



RISK MANAGEMENT DEPARTMENT

Fort Bend County, Texas

Wyatt O. Scott
Director

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TO: Jaime Kovar
Purchasing Agent

FROM: Wyatt Scott
Director of Risk Management

DATE: August 22, 2024

SUBJECT: Humana Vision and Dental Plan Renewals with Rate Guarantees for CYs 2025 and 2026.

Humana has offered to continue their benefit coverages for the 2025 and 2026 calendar benefit years with no rate increases (supporting documents attached).

Risk Management recommends renewing the proposed Humana Dental and Vision Plans as quoted.

Please submit these renewals to Commissioners Court for approval at the next Commissioners Court meeting.

Thank you,


Wyatt Scott
Director of Risk Management

Dental fully-insured renewal summary

Fort Bend County

Group 772647

Renewal date: January 1, 2025

Your current and renewal dental rates

Renewal rates guaranteed through: December 31, 2026

Plan description	Coverage type	Enrollment	Current rate	Monthly premium	Renewal rate	Monthly premium
Plan 1 TX VOL DHMO CS600 ORTHO						
	Employee	275	\$10.98	\$3,020	\$10.98	\$3,020
	Employee & Spouse	21	\$20.00	\$420	\$20.00	\$420
	Employee & Child(ren)	79	\$21.32	\$1,684	\$21.32	\$1,684
	Family	39	\$29.84	\$1,164	\$29.84	\$1,164
Total		414		\$6,288		\$6,288

Humana is committed to addressing the link between oral and overall health through member education and targeted benefits.

You also receive:

EyeMed Vision discount program, where you and your employees can save money with more than 92,800 unique providers at 264,482 access points nationwide including optometrists, ophthalmologists, opticians.

Access anytime to dental benefits information through our automated information line (1-800-233-4013) and **Humana.com**.

Humana group dental plans are offered by Humana Insurance Company, HumanaDental Insurance Company, Humana Insurance Company of New York, The Dental Concern, Inc., Humana Medical Plan of Utah, CompBenefits Company, CompBenefits Dental, Inc., Humana Health Benefit Plan of Louisiana, Humana Employer's Health Plan of Georgia, or DentiCare, Inc. (d/b/a CompBenefits)

Humana

Vision fully-insured renewal summary

Fort Bend County

Group 772647

Renewal date: January 1, 2025

Your current and renewal vision rates

Renewal rates guaranteed through: December 31, 2026

Plan description	Coverage type	Enrollment	Current rate	Monthly premium	Renewal rate	Monthly premium
Plan 1						
Humana Vision Plan , \$10/\$15 In Network Exam/Material Copay, \$130 In Network Frame Allowance, \$130 In Network Contact Lens Allowance, 12/12/24 Exam/Lens or Contact Lens/Frame Frequency Limitation	Employee	1,282	\$7.27	\$9,320	\$7.27	\$9,320
	Employee & Spouse	248	\$14.49	\$3,594	\$14.49	\$3,594
	Employee & Child(ren)	526	\$13.76	\$7,238	\$13.76	\$7,238
	Family	370	\$24.34	\$9,006	\$24.34	\$9,006
	Total	2426		\$29,157		\$29,157

Humana Vision

It needs to be easy for your employees to get the vision care they need. At home or on the road, your employees will find a provider with convenient hours and locations. And they'll receive substantial savings on eye wear and exams when they visit network providers.

It's important your employees keep their eyes healthy and get routine care. Exams can help prevent vision loss, but also detect more serious diseases in the body such as diabetes, hypertension, multiple sclerosis, and brain tumors.

Humana Vision plans encourage prevention, early diagnosis, and treatment, helping employees stay healthy and possibly prevent permanent vision loss.

Humana group vision plans are offered by Humana Insurance Company, Humana Insurance Company of New York, CompBenefits Insurance Company, CompBenefits Company, or The Dental Concern, Inc.

