



HUMAN RESOURCES DEPARTMENT

FORT BEND COUNTY, TEXAS

Nicole Ledet, PHR
Director of Human Resources

MEMORANDUM

To: Judge KP George
Commissioner Vincent Morales
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner Dexter McCoy

From: Human Resources

Subject: Military Supplemental Pay

Date: June 27, 2023

Consistent with the provisions of Section 708.08 of the Employee Information Manual, *Supplemental Pay for Reservists Involuntarily Called to Active Duty*, Human Resources is submitting this request for approval to issue payment to an employee of the District Attorney's, Position # 4801-0128.

This employee is a Reserve in the United States Army and was called to active duty for the period of January 13, 2022, through December 27, 2022. The employee has six (6) years of service with the Fort Bend County District Attorney's Office and returned to work on January 3, 2023.

Fort Bend County policy allows for supplemental payment of wages for a twelve (12) month period for employees who comply with the criteria stated in the policy. Human Resources finds that the employee has met all criteria and is eligible for supplemental pay of \$14,795.17. This amount is equal to the wages the employee would have earned working at the District Attorney's Office, less accrued leave and temporary military leave payments received from the County, and less income the employee received from the military during the activation period.

Documentation of the employee's active duty and a calculation of payment due are attached.

Military Supplemental Pay- District Attorney, Position # 4801-0128

Check Date	Potential Hours	Pay Rate	Potential FBC Wages	Supplemental Pay (State Longevity Pay)	Longevity	Total Potential Earnings	Actual FBC Earnings	Military Compensation (from Form W-2)	Military Supplemental Pay Due
1/28/2022	24	\$ 46.44	\$ 1,114.56	\$ 64.62	\$ 11.56	\$ 1,190.74			
2/11/2022	80	\$ 46.44	\$ 3,715.20	\$ 64.62	\$ 11.56	\$ 3,791.38			
2/25/2022	80	\$ 46.44	\$ 3,715.20	\$ 64.62	\$ 11.56	\$ 3,791.38			
3/11/2022	80	\$ 46.44	\$ 3,715.20	\$ 64.62	\$ 11.56	\$ 3,791.38			
3/25/2022	80	\$ 46.44	\$ 3,715.20	\$ 64.62	\$ 11.56	\$ 3,791.38			
4/8/2022	80	\$ 46.44	\$ 3,715.20	\$ 64.62	\$ 11.56	\$ 3,791.38			
4/22/2022	64	\$ 46.44	\$ 2,972.16	\$ 64.62	\$ 11.56	\$ 3,048.34			
5/6/2022	72	\$ 46.44	\$ 3,343.68	\$ 64.62	\$ 11.56	\$ 3,419.86			
5/20/2022	80	\$ 46.44	\$ 3,715.20	\$ 64.62	\$ 11.56	\$ 3,791.38			
6/3/2022	72	\$ 46.44	\$ 3,343.68	\$ 64.62	\$ 11.56	\$ 3,419.86			
6/17/2022	64	\$ 46.44	\$ 2,972.16	\$ 64.62	\$ 11.56	\$ 3,048.34			
7/1/2022	56	\$ 46.44	\$ 2,600.64	\$ 64.62	\$ 11.56	\$ 2,676.82			
7/15/2022	57.66	\$ 46.44	\$ 2,677.73	\$ 64.62	\$ 11.56	\$ 2,753.91			
7/29/2022	80	\$ 46.44	\$ 3,715.20	\$ 64.62	\$ 11.56	\$ 3,791.38			
8/12/2022	80	\$ 46.44	\$ 3,715.20	\$ 64.62	\$ 11.56	\$ 3,791.38			
8/26/2022	80	\$ 46.44	\$ 3,715.20	\$ 64.62	\$ 11.56	\$ 3,791.38			
9/9/2022	72	\$ 46.44	\$ 3,343.68	\$ 64.62	\$ 11.56	\$ 3,419.86			
9/22/2022	64	\$ 46.44	\$ 2,972.16	\$ 64.62	\$ 11.56	\$ 3,048.34			
10/7/2022	56	\$ 46.44	\$ 2,600.64	\$ 64.62	\$ 11.56	\$ 2,676.82			
11/4/2022	80	\$ 51.28	\$ 4,102.40	\$ 64.62	\$ 11.56	\$ 4,178.58			
11/18/2022	64	\$ 51.28	\$ 3,281.92	\$ 64.62	\$ 13.86	\$ 3,360.40			
12/2/2022	48	\$ 51.28	\$ 2,461.44	\$ 73.85	\$ 13.86	\$ 2,549.15			
12/16/2022	80	\$ 51.28	\$ 4,102.40	\$ 73.85	\$ 13.86	\$ 4,190.11			
12/30/2022	64	\$ 51.28	\$ 3,281.92	\$ 73.85	\$ 13.86	\$ 3,369.63	\$ 15,839.37	\$ 50,746.83	
1/13/2023	16	\$ 51.28	\$ 820.48	\$ 73.85	\$ 13.86	\$ 908.19			
TOTAL	1673.66		\$ 79,428.45	\$ 1,652.42	\$ 300.50	\$ 81,381.37	\$ 15,839.37	\$ 50,746.83	\$ 14,795.17