

THE STATE OF TEXAS §

COUNTY OF FORT BEND §

RESOLUTION IN SUPPORT OF EQUAL PAY FOR EQUAL WORK

WHEREAS, Women in Fort Bend County, Texas need complete protection under state law for equal pay for equal work; and

WHEREAS, Female residents of Fort Bend County make up 51% of the population; and

WHEREAS, Women in Texas are paid 79 cents for every dollar paid to a male; and

WHEREAS, Full gender equality in the workplace could boost the U.S. economy by \$4.3 trillion and the economy of Texas by \$395 billion in about a decade; and

WHEREAS, Reports also show that poverty could drop by 50% in the U.S. if the gender pay gap were to close; and

WHEREAS, The gender pay gap exists across nearly all jobs, but for women in low-income positions the gap has more dire effects on savings and benefits; and

WHEREAS, As men and women grow older, the wage gap grows wider. A study from the National Institute of Retirement Security in the US found that the wage gap grew to 56 cents for every dollar paid to a man by age 80 for women, and that women age 75-79 are three times more likely to fall below the poverty line than men; and

WHEREAS, Statistically women also live longer than men; therefore needing more money for the extra years for health care, medical expenses and long-term care needs creates serious problems for women; and

WHEREAS, Work with state lawmakers to reintroduce a bill similar to H.B. 950 would ensure equal pay for equal work.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS COURT OF FORT BEND COUNTY, TEXAS:

THAT ON JANUARY 29, 2019, THE **FORT BEND COUNTY COMMISSIONERS COURT**, MEETING AS A BODY IN RICHMOND, TEXAS, ADOPTS THIS RESOLUTION AND URGES THE TEXAS LEGISLATURE TO ENSURE THAT NO EMPLOYER SHALL DISCRIMINATE EMPLOYEES BASED ON SEX BY PAYING WAGES AT A RATE LESS THAT EMPLOYEES OF THE OPPOSITE SEX.

SIGNED THIS 29TH DAY OF JANUARY, 2019

K.P. GEORGE
COUNTY JUDGE

VINCENT MORALES
COMMISSIONER, PRECINCT 1

ANDY MEYERS
COMMISSIONER, PRECINCT 3

JAMES "GRADY" PRESTAGE
COMMISSIONER, PRECINCT 2

KEN R. DEMERCHANT
COMMISSIONER, PRECINCT 4

ATTEST:

LAURA RICHARD, COUNTY CLERK