



HUMAN RESOURCES DEPARTMENT

FORT BEND COUNTY, TEXAS

Nicole Ledet, PHR
Director of Human Resources

MEMORANDUM

To: Judge KP George
Commissioner Vincent Morales
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner Dexter McCoy

From: Human Resources

Subject: Military Supplemental Pay

Date: June 13, 2023

Per Policy 708 Military Leave Section 708.09 Supplemental Pay (for Reservists Involuntarily Called to Active Duty) to the extent that monies are available to be appropriated for this purpose, Commissioners Court reserves the right to supplement an employee's pay, in whole or in part, if them employee is involuntarily called to active duty during a partial or total mobilization of the reserve components of the armed forces of the United States in support of a contingency operation.

An employee of the District Attorney's Office, Position 4801-0128 has requested supplemental pay for their military assignment. The employee qualifies for this supplemental pay per the policy criteria. Supplemental pay has been calculated for the period of up to twelve (12) months starting with the date of military activation, and includes the difference between the wages the employee would have earned if they had been continuously employed with the County, minus the wages paid to the employee by the County during this same 12 months.

The supplemental salary has been calculated as \$53,716.23.