



HUMAN RESOURCES DEPARTMENT

FORT BEND COUNTY, TEXAS

Kent M. Edwards, PHR
Director of Human Resources

To: Judge Robert Hebert
Commissioner Vincent Morales
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner James Patterson

From: Kathy Novosad, PHR
Sr. Human Resources Generalist

Date: August 20, 2018

Subject: 2019 Holiday Schedule

The Human Resources Department is submitting the recommended 2019 Holiday Schedule for Commissioners Court review and approval. If you have any questions regarding the schedule, please contact Kathy Novosad at 281-341-8624.



Human Resources Team Communication

2019 Holiday Schedule

Adopted by Commissioner's Court on August 28, 2018

All Fort Bend County offices
will observe the following holidays in 2019:

New Year's Day	Tuesday, January 1, 2019
Birthday of Dr. Martin Luther King, Jr.	Monday, January 21, 2019
Good Friday	Friday, April 19, 2019
Memorial Day	Monday, May 27, 2019
Independence Day	Thursday, July 4, 2019
Labor Day	Monday, September 2, 2019
Fort Bend County Fair Day	Friday, September 27, 2019
Veterans Day	Monday, November 11, 2019
Thanksgiving Day	Thursday, November 28, 2019
Day after Thanksgiving	Friday, November 29, 2019
Christmas Eve	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019

Note: The 2020 New Year's Day Holiday will be observed on Wednesday, January 1, 2020

As a reminder, Fort Bend County Employee Information Manual Policy 507 requires full-time, non-exempt employees to work, or be on an excused and paid day off, both the workday before and the workday following the holiday in order to receive holiday pay.

Also note that paid days off, such as paid holidays, do not count as hours worked for the purpose of overtime or compensatory time calculation.