEREAS, Behavioral Health is an important component of overall health and includes mental distress, mental health conditions, suicidal thoughts and behaviors, and substance abuse.

WHEREAS, thousands of Texans experience a mental health and/or behavioral health condition each year and struggle to find adequate resources to assist with their care; and

WHEREAS, FORT BEND COUNTY is committed to providing mental health and behavioral health as well as wellness services and supports for its employees ; and

WHEREAS, the creation of The Fort Bend County Employee Mental Health and Behavioral Health Task Force aims to identify and address the needs of county employees by providing essential services and supports to county employees; identifying local mental health partners to assist with continuity of services and referral to adequate resources; developing strategies and best practices,; increasing awareness of mental health and behavioral health challenges and resources, while remaining fiscally responsible to taxpayers; and

WHEREAS, COMMISSIONERS COURT of Fort Bend County believes it is in the best interest of county employees to create a Fort Bend County Mental Health and Behavioral Health Task Force.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS COURT OF FORT BEND COUNTY TEXAS THAT:

1. The Fort Bend County Commissioner's Court thereby approves the creation of The Fort Bend County Employee Mental Health and Behavioral Health Task Force.
2. The Fort Bend County Employee Mental Health and Behavioral Health Task Force shall be comprised of a liaison from each of the following county departments or offices: County Judge's Office, County Attorney's Office, Behavioral Health Services, Health and Human Services, Sheriff's Office, Human Resources and Risk Management,
3. Upon creation, The Fort Bend County Employee Mental Health and Behavioral Health Task Force shall:
 - a. Identify key strategies and best practices for providing mental health and behavioral health services and support for county employees;
 - b. Identify a comprehensive framework to implement mental health and behavioral health services;
 - c. Produce a set of guidelines and recommendations for implementing mental health and behavioral health continuum of care and essential services, and referral of resources related to said services to Fort Bend County employees;
 - d. Engage with Mental Health and Behavioral Health Community Stakeholders in the public and private sector;
 - e. Evaluation of the mental health services available to Fort Bend County employees and developing recommendations to meet needs.
4. The Fort Bend County Employee Mental Health and Behavioral Task Force will report to the Fort Bend County Commissioner's Court.

The Fort Bend County Employee Mental Health and Behavioral Task Force budget is estimated at \$50,000 per fiscal year, beginning in FY2026. The funds will be allocated for education, training, research and training materials, stakeholder engagement activities, program development, program implementation costs, data collection tools, and evaluation. This initiative will be funded by Non-Departmental – Fees.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025

KP George, County Judge

Vincent Morales, Commissioner Pct. 1

Grady Prestage, Commissioner Pct. 2

Andy Meyers, Commissioner Pct. 3

Dexter L. McCoy, Commissioner Pct. 4

ATTEST:

Laura Richard, County Clerk