



HUMAN RESOURCES DEPARTMENT  
FORT BEND COUNTY, TEXAS

Nicole Ledet SHRM-CP, PHR  
Director of Human Resources

**MEMORANDUM**

To: Judge KP George  
Commissioner Vincent Morales  
Commissioner Grady Prestage  
Commissioner Andy Meyers  
Commissioner Ken DeMerchant

From: Kim Dzierzanowski  
Human Resources Generalist

Subject: Statement Regarding Rehire of Former Employee

Date: June 7, 2022

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As provided by the Fort Bend County Employee Information Manual Policies 406 and 510, Human Resources has obtained a properly completed Form 406A, Statement Regarding Rehire of Former Employee. Human Resources has reviewed the circumstances regarding the separation and rehire of the individual, secured the signature of the hiring manager and the former employee, and finds the rehire to be in compliance with County policies.

Former Employee: Miguel Chapa  
Termination Date: February 23, 2022  
Rehire Date: June 13, 2022

If you have any questions regarding this rehire, please contact Kim Dzierzanowski (x8616), or Beatrice Galan (x3336) in Human Resources.