



HUMAN RESOURCES DEPARTMENT  
FORT BEND COUNTY, TEXAS

Kent M. Edwards, PHR  
Director of Human Resources

To: Judge KP George  
Commissioner Vincent Morales  
Commissioner Grady Prestage  
Commissioner Andy Meyers  
Commissioner Ken DeMerchant

From: Kathy Novosad  
Sr. Human Resources Generalist

Date: April 22, 2020

Subject: Payout of Emergency Deferred Time

The County Auditor has requested that Commissioners Court amend the April 7, 2020 actions of Commissioners Court that approved payout of emergency deferred time accrued by exempt and non-exempt County employees during the COVID-19 Public Health Emergency, to specify that emergency deferred time earned shall be maintained as accrued leave. Employees will be able to use the accrued leave for time off, subject to supervisor approval.

If you have any questions or comments, please contact Kent Edwards at 281-341-8631 or me at 281-341-8624.