



Fort Bend County Engineering
FORT BEND COUNTY, TEXAS

J. Stacy Slawinski, P.E.
County Engineer

06/04/2024

To Members of Commissioners Court:

Engineering is requesting six reclassifications in order to address salary inconsistencies between employees as well as to adequately compensate employees for their responsibilities and to be competitive with the market. All reclassifications will be funded from the Engineering Salaries account utilizing unused funds created by vacancies for FY '24.

Take all appropriate action on request to reclassify position 6221-0020 from GIS Technician, Grade 105 of the General Pay Structure to GIS Specialist, Grade 107 of the General Salary Structure in the Engineering Department, effective June 21, 2024. (Fund: Engineering Salaries).

Take all appropriate action on request to reclassify position 6221-0031 from Construction Inspector, Grade 106 of the General Pay Structure in the Engineering Department, effective June 21, 2024. (Fund: Engineering Salaries).

Take all appropriate action on request to reclassify position 6221-0036 from Sr. Office Assistant, Grade 102 of the General Pay Structure to Sr. Administrative Assistant, Grade 104 of the General Pay Structure, in the Engineering Department, effective June 21, 2024. (Fund: Engineering Salaries).

Take all appropriate action on request to reclassify position 6221-0029, Special Projects Coordinator, Grade 109 of the General Pay Structure in the Engineering Department, effective June 21, 2024. (Fund: Engineering Salaries).

Take all appropriate action on request to reclassify position 6221-0030, Special Projects Coordinator - Engineering, Grade 109 of the General Pay Structure in the Engineering Department, effective June 21, 2024. (Fund: Engineering Salaries).

Take all appropriate action on request to reclassify position 6221-0002 from Assistant County Engineer - Projects, Grade 111 of the General Pay Structure to Assistant County Engineer - Projects, Grade 112 of the General Pay Structure, in the Engineering Department, effective June 21, 2024. (Fund: Engineering Salaries).