



HUMAN RESOURCES DEPARTMENT

FORT BEND COUNTY, TEXAS

Nicole Ledet, PHR
Director of Human Resources

MEMORANDUM

To: Judge KP George
Commissioner Vincent Morales
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner Dexter McCoy

From: Tanya Clayton
HR Generalist- Leaves Administration

Subject: Commissioners Court Agenda Item
Out-of-State Travel Consent

Date: February 13, 2024

Approve out-of-state travel for Nicole Ledet, Director of Human Resources, CHRO to Chicago, Illinois for the Society of Human Resources Management (SHRM) Annual Conference. (Funding Source: HR Travel).

Please contact Tanya Clayton at 281-341-8619 if you have any questions.

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SHRM Annual Conference & Expo 2024



The windy city is calling! Join other forward-thinking HR professionals in Chicago for SHRM24, the world's largest HR conference.

Get ready for four days of learning, networking, inspiration, and professional growth. Whether you prefer competency-based HR seminars, hands-on workshops, or curated content on crucial HR topics like mental health, AI in the workplace, DE&I, and so much more, there is something for you.

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NEW FOR 2024: All full, in-person registrations include access to select virtual sessions for 30 days post-conference.

Reserve your hotel room for SHRM24: Group rates are available here on an exclusive basis. (<https://www.mcisemi.com/shrm2024/>) All requests related to hotel accommodations should be directed to your chosen hotel. Additional questions about hotel accommodations can be directed to shrm@mcievents.com (<mailto:shrm@mcievents.com>).

SHRM Executive Network members should visit the Executive Network Experience at SHRM24 (<https://www.shrm.org/executive/en-experience>) page for details on registration.

Accessibility and Accommodation Requests

We provide standard organization-wide accommodations and will review ad hoc requests for additional accommodations on a case-by-case basis. Our goal is to work with you to find the right solutions for you to have access. Details are available in **SHRM's accessibility policy** ([https://www.shrm.org/about-shrm/Pages/accessibility.aspx?](https://www.shrm.org/about-shrm/Pages/accessibility.aspx?mkt_tok=ODIzLVRXUy05ODQAAAGltXIMnD3Wy_XYsvq6JbpNDIB5og366v1S8OuGh_ZvwjtaYiNrTx4X0d_9_LP43EhazYGgyDAgu4c3OkKjbb2N)

[mkt_tok=ODIzLVRXUy05ODQAAAGltXIMnD3Wy_XYsvq6JbpNDIB5og366v1S8OuGh_ZvwjtaYiNrTx4X0d_9_LP43EhazYGgyDAgu4c3OkKjbb2N](https://www.shrm.org/about-shrm/Pages/accessibility.aspx?mkt_tok=ODIzLVRXUy05ODQAAAGltXIMnD3Wy_XYsvq6JbpNDIB5og366v1S8OuGh_ZvwjtaYiNrTx4X0d_9_LP43EhazYGgyDAgu4c3OkKjbb2N)).

If you have additional reasonable accessibility and accommodation requests, please reach out to us using this **accommodation form** (https://shrm.formstack.com/forms/reasonable_accommodation_request?mkt_tok=ODIzLVRXUy05ODQAAAGltXIMnHO9Ic-s7XE9b--PsbqRbnNrdwmAWnkhmHTcO-t4Jjky8HjAlnOGPo3fgefUL1YBpC1TkCa1DQXJC5Ao). Please provide as much specific information as possible and you will receive a response within one business day acknowledging receipt.

IN PERSON PASS

		Member	Nonmember	Join Now
Early Bird	Thru Feb 29, 2024	\$2,095	\$2,495	\$2,295
Standard	Mar 1 - Jun 22, 2024	\$2,295	\$2,695	\$2,495
Onsite	From Jun 23, 2024	\$2,395	\$2,795	\$2,595

EVENT DETAILS



June 23 - 26, 2024



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