



RISK MANAGEMENT DEPARTMENT

Fort Bend County, Texas

Wyatt O. Scott
Director

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September 11, 2020

Members of Commissioners Court

Re: Amendment to Section 125 Flexible Spending Account to Increase Maximum Allowable Medical Deduction and to Increase Allowable Annual Rollover

The current IRS approved section 125 maximum Flexible Spending Account Medical withholding for medical expenses is \$2750. The current approved maximum annual rollover for end of year balances that may be used in the following Plan year is currently \$550. The Fort Bend County (FBC) section 125 Flexible Spending Medical Account current allowable withholding is \$2700 with a maximum allowable rollover of \$500.

Risk Management is requesting approval to increase the FBC section 125 Medical Flexible Spending Account maximum allowable withholding to \$2750 and to increase the rollover to \$550.

This will benefit Plan Participants with no cost to the County.

Thank you,

A handwritten signature in black ink, appearing to be "W. Scott", written over a horizontal line.

Wyatt Scott