



HUMAN RESOURCES DEPARTMENT
FORT BEND COUNTY, TEXAS

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Director of Human Resources

To: Judge KP George
Commissioner Vincent Morales
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner Dexter McCoy

From: Kim Dzierzanowski
Human Resources Generalist

Date: September 26, 2023

Subject: 2024 Holiday Schedule

The Human Resources Department is submitting the draft on the 2024 Holiday Schedule for Commissioners Court consideration. The draft schedule includes 13 holidays for which offices will be closed and employees provided paid time off.



Human Resources Team Communication

2024 Holiday Schedule

All Fort Bend County offices will observe the following holidays in 2024:

New Year's Day	Monday, January 1, 2024
Birthday of Dr. Martin Luther King, Jr.	Monday, January 15, 2024
Good Friday	Friday, March 29, 2024
Memorial Day	Monday, May 27, 2024
Juneteenth	Wednesday, June 19, 2024
Independence Day	Thursday, July 4, 2024
Labor Day	Monday, September 2, 2024
Fort Bend County Fair Day	Friday, September 27, 2024
Veterans Day	Monday, November 11, 2024
Thanksgiving Day	Thursday, November 28, 2024
Day after Thanksgiving	Friday, November 29, 2024
Christmas Eve	Tuesday, December 24, 2024
Christmas Day	Wednesday, December 25, 2024

Note: The 2025 New Year's Day Holiday will be observed on Wednesday, January 1, 2025.

As a reminder, Fort Bend County Employee Information Manual Policy 507 requires full-time, non-exempt employees to work, or be on an excused and paid day off, both the workday before and the workday following the holiday in order to receive holiday pay.

Also note that paid days off, such as paid holidays, do not count as hours worked for the purpose of overtime or compensatory time calculation.

Approved by Commissioner's Court on September 26, 2023