

Human Resources Team Communication

2025 Holiday Schedule

All Fort Bend County offices will observe the following holidays in 2025:

New Year's Day Wednesday, January 1, 2025

Birthday of Dr. Martin Luther King, Jr. Monday, January 20, 2025

Good Friday Friday, April 18, 2025

Memorial Day Monday, May 26, 2025

Juneteenth Thursday, June 19, 2025

Independence Day Friday, July 4, 2025

Labor Day Monday, September 1, 2025

Fort Bend County Fair Day Friday, September 26, 2025

Veterans Day Tuesday, November 11, 2025

Thanksgiving Day Thursday, November 27, 2025

Day after Thanksgiving Friday, November 28, 2025

Christmas Day Thursday, December 25, 2025

Day after Christmas Friday, December 26, 2025

Note: The 2026 New Year's Day Holiday will be observed on Thursday, January 1, 2026.

As a reminder, Fort Bend County Employee Information Manual Policy 507 requires full-time, non-exempt employees to work, or be on an excused <u>and paid</u> day off, both the workday before and the workday following the holiday in order to receive holiday pay.

Also note that paid days off, such as paid holidays, do not count as hours worked for the purpose of overtime or compensatory time calculation.

Approved by Commissioner's Court on