

Gubbels, Pamela

From: Elam, Chris
Sent: Tuesday, August 3, 2021 3:44 PM
To: Gubbels, Pamela; Vicky Ngoie; Sturdivant, Ed; Hughes, Shelley
Cc: Pechukas, Robert; Meyers, Andy; Dobbs, Diana
Subject: Follow-up on ESD Incentive Pay

Pamela / Shelley,

I just spoke with Vicky and Don from MPact Consulting and we fleshed out the incentive pay expenditure a little bit more. They agree to its eligibility as an approved ARPA expenditure and asked me to put together a short summary email for everyone.

So next week, for Commissioners Court, we would like an agenda item authorizing up to \$500,000 as a total budgeted amount for hazard incentive pay for ESDs. The specifics of the payouts are as follows:

- Payments for each of the seven ESDs that are wholly located within Fort Bend County #2, #3, #4, #5, #6, #7, #8 (*note, ESD #1 does not have employees; contracts with another district*)
- Max of \$1,000 flat rate incentive pay for full-time employees of the ESD
- Max of \$500 flat rate incentive pay for part-time employees of the ESD
- Payment directly to the individual ESDs based upon their providing a list of employees and PT/FT status by August 31, 2021 (three weeks after the 8/10 Comm. Court meeting)

I hope that answers all of the questions, but feel free to follow up if I've left anything out or not thought of something. It'll be a welcome help to the ESDs to be able to use some of this funding on first responders. Thanks for your assistance.

Chris Elam

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