



HUMAN RESOURCES DEPARTMENT
FORT BEND COUNTY, TEXAS

Kent M. Edwards, PHR
Director of Human Resources

To: Judge KP George
Commissioner Vincent Morales
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner Ken DeMerchant

From: Kathy Novosad, PHR
Sr. Human Resources Generalist

Date: August 14, 2020

Subject: 2021 Holiday Schedule

The Human Resources Department is submitting the recommended 2021 Holiday Schedule for Commissioners Court review and approval. If you have any questions regarding the schedule, please contact Kathy Novosad at 281-341-8624.



Human Resources Team Communication

2021 Holiday Schedule

Adopted by Commissioner's Court on August 25, 2020

All Fort Bend County offices
will observe the following holidays in 2021:

New Year's Day	Friday, January 1, 2021
Birthday of Dr. Martin Luther King, Jr.	Monday, January 18, 2021
Good Friday	Friday, April 2, 2021
Memorial Day	Monday, May 31, 2021
Independence Day (observed)	Monday, July 5, 2021
Labor Day	Monday, September 6, 2021
Fort Bend County Fair Day	Friday, September 24, 2021
Veterans Day	Thursday, November 11, 2021
Thanksgiving Day	Thursday, November 25, 2021
Day after Thanksgiving	Friday, November 26, 2021
Christmas Eve (observed)	Thursday, December 23, 2021
Christmas Day (observed)	Friday, December 24, 2021

Note: The 2022 New Year's Day Holiday will be observed on Friday, December 31, 2021

As a reminder, Fort Bend County Employee Information Manual Policy 507 requires full-time, non-exempt employees to work, or be on an excused and paid day off, both the workday before and the workday following the holiday in order to receive holiday pay.

Also note that paid days off, such as paid holidays, do not count as hours worked for the purpose of overtime or compensatory time calculation.