



HUMAN RESOURCES DEPARTMENT
FORT BEND COUNTY, TEXAS

Nicole Ledet SHRM-CP, PHR
Director of Human Resources

To: Judge KP George
Commissioner Vincent Morales
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner Ken DeMerchant

From: Kim Dzierzanowski
Human Resources Generalist

Date: September 13, 2022

Subject: 2023 Holiday Schedule

The Human Resources Department is submitting the draft on the 2023 Holiday Schedule for Commissioners Court consideration. The draft schedule includes 13 holidays for which offices will be closed and employees provided paid time off.

If you have any questions regarding the schedule, please contact Kim Dzierzanowski at 281-341-8616.



Human Resources Team Communication

2023 Holiday Schedule

Approved by Commissioner's Court on September 13, 2022

**All Fort Bend County offices
will observe the following holidays in 2023:**

New Year's Day (observed)	Monday, January 2, 2023
Birthday of Dr. Martin Luther King, Jr.	Monday, January 16, 2023
Good Friday	Friday, April 7, 2023
Memorial Day	Monday, May 29, 2023
Juneteenth	Monday, June 19, 2023
Independence Day	Tuesday, July 4, 2023
Labor Day	Monday, September 4, 2023
Fort Bend County Fair Day	Friday, September 29, 2023
Veterans Day (observed)	Friday, November 10, 2023
Thanksgiving Day	Thursday, November 23, 2023
Day after Thanksgiving	Friday, November 24, 2023
Christmas Eve (observed)	Friday, December 22, 2023
Christmas Day	Monday, December 25, 2023

Note: The 2024 New Year's Day Holiday will be observed on Monday, January 1, 2024.

As a reminder, Fort Bend County Employee Information Manual Policy 507 requires full-time, non-exempt employees to work, or be on an excused and paid day off, both the workday before and the workday following the holiday in order to receive holiday pay.

Also note that paid days off, such as paid holidays, do not count as hours worked for the purpose of overtime or compensatory time calculation.