



HUMAN RESOURCES DEPARTMENT  
FORT BEND COUNTY, TEXAS

Nicole Ledet, MA-HRD, SHRM-CP, PHR  
Director of Human Resources/CHRO

MEMORANDUM

**TO:** Stacy Slawinski, County Engineer

**FROM:** Barbara Dees  
Senior Human Resources Generalist

**COPY:** Nicole Ledet, Director of Human Resources  
Pamela Gubbels, Director of Finance & Investments

**SUBJECT:** Job Evaluation Results

**DATE:** March 14, 2025

Human Resources has evaluated the Job Description Questionnaire(s) submitted by your office for the FY2026 budget. You will find the result of this analysis below.

As always, this evaluation does not indicate that the position is approved. You must submit the supported requests into your departmental budget for consideration. Commissioners Court will ultimately determine inclusion in the FY2026 budget.

Grade 114 requested by Engineering, Grade 113 approved by HR.

| Current Job Title                                | Recommended by HR | Employee | Position No. | Current Grade | Policy Group | Approved Grade | Approved Title                                   | Current Hourly | Approved Hourly |
|--|-------------------|----------|--------------|---------------|--------------|----------------|--|----------------|-----------------|
| Assistant County Engineer-Projects               | Reclassification  |          | 6221-0002    | 112           | GEN          | 113            | Assistant County Engineer-Projects               |                |                 |
| Assistant County Engineer-Permits/Construction   | Reclassification  |          | 6221-0009    | 111           | GEN          | 113            | Assistant County Engineer-Permits/Construction   |                |                 |
| Assistant County Engineer-Traffic                | Reclassification  |          | 6221-0027    | 111           | GEN          | 113            | Assistant County Engineer-Traffic                |                |                 |
| Assistant County Engineer-Mobility               | Reclassification  |          | 6221-0041    | 111           | GEN          | 113            | Assistant County Engineer-Mobility               |                |                 |
| Assistant County Engineer-Mobility - Engineering | Reclassification  | Vacant   | 6221-0043    | 111           | GEN          | 113            | Assistant County Engineer-Mobility - Engineering |                |                 |
| First Assistant County Engineer                  | Reclassification  |          | 6221-0026    | 113           | GEN          | 114            | First Assistant County Engineer                  |                |                 |

Please note the reclassification for First Assistant County Engineer is supported only if all Assistant County Engineer reclassifications are approved.