

Standard Applicant Information

Project Information

Project Title

Fort Bend County Sheriff's Office Path to
Wellness & Resiliency Implementation Project

**Federal Estimated Funding (Federal
Share)**

152648.00

Total Estimated Funding

152648.00

Proposed Project Start Date

9/1/22

**Applicant Estimated Funding (Non-
Federal Share)**

0.00

Proposed Project End Date

8/31/24

Program Income Estimated Funding

0.00

Areas Affected by Project (Cities, Counties, States, etc.)

Fort Bend County

Austin County

Brazoria County

Chambers County

Colorado County

Galveston County

Harris County

Matagorda County

Montgomery County

Walker County

Type Of Applicant

Type of Applicant 1: Select Applicant Type:

B: County Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

Other (specify):

Application Submitter Contact Information

Application POC Prefix Name

Me

Application POC First Name

Elizabeth

Application POC Middle Name

Application POC Last Name

Signorotti

Application POC Suffix Name

Organizational Affiliation

Fort Bend County Sheriff's Office

Title

Email ID

elizabeth.signorotti@fortbendcountytexas.gov

Phone Number

2813418573

Fax Number

ORINumber

Executive Order and Delinquent Debt Information

Is Application Subject to Review by State Under Executive Order 12372? *

c. Program is not covered by E.O. 12372.

Is the Applicant Delinquent on Federal Debt?

No

SF424 Attachments (4)



Name

manifest.txt

Date Added

3/22/22



Name

Form SFLLL_2_0-V2.0.pdf

Date Added

3/22/22



Name

Form SF424_3_0-V3.0.pdf

Date Added

3/22/22



Name

GrantApplication.xml

Date Added

3/22/22

Authorized Representative

Law Enforcement Executive Information

Title

Government Executive Information

Title

Title		

Prefix Name		

First Name	Middle Name	Last Name
Eric	_____	Fagan
Suffix Name		

Title		
County Judge		
Prefix Name		
Mr.		
First Name	Middle Name	Last Name
KYLE	_____	GEORGE
Suffix Name		

Verify Legal Name, Doing Business As, and Legal Address

Legal Name

FORT BEND, COUNTY OF

DUNS

081497075

Doing Business As

UEI

MJG8N8EPN2L3

Legal Address

Street 1

301 JACKSON ST

Street 2

City

RICHMOND

State

TX

Zip/Postal Code

77469

Congressional District

22

Country

USA

Certification

The legal name + Doing Business As (DBA) and legal address define a unique entity in the system as represented in its entity profile. The profile legal name and address is applicable to ALL applications and awards associated to this fiscal agent.

1. If this information is correct confirm/acknowledge to continue with completion of this application.

I confirm this is the correct entity.

Signer Name

Elizabeth Signorotti

Certification Date / Time

03/22/2022 12:46 PM

2. If the information displayed does not accurately represent the legal entity applying for federal assistance:
 - a. Contact your Entity Administrator.
 - b. Contact the System for Award Management (SAM.gov) to update the entity legal name/address.
3. If the above information is not the entity for which this application is being submitted, Withdraw/Delete this application. Please initiate a new application in Grants.gov with using the correct DUNS/SAM profile.

Proposal Abstract

Fort Bend County (Texas) Sheriff's Office (FBCSO) seeks to implement a two-pronged law enforcement (LE) mental/emotional health training and support project that will benefit our county's LE and first responder personnel, their families, and the LE personnel in the 13-county Houston-Galveston Area Council (H-GAC) region, which includes: Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton counties. Our Path to Wellness & Resiliency Implementation Project will offer a series of targeted mental and emotional health trainings tailored to the law enforcement/first responder community and focus on: increasing capacity of trainers to serve Texas' LE community; suicide prevention; peer support; resiliency; and relationship and family support.

The first prong of our project is to offer trainings to officers and first responders in the H-GAC region at our Texas Commission on Law Enforcement (TCOLE)-accredited Gus George Law Enforcement Academy. Texas LE is experiencing a paucity of trainers in suicide prevention while demand for this service is rising, thus we will host an intensive 5-day Applied Suicide Intervention Skills Training (ASIST) for Trainers (T4T) for 15 qualified personnel in the region. ASIST T4T--which is the gold standard in suicide prevention training--will have a multiplicative effect in increasing training capacity region-wide, if not statewide. Local Subject Matter Experts and certified trainers will conduct additional trainings on mental/emotional health, resiliency, and suicide prevention. These, too, will be available to LE officers, dispatchers, and other first responders in the H-GAC region. Training topics include: Making Death Notifications, Stress Management, SAFER-R Method for Peer Support, ASIST Suicide Prevention (2-day), and Resiliency Training. We will offer full-day Resilient Relationship Seminars to first responders and their spouses, partners, and significant others. This seminar provides strategies for thriving in a law enforcement/first responder marriage, creating a mutually reliable support structure for first responders and their partners. This robust training project, serving the entire H-GAC region, seeks to increase MH training capacity and promote mental/emotional health on the job, at home, and in the communities where first responders live.

The second prong of FBCSO's Path to Wellness & Resiliency Project will provide Fort Bend County's sworn personnel, reserves, and dispatchers the CODE-4 Total Wellness Program including CAPER (Confidential Assistance Program for Emergency Responders) for a 12-month period. CODE-4 is an application that provides unlimited confidential Teledoc mental and behavioral health services (for long-term psychiatric/therapy visits) and short-term counseling services for urgent mental health care. Each service connects officers and immediate family members with licensed, board certified medical professionals. CODE-4 also has a 24/7 crisis care hotline. Services are provided virtually through video or phone sessions, and are 100% free of charge to the user. CODE-4 also includes discounts on prescriptions, MRIs and CT scans, and lab work.

FBCSO's Path to Wellness & Resiliency Implementation Project will provide a powerful response to the increased demand for mental health supports in the H-GAC region and for FBCSO's 700+ sworn peace officers, reserve deputies, and dispatchers who serve nearly 900,000 Fort Bend County Residents.

Data Requested with Application

✓ FY22 LEMHWA Elig

Applicant Eligibility

Instructions: The following questions will be used to determine eligibility for the LEMHWA program. NOTE: If you select "N/A" or "No" to any of the below questions, you will be considered ineligible for the LEMHWA program and will not receive consideration for funding.

Please indicate if your jurisdiction is primarily considered rural, urban or suburban.

Suburban

Is your agency established and currently operational? A law enforcement agency is established and operational if the jurisdiction has passed authorizing legislation and has a current operating budget.

Yes

✓ FY22 CPA Solicitation Ques

Research and Development

Instructions: For the purposes of this solicitation, R&D as defined by 2 C.F.R. §200.87 means all research activities, both basic and applied, and all development activities that are performed by nonfederal entities. The term "research" also includes activities involving the training of

individuals in research techniques where such activities use the same facilities as other research and development activities and where such activities are not included in the instruction function. "Research" is defined as a systematic study directed toward fuller scientific knowledge or understanding of the subject studied. "Development" is the systematic use of knowledge and understanding gained from research directed toward the production of useful materials, devices, systems, or methods, including design and development of prototypes and processes. Please select "yes" if any part of your project could be considered R&D or "no" if no portion of your project would support R&D

Could any portion of your project be considered research and development (R&D) as defined by 2 C.F.R. §200.87?

No

Youth-Centered Project

Instructions: For the purposes of this solicitation, please select "yes" if any part of your project involves interactions with minors under the age of 18 years. NOTE: A special award condition will apply to all youth-centered awards. This condition will require recipients and subrecipients to make determinations of suitability before certain covered individuals interact with participating minors under the age of 18 years old in the course of activities funded under the award.

Could any activities under your project involve interactions with minors under the age of 18 years?

No

Training

Instructions: The COPS Office defines training as the teaching and learning activities carried out for the primary purpose of helping members of an organization other than your own acquire and apply the knowledge, skills, abilities, and attitudes needed by a particular job or organization. Training is driven by specific goals and objectives; it is not a single event but rather an ongoing process that requires continuous self-reflection and evaluation. Guides, webinars, articles, conference presentations, toolkits, podcasts, videos, blogs, and news feeds (to provide a few examples) can serve as support material in trainings or as standalone materials to increase knowledge, but on their own they are not defined as training by the COPS Office. Please select "yes" if any part of your project fits within the definition of training or "no" if no portion of your project fits within the definition of training.

Could any portion of your project be considered training?

No

Law Enforcement/Organization Executive

Please provide the name and contact information for the highest ranking Law Enforcement Executive or Program Official for your agency or organization, please see instructions below: Instructions for Law Enforcement Agencies: For law enforcement agencies, this is the highest ranking law enforcement official for your agency (Chief of Police, Sheriff, or equivalent). The top law enforcement executive must be assigned the role: "Authorized Representative 1" in JustGrants. Instructions for Non-Law Enforcement Agencies: For non-law enforcement agencies (institutions of higher education, school districts, private organizations, etc.), this is the highest ranking program official in the applicant's organization (e.g., executive director, chief executive officer, or equivalent). The highest ranking program official must be assigned the role of Authorized Representative 1. If the application is awarded, this position will ultimately be responsible for the programmatic management of the award. Please note that information for non-executive positions (e.g., clerks, trustees) is not acceptable.

Title:

Sheriff

First Name:

Eric

Last Name:

Fagan

Phone:

281-341-4700

Email Address:

eric.fagan@fortbendcountytexas.gov

Please provide the name and contact information for the highest ranking Government Executive or Financial Official for your agency or organization. Please see instructions below: Instructions for Law Enforcement Agencies: For law enforcement agencies, this is the highest ranking government official within your jurisdiction (e.g., Superintendent, Mayor, City Administrator, or equivalent). The highest government official must be assigned the role: "Authorized Representative 2" in JustGrants. Instructions for Non-Law Enforcement Agencies: For non-law enforcement agencies, this is the financial official who has the authority to apply for this award on behalf of the applicant agency (e.g., Chief Financial Officer, Treasurer, or equivalent) and must be assigned the role: "Authorized Representative 2" in JustGrants. If the application is awarded, this position must have the ultimate signatory authority to sign contracts on behalf of your organization, and will ultimately be responsible for the financial management of the award. Please note that information for non-executive positions (e.g., clerks, trustees) is not acceptable.

Title:

Judge

First Name:

KP

Last Name:

George

Phone:

2813418608

Email Address:

County.Judge@fbctx.gov

Instructions for Application Contact: Enter the application point of contact name and contact information.

Title:

Assistant Chief

First Name:

Manuel

Last Name:

Zamora

Phone:

2813414616

Email Address:

manuel.zamora@fortbendcountytexas.gov

Please select your U.S. Attorney's District Office from the below drop down options

Texas, Southern

Law Enforcement and Community Policing Strategy

Instructions: The following is the COPS Office definition of community policing that emphasizes the primary components of community partnerships, organizational transformation, and problem solving: Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime. Please refer to the COPS Office website (<https://cops.usdoj.gov/RIC/ric.php?page=detail&id=COPS-P157>) for further information regarding this definition and its sub-elements. Please answer the following questions regarding your community support and impact on the jurisdiction.

To what extent is there community support in your jurisdiction for implementing the proposed award activities?

.....

High level of support

If awarded, to what extent will the award activities impact the other components of the criminal justice system in your jurisdiction?

Potentially increased impact

Explanation of Need for Financial Assistance

All applicants are required to explain their inability to address the need for this award without federal assistance. Please do so in the space below.

The proposed trainings include an intensive, costly, and highly specialized ASIST Training for Trainers (T4T) that will offer a training opportunity for identified candidates in the 13 county H-GAC region. This training will serve as a force multiplier and greatly increase capacity regionwide. FBCSO's budget does not allow for this type of training, especially considering that we will seek candidates from large H-GAC region. The additional mental health, peer support, and suicide prevention trainings are specialized and fall outside the purview of the basic TCOLE trainings we offer and are budgeted for. The CODE-4 Total Wellness Program is an application for which we have no budget. Depending on utilization over the 12-month period, we will seek to build funding for this program into our organizational budget.

Continuation of Support After Federal Funding Ends

Instructions: The questions in this section will be used for programs without a retention requirement to report any plans to continue the program or activity after the conclusion of federal funding.

Does your agency or organization plan to obtain necessary support and continue the program, project, or activity following the conclusion of federal support?

Yes

Please identify the source(s) of funding that your agency plans to utilize to continue the program, project, or activity following the conclusion of federal support: General funds

Yes

Issue bonds or raise taxes

No

Private sources and donations

No

Non-federal asset forfeiture funds (subject to approval from the state or local oversight agency)

No

State, local, or other non-federal grant funding

No

Fundraising efforts

No

Other

No

If "other" is selected in the above question, please provide a brief description of the source(s) of funding.

✓ FY22 CPA Information

Type of Agency Organization

Type of Agency (select one)

Law Enforcement

From the list below, please select the type of agency which best describes the applicant.

Sheriff

From the list below, please select the type of agency which best describes the applicant.

Duplication of Funding

Instructions: Applicants are required to disclose whether they have pending applications for federally funded assistance or active federal awards that support the same or similar activities or services for which funding is being requested under this application. Be advised that as a general rule, COPS Office funding may not be used for the same item or service funded through another funding source. However, leveraging multiple funding sources in a complementary manner to implement comprehensive programs or projects is encouraged and is not seen as inappropriate. To aid the COPS Office in the prevention of awarding potentially duplicative funding, please indicate whether your agency has a pending application or an active award with any other federal funding source (e.g., direct federal funding or indirect federal funding through state sub-awarded federal funds) which supports the same or similar activities or services as being proposed in this COPS Office application.

Do you have any current, active non-COPS Office award with any other federal funding source (e.g., direct federal funding or indirect federal funding through state subawarded federal funds) that supports the same or similar activities or services as being proposed in this COPS Office application?

No

If Yes, for each potentially duplicative non-COPS Office award, provide the following detailed information: name of federal awarding agency, or state agency for subawarded federal funding; award number; program name; award start and end dates; award amount; and description of how this project differs from the application for COPS office funding.

Do you have any pending non-COPS Office grant applications with any other federal funding source (e.g., direct federal funding or indirect federal funding through state subawarded federal funds) that support the same or similar activities or services as being proposed in this COPS Office application?

No

If Yes, for each potentially duplicative non-COPS Office grant application, provide the following detailed information: application number (if known); program name; project length; total requested amount; items requested; and describe how this project differs from the application for COPS Office funding.

Certification of Review of 28 CFR Part 23/Criminal Intelligence

REVIEWS AND CERTIFICATIONS Certifications of Review of 28 C.F.R Part 23/Criminal Intelligence Systems: If your agency is receiving COPS Office funding for equipment or technology that will be used to operate an interjurisdictional criminal intelligence system that receives, stores, analyzes, exchanges, or disseminates data regarding ongoing criminal activities, you must agree to comply with the operating principles at 28 C.F.R Part 23. If you are simply using COPS Office funds to operate a single agency database (or other unrelated forms of technology) and will not share criminal intelligence data with other jurisdictions, 28 C.F.R. Part 23 does not apply to this award.

Please check one of the following, as applicable to your agency's intended use of this award.

No, my agency will not use these COPS Office funds (if awarded) to operate an interjurisdictional criminal intelligence system.

Acknowledgement of Electronic Signatures

By checking the box below, the applicant indicates that he or she understands that the use of typed names in this application and the required forms, including the Assurances, Certifications, and Disclosure of Lobbying Activities form, constitute electronic signatures and that the electronic signatures are the legal equivalent of handwritten signatures. I understand.

true

✓ FY22 LEMHWA App Questions

Problem Identification and Project Description

Please describe your LEMHWA project. Include how this project fulfills a specific public safety need and advances the goals and requirements of the LEMHWA program. (Max 250 words)

Mentally and emotionally healthy law enforcement officers make for better policing and safer communities, and FBCSO's Path to Wellness & Resiliency will provide critically needed mental health training and supports to LE personnel and first responders. Our project is two-fold: Training and Wellness. Training: by hosting an ASIST Training for Trainers, we will increase capacity throughout our region, and perhaps statewide, of available individuals who can offer trainings to other agencies on suicide prevention. The suite of additional trainings in our project will be available to all first responders in 13 counties. These will focus on suicide prevention, stress management, resiliency, and peer support. Also included is a resilient relationship seminar to support marriages/relationships, the benefits of which extend to children, other immediate family, and communities where LE live. Wellness: The CODE-4 Total Wellness Program--for FBCSO sworn personnel, dispatchers, and reserves--provides access to unlimited long- and short-term counseling services, a 24/7 crisis hotline, and other mental health supports, free of charge to users and their immediate families. Offering this to our LE personnel is a proactive response to potentially high risk situations. It reduces stigma associated with seeking MH supports, and promotes quicker de-escalation and faster recovery due to traumatic events and mental/emotional trauma. FBCSO's project advances the LEMHWA mission and meets deliverables by providing training and support services focused on officer emotional/mental health, suicide prevention efforts, peer support, and clinical and family support services.

Please provide local data or describe circumstances that indicate your need for Federal funding. (Max 250 words)

The current economic milieu in Fort Bend County resulted in recent fiscal year budgetary cuts and tax increases and a destabilization of the local economy. The federal government's assistance with the American Rescue Plan Act has helped tremendously with deficits and the negative economic effect of COVID-19; however, the Sheriff's Office competes with many other county departments for its programs, projects, and initiatives. With unfunded special programs that potentially greatly benefit the physical and mental wellness of its employees, federal assistance will contribute toward improved employee health, safety, and wellness. Without the assistance, the burden or decreased mental and physical capacity will negatively impact public safety services and employee resilience and well-being. These are long-term effects that may be costlier in the near future if not managed and addressed now.

Please describe the current mental health and wellness services your agency provides. (e.g. Regularly scheduled mental health check-ins, On-site counseling, Off-site counseling, Virtual counseling, Debriefing and/or Critical Incident Stress Management (CISM) program, Trained peer counselors, Chaplaincy / Spiritual support, Suicide prevention programming, Mental health awareness training, Mindfulness practice, Quiet room or Other). (Max 250 words)

FBCSO has a CISM Team comprised of 20 individuals who double as Peer Support officers. All 20 are volunteer officers, are CISM certified for groups and individuals, but have no other peer support certifications. Our agency works with a Chaplain who volunteers his time on an as-needed basis. He assists when called to a scene and he also can accompany officers when making death notifications. Individuals in need of mental health supports can, when comfortable, contact a peer support officer, or they can contact mental health providers through their insurance plans.

Please explain how federal funding will enable you to create or enhance officer Mental Health and Wellness efforts for your agency. Please list the specific activities and/or services that your agency would implement or provide if awarded. (Max 250 words)

Funding FBCSO's Path to Wellness & Resiliency will allow us to create a robust training and wellness initiative benefitting our agency and the entire H-GAC region. It will raise awareness of MH supports and services and offers specialized trainings provided by experienced, highly-qualified trainers. The ASIST Training for Trainers is a force multiplier. If we train 15 qualified individuals, they can offer trainings regionally and even statewide, especially where suicide prevention resources might be limited. The other trainings, available to the entire H-GAC region, are: Mental Health & Wellness Skills (4 modules: Stress Management, Making Death Notifications, the SAFER-R Method of Peer Support, and Life After Law Enforcement); ASIST (2-day) Training; Combined Suicide Intervention Training (3 modules: Counseling on Access to Lethal Means Suicide Prevention Resource, Ask About Suicide to Save a Life, and TALK SAVES LIVES); The Secrets of Psychological Body Armor: Holistic Wellness for Emergency Services and Healthcare Professions; and Resilient Relationship Seminar for First Responders and spouses/partners. The CODE-4 Total Wellness Program, available to FBCSO's sworn personnel, reserves, and dispatchers, offers stigma-free, confidential, convenient, unlimited, and free-of-cost access to licensed, board certified mental health providers for LE officers and their immediate families. It also provides a 24/7 crisis care hotline with follow-up supports. CODE-4 is tailored to the needs of first responders and their families, which is a high-risk demographic for mental, emotional, and behavioral health issues and, significantly, suicide. These trainings and supports would be new to our agency and much of our region.

How will the actions proposed in this application assist your agency in implementing or institutionalizing community policing (organizational transformation, community partnerships, and problem solving)? (Max 250 words)

Good mental, emotional, and psychological health is a critical component of safe and effective policing. Law enforcement officers who have good mental health--and mental health supports--are more effective in keeping communities safe from crime and violence. FBCSO's Path to Wellness & Resiliency will put a spotlight on the importance of supporting our LE officers and other first responders and it will assist our agency in demonstrating our commitment to mental/emotional/psychological health supports for the entire region. Our program has the capability of augmenting inter-agency peer supports among all officers as well as intra-agency supports across 13 counties. Our program will result in organizational transformation by removing the stigma around discussing mental health and suicide, which is a necessary first step in effecting meaningful change. The skills learned in the wide range of planned trainings will better equip officers when responding to mental health calls in the community. They will have an acquired skill set to draw upon when interacting with a person in crisis, and as mental health calls are on the rise nationwide, our trainings can result in improved outcomes in these situations. The CODE-4 Total Wellness Program provides first

responders one-on-one confidential counseling with practitioners experienced in working with first responders. This Wellness Program can address long-term PTSD in addition to de-escalating high risk situations. It can promote faster recovery from traumatic events so that officers

What are the final deliverables for the proposed initiative? (Max 250 words)

FBCSO Path to Wellness & Resiliency includes the following final deliverables: 1: Increasing capacity in trained suicide intervention skills trainers to serve the H-GAC region. 2: Reshaping the discussion around mental health and suicide through a robust offering of specialized trainings. 3: Imparting new knowledge, skills, and strategies with regard to suicide intervention/prevention, peer support, stress management; resiliency, and resilient relationships. 4: Increasing awareness of mental health services and supports for first responders and their families. 5. Ensuring safer interactions with communities and reducing violence through improved LE mental health. 6. Enhancing first responder skill set in responding to others in crisis. 7. Decreasing stigma surrounding seeking counseling and other mental health supports. 8. Supporting marriages and families. 9. Supporting family mental health wellness. 10. Providing lessons learned and promising practices to other agencies and where possible publishing articles to share with the broader law enforcement community.

Project Reach and Impact

Please enter the approximate total number of individuals who will be eligible to receive mental health and wellness services after full implementation of this grant. If your project serves multiple agencies or a regional partnership, please include the total number of individuals eligible from all participating agencies.

4000

Please enter the total number of employees (civilian and non-civilian) for your agency.

887

Will your project service multiple agencies or include regional partnerships?

Yes

If yes, please list the agencies that will be impacted and/or your regional partnerships. (Max 250 words)

Agencies impacted are all Sheriff's Offices and Police Departments in the H-GAC region, which includes Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton counties. In addition, Fort Bend County's 10 municipalities will benefit from the trainings provided: Arcola, Fulshear, Katy, Meadows Place, Missouri City, Needville, Richmond, Rosenberg, Stafford and Sugar Land.

What specific outcomes does your agency expect to accomplish with this funding and how will the project team track or measure them? (e.g. Internal survey(s) of job satisfaction, Internal survey(s) of work-related stress, Community survey(s) of topics such as trust in or satisfaction with the agency, change in rates of use of force, or Other-please describe). (Max 250 words)

FBCSO's expectations are to create a robust, replicable model for law enforcement trainings on mental health, stress management, peer support, suicide intervention/prevention, resiliency, life after law enforcement, and resilient relationships. Attendance will be tracked at all trainings to determine regional interest and demand. After each training participants will be provided a quality assurance/satisfaction questionnaire to complete evaluating the overall satisfaction with the training and detailing the quality of the training facility, materials, quality and usefulness of information provided, presenter, strengths and weakness, and suggestions for improvement. We will review all surveys and make course corrections as necessary. Due to privacy concerns and HIPAA laws, we will not ask eligible employees about their experience (or lack of) with the CODE-4 Total Wellness Program. CODE-4 does not collect tracking or identifying information on its users, again, to abide by HIPAA regulations and maintain the privacy integrity of the program. Instead, CODE-4 can provide us with raw utilization data pertaining to which services are engaged and to what extent. Through this metadata we can evaluate the extent to which the long-term therapy, short-term counseling, 24/7 crisis hot line, and other services are being utilized. This metadata will offer a snapshot of demand for the various services and supports and will serve as a guide for continued provision of the program.

Are there any current governmental, community or agency initiatives that complement or will be coordinated with the proposed initiative?

No

If yes, Please describe the initiatives that complement or will be coordinated with the proposed initiative. (Max 250 words)

Please describe how these efforts will be sustained once the award ends. (Max 250 words)

FBCSO will sustain the Path to Wellness & Resiliency program through securing other grant funding-- local, state, and/or federal as available-- and through efforts to get funding approval through our agency budget to continue all or part of the program. We will also explore partnerships with other agencies/counties to continue the training portion of this program.

Management and Implementation

Describe the overall management and implementation plan for the project. Note: A timeline of project deliverables, activities and who will complete the activities. and milestones will need to be uploaded in the "Additional Application Components" section. (Max 250 words)

Project implementation: 1. Receive notice of award and accept funding after Commissioners Court approval. 2. Schedule dates/times for

trainings to take place over 24-month funding cycle. 3. Outreach to FBCSO personnel and H-GAC region LE and first responders announcing training availability, schedule, contact information, etc. 4. Contact Living Works Education Inc. and begin scheduling process for the ASIST T4T. 5. Contact The Wounded Blue/CODE-4 and prepare for initial employee outreach, marketing, and establish 12-month benefit start date (tentatively January 1, 2023). 6. Send announcement to eligible staff about upcoming mental health benefit available to them and their immediate families. 7. Conduct internal marketing campaign with flyers and promotional brochures provided by CODE-4. 8. Begin training events as scheduled quarterly at the Gus George Law Enforcement Academy. 9. Conduct quality assurance of the training events through satisfaction surveys/training evaluations. 10. Conduct outreach/marketing for the Resilient Relationship Seminar and take reservations for the event. 11. Collect a list of eligible, qualified participants, region-wide, to take the ASIST T4T, ensuring that participants are aware of the rigor of the program and the requirement to conduct 3 trainings with an ASIST partner within the first year. 12. Ensure that individuals wishing to complete the 5-day ASIST have departmental support to take the T4T and to conduct the requisite trainings in year 1. 13. Ongoing monitoring

Please identify the key team members from your agency and any community or stakeholder partnerships (community groups, private and/or public agencies) who will support this project. Please include a description of the responsibilities and role of each team member and partner. (Max 250 words)

FBCSO's Path to Wellness & Resiliency will be led by Assistant Chief Deputy Manuel Zamora who will serve as Project Lead and will oversee all aspects of the project implementation, quality assurance, and agency reporting. Reporting to Chief Zamora will be Captain Tiffany Budnik and Lt. Andy Patti. Capt. and Lt. will coordinate the training scheduling, marketing, implementation, and evaluation with Captain Gregory Johnson and his staff at the Gus George Law Enforcement Academy. Capt. Johnson will coordinate the training outreach and marketing through his staff and their email list serve in the H-GAC region. Outreach and marketing will also co-occur through FBCSO's HR and IT. Lt. Patti, who is an SME on IT issues will work with HR and CODE-4 Total Wellness on rolling out the CODE-4 Program to eligible employees. Financials will be managed through the Fort Bend County Auditor's Office and through the Sheriff's Office Finance Department. Program reporting will be handled through the Sheriff's Office.

Do you have evidence to justify the proposed implementation activities? If so, please describe evidence with any links as appropriate [LEMHWA Report to Congress and Case Studies <https://cops.usdoj.gov/lemhwareources>]. If no evidence, please justify the approach, including what is innovative about the approach, how will your agency build on prior program success. (Max 250 words)

Mental health and suicide prevention have reached a tipping point among first responders. FBCSO's Path to Wellness & Resiliency addresses this critical need and provides services and supports to our H-GAC region. While the data is inconsistent, Dixon (2021) writes that one study shows that law enforcement deaths by suicide are "twice the national average." Another study reported it is 3 times the rate, and a third study reported it was 8 times the general population. According to the CDC, police are 54% more likely to commit suicide. ALLEPS reports: "the life expectancy of a cop is 59 years old (78.56 years for civilians); two to three times as many cops kill themselves each year than are killed by a bad guy; there is a 72% divorce rate among 10-year veterans; alcoholism among cops is twice the national average (alleaps.org). Stogner et al. (2020) write: "The COVID-19 pandemic created social upheaval and altered norms for all members of society, but its effects on first responders have been particularly profound." The authors conclude that methods for improving officer mental health include "talking to therapists" (p. 726) and "police training ... to promote resilience and reduce stress" (p. 726). The Eleven Case Studies (cops.usdoj.gov) all show successes resulting from a combination of approaches to MH. Providing unlimited access to therapists and counselors (for immediate family too), training in resiliency and stress reduction, and marriage/relation support seminars are FBCSO's multifaceted approach to improve first responder and family wellness in the H-GAC region.

Will your agency incorporate an evaluation component to your project?

Yes

If yes, please describe the evaluation component your agency plans to implement. (Max 250 words)

All participants in the Path to Wellness & Resiliency mental health trainings will be provided with a survey/quality assurance questionnaire at the conclusion of each training. Participants will be asked to provide an overall evaluation of the training, the materials presented, whether they have been provided new information or skills, the presenter, and the quality of the training facility. Participants will also be asked to identify strengths and weaknesses of each training. Surveys will be collected and reviewed by staff at the Gus George Law Enforcement Academy and communicated to the Project Lead at the Sheriff's Office for review and course correction if necessary. Evaluation of the CODE-4 Total Wellness Program will be conducted via data analytics only, for privacy purposes and to abide by HIPAA regulations. FBCSO enrollee engagement will be fully anonymized for both FBCSO and CODE-4, but through metadata we can determine the degree to which the program is being engaged and how it is being utilized.

Please describe how you will ensure confidentiality of participants and service recipients. (Max 250 words)

Maintaining confidentiality with CODE-4 Total Wellness Program is critical, and FBCSO will not ask employees for feedback. That is, FBCSO or CODE-4 will not elicit feedback from eligible participants that would require them to identify whether they or their family have engaged the program. Rather, CODE-4 will monitor engagement with benefits and portal usage without identifying the individual user, and they collect only enrollee name, address, phone, email, and birthdate for enrollment purposes. CODE-4's mental health services are provided through Teledoc, which is the largest telemedicine provider in the country and adheres to all privacy and HIPAA regulations. Teledoc's privacy policy can be found on their agency website at teledoc.com. The training prong of our project does not have any inherent risks with confidentiality, however, we do not make our training attendance lists available to the public or generally available to agency staff. All training attendees will be required to clear their attendance with their supervisors, as the trainings will occur during regular business hours.

Please provide a short description of your marketing plan, focusing on what new or enhanced options you will use to increase program awareness (Max 250 words)

The training portion our project will be marketed to FBCSO personnel through the agency website and to the entire H-GAC region through email announcements, flyers, and other promotional materials as necessary. The Gus George Law Enforcement Academy will send announcements to all law enforcement/first responder agencies in the region announcing the comprehensive training schedule with course

descriptions, providers, and associated certifications that can be earned, and additional emails will be sent well in advance of each individual training with a description of what the training will include, duration, presenter, and the like. Word of mouth advertisement of the program will also be utilized, as law enforcement/first responder communities are regularly in contact with one another. At shift briefings, supervisors will announce the availability of the regional training program focusing on mental health. The CODE-4 Total Wellness Program will be announced to eligible employees by email, and eligible employees will receive by U.S. mail an informational and enrollment package 2 -3 weeks prior to the enrollment period beginning. Eligible employees will receive notifications by email reminding them to enroll in the program, and they will receive a quarterly newsletter from CODE-4 with mental health, nutritional, and related information and articles. Command staff and shift supervisors will also announce the availability of the program and stress the importance of taking advantage of mental and emotional health supports.

Proposal Narrative

Budget and Associated Documentation

Budget Summary

Budget Category	Total Cost	
Sworn Officer Positions	\$0.00	
Civilian or Non-Sworn Personnel	\$0.00	
Travel	\$0.00	
Equipment	\$0.00	
Supplies	\$0.00	
SubAwards	\$0.00	
Procurement Contracts	\$152,648.00	
Other Costs	\$0.00	
Indirect Costs	\$0.00	
Total Project Costs	\$152,648.00	
Federal Funds:	\$152,648.00	100.00%
Match Amount:	\$0.00	0.00%
Program Income:	\$0.00	0.00%

Budget / Financial Attachments

Non-competitive Justification

No documents have been uploaded for Non-Competitive Justification

Indirect Cost Rate Agreement

No documents have been uploaded for Indirect Cost Rate Agreement

Consultant Rate Justification

No documents have been uploaded for Consultant Rate Justification

Additional Attachments

No documents have been uploaded for Additional Attachments

Budget and Associated Documentation

DOES THIS BUDGET CONTAIN CONFERENCE COSTS WHICH IS DEFINED BROADLY TO INCLUDE MEETINGS, RETREATS, SEMINARS, SYMPOSIA, AND TRAINING ACTIVITIES? _____

Base Salary and Fringe Benefits for Sworn Officer

Sworn Officer

Position

Position Title

Sworn Officer

Position Description

Salary per Officer

Salary

Year 1

Year 2

Year 3

Fringe Benefits per Officer

Year 1

Year 2

Year 3

Social Security

6.2%

6.20%

Medicare

1.45%

1.45%

Health Insurance

Exempt

Life Insurance

Exempt

Vacation

Included in Salary? Hours

Sick Leave

Included in Salary? Hours

Retirement

Exempt

Workers Compensation

Exempt

Unemployment Insurance

Exempt

Other Benefit

Other Benefit

Other Benefit

▼ **Summary Totals**

		Year 1	Year 2	Year 3
Benefits per Officer		\$0.00	\$0.00	\$0.00
Salary per Officer	_____	_____	_____	
Total per Officer		\$0.00	\$0.00	\$0.00
Number of Positions				
	1			
Total Salary and Benefits				
	\$0.00			
Total Salary and Benefits				

Personnel

Instructions

List each position by title and name of employee, if available. Show the annual salary rate and the percentage of time to be devoted to the project. Compensation paid for employees engaged in grant activities must be consistent with that paid for similar work within the applicant organization. In the narrative section, please provide a specific description of the responsibilities and duties for each position, and explain how the responsibilities and duties support the project goals and objectives outlined in your application.

Year 1

Year 1

Personnel Detail

Name	Position	Salary	Rate	Time Worked	Percentage of Time (%)	Total Cost
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No items

Personnel Total Cost

\$0.00

Additional Narrative

Fringe Benefits

Instructions

Fringe benefits should be based on the actual known costs or an approved negotiated rate by a Federal Agency. If not based on an approved negotiated rate, list the composition of the fringe benefit package. Fringe benefits are for the personnel listed in Personnel budget category listed and only for the percentage of time devoted to the project. In the narrative section, please provide a specific description for each item

Year 1

Fringe Benefit Detail

Name	Base	Rate (%)	Total Cost
------	------	----------	------------

No items

Fringe Benefits Total Cost

\$0.00

Additional Narrative

Travel

Instructions

Itemize travel expenses of staff personnel (e.g. staff to training, field interviews, advisory group meeting, etc.). Describe the purpose of each travel expenditure in reference to the project objectives. Show the basis of computation (e.g., six people to 3-day training at \$X airfare, \$X lodging, \$X subsistence). In training projects, travel and meals for trainees should be listed separately. Show the number of trainees and the unit costs involved. Identify the location of travel, if known; or if unknown, indicate "location to be determined." Indicate whether applicant's formal written travel policy or the Federal Travel Regulations are followed. Note: Travel expenses for consultants should be included in the "Consultant Travel" data fields under the "Subawards (Subgrants)/Procurement Contracts" category. For each Purpose Area applied for, the budget should include the estimated cost for travel and accommodations for two staff to attend two three-day long meetings, with one in Washington D.C. and one in their region, with the exception of Purpose Area 1, which should budget for one meeting in Washington D.C. and Purpose Areas 6 and 7, which should budget for 3 meetings within a 3 year period, with 2 in Washington D.C. and 1 within their region. All requested information must be included in the budget detail worksheet and budget narrative.

Year 1

Travel Detail

Purpose of Travel	Location	Type of Expense	Basis	Cost	Quantity	# Of Staff	# Of Trips	Total Cost	Non-Federal Contribution	Federal Request
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No items

Travel Total Cost

\$0.00

Equipment**Instructions**

List non-expendable items that are to be purchased (Note: Organization's own capitalization policy for classification of equipment should be used). Expendable items should be included in the "Supplies" category Applications should analyze the cost benefits of purchasing versus leasing equipment, especially high cost items and those subject to rapid technological advances. Rented or leased equipment costs should be listed in the "Contracts" data fields under the "Sub awards" (Sub grants)/Procurement Contracts" category. In the budget narrative, explain how the equipment is necessary for the success In the budget narrative, explain how the equipment is necessary for the success of the project, and describe the procurement method to be used. All requested information must be included in the budget detail worksheet and budget narrative.

Year 1**Equipment Detail**

Equipment Item	# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
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No items

Equipment Total Cost

\$0.00

Supply Items**Instructions**

List items by type (office supplies, postage, training materials, copy paper, and expendable equipment items costing less than \$5,000, such as books, hand held tape recorders) and show the basis for computation. Generally, supplies include any materials that are expendable or consumed during the course of the project. All requested information must be included in the budget detail worksheet and budget narrative.

Year 1**Supply Item Detail**

Purpose of Supply Items	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request
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No items

Supplies Total Cost

\$0.00

Construction**Instructions**

As a rule, construction costs are not allowable. In some cases, minor repairs or renovations may be allowable. Consult with the DOJ grant-making component before budgeting funds in this category. In the narrative section, please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application.

Year 1						
Construction Detail						
Purpose of Construction	Description of Work	# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
No items						
Construction Total Cost \$0.00						

Subawards

Instructions

Subawards (see "Subaward" definition at 2 CFR 200.92) : Provide a description of the Federal Award activities proposed to be carried out by any subrecipient and an estimate of the cost (include the cost per subrecipient, to the extent known prior to the application submission). For each subrecipient, enter the subrecipient entity name, if known. Please indicate any subaward information included under budget category Subawards (Subgrants) Contracts by including the label "(subaward)" with each subaward category.

Year 1

Subaward (Subgrant) Detail								
Description	Purpose	Consultant	Country	State/U.S. Territory	City	Total Cost	Non-Federal Contribution	Federal Request
No items								
Subawards Total Cost \$0.00								
Add Consultant Travel _____								

Procurement contracts (see "Contract" definition at 2 CFR 200.22): Provide a description of the product or service to be procured by contract and an estimate of the cost. Indicate whether the applicant's formal, written Procurement Policy or the Federal Acquisition Regulation is followed. Applicants are encouraged to promote free and open competition in awarding procurement contracts. A separate justification must be provided for sole source procurements in excess of the Simplified Acquisition Threshold set in accordance with 41 U.S.C. 1908 (currently set at \$250,000) for prior approval. Please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application. Consultant Fees: For each consultant enter the name, if known, service to be provided, hourly or daily fee (8-hour day), and estimated time on the project. Unless otherwise approved by the COPS Office, approved consultant rates will be based on the salary a consultant receives from his or her primary employer. Consultant fees in excess of \$650 per day require

and they will serve a force multiplier throughout our 13-county H-GAC region, training other agencies in recognizing risk and in suicide prevention methods. We will contract through their US office in Fayetteville, North Carolina, and they will send trainers to our Gus George Law Enforcement

Academy to conduct the intensive 5- full-day training. By hosting the event at our Academy, we obviate costs of sending personnel to another location to take the training, which involves registration fees, air travel, car rental/mileage, per diem, and associated allowable costs. The travel and hotel costs of the two ASIST trainers is included in the total procurement cost.

2. Blue Lives Consulting will provide the following trainings over the 24-month grant cycle: Mental Health & Wellness for First Responders, which includes four modules: 1. Stress Management; 2. Making Death Notifications; 3. The SAFER-R Method of Peer Support; 4. Life After Law Enforcement/Life After Public Safety Service. The charge is \$2000 per full-day training and we will have 4 trainings = \$8000. Blue Lives Consulting will also conduct 2 Resilient Relationship Seminars for couples (full-day). The seminar has two presenters/trainers, and the cost is \$2,500/each X 2 = \$5,000. Travel and training materials are included in the cost.

3. Gulf Coast Center will provide suicide intervention trainings over the 24-month grant cycle: Applied Suicide Intervention Skills Training (ASIST) 2- full-days. The cost per training is \$1,500 per X 4 = \$6,000. The second training Gulf Coast Center will provide is Combined Suicide Intervention Training which include 3 modules: 1. CALM - Counseling on Access to Lethal Means Suicide Prevention Resource; 2. AS?K - Ask About Suicide to Save a Life; 3. Talk Saves Lives. The cost per full-day course is \$400 X 4 courses = \$1,600. Travel and training materials are included in the cost.

4. Forward Blueline Ventures LLC will provide the trademarked training course in The Secrets of Psychological Body Armor -- Holistic Wellness for Emergency Services and Healthcare Professions. The full-day course includes the certified instructor, class registration fee through the International Critical Stress Foundation (ICISF), student manuals, and certificates. This training costs \$2,500/per X 4 trainings = \$10,000. Travel and training materials are included in the cost.

5. CODE-4 Total Wellness Program is provided by The Wounded Blue. We are seeking 12-months of the program for our sworn personnel and dispatchers who will receive unlimited, free of cost to them and their immediate families, long-term therapy and short-term counseling visits (by phone or video). The program also includes a 24/7 crisis hot line and follow-up services to the caller. Other benefits are discounts on prescriptions, MRIs and CT scans, lab work, and others. The core service of mental, emotional, and behavioral health visits--unlimited and free of cost to the enrollee and their immediate family members--is something that LE personnel will greatly benefit from. It is confidential, does not involve finding, seeing, and paying for a local therapist, provides the convenience of phone and video visits, and has a crisis hot line that can link individuals with licensed, board certified MH providers. Law Enforcement is a high utilization demographic for mental health services, and that visits are unlimited to enrollees and their immediate family members will greatly serve those in need. The monthly rate for this service is \$15.00 per person. The organizational rate is \$13.00 per person. We have negotiated a rate of \$8.93 per person by stripping out the telehealth feature (which is for physical ailments such as sinus infections, and the like) and other benefits that would increase the monthly cost. The total cost of \$75,548 is broken out as follows: 705 eligible employees X 8.93 per month = \$6,295.65 per month. Multiplied by 12 months: \$6,295.65 X 12 = \$75,547.80, rounded to the nearest dollar for this proposal.

Other Direct Costs

Instructions

List items (e.g., rent, reproduction, telephone, janitorial or security services, and investigative or confidential funds) by type and the basis of the computation. For example, provide the square footage and the cost per square foot for rent, or provide a monthly rental cost and how many months to rent. All requested information must be included in the budget detail worksheet and budget narrative.

Year 1

Other Cost Detail

Description	Quantity	Basis	Costs	Length of Time	Total Costs	Non-Federal Contribution	Federal Request
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No items

Other Costs Total Cost

\$0.00

Indirect Costs

Instructions

Indirect costs are allowed only if: a) the applicant has a current, federally approved indirect cost rate; or b) the applicant is eligible to use and elects to use the "de minimis" indirect cost rate described in 2 C.F.R. 200.414(f). (See paragraph D.1.b. in Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals for a description of entities that may not elect to use the "de minimis" rate.) An applicant with a current, federally approved indirect cost rate must attach a copy of the rate approval, (a fully-executed, negotiated agreement). If the applicant does not have an approved rate, one can be requested by contacting the applicant's cognizant Federal agency, which will review all documentation and approve a rate for the applicant organization, or if the applicant's accounting system permits, costs may be allocated in the direct costs categories. (Applicant Indian tribal governments, in particular, should review Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals regarding submission and documentation of indirect cost proposals.) All requested information must be included in the budget detail worksheet and budget narrative. In order to use the "de minimis" indirect rate an applicant would need to attach written documentation to the application that advises DOJ of both the applicant's eligibility (to use the "de minimis" rate) and its election. If the applicant elects the de minimis method, costs must be consistently charged as either indirect or direct costs, but may not be double charged or inconsistently charged as both. In addition, if this method is chosen then it must be used consistently for all federal awards until such time as the applicant entity chooses to negotiate a federally approved indirect cost rate.

Year 1

Indirect Cost Detail					
Description	Base	Indirect Cost Rate	Total Cost	Non-Federal Contribution	Federal Request
No items					
Indirect Costs Total Cost					
\$0.00					
Additional Narrative					

Memoranda of Understanding (MOUs) and Other Supportive Documents

Memoranda of Understanding (MOUs) and Other Supportive Documents

Upload

The recommended files to upload are PDF, Microsoft Word and Excel.

Additional Application Components

Letters of Support


No documents have been uploaded for Letters of Support

Additional Attachments

No documents have been uploaded for Additional Attachments

Disclosures and Assurances

Disclosure of Lobbying Activities

 Name	Category	Created by	Application Number	Date Added
Form SFLLL_2_0-V2.0.pdf	LobbyingActivitiesDisclosure	—	—	03/22/2022

OMB APPROVAL NUMBER 1121-0140

EXPIRES 05/31/2019

U.S. DEPARTMENT OF JUSTICE

CERTIFIED STANDARD ASSURANCES

On behalf of the Applicant, and in support of this application for a grant or cooperative agreement, I certify under penalty of perjury to the U.S. Department of Justice ("Department"), that all of the following are true and correct:

- (1) I have the authority to make the following representations on behalf of myself and the Applicant. I understand that these representations will be relied upon as material in any Department decision to make an award to the Applicant based on its application.
- (2) I certify that the Applicant has the legal authority to apply for the federal assistance sought by the application, and that it has the institutional, managerial, and financial capability (including funds sufficient to pay any required non-federal share of project costs) to plan, manage, and complete the project described in the application properly.
- (3) I assure that, throughout the period of performance for the award (if any) made by the Department based on the application—
 - a. the Applicant will comply with all award requirements and all federal statutes and regulations applicable to the award;
 - b. the Applicant will require all subrecipients to comply with all applicable award requirements and all applicable federal statutes and regulations; and
 - c. the Applicant will maintain safeguards to address and prevent any organizational conflict of interest, and also to prohibit employees from using their positions in any manner that poses, or appears to pose, a personal or financial conflict of interest.
- (4) The Applicant understands that the federal statutes and regulations applicable to the award (if any) made by the Department based on the application specifically include statutes and regulations pertaining to civil rights and nondiscrimination, and, in addition—
 - a. the Applicant understands that the applicable statutes pertaining to civil rights will include section 601 of the Civil Rights Act of 1964 (42 U.S.C. § 2000d); section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794); section 901 of the Education Amendments of 1972 (20 U.S.C. § 1681); and section 303 of the Age Discrimination Act of 1975 (42 U.S.C. § 6102);
 - b. the Applicant understands that the applicable statutes pertaining to nondiscrimination may include section 809(c) of Title I of the Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. § 10228(c)); section 1407(e) of the Victims of Crime Act of 1984 (34 U.S.C. § 20110(e)); section 299A(b) of the Juvenile Justice and Delinquency Prevention Act of 2002 (34 U.S.C. § 11182(b)); and that the grant condition set out at section 40002(b)(13) of the Violence Against Women Act (34 U.S.C. § 12291(b)(13)), which will apply to all awards made by the Office on Violence Against Women, also may apply to an award made otherwise;
 - c. the Applicant understands that it must require any subrecipient to comply with all such applicable statutes (and associated regulations); and
 - d. on behalf of the Applicant, I make the specific assurances set out in 28 C.F.R. §§ 42.105 and 42.204.
- (5) The Applicant also understands that (in addition to any applicable program-specific regulations and to applicable federal regulations that pertain to civil rights and nondiscrimination) the federal regulations applicable to the award (if any) made by the Department based on the application may include, but are not limited to, 2 C.F.R. Part 2800 (the DOJ "Part 200 Uniform Requirements") and 28 C.F.R. Parts 22 (confidentiality - research and statistical information), 23 (criminal intelligence systems), 38 (regarding faith-based or religious organizations participating in federal financial assistance programs), and 46 (human subjects protection).
- (6) I assure that the Applicant will assist the Department as necessary (and will require subrecipients and contractors to assist as necessary) with the Department's compliance with section 106 of the National Historic Preservation Act of 1966 (54 U.S.C. § 206106); the Archaeological

with the Department's compliance with Section 106 of the National Historic Preservation Act of 1966 (34 U.S.C. § 506106), the Archeological and Historical Preservation Act of 1974 (54 U.S.C. §§ 312501-312508), and the National Environmental Policy Act of 1969 (42 U.S.C. §§ 4321-4335), and 28 C.F.R. Parts 61 (NEPA) and 63 (floodplains and wetlands).

(7) I assure that the Applicant will give the Department and the Government Accountability Office, through any authorized representative, access to, and opportunity to examine, all paper or electronic records related to the award (if any) made by the Department based on the application.

(8) If this application is for an award from the National Institute of Justice or the Bureau of Justice Statistics pursuant to which award funds may be made available (whether by the award directly or by any subaward at any tier) to an institution of higher education (as defined at 34 U.S.C. § 10251(a)(17)), I assure that, if any award funds actually are made available to such an institution, the Applicant will require that, throughout the period of performance--

- a. each such institution comply with any requirements that are imposed on it by the First Amendment to the Constitution of the United States; and
- b. subject to par. a, each such institution comply with its own representations, if any, concerning academic freedom, freedom of inquiry and debate, research independence, and research integrity, at the institution, that are included in promotional materials, in official statements, in formal policies, in applications for grants (including this award application), for accreditation, or for licensing, or in submissions relating to such grants, accreditation, or licensing, or that otherwise are made or disseminated to students, to faculty, or to the general public.

(9) I assure that, if the Applicant is a governmental entity, with respect to the award (if any) made by the Department based on the application--

- a. it will comply with the requirements of the Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (42 U.S.C. §§ 4601-4655), which govern the treatment of persons displaced as a result of federal and federally-assisted programs; and
- b. it will comply with requirements of 5 U.S.C. §§ 1501-1508 and 7324-7328, which limit certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by federal assistance.

(10) If the Applicant applies for and receives an award from the Office of Community Oriented Policing Services (COPS Office), I assure that as required by 34 U.S.C. § 10382(c)(11), it will, to the extent practicable and consistent with applicable law—including, but not limited to, the Indian Self-Determination and Education Assistance Act—seek, recruit, and hire qualified members of racial and ethnic minority groups and qualified women in order to further effective law enforcement by increasing their ranks within the sworn positions, as provided under 34 U.S.C. § 10382(c)(11).

(11) If the Applicant applies for and receives a DOJ award under the STOP School Violence Act program, I assure as required by 34 U.S.C. § 10552(a)(3), that it will maintain and report such data, records, and information (programmatic and financial) as DOJ may reasonably require.

I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. §§ 3729-3730 and 3801-3812). I also acknowledge that the Department's awards, including certifications provided in connection with such awards, are subject to review by the Department, including by its Office of the Inspector General.

Not Signed

SignerID

Signing Date / Time

U.S. DEPARTMENT OF JUSTICE

CERTIFICATIONS REGARDING LOBBYING; DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS; DRUG-FREE WORKPLACE REQUIREMENTS; LAW ENFORCEMENT AND COMMUNITY POLICING

Applicants should refer to the regulations and other requirements cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations or other cited requirements before completing this form. The certifications shall be treated as a material representation of fact upon which reliance will be placed when the U.S. Department of Justice ("Department") determines to award the covered transaction, grant, or cooperative agreement.

1. LOBBYING

As required by 31 U.S.C. § 1352, as implemented by 28 C.F.R. Part 69, the Applicant certifies and assures (to the extent applicable) the following:

- (a) No Federal appropriated funds have been paid or will be paid, by or on behalf of the Applicant, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any Federal grant or cooperative agreement;
- (b) If the Applicant's request for Federal funds is in excess of \$100,000, and any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal grant or cooperative agreement, the Applicant shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities" in accordance with its (and any DOJ awarding agency's) instructions; and
- (c) The Applicant shall require that the language of this certification be included in the award documents for all subgrants and procurement contracts (and their subcontracts) funded with Federal award funds and shall ensure that any certifications or lobbying disclosures required of recipients of such subgrants and procurement contracts (or their subcontractors) are made and filed in accordance with 31 U.S.C. § 1352.

2. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

A. Pursuant to Department regulations on nonprocurement debarment and suspension implemented at 2 C.F.R. Part 2867, and to other related requirements, the Applicant certifies, with respect to prospective participants in a primary tier "covered transaction," as defined at 2 C.F.R. § 2867.20(a), that neither it nor any of its principals--

- (a) is presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency;
- (b) has within a three-year period preceding this application been convicted of a felony criminal violation under any Federal law, or been convicted or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, tribal, or local) transaction or private agreement or transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion or receiving stolen property, making false claims, or obstruction of justice, or commission of any offense indicating a lack of business integrity or business honesty that seriously and directly affects its (or its principals') present responsibility;
- (c) is presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, tribal, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and/or
- (d) has within a three-year period preceding this application had one or more public transactions (Federal, State, tribal, or local) terminated for cause or default.

B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application. Where the Applicant or any of its principals was convicted, within a three-year period preceding this application, of a felony criminal violation under any Federal law, the Applicant also must disclose such felony criminal conviction in writing to the Department (for OJP Applicants, to OJP at Ojpcompliancereporting@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov), unless such disclosure has already been made.

3. FEDERAL TAXES

A. If the Applicant is a corporation, it certifies either that (1) the corporation has no unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, or (2) the corporation has provided written notice of such an unpaid tax liability (or liabilities) to the Department (for OJP Applicants, to OJP at Ojpcompliancereporting@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov).

B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application.

4. DRUG-FREE WORKPLACE (GRANTEES OTHER THAN INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, as implemented at 28 C.F.R. Part 83, Subpart F, for grantees, as defined at 28 C.F.R. §§ 83.620 and 83.650:

A. The Applicant certifies and assures that it will, or will continue to, provide a drug-free workplace by--

- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in its workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- (b) Establishing an on-going drug-free awareness program to inform employees about--
 - (1) The dangers of drug abuse in the workplace;
 - (2) The Applicant's policy of maintaining a drug-free workplace;

(3) Any available drug counseling, rehabilitation, and employee assistance programs; and

(4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the award be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the award, the employee will--

(1) Abide by the terms of the statement; and

(2) Notify the employer in writing of the employee's conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;

(e) Notifying the Department, in writing, within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title of any such convicted employee to the Department, as follows:

For COPS award recipients - COPS Office, 145 N Street, NE, Washington, DC, 20530;

For OJP and OVW award recipients - U.S. Department of Justice, Office of Justice Programs, ATTN: Control Desk, 810 7th Street, N.W., Washington, D.C. 20531.

Notice shall include the identification number(s) of each affected award;

(f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:

(1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or

(2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

5. LAW ENFORCEMENT AGENCY CERTIFICATION REQUIRED UNDER DEPARTMENT OF JUSTICE DISCRETIONARY GRANT PROGRAMS ("SAFE POLICING CERTIFICATION")

If this application is for a discretionary award pursuant to which award funds may be made available (whether by the award directly or by any subaward at any tier) to a State, local, college, or university law enforcement agency, the Applicant certifies that any such law enforcement agency to which funds will be made available has been certified by an approved independent credentialing body or has started the certification process. To become certified, a law enforcement agency must meet two mandatory conditions:

(a) the agency's use of force policies adhere to all applicable federal, State, and local laws; and

(b) the agency's use of force policies prohibit chokeholds except in situations where use of deadly force is allowed by law.

For detailed information on this certification requirement, see <https://cops.usdoj.gov/SafePolicingEO>.

The Applicant acknowledges that compliance with this safe policing certification requirement does not ensure compliance with federal, state, or local law, and that such certification shall not constitute a defense in any federal lawsuit. Nothing in the safe policing certification process or safe policing requirement is intended to be (or may be) used by third parties to create liability by or against the United States or any of its officials, officers, agents or employees under any federal law. Neither the safe policing certification process nor the safe policing certification requirement is intended to (or does) confer any right on any third-person or entity seeking relief against the United States or any officer or employee thereof. No person or entity is intended to be (or is) a third-party beneficiary of the safe policing certification process, or, with respect to the safe policing certification requirement, such a beneficiary for purposes of any civil, criminal, or administrative action.

6. COORDINATION REQUIRED UNDER PUBLIC SAFETY AND COMMUNITY POLICING PROGRAMS

As required by the Public Safety Partnership and Community Policing Act of 1994, at 34 U.S.C. § 10382(c)(5), if this application is for a COPS award, the Applicant certifies that there has been appropriate coordination with all agencies that may be affected by its award. Affected agencies may include, among others, Offices of the United States Attorneys; State, local, or tribal prosecutors; or correctional agencies.

I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. §§ 3729-3730 and 3801-3812). I also acknowledge that the Department's awards, including certifications provided in connection with such awards, are subject to review by the Department, including by its Office of the Inspector General.

Not Certified

SignerID

Signing Date / Time

Other Disclosures and Assurances

No documents have been uploaded for Other Disclosures and Assurances

Declaration and Certification to the U.S. Department of Justice as to this Application Submission

By [taking this action], I --

1. Declare the following to the U.S. Department of Justice (DOJ), under penalty of perjury: (1) I have authority to make this declaration and certification on behalf of the applicant; (2) I have conducted or there was conducted (including by the applicant's legal counsel as appropriate, and made available to me) a diligent review of all requirements pertinent to and all matters encompassed by this declaration and certification.
2. Certify to DOJ, under penalty of perjury, on behalf of myself and the applicant, to the best of my knowledge and belief, that the following are true as of the date of this application submission: (1) I have reviewed this application and all supporting materials submitted in connection therewith (including anything submitted in support of this application by any person on behalf of the applicant before or at the time of the application submission and any materials that accompany this declaration and certification); (2) The information in this application and in all supporting materials is accurate, true, and complete information as of the date of this request; and (3) I have the authority to submit this application on behalf of the applicant.
3. Declare the following to DOJ, under penalty of perjury, on behalf of myself and the applicant: (1) I understand that, in taking (or not taking) any action pursuant to this declaration and certification, DOJ will rely upon this declaration and certification as a material representation; and (2) I understand that any materially false, fictitious, or fraudulent information or statement in this declaration and certification (or concealment or omission of a material fact as to either) may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the applicant to civil penalties and administrative remedies under the federal False Claims Act (including under 31 U.S.C. §§ 3729-3730 and/or §§ 3801-3812) or otherwise.

Not Signed

SignerID

Signing Date / Time

Other

No documents have been uploaded for Other

Not Certified