



TEXAS PUBLIC HEALTH FELLOWSHIP

Information Session
Fall 2024



TEXAS
Health and Human
Services

Texas Department of State
Health Services

Texas Public Health Fellowship

AGENDA

- Fellowship Overview
- Host Site Role
- Office of Practice and Learning Role
- Host Site Application

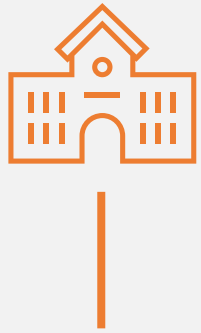


Office of Practice and Learning



Mission:
To develop and strengthen the Texas
public health workforce

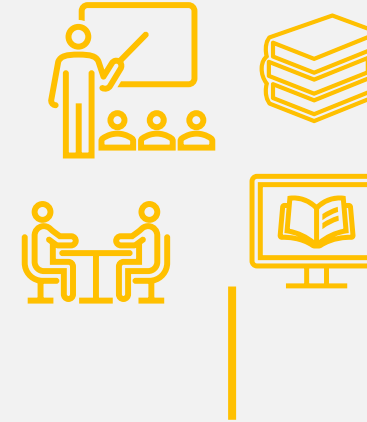
Office of Practice and Learning



Students

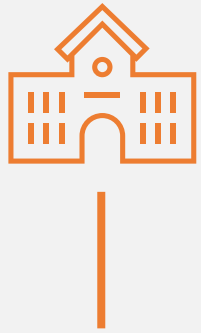


Graduates + Early Career



Public Health Workforce

Office of Practice and Learning



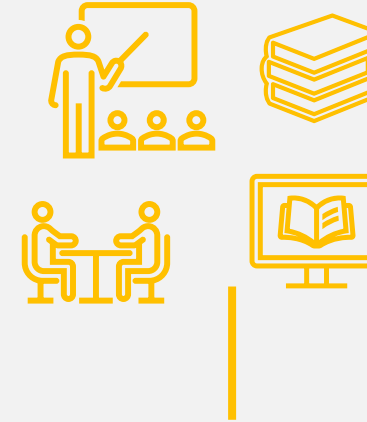
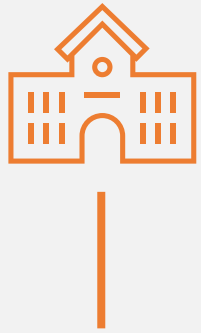
Students

- DSHS Internship Program
- Academic Partnerships

Graduates + Early Career

Public Health Workforce

Office of Practice and Learning



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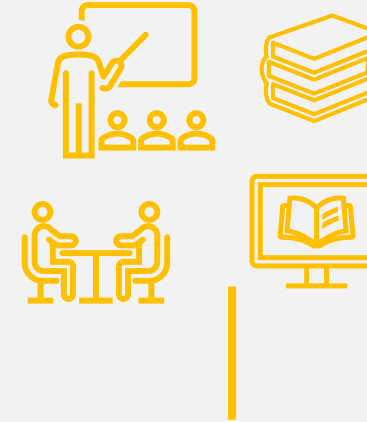
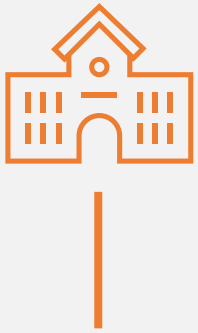
- DSHS Internship Program
- Academic Partnerships

Graduates + Early Career

- Preventive Medicine Residency
- Career Exploration Resources

Public Health Workforce

Office of Practice and Learning



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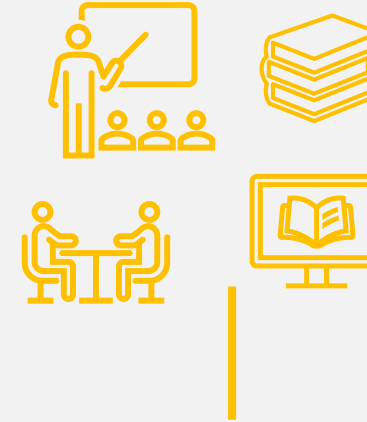
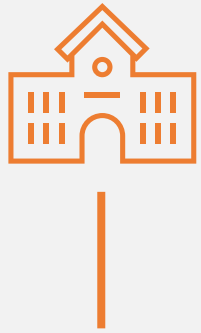
Graduates + Early Career

- Preventive Medicine Residency
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Public Health Workforce

- Continuing Education
- DSHS Public Health Library and Services
- Public Health Workforce Training Center

Office of Practice and Learning



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Texas Public Health Fellowship

Texas Public Health Fellowship

Paid Training Program

One year

(June 1, 2024-May 31, 2025)

Professional
Development

Real-world Experience



Professional Development Programming

- Professional Development Coach
- Professional Development Plan
- Monthly Skill Building Workshops
- DSHS Virtual Tours
- Public Health Career Panels
- HHS/DSHS Jobs Presentation
- Peer-to-Peer Mentoring



2023-24 Fellows

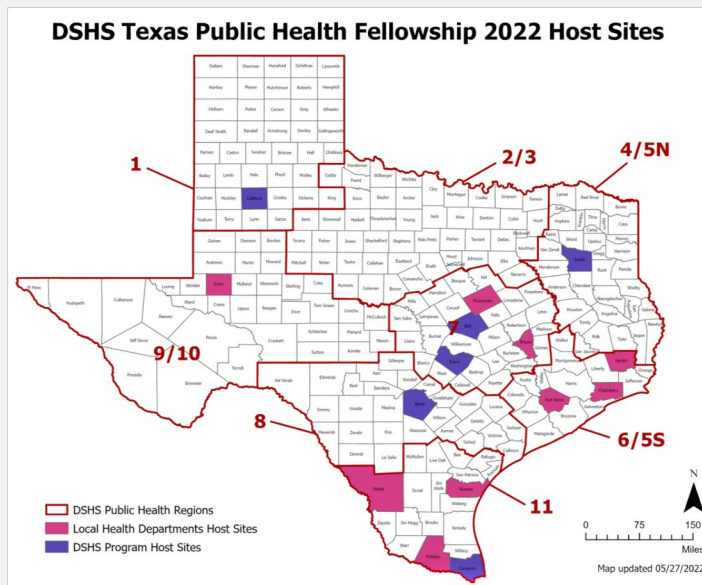


Fellowship Alumni



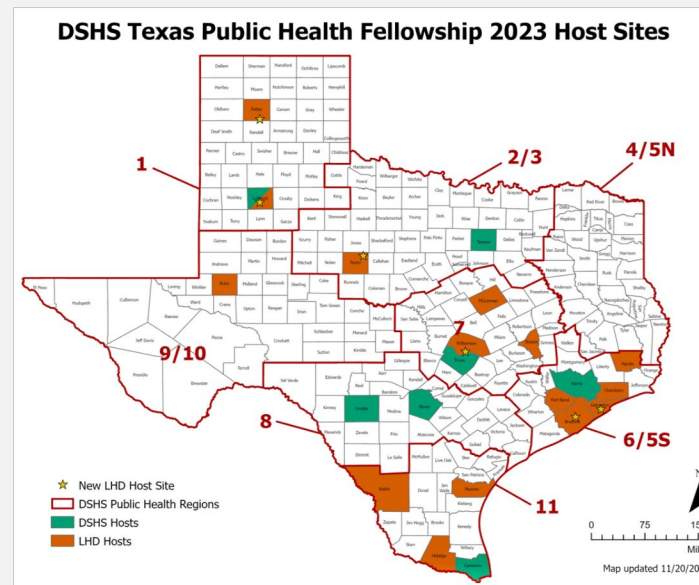
Texas Public Health Fellowship

2022-23 Fellowship



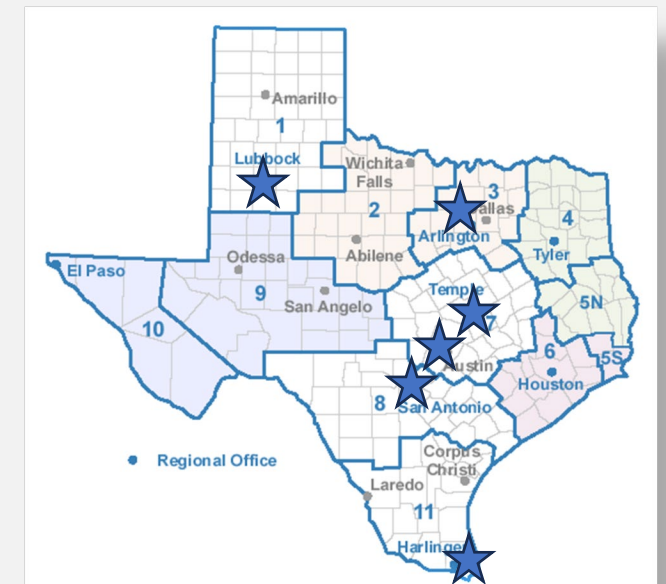
- 28 host sites
- 35 fellows
 - 12 LHD fellows
 - 23 DSHS fellows

2023-24 Fellowship



- 34 host sites
- 42 fellows
 - 18 LHD fellows
 - 24 DSHS fellows

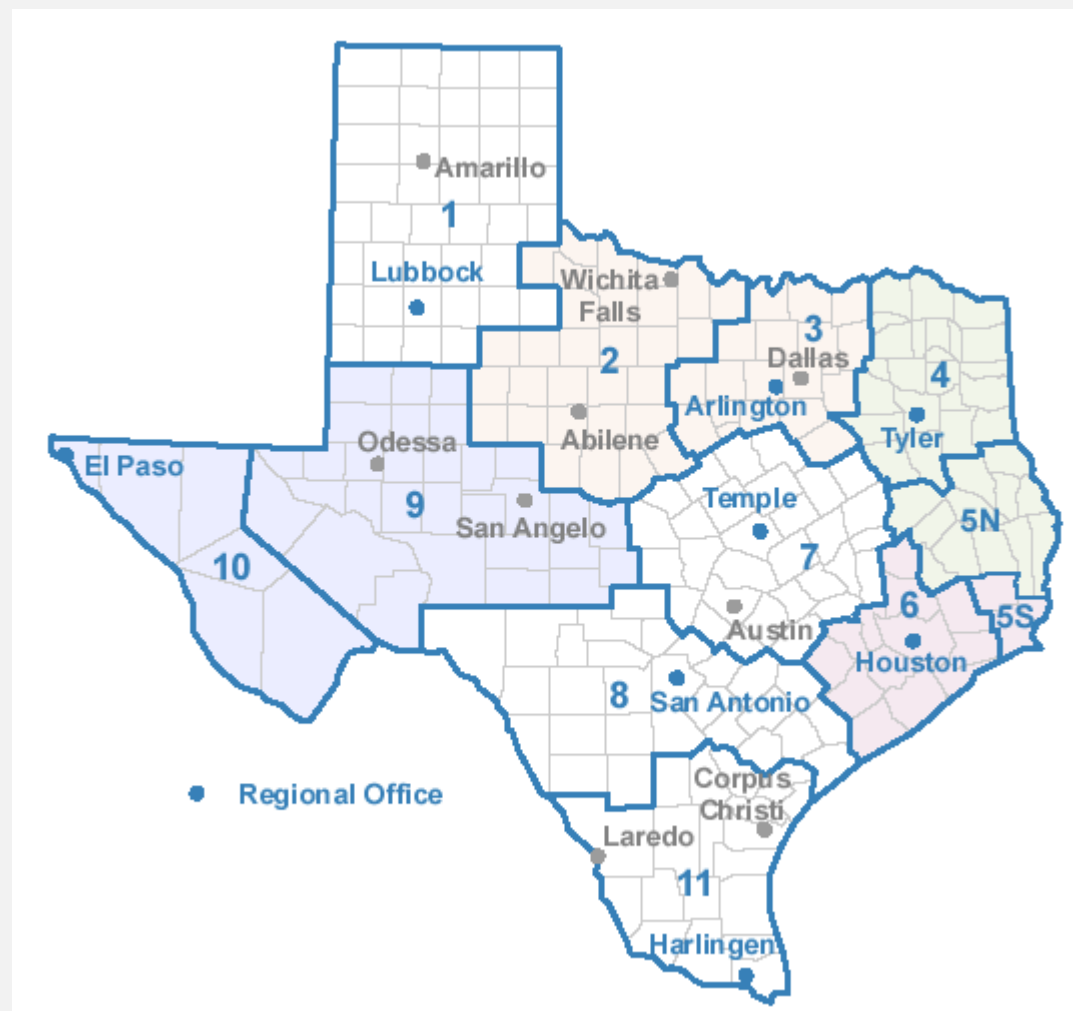
2024-25 Fellowship



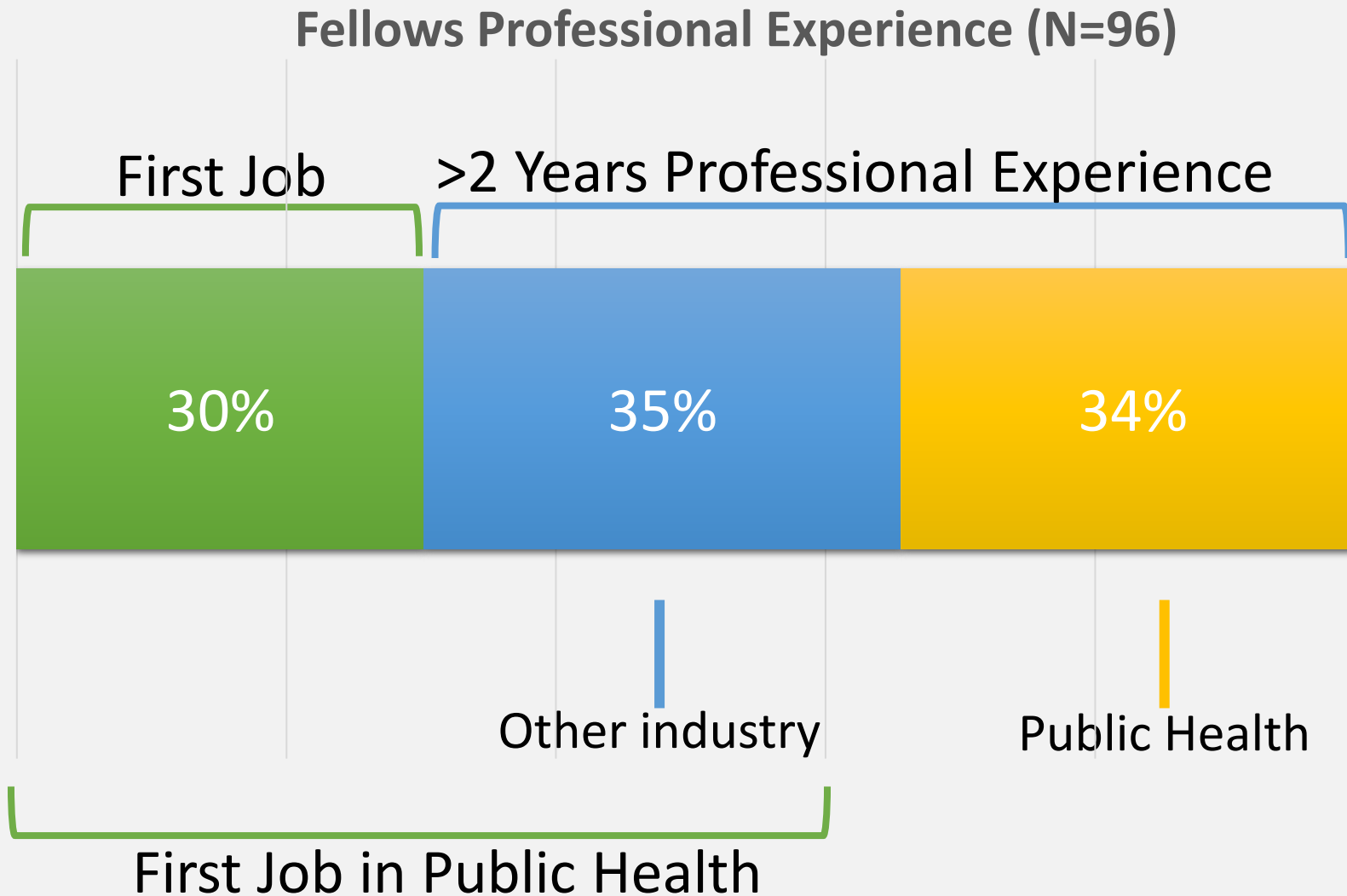
- 19 host sites
- 22 DSHS fellows

Fellowship Host Sites

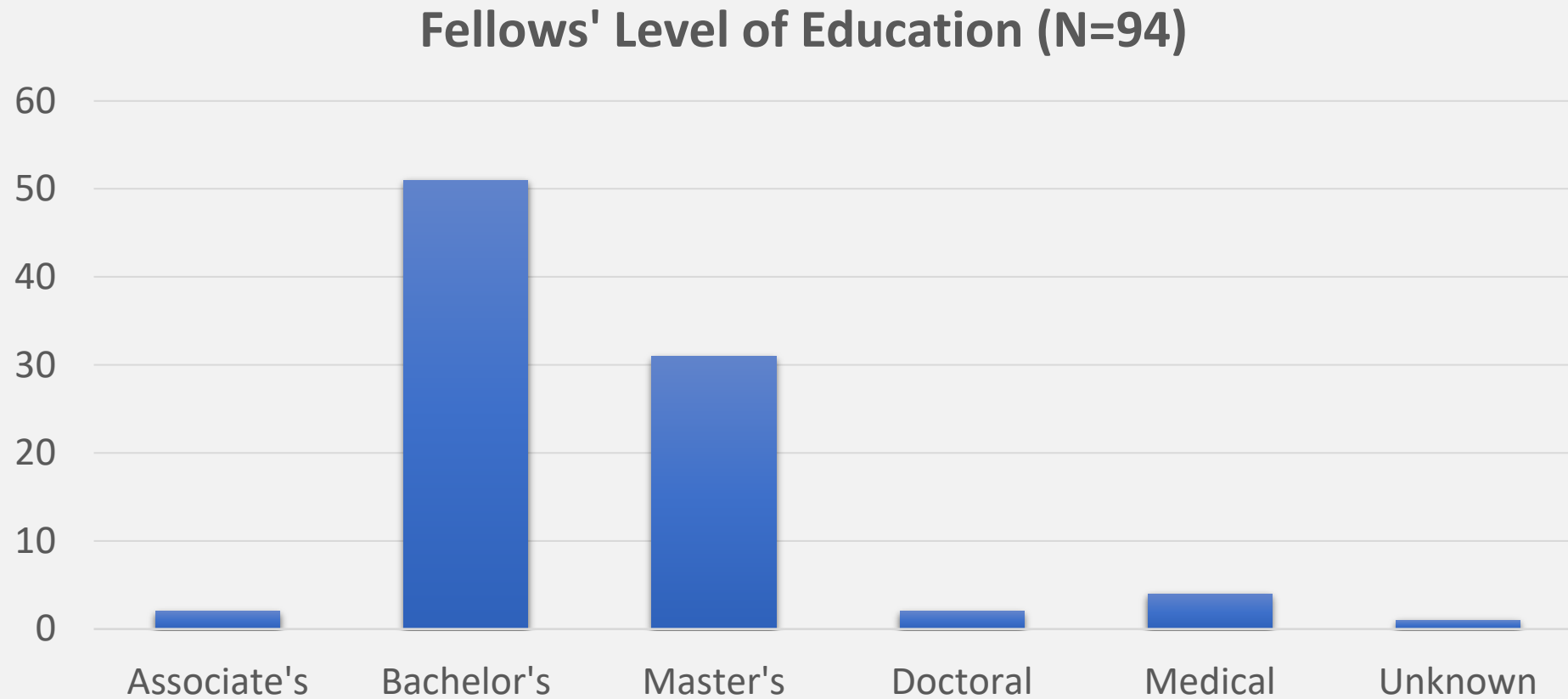
- 2025-26 Host Sites
 - 10 Fellowships at LHDs
 - 21 Fellowships at DSHS programs and regional offices



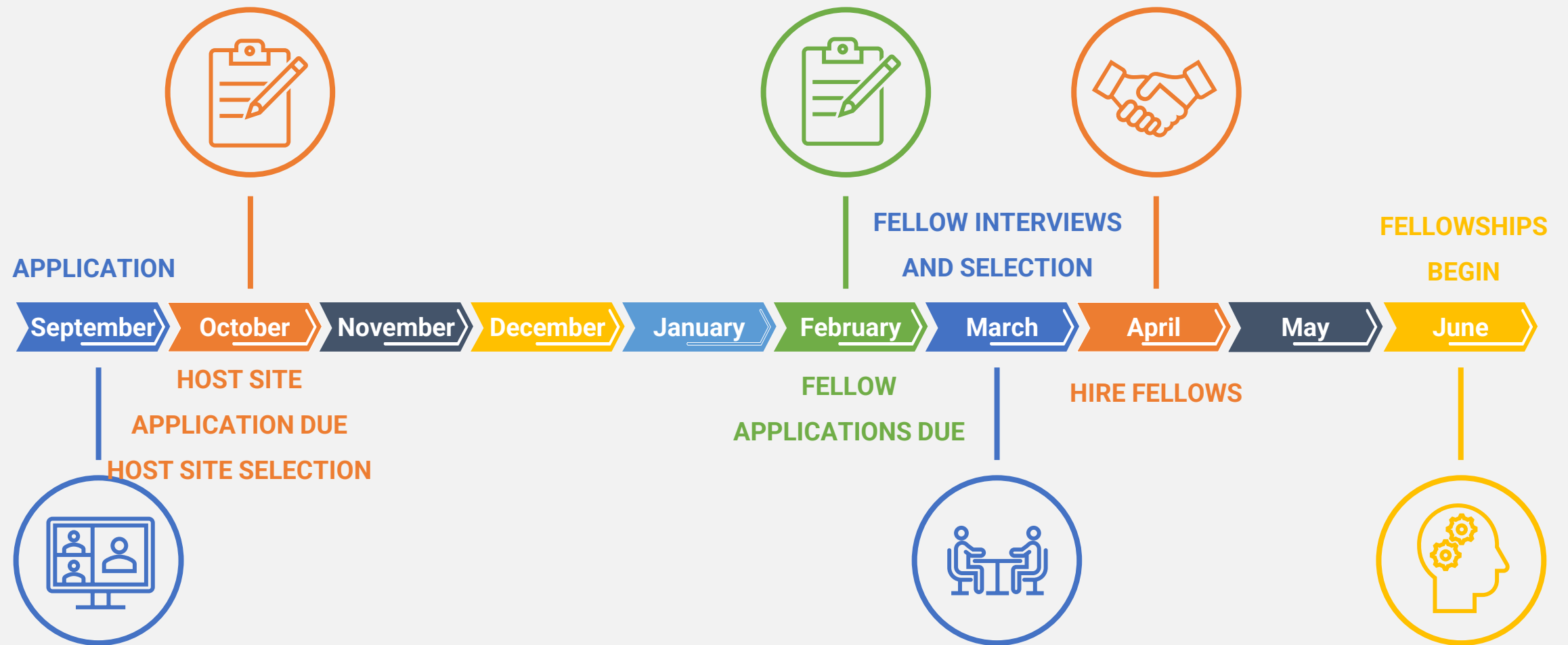
Fellows are Early Career



Fellows are Early Career



2025-26 Fellowship Timeline



Office of Practice and Learning Role

- Program Coordination
- Select Host Sites
- Candidate recruitment
- Review fellow applications
- Coordinate interviews
- Technical assistance
- Professional Development



Host Site Role

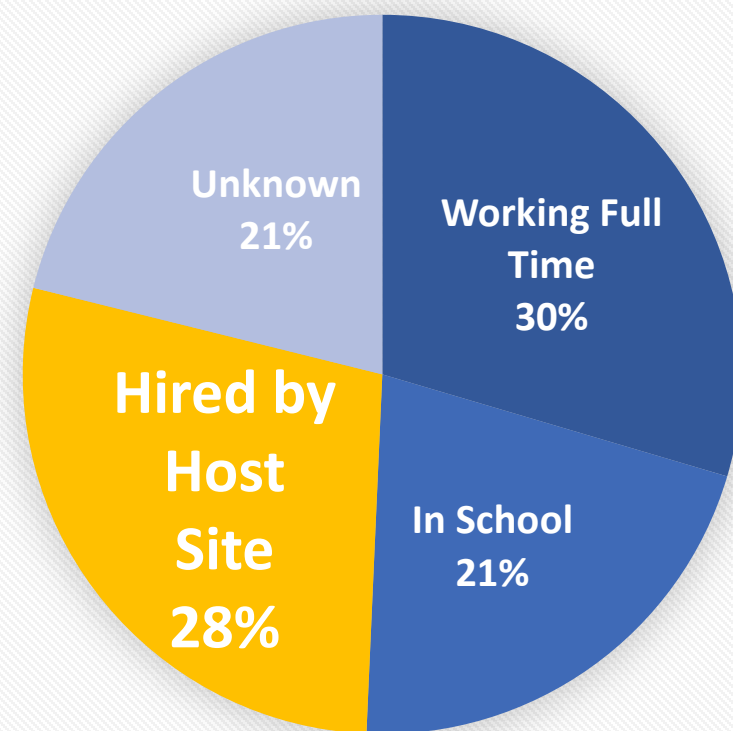
- DSHS Contract
- Participate in candidate interviews
- Select fellow
- Hire fellow through your LHD
- Fully integrated into team
- Develop role, projects, activities
- Supervise, support, guide, mentor
- Professional development



Benefits of Hosting a Fellow

- High quality candidate pool
- Encourages culture of learning and innovation
- Fill workforce gaps
- Recruit talent to your team

Post-Fellowship Employment Status



Fellow Projects

"I finished editing and coordinating the completion of a breastfeeding toolkit for childcare centers to use in their facilities."

"I completed several zoonotic disease investigations on my own while we had an influx of cases."

"I completed a report and presentation on a literature review for evidence-based interventions targeting health disparities to be used to inform decision making Colorado County."

"I initiated the development of a site selection tool to inform the expansion of the wastewater surveillance program, using county population, social vulnerability index, standardized clinical data, distance from sampling partner, and the locations of wastewater treatment plants and existing sampling sites."

"We attended multiple Back to School Bashes and connected with community leaders."

Fellow Alumni



Name: Ariea Alexander

Host Site: City of Lubbock
Health Department

Fellowship Focus: Community
Engagement



Name: Lesley Gonzalez

Host Site: Hidalgo Health &
Human Services

Fellowship Focus: Community
Outreach

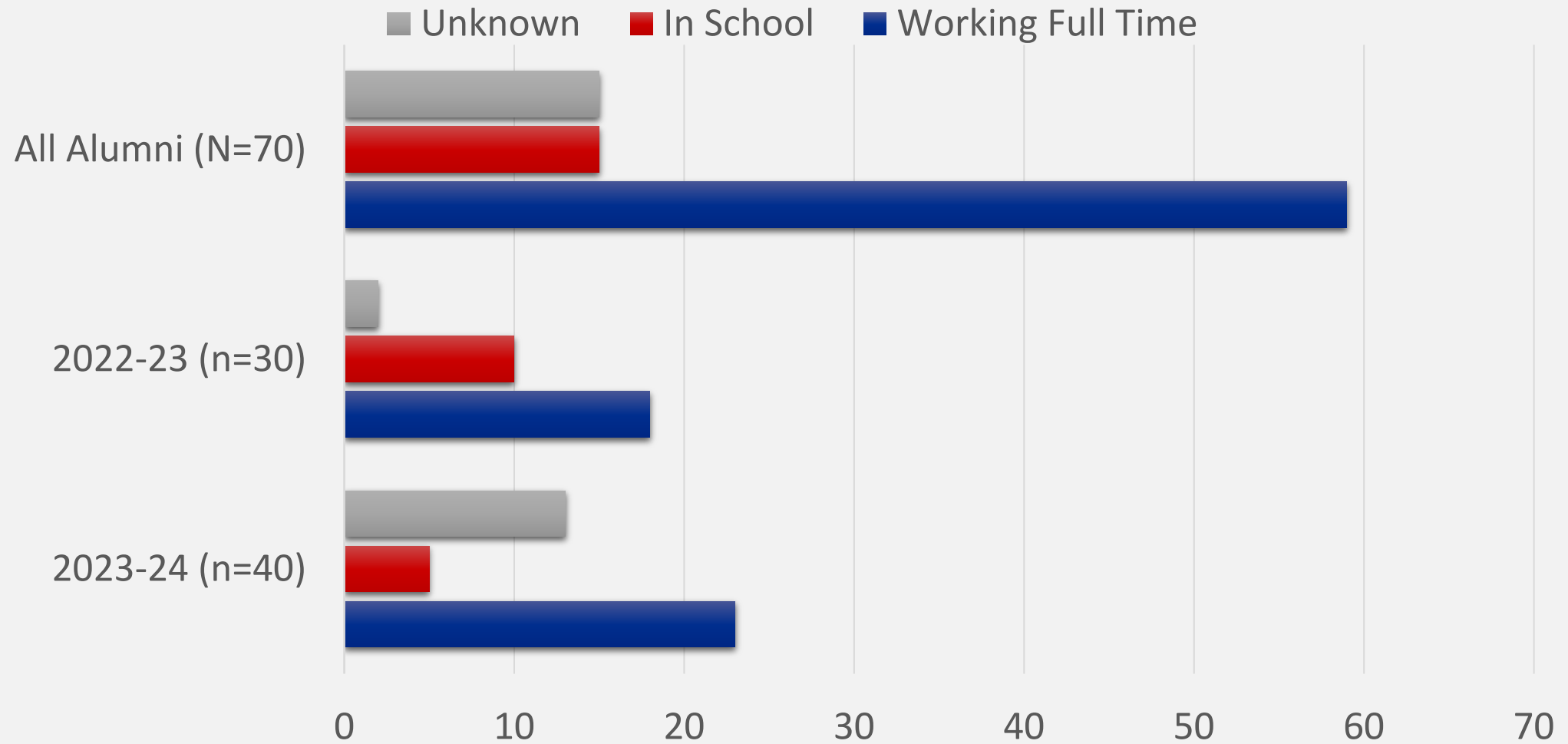


Name: Miriam Jaime

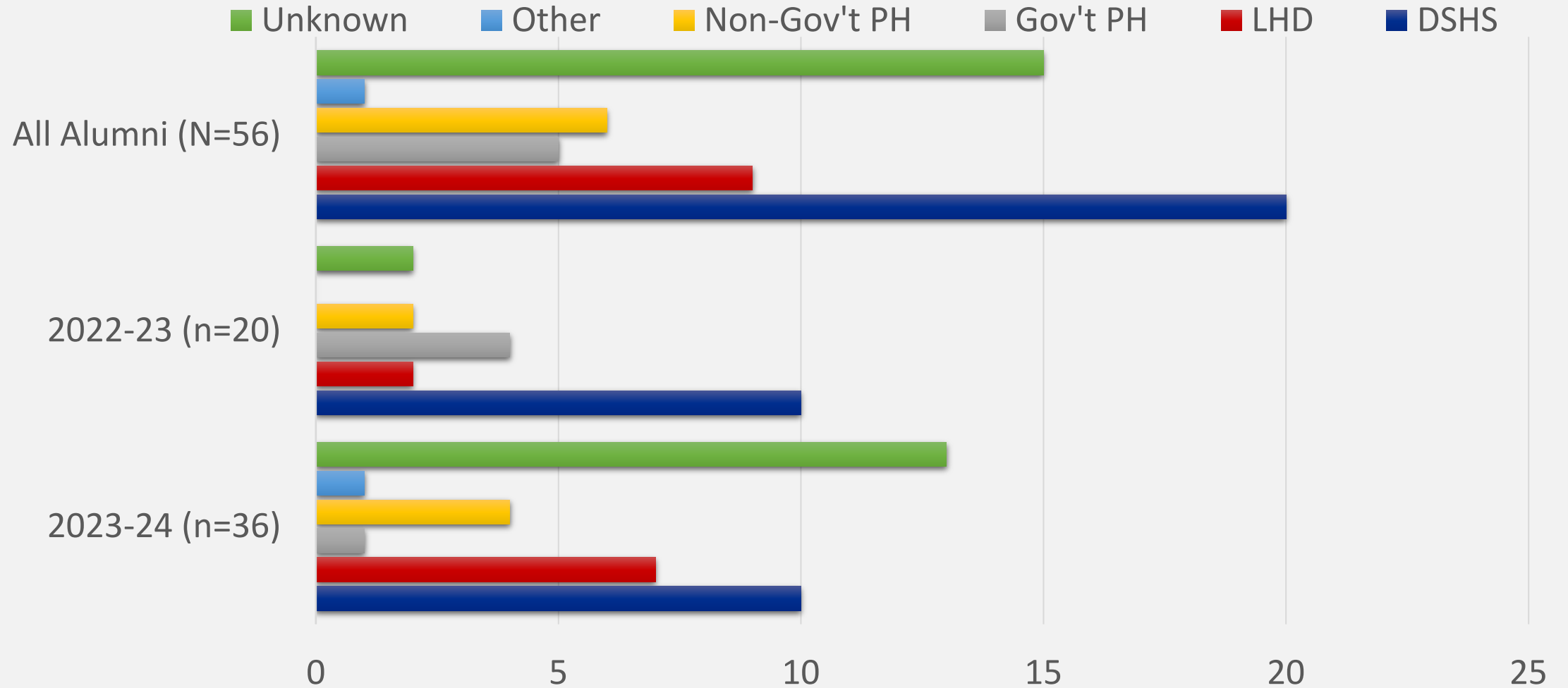
Host Site: Corpus Christi-
Nueces County Public Health
District

Fellowship Focus:
Epidemiology and
Community Engagement

Post-Fellowship Status



Post-Fellowship Employment Status



Host Site Application

- Fellowship Description
 - Brief Overview
 - Preferred level of education
 - Preferred training/experience
- Host Site support
- Professional development



Host Site Budget

LHD Fellowships

- \$80,000
 - Salary
 - Fringe
 - Travel
 - Equipment/Supplies
 - Fellowship Programming

Fellowship Local Health Department Budget	
Salary	
Fringe	
Travel	
Equipment and Supplies	
Indirect Costs	
Fellowship Program Travel	\$2,500
TOTAL	80,000

Important Dates

DATE	ACTIVITY
SEPTEMBER 2, 2024	HOST PROGRAM APPLICATION OPEN
OCTOBER 1, 2024	HOST PROGRAM APPLICATIONS DUE
DECEMBER 2, 2024	FELLOW APPLICATION OPEN
FEBRUARY 2025	FELLOW APPLICATIONS DUE
MARCH 2025	FELLOW CANDIDATE INTERVIEWS
APRIL 2025	FELLOW SELECTION AND HIRING
JUNE 1, 2025	FELLOWSHIPS START
MAY 31, 2026	FELLOWSHIPS END

Contact Information

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Phone: 512-776-6971

<https://dshs.texas.gov/txphfellowship>

2025-26 Fellowship Timeline

