

2022 COPS Hiring Grant Proposal Summary

Fort Bend County Sheriff's Office

Summary:

COPS Hiring grants are intended to enable police organizations to increase their community-policing capacity and crime prevention efforts. The Fort Bend County Sheriff's Office will be submitting a proposal to fund 20 patrol deputies so that a greater level of engagement can occur with rural communities, particularly those that do not have access to services and who may be struck by poverty and community need. The program will be mutually beneficial, as citizens will have increased access to justice and there will be a sustained effort to improve meaningful collaborative relationships to address social disorder and crime.

There are several areas where there are increased reports of crime, including property crime, that can benefit from police-community collaborations to address those issues. Examples of rural areas within Fort Bend County that may benefit from this increased collaboration with the Sheriff's Office include the Four Corners area, Kendleton, Beasley, Needville, Fresno/Arcola, and the outskirts of several large municipalities. The focus of community policing is to address nonviolent crime, violent crime, and the fear of crime. Programs will be developed to support the systematic use of partnerships with community stakeholders who are able and willing to engage in problem-solving techniques to proactively address public safety needs.

Currently, enforcement personnel respond throughout the shift from one call to another, with not much time to interact and engage with community members to address problems. Each day, deputies run calls and at the end of their shifts, they only have time to complete reports for investigations they conducted throughout their shift. At the present time, there is very little uncommitted patrol time that can be dedicated toward community engagement and the establishment of partnerships needed to get to the root causes of crime and designing long-term solutions. Community policing will help the Sheriff's Office build legitimacy and trust, enhance responses to people in crisis, and enable innovative policing strategies to build community capacity.

The range of community policing strategies include efforts to enlist the assistance of community stakeholders to combat human and drug trafficking, hate crime, domestic extremism, gun violence, and criminal street gang activities. The outcome will be the sustenance of a good quality of life for Fort Bend County residents, and improved community safety.

The attached spreadsheet provides a snapshot of the program costs with the initial year requiring a Fort Bend County match of 25% (over the three years). For year 2 and 3, the match request will increase by 10%. After 3 years, the 20 deputies will be retained for permanent employment and will continue to build community policing partnerships and programs.



Fact Sheet

cops.usdoj.gov

2021 COPS Hiring Program

Strengthening Community Policing by Hiring Officers

The FY 2021 COPS Hiring Program (CHP) is designed to advance public safety through community policing by addressing the full-time sworn officer needs of state, local, and tribal law enforcement agencies nationwide. CHP provides funds directly to law enforcement agencies to hire new or rehire additional career law enforcement officers and to increase their community policing capacity and crime-prevention efforts.

The FY 2021 CHP award program is an open solicitation. All local, state, and tribal law enforcement agencies that have primary law enforcement authority are eligible to apply. All awards are subject to the availability of appropriated funds and to any modifications or additional requirements that may be imposed by law.

WHEN: Deadline for first part of application in Grants.gov is **June 15, 2021**, at 7:59 p.m. ET. Deadline for completed application in JustGrants is **June 22, 2021**, at 7:59 p.m. ET.

Start EARLY. This is more than a one-day process.

WHERE: 1. Register at www.grants.gov.
2. Complete the application in <https://justicegrants.usdoj.gov>.

HOW: Online only. No hard copies sent by U.S. Mail or electronic copies sent via email.

Supporting Local Law Enforcement in Advancing Community Policing so Communities can Thrive

More than 25 years after its establishment by the Violent Crime Control and Law Enforcement Act of 1994, the COPS Office continues to support the efforts of law enforcement agencies across the country to develop creative and innovative ways to meet long-standing challenges in their communities. To date, the COPS Office has funded the addition of more than 13,000 state, local, and tribal law enforcement agencies to fund the hiring and redeployment of more than 134,000 officers.

COPS Office hiring programs like CHP assist law enforcement agencies in advancing public safety by enhancing their community policing efforts. In a changing economic climate, these programs help state, local, and tribal law enforcement agencies maintain sufficient sworn personnel levels to keep their communities safe.

Funding Provisions

FY 2021 CHP awards will provide up to 75 percent of the entry-level salary and fringe benefits for each approved position for a three-year period. There is a minimum 25 percent local cash match (cost share) requirement unless a waiver is

approved. The maximum federal share per officer position is \$125,000 over the three-year period unless a local match waiver is approved. Any additional costs for higher than entry-level salaries and fringe benefits will be the responsibility of the recipient agency.

Funding under this program will support three years of officer or deputy salaries within a five-year period of performance to accommodate the training and recruitment time frame. Agencies must retain each CHP-funded position for 12 months following the three-year funding for that position. The additional officer positions should be added to your agency's law enforcement budget with state or local funds (or both) over and above the number of locally funded officer positions that would have existed in the absence of the award. Absorbing CHP-funded positions through attrition (rather than adding the extra positions to your budget with additional funding) does not meet the retention requirement.

Funding under this program may be used to do the following: (1) hire new officers (including filling existing officer vacancies that are no longer funded in an agency's budget); (2) rehire officers already laid off (at the time of application) as a result of state, local, or Bureau of Indian Affairs (BIA) budget reductions unrelated to the receipt of award funding; or (3) rehire officers scheduled to be laid off (at the time of application) on a specific future date as a result of state, local, or BIA budget reductions unrelated to the receipt of award funding. CHP applicants may request funding in one or more of these three hiring categories.

In FY 2021, agencies may request the number of officer positions necessary to support their proposed community policing strategy. Please keep in mind that there is a minimum 25 percent local cash match and a 12-month retention period for each officer position funded. The COPS Office will fund as many positions as possible for successful applicants; however, the number of officer positions requested by an agency may be reduced based on the availability of funding and other programmatic considerations.

The COPS Office may grant a waiver of some or all of an applicant's local match requirement. During the application review process, waiver requests will be evaluated based on a demonstration of severe fiscal distress.

The COPS Office statutory nonsupplanting requirement mandates that CHP funds must be used to supplement (increase) state, local, or BIA funds that would have been dedicated toward sworn officer positions if federal funding had not been awarded. CHP award funds must not be used to supplant (replace) local funds that agencies otherwise would have devoted to sworn officer hiring. The hiring or rehiring of officers under CHP must be in addition to, and not in lieu of, officers who otherwise would have been hired or rehired with state, local, or BIA funds.

CHP awards provide funding for three years (36 months) of entry-level salary for each position awarded. The award period of performance is five years (60 months) to accommodate the hiring process.

Retained CHP-funded positions should be added to the recipient's law enforcement budget with state or local funds to increase the number of locally funded sworn officer positions that would have existed in the absence of the award.

Applicants are required to affirm in their CHP award application that their agency plans to retain any additional officer positions funded following the expiration of the award and identify their planned sources of retention funding.

Highlights of FY 2021 CHP

Additional consideration in the application review process will be given to applicants that propose a community-based approach to the following problem/focus areas: Building Legitimacy and Trust, Violent Crime (particularly gun violence), Police-Based Response to Persons in Crisis, and Combating Hate and Domestic Extremism. If awarded CHP funding, recipients that chose any of these specific community policing problem areas will not be allowed to change the problem area post-award.

Under FY 2021 CHP, new-hire officer positions are not required to be military veterans. However, because the COPS Office supports the priority to hire military veterans whenever possible, applicants who commit to hiring or rehiring at least one military veteran under CHP will receive additional consideration for FY 2021 CHP funding. These military veterans may be in any of the three hiring categories described under "Funding Provisions," not just new hires.

Additional consideration will be provided to agencies that commit to hiring officers from the communities in which they will serve and to agencies that commit to hiring officers willing to relocate to areas characterized by fragmented relations between police and community residents or areas of high crime. Additional consideration may also be provided to applicants who experienced an unanticipated catastrophic event. All agencies that report that they have experienced a catastrophic event will be required to submit an attachment documenting the event or incident as part of their application. Additional consideration will also be provided to agencies in states with certain anti-human trafficking laws that treat minors engaged in commercial sex as victims (referred to as “safe harbor” laws) or permit individuals to vacate arrest or prosecution records for nonviolent offenses as a result of being trafficked. Additional consideration will also be provided to agencies from rural areas, agencies that did not receive a CHP award in FY20, agencies in counties with persistent poverty, and agencies that require evidence-based culture sensitivity training for officers.

CHP recipients who use CHP funding to deploy school resource officers (SRO) will also be required to submit a memorandum of understanding (MOU) between the law enforcement agency and the school partners. In addition, all applicants who receive FY 2021 CHP funding for SROs will be required to send each awarded SRO position to a regionally based training sponsored and subsidized by the COPS Office. Additional information about this training requirement will be provided to recipients at the time of award or shortly thereafter.

How to Apply

Step 1. Obtain a DUNS (Data Universal Numbering System) number or confirm your existing DUNS number.

Step 2. Register with the SAM (System of Award Management) database or confirm or renew your existing SAM registration.

Step 3. Confirm your entity's electronic business point of contact (E-Biz POC) in SAM.

Step 4. Register with Grants.gov or confirm your existing registration.

Step 5. Submit the first part of your application in Grants.gov. **Deadline to complete this step is June 15, 2021, at 7:59 p.m.**

Step 6. Onboard your agency to the JustGrants Justice Grants System.

Step 7. Complete and submit the second part of your application in JustGrants (<https://www.justicegrants.usdoj.gov>).

Further instructions and explanations of the application process can be found on the COPS Office website at <https://cops.usdoj.gov>.

Complete application packages for the FY 2021 CHP solicitation are due by June 22, 2021, at 7:59 p.m. ET.

Contact the COPS Office

For more information about COPS Office programs and resources, please call the COPS Office Response Center at 800-421-6770 or visit the COPS Office website at <https://cops.usdoj.gov>.

COPS Hiring Grant: TOTAL COSTS						
Item	2022	Match (5%)	2023	Match (10%)	2024	Match (10%)
Salary (\$47,689.92 ea.) X 20	953,798.40		953,798.40		953,798.40	
Fringe (\$24,440.66 ea.) X 20	488,813.26		488,813.26		488,813.26	
TOTAL	1,442,611.66		1,442,611.66		1,442,611.66	
COPS Commitment	1,370,481.08	72,130.58	1,298,350.49	144,261.17	1,298,350.49	144,261.17
Vehicles (6) (@35,700.00 ea)	214,200.00					
Uplift (6) (@14,379.00 ea)	86,274.00					
Camera, laptop, mounts (6) (@12,200.00 ea)	73,200.00					
Graphics/ window tint (6) (@\$750.00 ea)	4,500.00					
Body armor/uniforms (20)(@2,322.70 ea)	46,454.00					
Radios (20) (@\$3,275.00 ea)	65,500.00					
	2022		2023		2024	
TOTAL	1,932,739.66	72,130.58	1,442,611.66	144,261.17	1,442,611.66	144,261.17

Paid by COPS Hiring Grant (Total Funding)	1,370,481.08		1,298,350.49		1,298,350.09	
Fort Bend County Match		72,130.58		144,261.17		144,261.17
Fort Bend County Equipment Totals	490,128.00					

3,967,181.66	COPS	Funding
360,652.92	FBC	Match
490,128.00	FBC	Equipment

DEPARTMENT:	Sheriff Enforcement	Acctng Unit	100560100
FORM:	1		

NEW POSITION REQUEST FORM
2022 BUDGET
FORT BEND COUNTY, TEXAS
 Use one form per request

Position Title/ Description: Deputy Sheriff
 Job Code: J09093

Has Human Resources reviewed your request? (Yes/No) No

Has Facilities reviewed your request? (Yes/No) No

All New Positions need to be reviewed and signed off by Facilities Mgmt & Planning.

Hourly Salary \$22.84
 Bi-Weekly \$1,827.20

Grade	9
Step	4
Policy Group	LE

	Annual Amount	# Requested
		20
Salaries Costs	\$47,689.92	\$953,798.40
Overtime Costs		\$0.00
Other Personnel Costs	\$24,440.66	\$488,813.26
Total Salaries & Personnel Costs	\$72,130.58	\$1,442,611.66

Category (drop down list)	Item Description	Cost	Quantity	TOTAL
64500 Capital Acquisitions - VEHICLES	Chevrolet Tahoe	\$35,700.00	6	\$214,200.00
63630 Fleet Upfitting Expenses-DP	Tahoe upfit	\$14,379.00	6	\$86,274.00
64000 Property & Equipment-DP	Camera, laptop pkg	\$12,200.00	6	\$73,200.00
63630 Fleet Upfitting Expenses-DP	Graphics/ wind tint	\$750.00	6	\$4,500.00
63600 Supplies & Maintenance-DP	Armor/uniforms/gear	\$2,322.70	20	\$46,454.00
64000 Property & Equipment-DP	P25 compliant radios	\$3,275.00	20	\$65,500.00
				\$0.00
				\$0.00
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				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
TOTAL				\$490,128.00

Total Cost of Request

\$1,932,739.66

☐ Check Box if request has a page 2

Justification for Request: (attach additional document if necessary)

If the COPS hiring grant is awarded, 95% of salaries and fringe are paid in year 1. The year 1 Fort Bend County match amounts to \$72,130.58. The total costs associated with capital acquisitions, uniforms, and equipment reduce to nearly zero after year 1 since the costs listed are for purchase of new equipment that will exceed the 3 year grant period. The COPS RFP does not indicate the progressive match amount, so it is estimated at 10% for year 2 (\$144,261.17); and 10% at year 3 (\$144.261.17). The grant requires that hired deputies are retained for 12 months following the 3-year funding for the positions.