

Fort Bend County, #178

Authorization to maintain TCDRS plan provisions

Plan Year 2025

With respect to the participation of Fort Bend County in the Texas County & District Retirement System (TCDRS) for the 2025 plan year, the following order was adopted:

1. Fort Bend County **makes no change in the plan provisions for non-retirees.**
2. With respect to benefit payments being paid to retirees or their beneficiaries, Fort Bend County (**check one**):

_____ **does not adopt a retiree cost-of-living adjustment (COLA).**

_____ adopts a _____% CPI-based COLA.

_____ adopts a _____% flat-rate COLA.

3. The required employer contribution rate for the Plan Year 2025 will be the following:

a) Required rate without COLA: **12.61%**

b) COLA rate: + 0 (enter 0 if not adopting a COLA)

c) **Total required rate (a + b) = 12.61%**

4. Employers may elect to pay a rate greater than the **total required rate** listed above. Fort Bend County adopts for the Plan Year 2025 (**check one**):

_____ the **total required rate** listed above.

_____ add a new elected rate of _____%.

Certification

I certify that the foregoing authorization concerning the participation of Fort Bend County in TCDRS for Plan Year 2025 truly and accurately reflects the official action taken during a properly posted and noticed meeting on **June 11th, 2024**, by the Commissioners Court of Fort Bend County as such action is recorded in the official minutes.

Authorized Signature, County Judge of Fort Bend County

K.P. George

Printed Name

Dated: _____

*Please fill in the required information for items 2, 3, and 4 before signing and communicating any changes to TCDRS.

PLEASE RETURN TO FORT BEND COUNTY DIRECTOR OF HUMAN RESOURCES