



HUMAN RESOURCES DEPARTMENT  
FORT BEND COUNTY, TEXAS

Kent M. Edwards, PHR  
Director of Human Resources

To: Judge KP George  
Commissioner Vincent Morales  
Commissioner Grady Prestage  
Commissioner Andy Meyers  
Commissioner Ken DeMerchant

From: Kathy Novosad, PHR  
Sr. Human Resources Generalist

Date: July 12, 2019

Subject: 2020 Holiday Schedule

The Human Resources Department is submitting the recommended 2020 Holiday Schedule for Commissioners Court review and approval. If you have any questions regarding the schedule, please contact Kathy Novosad at 281-341-8624.



## 2020 Holiday Schedule

Adopted by Commissioner's Court on July 23, 2019

All Fort Bend County offices  
will observe the following holidays in 2020:

<b>New Year's Day</b>	<b>Wednesday, January 1, 2020</b>
<b>Birthday of Dr. Martin Luther King, Jr.</b>	<b>Monday, January 20, 2020</b>
<b>Good Friday</b>	<b>Friday, April 10, 2020</b>
<b>Memorial Day</b>	<b>Monday, May 25, 2020</b>
<b>Independence Day (observed)</b>	<b>Friday, July 3, 2020</b>
<b>Labor Day</b>	<b>Monday, September 7, 2020</b>
<b>Fort Bend County Fair Day</b>	<b>Friday, September 25, 2020</b>
<b>Veterans Day</b>	<b>Wednesday, November 11, 2020</b>
<b>Thanksgiving Day</b>	<b>Thursday, November 26, 2020</b>
<b>Day after Thanksgiving</b>	<b>Friday, November 27, 2020</b>
<b>Christmas Eve</b>	<b>Thursday, December 24, 2020</b>
<b>Christmas Day</b>	<b>Friday, December 25, 2020</b>

**Note: The 2021 New Year's Day Holiday will be observed on Friday, January 1, 2021**

**As a reminder, Fort Bend County Employee Information Manual Policy 507 requires full-time, non-exempt employees to work, or be on an excused and paid day off, both the workday before and the workday following the holiday in order to receive holiday pay.**

**Also note that paid days off, such as paid holidays, do not count as hours worked for the purpose of overtime or compensatory time calculation.**