



HUMAN RESOURCES DEPARTMENT
FORT BEND COUNTY, TEXAS

Nicole Ledet SHRM-CP, PHR
Director of Human Resources

MEMORANDUM

To: Judge KP George
Commissioner Vincent Morales
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner Ken DeMerchant

From: Kim Dzierzanowski
Human Resources Generalist

Subject: Statement Regarding Rehire of Former Employee

As provided by the Fort Bend County Employee Information Manual Policies 406 and 510, Human Resources has obtained a properly completed Form 406A, Statement Regarding Rehire of Former Employee. Human Resources has reviewed the circumstances regarding the separation and rehire of the individual, secured the signature of the hiring manager and the former employee, and finds the rehire to be in compliance with County policies.

Former Employee: Shanell Francis
Termination Date: December 5, 2019
Rehire Date: October 31, 2022

If you have any questions regarding this rehire, please contact Kim Dzierzanowski (x8616), or Beatrice Galan (x3336) in Human Resources.