

NATIONAL ASSOCIATION FOR PRESIDING JUDGES AND COURT EXECUTIVE OFFICERS

Eighth Annual Trial Court Leadership Academy and Conference *Leading In Times of Unprecedented Change*

August 25–28, 2024

**Denver Marriott Tech Center
1900 S Syracuse Street
Denver, CO 80237**

AGENDA

SUNDAY, AUGUST 25th

LOCATIONS

12:00 PM to 5:00 PM

Registration and Conference Information

2:00 PM to 4:00 PM

NAPCO Board Meeting

NAPCO’s Board of Directors meets twice during an Annual Meeting. In Denver, the initial Directors’ Meeting will be held on Sunday, August 25th from 2:00 PM to 4:00 PM and the second Directors’ Meeting will take place on Wednesday, August 28th from 7:00 AM – 8:00 AM.

5:30 to 7:30 PM

Welcome Reception

Attire is business casual. Denver weather in late August averages 75-78° F during the day, and 65-70° F in the evening.

6:00 to 6:30 PM

Welcome and Opening Remarks

TBD, Chief Justice, Colorado Supreme Court

Hon. John J. Russo, NAPCO Chair, Board of Directors; Common Pleas Court of Ohio in Cuyahoga County (Cleveland)

John Bello, NAPCO Executive Director

7:30 PM

Dinner on Your Own

Suggestions and directions to numerous restaurants, cafes and bistros near the hotel will be provided during the registration process by our hosts.

By Appointment

“The Doctor Is In” Program

The National Center for State Courts provides a special on-site service at various national, regional, and state judicial/court management conferences to speak with one or more of NCSC’s court service professionals on any desired court topic regarding advice, problems, or assistance from the Center. There is no charge or further obligation. Center consultants will be available throughout the Conference on Monday, Tuesday, and Wednesday. Prior to the Conference, send an email to Nikiesha Cosby at ncosby@ncsc.org to arrange an appointment.

MONDAY, AUGUST 26th TRIAL COURT LEADERSHIP ACADEMY DAY LOCATIONS

7:30 AM to 4:00 PM Registration and Conference Information

7:30 to 8:30 AM Breakfast

8:30 to 9:00 AM OPENING CEREMONIES

Introductory Remarks

Hon. John J. Russo, NAPCO President

Conference Agenda and Announcements

John Bello, NAPCO Executive Director

Overview of the Interactive Leadership Day Program, Learning Objectives, and Introduction of the Faculty

Hon. John J. Russo, NAPCO President

John Bello, NAPCO Executive Director

9:00 AM to 4:30 PM LEADERSHIP ACADEMY DAY

LEADING IN TIMES OF UNPRECEDENED CHANGE

Loss of Public Trust and Confidence in the Judicial Branch, Assault on the Rule of Law, Generative Artificial Intelligence and an unprecedented time of Societal Chares are a few of the challenges Court Leaders face daily in our rapidly evolving world, understanding and harnessing the diverse perspectives and experiences of different generations and leading in times of change is crucial for the success of judges, CEOs, and court staff. TM Consulting's workshop provides a comprehensive and interactive platform for judges and CEOs to explore the intricacies of multi-generational dynamics, enhancing their leadership skills and decision-making capabilities. This unique workshop combines theoretical knowledge with practical strategies to help participants effectively manage and lead diverse teams, make informed decisions, and create inclusive environments, navigate uncertainty and ambiguity with confidence within their respective domains.

During this engaging Academy Day, attendees will delve into the characteristics, values, and communication styles during changing times. Attendees will learn how to bridge generational gaps, foster collaboration, and leverage the strengths of employees to improve workplace dynamics and decision-making. Through case studies, group discussions, and hands-on exercises, participants will leave with actionable insights to navigate the ever-changing landscape of court environments, drive innovation, and cultivate leadership styles that resonate with their multi-generational teams. This Academy Day will be a transformative experience that empowers attendees to embrace diversity, enhance their leadership understanding, build stronger, more cohesive organizations and drive success in the face of change.

9:00 AM to 10:30 AM Leadership Academy: Session One

10:30 to 10:45 AM Break

10:45 AM to 12:00 PM Leadership Academy: Session Two

12:00 PM to 1:20 PM Lunch

1:25 PM to 1:55 PM Sponsor Plenary Session #1

2:00 PM to 3:00 PM Leadership Academy: Session Three

3:00 PM to 3:15 PM Break

3:15 PM to 3:45 PM Sponsor Plenary Session #2

3:45 PM to 4:30 PM Leadership Academy: Closing

4:30 PM to 6:30 PM WINE AND CHEESE RECEPTION

A special wine and cheese reception for conferees and their guests.

TUESDAY, AUGUST 27th COURT LEADERSHIP PLENARY & WORKSHOP SESSIONS**LOCATIONS****7:00 AM to 4:00 PM Registration and Conference Information****7:00 AM to 8:00 AM Breakfast****8:00 AM to 8:15 AM Quick Review of the Day's Events and Conference Announcements**

Hon. John J. Russo, NAPCO President
 John Bello, NAPCO Executive Director

8:15 AM to 8:30 AM 2024 JUSTICE MANAGEMENT INSTITUTE'S ERNEST C. FRIESEN AWARD

Award Presenter: TBD
 Recipient: To be Announced at the Conference

PLENARY PRESENTATION

8:30 AM to 10:00 AM PLENARY 1: KEYNOTE ADDRESS
Sustainability of the Effective Administration of Justice

Ensuring the long-term viability of a well-functioning justice system is crucial for upholding the rule of law and protecting the rights of individuals. Sustainability in the effective administration of justice involves not only the efficient allocation of resources and the timely resolution of cases, but also the promotion of fairness, transparency, and accountability within the legal system. By investing in training programs for judges and court personnel, implementing technology to streamline court processes, and fostering public trust in the judiciary, we can help sustain a justice system that serves the needs of society and ensures equal access to justice for all.

10:00AM to 10:30 AM Sponsor Plenary Session #3**10:30 AM to 10:45 AM BREAK**

CONCURRENT WORKSHOPS: 10:45 AM to 11:45 AM

- **Workshop 1: Pathway for Emerging Court Leaders- how do we train our leaders of tomorrow?**

In order to ensure a strong and effective judiciary system, it is crucial to invest in the development and training of emerging court leaders. These individuals will play a pivotal role in shaping the future of our courts and upholding justice in our society. To achieve this, we must establish a comprehensive pathway that equips these leaders with the necessary skills, knowledge, and values to excel in their roles.

- **Workshop 2: Evolutionary Leadership by Fostering Innovation and Continuous Learning**

Evolutionary leadership involves embracing change and encouraging your team to think outside the box. It means empowering your employees to take risks, experiment with new ideas, and challenge the status quo. By creating an environment that values innovation, you can unlock the full potential of your team and drive them towards finding creative solutions to complex problems.

- **Workshop 3: Leading with Empathy and Compassion – Not A Sign of Weakness**

Contrary to the misconception that empathy and compassion are signs of weakness, they are actually indicators of strength and emotional intelligence. A leader who leads with empathy and compassion is able to navigate complex interpersonal dynamics with grace and understanding. This approach can help resolve conflicts, inspire loyalty, and drive innovation within a team. Ultimately, leaders who prioritize empathy and compassion are more likely to create a supportive and inclusive work culture where individuals feel valued, respected, and motivated to achieve their full potential.

11:45 AM to 12:45 PM

Lunch

12:50 PM to 1:20 PM

Sponsor Plenary Session #4

PLENARY PRESENTATION

1:25 PM to 2:30 PM PLENARY 2: Generative Artificial Intelligence

The revolutionary advancements in Generative Artificial Intelligence (AI) have the potential to significantly transform the court system, revolutionizing the way legal professionals operate and enhancing the overall efficiency and accuracy of the judicial process. By harnessing the power of AI, courts can streamline their operations, reduce the burden on judges, and ensure fair and impartial outcomes.

2:30 PM to 2:45 PM BREAK

2:45 PM to 3:15 PM Sponsor Plenary Session #5

CONCURRENT WORKSHOPS: 3:15 PM to 4:15 PM

- **Workshop 4: TBD**

Session in Development

- **Workshop 5: What is Happening to State Trial Court Civil Filings? The Unsolved Riddles**

Session in Development

- **Workshop 6: Substance Use and Mental Health**

Substance Use disorders and mental health conditions are complex and chronic conditions that affect brain function and behavior and often co-occur. Yet they are treatable. Trauma is highly prevalent amount court-involved people, and the impact of trauma is a contribution factor to both substance use disorders and mental health conditions. Intervention at the earliest point possible improves outcomes. NCSC recently passed a resolution that combines the recommendations of the National Judicial Opioid Task Force as well as the National Task for to Examine State Courts' Responses to mental Illness. Working groups have been established to focus on priority areas. This Workshop will highlight some of these areas and the innovative work being done in Defection and Diversion.

SOCIAL EVENT

- 5:00 PM – 5:30 PM Coaches depart Marriott Denver Tech Center
- 5:30 PM to 7:30 PM Social Event: TBD
Hosted Heavy Hors d’oeuvres | No-Host Bar |
- 7:30 PM – 8:00 PM Coaches return to Marriott Denver Tech Center

WEDNESDAY, AUGUST 28th COURT LEADERSHIP PLENARY AND WORKSHOPS | NAPCO ANNUAL MEETING LOCATIONS

- 7:00 AM to 8:00 AM Breakfast
- 7:00 AM to 8:00 AM NAPCO Board of Directors’ Breakfast Meeting

PLENARY PRESENTATION

- 8:30 AM to 9:45 AM **PLENARY 3: Court Leader Roles and Responsibilities in Enhancing Criminal Justice Systems**

Clear and accessible communication is fundamental to ensure that everyone can fully participate in the court process. People with disabilities are no exception and have a right to effective communication. Despite good intentions, many courts do not have the knowledge or skills needed to identify barriers to access to their courts, including programs, activities, facilities and to hearings themselves. Effective communication is a civil rights and access to justice issue. All that is written and spoken must be accessible. In this plenary you will learn the principles of effective communication in disability and how to overcome communication barriers. You will also learn effective strategies to improve understanding and communication challenges for those with disabilities.

- 9:45 AM to 10:00 AM **BREAK**

CONCURRENT WORKSHOPS: 10:00 AM to 11:00 AM

- **Workshop 7: Project NORTH in Massachusetts**

Project NORTH is a free, confidential, and voluntary court-based program providing access to Recovery Support Navigation for court involved individuals and families impacted by substance use located in the State of Massachusetts. This is a grant based, in court program in 14 of the largest courthouses in MA. Navigation is provided by Navigators who work for local licensed

treatment providers Navigators help court users access treatment, recovery, overdose prevention, and community services. Navigators also help with access to health insurance enrolment, prescribers for addiction treatment and psychiatric medication and long-term care coordination. In this Workshop you will learn about the program including not only the Navigator work but also how to secure transportation and sober housing and the challenges in doing so. Detailed data will be presented that will show, among other data points, that 88.9% of the clients who connected with a Navigator and successfully followed up were successful in connecting to care.

- **Workshop 8: Colorado Competency/Diversion Docket Initiatives**

Session in Development

- **Workshop 9: Homelessness and Mental Health Issues (Colorado)**

Session in Development

PLENARY CLOSING PRESENTATION

11:15 AM to 12:30 PM

PLENARY 4: TBD

12:30 PM to 12:45 PM

CONFERENCE ADJOURNMENT AND CLOSING REMARKS

Hon. John J. Russo, NAPCO President
John Bello, NAPCO Executive Director